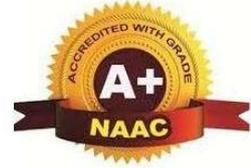


SARANATHAN COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Venkateswara Nagar, Panjappur, Tiruchirappalli - 620 012, Tamil Nadu.



INDEX

CRITERION: 5.1.5

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

2023 - 2024

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SARANATHAN COLLEGE OF ENGINEERING

TIRUCHIRAPALLI - 12

Dr. D. VALAVAN B.E.,M.Tech.,Ph.D.

PRINCIPAL

Anti-Ragging squad

S.No.	NAME	POSITION	CATEGORY	PRESENT DESIGNATION/ OCCUPATION	MOBILE NO	EMAIL ID	ADDRESS
1	Dr.D.Valavan	Chair Person	Principal	Principal	8489915201	principal@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
2	Dr.M.Santhi	Member	Member	H.O.D.	9443247249	santhi-ece@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
3	Dr.L.Muruganandam	Member	Member	H.O.D.	9486606545	muruganandam-che@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
4	Dr.M.Padma	Member	Member	Faculty Member	9894055910	padmaa-ece@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
5	Ms.R.Senthamil Selvi	Member	Member	Faculty Member	9865703131	senthamilselvi-cse@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
6	Mr.S.Ramprasath	Member	Member	Faculty Member	9487676423	ramprasath-eee@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
7	Dr.P.Senthilkumar	Member	Member	Faculty Member	9025940400	senthilkumar-phy@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
8	Dr.V.Balamurugan	Member	Member	Faculty Member	6379627662	balamurugan-che@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
9	Mr.S.Sathya Narayanan	Member	Member	Faculty Member	7010610351	sathyanarayanan-mech@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
10	Mr.S.Ragupathy	Member	Member	Asst. Physical Director	9942642523	ragupathi-pd@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12

The committee composed as above shall recommend preventive measures that can be adopted by the college to prohibit, prevent and eliminates the menace of ragging in any form in the college campus.

PRINCIPAL

PRINCIPAL
Saranathan College of Engineering
TRICHY - 12.

Copy to,

1. The Secretary
2. Heads of CSE, ECE, EEE, MECH, IT, ICE & CIVIL
3. Members of the committee
4. Circulation

VENKATESWARA NAGAR, EDAMALAI PATTI PUDUR (P.O.) PANJAPPUR VILLAGE, SRIRANGAM TALUK, TIRUCHIRAPALLI - 620 012.
Ph : 8489915204 Telefax - 0431 - 2473684, e-mail : principal@saranathan.ac.in



SARANATHAN COLLEGE OF ENGINEERING

TIRUCHIRAPALLI - 12

Dr. D. VALAVAN B.E.,M.Tech.,Ph.D.

PRINCIPAL

OFFICE ORDER

Sub: Anti-ragging committee

As per the Anna University Guidelines, the Anti-ragging committee and Anti-Ragging squad have been constituted in our institution. The Composition is given below.

Anti-Ragging committee

S.No.	NAME	POSITION	CATEGORY	PRESENT DESIGNATION/OCCUPATION	MOBILE NO	EMAIL ID	ADDRESS
1	Dr.D.Valavan	Chair Person	Principal	Principal	8489915201	principal@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
2	Mr.G.Neelakandan	Member	Police Dept	Inspector of Police	9498156173	g.neelapple@gmail.com	Edamalaipatti puthur Police station Trichy-12
3	Mr.K.Ramesh	Member	Revenue Dept	Thasildar	9445000602	kuttirameshnambiar@gmail.com	Taluk office, Cantontment, Trichy-1
4	Ms.M.Revathi Muthusamy	Member	NGO	Official of NGO	9442464432	revathi.dance02@gmail.com	32,West Chitra street, Srirangam, Trichy-6
5	Dr.C.Shanthi	Member	Representative of Non-Teaching	Librarian	9787902949	shanthi-lib@saranathan.ac.in	Venkateswara Nagar, Panjappur, Trichy-12
6	Mr.R.Balaji	Member	Parent representative	Parent	9443444894	jaisrini2000@gmail.com	SF1, Sankara block, Dwaraka enclave, Srirangam, Trichy-6
7	Mr.V.Sivakumar	Member	Parent representative	Parent	9952522229	skysiva@hotmail.com	15A, Dhanarathinam Nagar, 4th street, Tanjore main road, Trichy-8
8	Mr.P.M.Muralidharan	Member MECH	Student representative	Student	9003751851	mugilmugilone@gmail.com	Venkateswara Nagar, Panjappur, Trichy-12
9	Mr.B.Senthilarasan	Member ICE	Student representative	Student	8778560019	senthilbrv28@gmail.com	Venkateswara Nagar, Panjappur, Trichy-12
10	Ms.M.Reshma	Member CSE	Student representative	Student	7010078376	reshmalatha57@gmail.com	Venkateswara Nagar, Panjappur, Trichy-12
11	Ms.K.Subiksha	Member EEE	Student representative	Student	9944541708	subikan500@gmail.com	Venkateswara Nagar, Panjappur, Trichy-12
12	Ms.R.Poovadharani	Member CIVIL	Student representative	Student	6381414543	poovadharani07@gmail.com	Venkateswara Nagar, Panjappur, Trichy-12

PRINCIPAL



Saranathan college of Engineering

Venkateswara Nagar, Panjappur,
Tiruchirappalli.

Sexual Harassment Redressal Committee

14.8.2023

As per the direction from the Supreme Court and as per the guidelines of the Anna University, Chennai, a committee by name “Sexual Harassment Redressal Committee” is constituted from the academic year 2018-19 in the college and the same is functioning during the academic year 2023-2024 to combat sexual harassment (among students and staffs).

The members of the committee are given below.

S.No	Members	Position
1	Dr.P.Shanmugapriya	Convener
2	Ms.V.Punitha	Member
3	Dr.K.Karthikeyan	Member
4	Dr.V.Mohan	Member
5	Ms.Jikki Kanagavalli	Member-outside activist
6	Ms.Revathy Muthuswamy	Member-outside activist
7	Annu Regha. T	Student Member
8	Rukmani. R	Student Member
9	Sharon. C	Student Member
10	Roopamanjari. G	Student Member

The Committee meets once every three months and is need-based. In the last meeting conducted on 08.09.2022, no complaints from both staff members and students have been registered. All-hour round security service provided at college and in the hostel to ensure the safety of female students.

Principal

Convener



SARANATHAN COLLEGE OF ENGINEERING

TRICHY-12

NOTICE

Sexual Harassment Redressal Committee

14.08.2023

It has been planned to convene the Sexual Harassment Redressal committee meeting at our college between 10:00 am to 11:00 am in the board room on 16.08.2023. The agenda of the meeting is to discuss creating awareness among the students and staff members about the existence and functions of the committee. The members of the committee are requested to attend the meeting and give valuable suggestions.

**Convener of the
Sexual Harassment Redressal Committee**

CC to:

1. To the Principal for favorable action
2. To the Secretary for his kind notice
3. To the Sexual Harassment and Redressal Committee file



SARANATHAN COLLEGE OF ENGINEERING TRICHY-12

MINUTES OF THE MEETING

Sexual Harassment Redressal Committee

Date: 16.08.2023

Venue : Board room

Time: 10.00 am-11:00 am

Members:

S.No	Members	Position	Signature
1	Dr.P.Shanmugapriya	Convener	
2	Ms.V.Punitha	Member	
3	Dr.K.Karthikeyan	Member	
4	Dr.V.Mohan	Member	
5	Ms.Jikki Kanagavalli	Member-outside activist	
6	Ms.Revathy Muthuswamy	Member-outside activist	
7	Annu Regha. T	Student Member (First year)	
8	Rukmani. R	Student Member (PG)	
9	Sharon. C	Student Member (UG)	
10	Roopamanjari. G	Student Member (MBA)	

The meeting was convened by the Head of Sexual Harassment Redressal Committee. Following points were discussed in the meeting.

1. It has been planned to conduct awareness programs on the topic of "Safety and Security measures for Girl students" for the students and faculties.
2. It has been planned to celebrate International day for the elimination of Violence against Women and International Women's day.
3. Discussion regarding the complaint registration on any issues regarding the safety and security of a girl student.

Convener of the
Sexual Harassment Redressal Committee

CC to:

1. To the Principal for favorable action
2. To the Secretary for his kind notice
3. To the Sexual Harassment and Redressal Committee file



SARANATHAN COLLEGE OF ENGINEERING TRICHY-12

Sexual Harassment Redressal Committee

Events Conducted during 2023-2024

20.04.2024

Awareness programmes against Sexual Harassment Redressal Committee conducted during the year 2023-2024

In observance of the **International Day for the Elimination of Violence against Women**, a special awareness program was organized to address mental well-being and stress management. A guest lecture on "**Stress Management**" was conducted on **December 8, 2023** as part of this initiative.

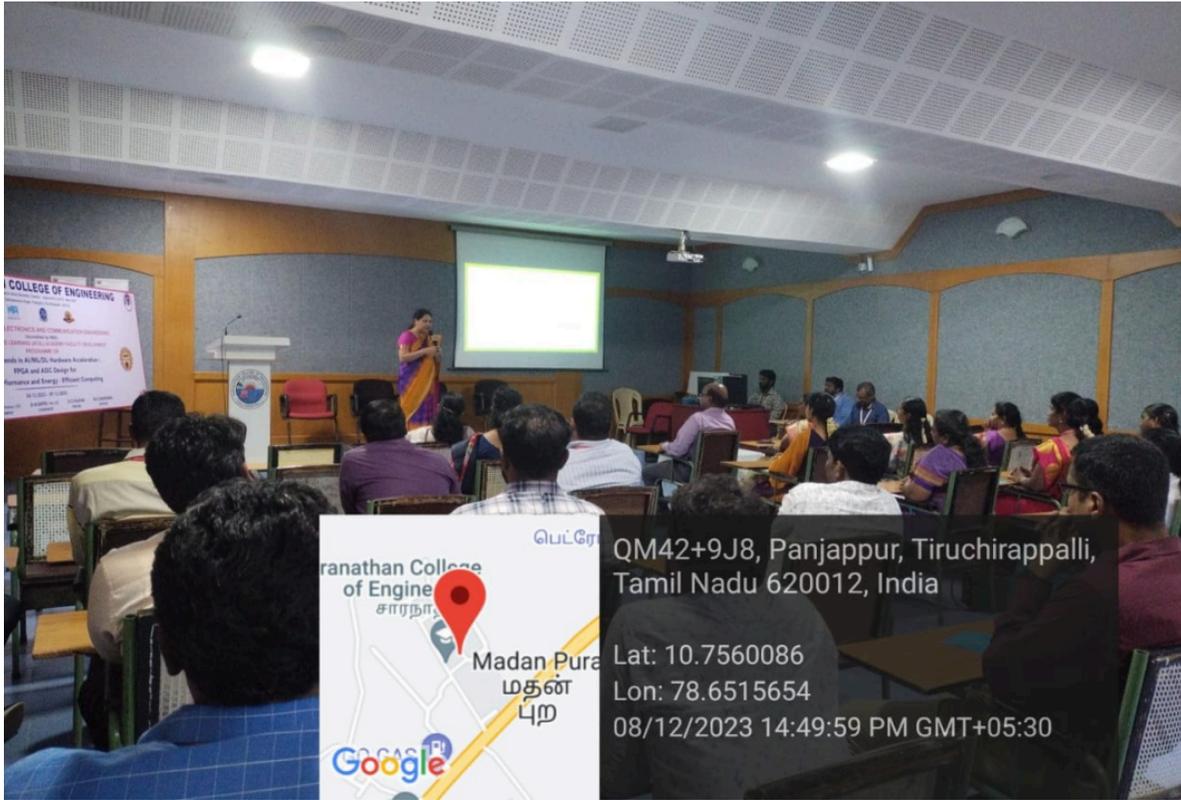
Dr. N. Gayathri, M.D., D.N.B (O&G), **Gynaecologist, Shyamala Nursing Home, Trichy**, was invited as the resource person. She delivered an insightful session on effective techniques for managing stress, particularly for women balancing academic, professional, and personal responsibilities.

The session covered:

- **Understanding Stress:** Causes and effects of stress on physical and mental health.
- **Coping Mechanisms:** Practical strategies such as mindfulness, relaxation techniques, and time management.
- **Work-Life Balance:** Tips for handling stress in academic and professional life.
- **Q&A Session:** An interactive discussion where faculty raised stress and mental well-being queries.

The event witnessed active participation from the faculty members, who found the session highly beneficial. The program concluded with a vote of thanks, appreciating the speaker's valuable insights and contributions.

Glimpse of special talk on “STRESS MANAGEMENT”



Shyama

Convener of the
Sexual Harassment Redressal Committee



SARANATHAN COLLEGE OF ENGINEERING

Trichy-12

16/11/2023

CIRCULAR

Internal Complaints Committee Meeting

As per the direction of AICTE, it has been planned to convene the Internal Complaints Committee special drive at our college at 11:00 am in the Board room on 08/12/2023. The agenda of the meeting is to review the pending cases if any.

The members of the committee are requested to attend the meeting.

S.No.	Name	Position
1	Dr. V. Punitha, Prof, Dept of CSE	Head
2	Dr. K.Karthikeyan, Prof & Head, Dept of Management Studies	Member
3	Dr. C.Vennila, Prof, Dept of ECE	Member
4	Dr. M.Padmaa, Prof, Dept of ECE	Member
5	Dr. V.Mohan, Associate Prof., Dept of ECE	Member
6	Ms. Revathy Muthuswamy	Member - outside activist


16/11/23
Head of Internal Complaints Committee

Cc to:



SARANATHAN COLLEGE OF ENGINEERING

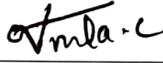
Trichy-12

CIRCULAR

Internal Complaints Committee Meeting

Internal Complaints Committee Meeting			
DATE OF MEETING	08/12/2023	TIME	11.00 AM
VENUE: BOARD ROOM / RV BLOCK			
MEETING CHAIRED BY Dr. V. PUNITHA			

MEMEBERS ATTENDED

S.No.	Name	Position	Signature
1	Dr. V.Punitha, Professor & Head, Dept of CSE	Head	
2	Dr. K.Karthikeyan, Prof & Head, Dept of Management Studies	Member	
3	Dr. C.Vennila, Prof, Dept of ECE	Member	
4	Dr. M.Padmaa, Prof, Dept of ECE	Member	
5	Dr. V.Mohan, Associate Prof., Dept of ECE	Member	
6	Ms. Revathy Muthuswamy	Member - outside activist	

MINUTES OF THE MEETING

1	As per the direction of AICTE, meeting is held on 08/12/2023 to review the progress of the committee.
2	Pending cases: NIL.
4	The members of the committee suggested organizing awareness lecture/workshop about the provisions of the Act for Women towards the need for upholding the dignity of women.



Head, Internal Complaints Committee