SARANATHAN COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25) Venkateswara Nagar, Panjappur, Tiruchirappalli - 620 012, Tamil Nadu.



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Criteria 7.1.10

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

2022 - 2023

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SARANATHANCOLLEGE OF ENGINEERING

Venkateswara Nagar, Panjappur, Tiruchirappalli-620012 (Approved By AICTE, New Delhi and Affiliated to Anna Univesity, Chennai)



Anti-Ragging



SARANATHAN COLLEGE OF ENGINEERING TIRUCHIRAPALLI - 12

Dr. D. VALAVAN B.E., M.Tech., Ph.D. PRINCIPAL

OFFICE ORDER

Date:26/08/2022

Sub: Anti-ragging committee

As per the Anna University Guidelines, the Anti-ragging committee and Anti- Ragging squad have been constituted in our institution. The Composition is given below.

S.No.	NAME	POSITION	CATEGORY	PRESENT DESIGNATION/ OCCUPATION	MOBILE NO	EMAIL ID	ADDRESS
1	Dr.D.Valavan	Chair Person	Principal	Principal	8489915201	principal@saranathan.ac.in	Venkateswara Nagar Panjappur, Trichy-12
2	Mr.G.Neelakandan	Member	Police Dept	Inspector of Police	9498156173	g.neelapple@gmail.com	Edamalaipatti puthu Police station Trichy-12
3	Mr.K.Ramesh	Member	Revenue Dept	Thasildar	9445000602	kuttirameshnambiar@gmail.com	Taluk office, Cantontment, Trichy-1
4	Ms.M.Revathi Muthusamy	Member	NGO	Official of NGO	9442464432	revathi.dance02@gmail.com	32,West Chitra street, Srirangam, Trichy-6
5	Dr.C.Shanthi	Member	Representative of Non-Teaching	Librarian	9787902949	<u>shanthi-lib@saranathan.ac.in</u>	Venkateswara Nagar, Panjappur, Trichy-12
6 1	Mr.R.Balaji	Member	Parent representative	Parent	9443444894	jaisrini2000@gmail.com	SF1, Sankara block, Dwaraka enclave, Srirangam, Trichy-6
7 1	Mr.V.Sivakumar	Member	Parent representative	Parent	9952522229	skysiva@hotmail.com	15A, Dhanarathinam Nagar, 4th street, Tanjore main road, Trichy-8
8 N	Ar.P.M.Muralidharan	Member MECH	Student representitive	Student	9003751851	mugilmugilone@gmail.com	Venkateswara Nagar, Panjappur, Trichy-12
9 N	1r.B.Senthilarasan	Member ICE	Student representitive	Student	8778560019	senthilbrv28@gmail.com	Venkateswara Nagar, Panjappur, Trichy-12
.0 M	ls.M.Reshma	Member CSE	Student representițive	Student	7010078376	reshmalatha57@gmail.com	Venkateswara Nagar, Panjappur, Trichy-12
1 M	s.K.Subiksha	Member EEE	Student representitive	Student	99445417 <mark>08</mark>		Venkateswara Nagar, Panjappur, Trichy-12
2 M	s.R.Poovadharani	Member CIVIL	Student representitive	Student	6381414543	popyagnaraniu//wgmail.com	Venkateswara Nagar, Panjappur, Trichy-12

Anti-Ragging committee

VENKATESWARA NAGAR, EDAMALAIPATTI PUDUR (P.O.) PANJAPPUR VILLAGE, SRIRANGAM TALUK, TRICHBAPALI - 620 Ph : 8489915204 Telefax - 0431 - 2473684, e-mail : principal@saranathan.ac.in



SARANATHAN COLLEGE OF ENGINEERING **TIRUCHIRAPALLI - 12**

Dr. D. VALAVAN B.E., M. Tech., Ph.D. PRINCIPAL

S.No.	NAME	POSITION	CATEGORY	PRESENT DESIGNATION/ OCCUPATION	MOBILE NO	EMAIL ID	ADDRESS
1	Dr.D.Valavan	Chair Person	Principal	Principal	8489915201	principal@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
2	Dr.M.Santhi	Member	Member	H.O.D.	9443247249	santhi-ece@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
3	Dr.L.Muruganandam	Member	Member	H.O.D.	9486606545	muruganandam-che@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
4	Dr.M.Padma	Member	Member	Faculty Member	9894055910	padmaa-ece@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
	Ms.R.Senthamil Selvi	Member	Member	Faculty Member	9865703131	senthamilselvi-cse@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
5		Member	Member	Facuity Member	9487676423	ramprasath-eee@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
6	Mr.S.Ramprasath	Member	Member	and the second second	9025940400	senthilkumar-phy@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
7	Dr.P.Senthilkumar	Member	Member	Faculty Member	6379627662	balamurugan-che@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Member	Member	Faculty Member	7010610351	sathyanarayanan-mech@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
9) Mr.S.Sathya Narayanan 0 Mr.S.Ragupathy	Member	Member	Asst. Physical Director	9942642523	ragupathi-pd@saranathan.ac.in	Venkateswara Nagar Panjappur, Trichy-12

Anti-Ragging squad

The committee composed as above shall recommend preventive measures that can be adopted by the college to prohibit, prevent and eliminates the menace of ragging in any form in the college campus.

PRINCIPAL

PRINCIPAL Saranathan Cellege of Engineering TRICHY - 12.

Copy to,

- 1. The Secretary
- 2. Heads of CSE, ECE, EEE, MECH, IT, ICE & CIVIL
- 3. Members of the committee
- 4. Circulation

SARANATHAN COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25) Venkateswara Nagar, Panjappur, Tiruchirappalli - 620 012, Tamil Nadu.



Sexual Harassment Redressal Committee



SARANATHAN COLLEGE OF ENGINEERING Venkateswara Nagar, Panjappur, Tiruchirappalli.

Sexual Harassment Redressal Committee

10.8.2022

As per the direction from the Supreme Court and as per the guidelines of the Anna University, Chennai, a committee by name "Sexual Harassment Redressal Committee" is constituted from the academic year 2018-19 in the college and the same is functioning during the academic year 2022-2023 to combat sexual harassment (among students and staffs).

The members of the committee are given below.

S.No	Members	Position	
1	Dr.P.Shanmugapriya	Convener	
2	Ms.V.Punitha	Member	
3	Dr.K.Karthikeyan	Member	
4	Dr.V.Mohan	Member	
5	Ms.Jikki Kanagavalli	Member-outside activist	
6	Ms.Revathy Muthuswamy	Member-outside activist	
7	Annu Regha. T	Student Member (First year	
8	Rukmani. R	Student Member (PG)	
9	Sharon. C	Student Member (UG)	
10	Roopamanjari. G	Student Member (MBA)	

The Committee meets once in three months and need based. In the last meeting conducted on 13.10.2021, no complaints from both staff members and students have been registered. All-Hour all round security service provided both at college and in the hostel to ensure safety of girl students.

Principal

Convener Shanmugapaiya



SARANATHAN COLLEGE OF ENGINEERING TRICHY-12

NOTICE

Sexual Harassment Redressal Committee

07.09.2022

It has been planned to convene the Sexual Harassment Redressal committee meeting at our college between 10:00 am to 11:00 am in the board room on 08.09.2022. The agenda of the meeting is to discuss about creating the awareness among the students and staff members about the existence and functions of the committee. The members of the committee are requested to attend the meeting and give valuable suggestions.

Convener of the Sexual Harassment Redressal Committee

CC to:

- 1. To the Principal for favorable action
- 2. To the Secretary for his kind notice
- 3. To the Sexual Harassment and Redressal Committee file



SARANATHAN COLLEGE OF ENGINEERING TRICHY-12

MINUTES OF THE MEETING

Sexual Harassment Redressal Committee

Date: 08.09.2022

Venue : Board room

Time: 10.00 am-11:00 am

Members:

S.No	Members	Position	Signature
1	Dr.P.Shanmugapriya	Convener	Plui
2	Ms.V.Punitha	Member	Por
3	Dr.K.Karthikeyan	Member	i suntes
4	Dr.V.Mohan	Member	
5	Ms.Jikki Kanagavalli	Member-outside activist	N filletenagaval
6	Ms.Revathy Muthuswamy	Member-outside activist	Rwathi Huthu swam
7	Annu Regha. T	Student Member (First year)	Tannu Rogha
8	Rukmani. R	Student Member (PG)	R. Rupij
9	Sharon. C	Student Member (UG)	Sharon
10	Roopamanjari. G	Student Member (MBA)	Rosphenenjn

The meeting was convened by the Head of Sexual Harassment Redressal Committee. Following points were discussed in the meeting.

- 1. It has been planned to conduct awareness programs on the topic of "Safety and Security measures for Girl students" for the students and faculties.
- 2. It has been planned to celebrate International day for the elimination of Violence against Women and International Women's day.
- 3. Discussion regarding the complaint registration on any issues regarding the safety and security of a girl student.

Convener of the

Sexual Harassment Redressal Committee

CC to:

- 1. To the Principal for favorable action
- 2. To the Secretary for his kind notice
- 3. To the Sexual Harassment and Redressal Committee file



SARANATHAN COLLEGE OF ENGINEERING **TRICHY-12**

Sexual Harassment Redressal Committee

Events Conducted during 2022-2023

21.04.2023

Awareness programmes against Sexual Harassment Redressal Committee conducted during the

In view of International day for the elimination of Violence against 1. Women on 25.11.2022, a special talk on "Safety and Security measures for Girl students" has been arranged. Ms. M. Anandhi vedhavalli, Inspector of Police, AWPS Cantonment, Trichy graced the occasion with her presence and delivered her special address. In her address, she mentioned about the rights that every girl child deserves. The need for upholding the self esteem of a female in the society was also insisted by Ms. M. Anandhi vedhavalli in her speech. Mainly, the problem faced by a girl child in the practical life and the solutions for handling those problems was focused by the Chief Guest. She also called upon the students to embolden themselves to face a gender biased society with a positive attitude.

2. Under the banner of Women empowerment cell, an awareness program about "Provisions of Act for Women" has been arranged for all our female faculty members in our college on 13.12.2022. Ms. Akalya Ravichandran, LLM (Environment and Natural Resources Law) Legal Assistant at NIT Trichy, was the guest of honor for the programme. She enlightened the gathering about the articles available in the Indian constitution for the benefit of Women. She enlightens the gathering about Article 14, 15, 19 and 21.

3. On the eve of International Women's day the WOMANIA 2023 has been arranged on 08.03.2023 in our college. All the female faculty members and all the female students illuminate the ceremony in Pink as the theme is Embrace Equity. Mrs. Rajalakshmi Rajesh B.Com., F.C, A., Founder Director, Banconus Financial Services Pvt Ltd., Trichy graced the occasion with her presence and delivered her special address on topic the "OUR LIFE OUR RESPONSIBILITY". In her address, she mentioned about the goals to be kept by every girl child and ways to attain them through her short inspiring stories. The need for self-confidence and selfbelief of a female in the society was also insisted by Mrs. Rajalakshmi Rajesh in her speech. Various events and competitions such as Selfie with Mom, Poster Creation, Essay Writing, Speech, Rangoli, and Photography have been organized exclusively for Female students of the institution.





Glimpse of special talk on "SAFETY AND SECURITY MEASURES FOR GIRL STUDENTS"



Awareness programme about "Provisions of Act for Women"



Awareness programme about "Provisions of Act for Women"



International Women's day celebration – Womania'2023

Convener of the Sexual Harassment Redressal Committee