

Internship Day 2021

Ranking report of

Saranathan College of Engineering




All India Rank

Out of 1530+ participating colleges across India



Zonal Rank

Out of 619 participating colleges across South Zone

 The rankings are based on student selections from 1st April'21 to 31st July'21

Congratulations Prof. Girirajkumar Sm for building a meaningful internship culture in your college!



SARANATHAN COLLEGE OF ENGINEERING

NH 45 B, Venkateswara Nagar, Panjappur,

Tiruchirappalli, Tamil Nadu 620012

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

INTERNSHIP

(2020-21)

**SARANATHAN COLLEGE OF ENGINEERING
TIRUCHIRAPPALLI - 12
INTERNSHIP DETAILS**

Branch: EEE

Academic year: 2020-21

S. No.	REG. No.	YEAR	Sec	BATCH No.	NAME OF THE STUDENT	NAME OF THE COMPANY	DURATION IN MONTSH/DAYS	STARTING FROM	STIPEND DETAILS
1	813817105005	IV	A	203005	ABINESH. R	Sri Kannapiran Mills	3 months	15.03.2021	3000
2	813817105008	IV	A	203008	ARUL. S	Sri Kannapiran Mills	3 months	15.03.2021	3000
3	813817105018	IV	A	203018	DHARUN. M	Sri Kannapiran Mills	3 months	15.03.2021	3000
4	813817105025	IV	A	203025	GOKUL. E	Sri Kannapiran Mills	3 months	15.03.2021	3000
5	813817105026	IV	A	203026	HARIHARAN. V	Sri Kannapiran Mills	3 months	15.03.2021	3000
6	813817105028	IV	A	203028	HARIPRASATH. S	Sri Kannapiran Mills	3 months	15.03.2021	3000
7	813817105039	IV	A	203039	KARUNAKARAN. G	Sri Kannapiran Mills	3 months	15.03.2021	3000
8	813817105048	IV	A	203048	MAKESHWARAN. B	Sri Kannapiran Mills	3 months	15.03.2021	3000
9	813817105052	IV	A	203052	MOHAMED IRFAN. N	Sri Kannapiran Mills	3 months	15.03.2021	3000
10	813817105057	IV	A	203057	MURUGAN. E	Sri Kannapiran Mills	3 months	15.03.2021	3000
11	813817105032	IV	A	203032	ISHWARYA. S	Six Phrase	6 months	15.03.2021	10000



Sri Kannapiran Mills Limited

Unit : Eshwara Mills

Onapalayam, Deenampalayam, Coimbatore - 641 109

Ph : (+91) 7373713931, 7373713937

08.03.2021

TO

Dr.S.M.GiriRajkumar

Head Training & Placement

Saranathan College of Engineering, Trichy

Subject : Textile Apprenticeship Program for Engineers (TAPE)

Sir,
Greetings!

We are happy to inform you that your students have been selected for Textile apprenticeship program in our organisation. The duration of apprenticeship will be one year.
The outline of the program is as follows

1. 3000 ₹ stipend per month for the apprentice
2. Minimum mandatory 3 months apprentice program and the company will provide certificate after completion of the 3 months program
3. After that the student willing can continue for another 3 months
4. At the end of 6 months an evaluation will be conducted if the Student wants to continue the company will pay ₹ 6000
5. At the end of 12 months of students want to continue the company will pay ₹ 12000.

Stay and food is free for the first 6 months

NOTE : At the end of 3 months, Best performers will be evaluated and may be promote in different pay structures with the designation.

I have enclosed the students date of appointment.

Congratulations and welcome!

Thanks with regards,

Manivasagam.M

HR

Sri Kannapiran Mills Ltd.(KG GROUPS)

Eshwara mills

Coimbatore- 641109

9952833003

9362266241.



Sri Kannapiran Mills Limited

Unit : Eshwara Mills

Onapalayam, Deenampalayam, Coimbatore - 641 109

Ph : (+91) 7373713931, 7373713937

S.NO	NAME	INSTITUTE NAME	DEPT	DATE OF APPOINTMENT
1	ABINESH. R	Saranathan College of Engineering	EEE	15.03.2021
2	ARUL. S	Saranathan College of Engineering	EEE	15.03.2021
3	DHARUN. M	Saranathan College of Engineering	EEE	15.03.2021
4	GOKUL. E	Saranathan College of Engineering	EEE	15.03.2021
5	HARIHARAN. V	Saranathan College of Engineering	EEE	15.03.2021
6	HARIPRASATH. S	Saranathan College of Engineering	EEE	15.03.2021
7	KARUNAKARAN. G	Saranathan College of Engineering	EEE	15.03.2021
8	MAKESHWARAN. B	Saranathan College of Engineering	EEE	15.03.2021
9	MOHAMED IRFAN. N	Saranathan College of Engineering	EEE	15.03.2021
10	MURUGAN. E	Saranathan College of Engineering	EEE	15.03.2021
11	PASHITH. H	Saranathan College of Engineering	EEE	15.03.2021
12	SAKTHI RAJA. V	Saranathan College of Engineering	EEE	15.03.2021
13	ARUN. A	Saranathan College of Engineering	MECH.,	15.03.2021



Sri Kannapiran Mills Limited

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Ph : (+91) 7373713931, 7373713937

14	BALAGURU.N	Saranathan College of Engineering	MECH.,	15.03.2021
15	DIWAKAR. K	Saranathan College of Engineering	MECH.,	15.03.2021
16	PUSHPARAJ. P	Saranathan College of Engineering	MECH.,	15.03.2021
17	RAHAVENDRAN. A	Saranathan College of Engineering	MECH.,	15.03.2021
18	RAMA PRASATH. L.G	Saranathan College of Engineering	MECH.,	15.03.2021
19	SARAN. R	Saranathan College of Engineering	MECH.,	15.03.2021
20	SUBASH. A	Saranathan College of Engineering	MECH.,	15.03.2021
21	VENKATA KRISHNAN. S	Saranathan College of Engineering	MECH.,	15.03.2021
22	VETRI. N	Saranathan College of Engineering	MECH.,	15.03.2021
23	VINOTH. M	Saranathan College of Engineering	MECH.,	15.03.2021
24	VISHNU. R	Saranathan College of Engineering	MECH.,	15.03.2021
25	SIVABALARAJAN. G	Saranathan College of Engineering	MECH.,	15.03.2021
26	KALKI. K	Saranathan College of Engineering	ICE	15.03.2021
27	YAZHINI. C	Saranathan College of Engineering	ICE	15.03.2021

LETTER OF INTERNSHIP

Date: 15 March, 2021

Name: S.ISHWARYA ,
Address:3/59,west street
Kizhapalaiyur,Manjakkudi, way,
Kudavasal taluk,
Thiruvarur district,612610,
Email: siswarya31@gmail.com ,
Contact: 9080261847.

Dear S.ISHWARYA,

Sub: Provisional Offer Letter

We are pleased to welcome you on board - Six Phrase - The Finishing School.

After careful consideration, Six Phrase - The Finishing School has decided to offer you Internship in our firm. You will be designated “Junior Intern - Trainer”.

The employment is subject to the following conditions:

- 1) **This offer letter will be valid only if you join our organization before March 15th,2021. This offer will not hold good if you failed to join our organization before March 15th,2021.**
- 2) You will be required to serve a probation period of 6 months. Upon feedback from the institutions and based on your work performance you will be confirmed into our rolls after 6 months. Confirmation is purely based on your work performance.
- 3) Your Salary during the probation period will be Rs.10,000 per month (Cost to Company).The salary will be incremented to Rs.14,500 CTC after three months. Based on your performance the salary will be incremented to Rs.21,500 CTC after six months.
- 4) Further increments in your salary will be purely based on your Performance.
- 5) You will be eligible for PF and ESI deductions as per statutory norms.
- 6) You Salary will be revised after the Internship period based on the Internship Exit Exam Scores and Feedback from Institutions.

-
- 7) Your individual remuneration is purely a fact between you and the company, and has been arrived on the merit of your education, experience, your professional achievements and the company's prevailing compensation guidelines. In that context we would sincerely request you to maintain this information and any changes hereafter, as strictly personal and confidential.
 - 8) The salary will be paid on or before the 10th of every month.
 - 9) Your responsibilities will include Training and Assessment at various colleges and corporate, preparation of Training Material, Business Development for Training, Collection of Payment, Work related to marketing and promotion, preparation of promotional material, general administration work and other activities that the company requires.
 - 10) Your base Job Location will be in **Coimbatore or Chennai** (based on your choice) and you will be required to travel to places outside of your **base location** also. Six Phrase will take care of your Travel and Accommodation for Training programs outside of your base location. Within the base location you will be required to take care of your Travel and Accommodation.
 - 11) Maximum of two 1 hour permissions can be taken in a month. This permission can be availed at any time of the day but the duration should not exceed 1 hour and the maximum number of times cannot exceed 2 times in a month.
 - 12) Maximum of 1 day paid leave can be availed every month. Leave exceeding 1 day a month will be on Loss of Pay.
 - 13) Should you require being absent from work for reasons of sickness, injury or any other reason your must either personally or through another person notify Six Phrase immediately of this and also of when you expect to be able to return to work. In case of leave exceeding more than 2 days you will be entitled to submit necessary documents pertaining to the reason for leave.
 - 14) In case you wish to resign / leave the service of the company, you will be required to give **three month** notice in writing failing which SIX PHRASE is entitled to recover amount equal to 3 months salary by way of agreed liquidated damages. The company at its sole discretion may accept one month's salary, or part thereof, in lieu of the notice. The company reserves the right to terminate you from operations without giving any notice during the contract period.
 - 15) Please bring along the below listed documents / details on your day of joining
 - ✓2 passport size and 1 stamp size color photographs.
 - ✓Proof of Identity - Passport / Driver's license / Bank Account Statement. (Photocopy)
 - ✓Proof of address - Ration Card / Passport / Voters ID (Photocopy)

Yours truly,

For SIX PHRASE FINISHING SCHOOL

Offer of Employment Accepted:

I have read the terms and conditions set out in this Appointment Letter. I confirm having fully understood the same. I also declare that all the certificates and documents provided by me to SIX PHRASE - FINISHING SCHOOL are true, genuine and correct.

Signed

S.ISHWARYA



SARANATHAN COLLEGE OF ENGINEERING

NH 45 B, Venkateswara Nagar, Panjappur,

Tiruchirappalli, Tamil Nadu 620012

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

INTERNSHIP

(2019-20)

Fwd: Campus Drive @ TRPEC on 11/02/2020 - Saranathan college of Engineering- reg.,

4 messages

HEAD - Training and Placement <tp@saranathan.ac.in>

Thu, Feb 13, 2020 at 10:10 AM

To: saratp <saratp@saranathan.ac.in>, "Mr.Koushick ECE Department" <koushick-eee@saranathan.ac.in>, "Mrs.Santhi HOD ECE Department" <santhim@saranathan.ac.in>, "Mr.C.KRISHNAKUMAR HOD EEE" <krishnakumar-eee@saranathan.ac.in>, Saranathan Training & Placement Cell <hr@saranathan.ac.in>

Dear Professors

Greetings! Pl find forwarded the selection list for the Off- campus Placement drive conducted for M/s Mitsuba Pvt Ltd
Pl inform the students

Regards,

Dr.S.M.GiriRajkumar

*Head Training & Placement**Saranathan College of Engineering*

----- Forwarded message -----

From: joshua victor <trp.placement@gmail.com>

Date: Wed, Feb 12, 2020 at 10:08 PM

Subject: Fwd: Campus Drive @ TRPEC on 11/02/2020 - Saranathan college of Engineering- reg.,

To: Saranathan Engg placement officer Prof Gopal Iyer <tp@saranathan.ac.in>

Dear Sir..

Greetings from Victor

Head : Placements

Herewith i forward the HRs email , duly disclosing Selected Students list in M/s.Mitsuba Sical ,Chennai..

Kindly insist the students to adhere the exact Joining date, as prescribed in the HRs email sir..
Else the offer will get cancelled sir..

We Solicit yours patronage sir..

*With kind Regards..***S.Victor..***Professor & Placement Officer**SRM TRP Engg college (SRM Group of Institution)**Trichy : 621 105**Tamil Nadu*

98948 90030

94871 05958

----- Forwarded message -----

From: MSIL-VENKATESHKUMAR-K <venkatesh-kumar@msil.mitsuba-gr.com>

Date: Wed, Feb 12, 2020 at 12:30 PM

Subject: Campus Drive @ TRPEC on 11/02/2020 - Saranathan college of Engineering- reg.,

To: joshua victor <trp.placement@gmail.com>

Dear Sir,

Thank you very much for your courtesy extended to us during our visit to your campus.

As discussed, we are sharing the details of candidates shortlisted for joining is given below.

Hence, please share the details to concern college co-ordinator , Student to enable them to join on the mentioned date.

S.NO	NAME	CONTACT NO	COLLEGE	BRANCH	ARREAR	BMI	Candidate DOJ	Revised DOJ by company	Remarks
1	B.AKSHAYA	8675773941	SARANATHAN COLLEGE OF ENGINEERING	INSTRUMENTATION	NIL	28.7	17.02.2020	17.02.2020	
2	N.RUKMANI	8610183928	SARANATHAN COLLEGE OF ENGINEERING	INSTRUMENTATION	1	21.9	17.02.2020	17.02.2020	
3	K.HEMALATHA	7358853988	SARANATHAN COLLEGE OF ENGINEERING	INSTRUMENTATION	NIL	23.0	17.02.2020	17.02.2020	
4	S.LOGESHEARI	9789352770	SARANATHAN COLLEGE OF ENGINEERING	INSTRUMENTATION	NIL	20.0	17.02.2020	17.02.2020	
5	A.YAAMINI	7094529258	SARANATHAN COLLEGE OF ENGINEERING	INSTRUMENTATION	NIL	23.8	17.02.2020	17.02.2020	
6	R.DHARSHINI	9677605385	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	20.0	17.02.2020	17.02.2020	
7	J.S.SURUTHI	9629809020	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	18.1	17.02.2020	17.02.2020	
8	X.PRECILLA POORANI	8098272517	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	17.8	17.02.2020	17.02.2020	Subject to Medical Fitness
9	S.SOUNDHARYA	9788995636	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	20.3	17.02.2020	17.02.2020	
10	R.SWETHA	9585808152	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	17.7	17.02.2020	17.02.2020	Subject to Medical Fitness
11	M.SWARNASRI	9677702974	SARANATHAN COLLEGE OF ENGINEERING	EEE	1	24.0	17.02.2020	17.02.2020	
12	K.SUBHIKSHA	9790581373	SARANATHAN COLLEGE OF ENGINEERING	EEE	1	26.6	17.02.2020	17.02.2020	
13	A.SOPHIYA JOSEPHINE	8220822454	SARANATHAN COLLEGE OF ENGINEERING	EEE	2	17.7	17.02.2020	17.02.2020	Subject to Medical Fitness
14	N.SUGANYA	8111056690	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	19.6	17.02.2020	17.02.2020	
15	G.RAMAPRABA	8903167094	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	26.7	17.02.2020	17.02.2020	
16	J.JOICY	7530006523	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	21.9	17.02.2020	17.02.2020	

17	S.BHUVANESHWARI	8270313462	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	23.0	17.02.2020	17.02.2020	
18	G.SARANYA	9080109371	SARANATHAN COLLEGE OF ENGINEERING	EEE	1	18.3	17.02.2020	17.02.2020	
19	K.SWETHA	8903399008	SARANATHAN COLLEGE OF ENGINEERING	ECE	NIL	25.7	22.02.2020	02.03.2020	
20	SA.BAVATHARENI	9080908635	SARANATHAN COLLEGE OF ENGINEERING	ECE	2	17.8	20.02.2020	02.03.2020	Subject to Medical Fitness
21	C.S.DHARSHINI	9943316471	SARANATHAN COLLEGE OF ENGINEERING	INSTRUMENTATION	NIL	29.2	20.02.2020	02.03.2020	
22	P.HARSHINI	9384503330	SARANATHAN COLLEGE OF ENGINEERING	EEE	1	24.6	20.02.2020	02.03.2020	
23	K.NARMATHA DEVI	8489434130	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	22.3	20.02.2020	02.03.2020	
24	G.V.HEMA DHARSHINI	6381240338	SARANATHAN COLLEGE OF ENGINEERING	EEE	NIL	18.7	20.02.2020	02.03.2020	
25	B.HARI PRIYA	8270168194	SARANATHAN COLLEGE OF ENGINEERING	EEE	1	25.4	20.02.2020	02.03.2020	

Please revert back, if any clarification required in this regard.

Thanks & Regards,

Venkatesh Kumar.K

Deputy Manager –HR & Admin

Mitsuba Sical India Private Limited

D8, Sipcot Industrial Complex, Gummidipoondi - 601 201,India

IE-Mail: venkatesh-kumar@msil.mitsuba-gr.com

Mr.R.Satheesh EEE Department <satheesh-eee@saranathan.ac.in>
To: HEAD - Training and Placement <tp@saranathan.ac.in>

Thu, Feb 13, 2020 at 10:19 AM

Noted Sir.

Regards
R.Satheesh
Assistant Professor/EEE
Saranathan College of Engineering

[Quoted text hidden]

Mr.R.Satheesh EEE Department <satheesh-eee@saranathan.ac.in>
To: dharshiniraj26@gmail.com

Thu, Feb 13, 2020 at 12:48 PM

Regards
R.Satheesh
Assistant Professor/EEE
Saranathan College of Engineering


[Quoted text hidden]

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16K

Mr.R.Satheesh EEE Department <satheesh-eee@saranathan.ac.in>
To: ramagkrb@gmail.com

Thu, Feb 13, 2020 at 1:31 PM

[Quoted text hidden]

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16K



SARANATHAN COLLEGE OF ENGINEERING

NH 45 B, Venkateswara Nagar, Panjappur,

Tiruchirappalli, Tamil Nadu 620012

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

INTERNSHIP

(2018-19)

Prana Consulting Services Pvt. Ltd.

Plot No 37 3Rd Street, Sheela Nagar, Madipakkam,
Chennai – 600 091 Phone: 044-42125360

Ms. Keerthana V

Private & Confidential

September 25, 2018

Dear Ms. Keerthana,

It is our pleasure to extend you this offer of temporary employment as an Intern with Prana Consulting Services Pvt Ltd. Your internship at Saranathan College of Engineering, Trichy. You will be reporting to Mr. Anand Sundaresan, Manager – Consulting. Your intern training starts on Wednesday, Oct 3, 2018 and you will be expected to work 20 hours per week. Your internship ends on Tuesday, April 30, 2019.

Compensation

You will be paid an Internship Bonus of Rs.24,000 (Rupees Twenty Four Thousand Only) for the training period of 8 months. As an intern you will be receive “temporary employment” status. You will receive the intemship bonus amount by the time of you joining at Prana by month of June/2019. Upon successful completion of internship, you will be offered a full-time position as Trainee Consultant starts on June 1st, 2018 with a monthly salary of Rs. 15,000/- If applicable any necessary taxes will be deducted from your salary. A separate offer letter will be provided for the full-time employment at the end of the internship period.

Confidentiality

You will be required to sign a Confidentiality Agreement in the near future. Failure to sign the NDA will render this offer invalid.

Company Human Resource Policies

As a temporary employee, you will be required to conform and comply with the directions and policies of Prana Consulting. Over time, Prana will develop and amend its employment policies, and you will be expected to adhere to these new policies.

Prana Consulting Services is free to terminate its employment relationship with you at any time, with or without cause. Please note that your “at will” employment status with Prana Consulting Services will not change with any oral agreement with the Company officials. It can only be changed by an express written agreement signed by you and a duly authorized officer of Prana Consulting.



Hibiz Solutions || Offer Candidates || 21stJan2019

1 message

Hema Sathia <hema@employabilitybridge.com>

Fri, 11 Jan 2019 at 3:41 p.m.

To: College Sales <college@employabilitybridge.com>, Support <support@employabilitybridge.com>

Bcc: kalaiselvi.kamaraj97@gmail.com

Dear Candidate,

Greetings From EmployabilityBridge!!

We are happy to inform that you have been offered by Hibiz Solutions. The Joining Date is on 21stJan2019, Monday. Kindly revert back your confirmation. The Offer letter will be issued on the date of joining.

Kindly bring the Hard copy of Academics certificates, Any Government Id proof, Passport Size Photo.

Venue:

Hibiz Solutions Pvt. Ltd,
123, Estate Main Rd,
Industrial Estate,
Perungudi, Chennai,
Tamil Nadu 600096.

Reporting Time:

09.30AM.

Happy to assist you at anytime

Thanks and Regards

Hema Sathia. S,

Recruitment_Executive

Mobile: 9884032584

Email Id: hema@employabilitybridge.com

Website: www.employabilitybridge.com

 **image001.png**
42 KB

**Letter of Offer
(STRICTLY CONFIDENTIAL)**

Date: 24-Jan-2019

Dear Ms. Kalaiselvi. K,

Further to the interactions we had with you, we are glad to offer you the position of **System Analyst / Developer - Intern** with **Hibiz Solutions and Consultants** in Chennai.

Your internship period will run until 31st of May 2019. During this period you are expected to work from Monday to Friday in our office. You will be paid a monthly stipend of Rs.8000/- (Rupees Eight Thousand only) prorated for days worked. Any leave or absence will be granted only for academic purposes. Such an approval will be given by management after you produce materials from your college supporting the reason.

After this internship period, upon satisfactory completion of your degree, duly verified by our management you will be offered the position of **System Analyst / Developer – Trainee** from 1st of June 2019.

In this position you will be on a probation period of one year. Your monthly remuneration will be Rs.19,000/- (Rupees Nineteen Thousand Only) during the probation period. After successful completion of the probation and review thereof, you will be entitled for a revised salary, other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

You are expected to join duty on 24th Jan 2019. The roles and responsibilities of your assignment will be communicated to you on joining.

On behalf of the management, I extend you a warm welcome and look forward to a mutually beneficial and enduring relationship.

Best Wishes.

Sincerely,
For **Hibiz Solutions and Consultants**


Shelvakumari K 24/1/2019
Vice President-Human Resources
shelvakumari@hibizsolutions.com

20-December-2018

Mahendaran P

PAN: CWXPM9547B

No.124, Arul Murugan garden

Nelson road Srirangam,

Trichy

Dear Mahendaran,

Welcome to Zomato!

We are excited to offer you a full-time position as **Sales Manager** in our **Launch team (Online Ordering)** at our **Erode** office. Your starting date will be **02-January-2019** subject to satisfactory verification of your credentials and background verification conducted by Zomato at its sole discretion.

In the event you do not have (a) a valid Permanent Account Number Card (PAN card); and/or (b) Aadhaar Card you should apply for the same at the earliest. In the event you fail to have a valid PAN card, Zomato is required to deduct 20% TDS or such amounts based on the average rate of income--tax at rates in force, whichever is higher, from your compensation as per the Indian Income Tax Act, 1961.

Principle terms of your employment with Zomato are as follows:

- a) **Compensation:** Your annual compensation will be **INR 580,000 (Rupees Five Lakhs Eighty Thousand only)**, subject to tax deductions at source, as applicable by law, which shall be paid to you on a monthly basis on the last date of the month, as per the terms of this Employment Agreement. It is clarified that Zomato reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorise Zomato to deduct any amounts from your compensation, which are owed by you to Zomato, including any overpayments, loans or advances outstanding at your end.
- b) **Conduct:**
 - (i) You shall perform all duties and responsibilities assigned to you by Zomato from time to time. You will also comply with all reasonable instructions as may be given by Zomato from time to time.
 - (ii) You shall not engage in activities that would be unsuitable with your capacity, as a representative of Zomato and you shall not act in any manner that would conflict with the interests of Zomato.
 - (iii) You shall ensure that your conduct is in line with Company policies that may be implemented from time to time. You shall, at all times during your employment at Zomato, adhere to the Code of Conduct of Zomato, which may be modified by the Zomato from time to time. Further, while employed with Zomato, you shall not undertake any illegal or unlawful activities.
- c) **Exclusivity:** During your employment, you will not undertake any other employment/ venture of any nature, whatsoever.
- d) **Leaves:** In a calendar year, you are entitled to (i) 15 (fifteen) days of casual leave and 7 (seven) days of sick leave on a pro--rated basis from your start date; or (ii) leave in accordance with applicable leave policy of Zomato. In case of absence for a period of over 3 (three) days without intimation, the days of absence will be deemed to be unpaid leaves and appropriate action would be initiated. In the event that the sick leaves are for more than 5 (five) days at a stretch, you will be required to provide a medical certificate from a Government authorized local hospital or doctor, with regard to your health.
- e) **Probation Period:** The nature of your employment is Permanent, however, you will be on probation for 90 (ninety) days ("**Probation Period**"). We recommend you do not take leaves during the probation period since they would be deemed to be leaves without pay. Zomato reserves the right to extend your Probation Period at its discretion. Unless your manager or HR informs you otherwise, your position will become permanent at the end of your probation period.

- f) **Travel:** During your employment, you may be expected to travel or work out of an alternate city where Zomato has an office.
- g) **Compliance:** You shall undertake to read and remain in compliance with Zomato's internal policies and procedures (as implemented from time to time) throughout the term of your employment.
- h) **Performance Reviews:** Zomato shall conduct a performance review of your work on an annual basis or within such intervals as may be determined by Zomato from time to time.
- i) **Termination:** During the Probation Period, your services can be terminated at the sole discretion of Zomato without stating the cause for such termination. In the event of such termination, Zomato will either provide you 1 (one) week notice or payment in lieu thereof (notice pay), subject to completion of exit formalities by you. If the termination is initiated on grounds of ethical misconduct, Zomato reserves the right to hold back the notice pay and/or your salary. Similarly, during the Probation Period, you may terminate your services with Zomato by providing 1 (one) week written notice failing which Zomato reserves the right to withhold and/or deduct money equal to your 1 (one) week's pay.

Post your Probation Period, you or Zomato may terminate your employment by providing one month's written notice or pay in lieu thereof. If the termination is initiated on grounds of ethical misconduct, Zomato reserves the right to hold back the notice pay and/or your salary. Notwithstanding anything to the contrary herein set out Zomato reserves the right to forthwith terminate your employment, at its sole discretion and without pay, where you are in material breach of your employment terms and/ or Zomato internal policies or on grounds of any willful misconduct or misbehaviour. In such circumstances, Zomato shall not be liable to pay any compensation to you.

- j) **Confidentiality:** You undertake to perform your service at Zomato with trust and confidence. During your employment, you will be privileged with confidential information about Zomato. You agree that you shall not, except as may be required to perform your duties or by applicable law, disclose to others or use, directly or indirectly any Confidential Information (defined below) and you will use discretion and good faith in what you do disclose that may not be specifically defined as Confidential Information hereunder. "Confidential Information" shall mean any confidential and/ or proprietary information of Zomato disclosed to and/ or obtained by you on behalf of Zomato whether or not in relation to the scope of your employment, either directly or indirectly, in writing or orally or as contained in tangible or fungible form.
- k) **Non--Compete:** During your employment with Zomato and for a period of 6 (six) months thereafter, you shall not seek employment with any organization that is directly or indirectly engaged in same/ similar business activities as Zomato. Further, you yourself shall not, directly or indirectly, enter into business activities that are similar to those undertaken by Zomato.
- l) **Non Solicit:** During your employment with Zomato and for a period of 12 (twelve) months thereafter you shall not (as the case may be), directly or indirectly (i) entice any employee to leave their employment with Zomato; (ii) solicit them for employment opportunities with third parties; (iii) solicit or entice in any manner, directly or indirectly any customers, agents, vendors, users, clients of Zomato.
- m) **Gratuity:** You shall be entitled to avail gratuity benefits as per the Gratuity Act, 1972 and as per Zomato's Gratuity Policy.
- n) **Full Disclosure:** You will disclose to Zomato in writing, any ongoing contractual obligations prior accepting this employment letter, including but not limited to any professional contracts, employment contracts, governmental engagements with any third party, freelance projects or volunteer work.
- o) **Right to hold personal data:** As a part of the conditions of your employment, you hereby grant Zomato permission to collect, retain and process information about yourself, such as age, sex, and ethnic origin. The information will be used by Zomato to monitor Zomato's compliance with applicable laws and best industry practices in terms of equal opportunities and non-discrimination. Should your personal circumstances change, you must notify Zomato immediately.
- p) **Return of Company Assets:** Upon termination of your employment (however it arises) with Zomato, you are obligated to forthwith return all assets of Zomato within your possession (without any loss or damage), failing which Zomato reserves the right to take appropriate legal action against you and recover the cost for such damage or loss from any pending compensation due to you from Zomato.
- q) **Zomato's Proprietary Right:** You agree to promptly and fully inform and disclose to Zomato all inventions,

designs, ideas, improvements and discoveries, whether or not completed, that you, working by yourself or with others, made, created, conceived or found during the course of your employment with Zomato, whether or not conceived during regular working hours at Zomato or at Zomato's premises. You agree and acknowledge that Zomato is the sole owner of all inventions, designs, ideas, improvements and discoveries described under this clause and you agree that all such inventions, designs, ideas, improvements and discoveries created by you shall be regarded as having been made under a contract of service and you hereby transfer and assign in favour of Zomato, all rights, title and interest in and to all such inventions, designs, ideas, improvements and discoveries, together with the rights to sublicense or transfer any and all rights assigned hereunder to third parties and you agree that such assignment shall be perpetual, worldwide and royalty free. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, such assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if Zomato does not exercise the rights under the assignment within a period of one year from the date of assignment. You further acknowledge and agree that you shall waive any right to and shall not raise any objection or claims to the Copyright Board with respect to the assignment, pursuant to Section 19A of the Copyright Act, 1957. You further agree that all applications or requests for patents, trademarks, copyrights or other such protection will be made only in Zomato's name. In addition, you agree to assist Zomato in obtaining patents or such other protections on all such inventions, designs, ideas, rights or other trade protection that may be available to Zomato. You agree to execute all documents and do all things necessary to obtain inventions, designs, ideas, improvements and discoveries. You will rescind your moral rights over the inventions as well.

- r) **Notices:** Unless otherwise stated, notices to be given to either party, shall be in writing and shall be given by hand delivery, or by recognized international courier, mail, electronic mail, telex or facsimile transmission and delivered or transmitted to the Parties at their respective addresses set forth below:

If to **Zomato:**

Zomato Media Private Limited
GF-12A, 94, Meghdoot, Nehru
Place, New Delhi – 110019
Email: hr@zomato.com

If to the **Employee:**

Mahendaran P
No.124, Arul Murugan garden
Nelson road Srirangam,
Trichy
massivemahendaran@gmail.com

- s) **Dispute Resolution and Governing Law:** Parties shall endeavour to amicably resolve all disputes arising hereunder. Thereafter, parties may refer the matter to arbitration in accordance with the terms of the Arbitration and Conciliation Act, 1996 for proceedings carried out by a court-appointed arbitrator. The courts at New Delhi shall have the exclusive jurisdiction to preside on matters arising hereunder.
- t) **Survival of Covenants:** All restrictive covenants contained in this employment letter shall survive the termination of your employment at Zomato.

If the foregoing terms and conditions are acceptable to you, please confirm this in writing indicating understanding and acceptance of the terms and conditions in this employment letter, which should be signed by you and returned to us. In the event that any signature is delivered by e--mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such ".pdf" signature page were an original thereof.

We are delighted to welcome you to our organization and wish you a great career with us!

For & on behalf of Zomato Media Private Limited

Ashish Kumar

Authorised Signatory

Acceptance:

I have read the principal terms of my employment with Zomato and confirm my acceptance of the aforementioned terms. I hereby also declare that I will abide by the Code of Conduct outlined by Zomato at all times during my employment with Zomato.

Name:

Signature:

24-December-2018

Pradeep Kumar M
PAN: EWZPP5160F
81/B, New Street,
Othakadi, Cantonement,
Trichy 620001

Dear Pradeep,

Welcome to Zomato!

We are excited to offer you a full-time position as **Sales Manager** in our **Launch team (Online Ordering)** at our **Erode** office. Your starting date will be **02-January-2019** subject to satisfactory verification of your credentials and background verification conducted by Zomato at its sole discretion.

In the event you do not have (a) a valid Permanent Account Number Card (PAN card); and/or (b) Aadhaar Card you should apply for the same at the earliest. In the event you fail to have a valid PAN card, Zomato is required to deduct 20% TDS or such amounts based on the average rate of income--tax at rates in force, whichever is higher, from your compensation as per the Indian Income Tax Act, 1961.

Principle terms of your employment with Zomato are as follows:

- a) **Compensation:** Your annual compensation will be **INR 580,000 (Rupees Five Lakhs Eighty Thousand only)**, subject to tax deductions at source, as applicable by law, which shall be paid to you on a monthly basis on the last date of the month, as per the terms of this Employment Agreement. It is clarified that Zomato reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorise Zomato to deduct any amounts from your compensation, which are owed by you to Zomato, including any overpayments, loans or advances outstanding at your end.
- b) **Conduct:**
 - (i) You shall perform all duties and responsibilities assigned to you by Zomato from time to time. You will also comply with all reasonable instructions as may be given by Zomato from time to time.
 - (ii) You shall not engage in activities that would be unsuitable with your capacity, as a representative of Zomato and you shall not act in any manner that would conflict with the interests of Zomato.
 - (iii) You shall ensure that your conduct is in line with Company policies that may be implemented from time to time. You shall, at all times during your employment at Zomato, adhere to the Code of Conduct of Zomato, which may be modified by the Zomato from time to time. Further, while employed with Zomato, you shall not undertake any illegal or unlawful activities.
- c) **Exclusivity:** During your employment, you will not undertake any other employment/ venture of any nature, whatsoever.
- d) **Leaves:** In a calendar year, you are entitled to (i) 15 (fifteen) days of casual leave and 7 (seven) days of sick leave on a pro--rated basis from your start date; or (ii) leave in accordance with applicable leave policy of Zomato. In case of absence for a period of over 3 (three) days without intimation, the days of absence will be deemed to be unpaid leaves and appropriate action would be initiated. In the event that the sick leaves are for more than 5 (five) days at a stretch, you will be required to provide a medical certificate from a Government authorized local hospital or doctor, with regard to your health.
- e) **Probation Period:** The nature of your employment is Permanent, however, you will be on probation for 90 (ninety) days ("**Probation Period**"). We recommend you do not take leaves during the probation period since they would be deemed to be leaves without pay. Zomato reserves the right to extend your Probation Period at its discretion. Unless your manager or HR informs you otherwise, your position will become permanent at the end of your probation period.

- f) **Travel:** During your employment, you may be expected to travel or work out of an alternate city where Zomato has an office.
- g) **Compliance:** You shall undertake to read and remain in compliance with Zomato's internal policies and procedures (as implemented from time to time) throughout the term of your employment.
- h) **Performance Reviews:** Zomato shall conduct a performance review of your work on an annual basis or within such intervals as may be determined by Zomato from time to time.
- i) **Termination:** During the Probation Period, your services can be terminated at the sole discretion of Zomato without stating the cause for such termination. In the event of such termination, Zomato will either provide you 1 (one) week notice or payment in lieu thereof (notice pay), subject to completion of exit formalities by you. If the termination is initiated on grounds of ethical misconduct, Zomato reserves the right to hold back the notice pay and/or your salary. Similarly, during the Probation Period, you may terminate your services with Zomato by providing 1 (one) week written notice failing which Zomato reserves the right to withhold and/or deduct money equal to your 1 (one) week's pay.

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Zomato Media Private Limited
GF-12A, 94, Meghdoot, Nehru
Place, New Delhi – 110019
Email: hr@zomato.com

If to the **Employee:**

Pradeep Kumar M
81/B, New Street,
Othakadi, Cantonement,
Trichy 620001
pradee765@gmail.com

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We are delighted to welcome you to our organization and wish you a great career with us!

For & on behalf of Zomato Media Private Limited

Ashish Kumar

Authorised Signatory

Acceptance:

I have read the principal terms of my employment with Zomato and confirm my acceptance of the aforementioned terms. I hereby also declare that I will abide by the Code of Conduct outlined by Zomato at all times during my employment with Zomato.

Name:

Signature:



SAJAS ELECTRICALS

MANUFACTURERS OF CONTROL PANELS, INSTRUMENTATION PANELS & POWER DISTRIBUTION PANELS

TO

DR. C. KRISHNAKUMAR

Head of the Department

Electrical and Electronics Engineering

Saranathan College of Engineering

Respected sir,

Sub: admitting student for INTERNSHIP-reg.

The following students will admitted for INTERNSHIP for 45 days.

1. U. ARAVINDAN(183010)
2. K. MOHAMED ASIF(183056)

Thanking you,

For Sajas Electricals


Managing Partner



Office :
4, OLD GOODSHED ROAD,
TIRUCHIRAPALLI - 620 002.
TAMILNADU, INDIA.
TELE PHONE : 0431 - 2700392 & 2700391
FAX : 022 - 39167406
e-mail :: sajas@vsnl.com
Website : www.sajaselectricals.co.in



SAJAS ELECTRICALS

MANUFACTURERS OF CONTROL PANELS, INSTRUMENTATION PANELS & POWER DISTRIBUTION PANELS

TO

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Head of the Department

Electrical and Electronics Engineering

Saranathan College of Engineering

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Thanking you,

For Sajas Electricals


Managing Partner

