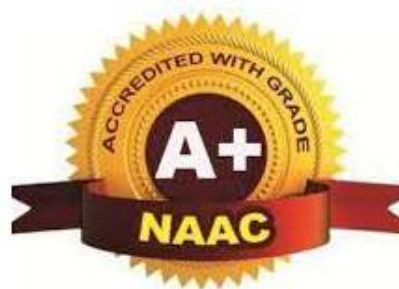


# **SARANATHAN COLLEGE OF ENGINEERING**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

***Accredited by NBA & NAAC A+***



**Venkateswara Nagar, Panjappur,**

**Tiruchirappalli - 620 012,**

**Tamil Nadu, India.**

**[www.saranathan.ac.in](http://www.saranathan.ac.in)**



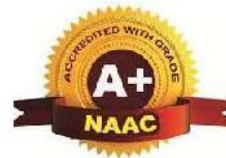
**3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/internship during the year**

**2023 - 2024**

# SARANATHAN COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Venkateswara Nagar, Panjappur, Tiruchirappalli - 620 012, Tamil Nadu.



## INDEX

### CRITERION: 3.5.1

*Number of Collaborative activities for Research, Faculty exchange,  
Student exchange/ Internship during the year*

**2023 - 2024**

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**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Computer Science and Engineering**

15<sup>th</sup> October 2023

To

Almasdivan K,  
53, Devaraya Nagar Main Street, K.K Nagar  
Tiruchirappalli – 620 021

**Letter of Appointment**

Dear Almasdivan,

Subsequent to the interviews we had on campus at **Saranathan College of Engineering** on **13<sup>th</sup> October 2023**, we are pleased to offer you an **Full Time Internship + Full Stack Developer (Full Time) position** at **AUGURAI**, located at Thillai Nagar, Tiruchirappalli with effect from **2/1/2024** on the following terms and conditions.

**1. Accountability:**

You will report directly to the **Chief Executive Officer**.

**2. Internship Duration:**

Internship duration would be approximately **6 months (full time during the last semester)**. You would be absorbed as a full time **Full Stack Developer** on successful completion of your final semester courses/projects as well as internship.

**3. Remuneration:**

You will be paid an **annual** remuneration of **Rs. 4,00,000/-** on a cost to company basis for the **full time Full Stack Developer** position. You will also be paid a **stipend** of **Rs. 10,000 per month** during your **internship** with us. The remuneration offered to you is absolutely confidential.

**4. Working Hours:**

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business.

**5. Duties:**

Yours will be a full time salaried position with no overtime compensation. You shall perform such duties, observe, and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you. You will also be responsible for control and supervision of the employees working under you if any.



The Management will be within its rights to allot you additional jobs within your department or any other department to which you cannot raise any objection.

**6. Address:**

You will keep the Management informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you.

**7. Benefits:**

You will be eligible to avail 20 days of earned leave per year with prior approval from the manager.

**8. Notice Period:**

Your services may be terminated by either side giving 30 days notice to the other or 30 Days salary in lieu thereof, which shall be prorated for the period of notice being un-served.

**9. Service Rules:**

You shall abide and be bound by the company's Service Rules, as these Service Rules will form part of this contract of employment. You will also carry out and abide by any instruction, House Rules and Office Orders issued by the Management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials, etc., and not having concealed any material information from us or having given false particulars in your application.

**10. Non Disclosure Agreement (NDA):**

You will not divulge any information regarding intellectual Property, software process, technical know-how, security arrangements, administrative accounts, marketing areas, organization matters pertaining to the company whether confidential or otherwise, patented or non-patented, operational, technical or financial either pertaining to the company, or its customers, vendors, or internal processes, orally, inscribed, recorded, written electronically processed either tapes, disks, chips, floppies or any other form of communication like films, micro films, drawings etc to anyone else, without the prior approval of the company. It is absolutely at the discretion of the company to decide whether any information is divulged under the normal course of business and the employee in any manner cannot challenge the same.

You shall undertake not to discuss, disclose, or expose any information which the company may classify as confidential, including technology, ideas, concepts evolved by the company and such information shall of all kinds in which include, words, scripts, documents., electronically stored data, encrypted information, designs, formulae, source codes, object codes, any intellectual property being developed or developed by the company. The terms and conditions stated in the said undertaking shall be in force even after you cease to be in the employment of the company.

Breach of terms and conditions contained herein shall be considered a breach of the terms and conditions of your employment and as misconduct on your part and may result in termination of your services by the Company, without notice or pay in lieu thereof.

Kindly sign and return to us a copy of this letter before **18/10/2023** as confirmation of your acceptance of this appointment and the terms and conditions of your employment.

We wish you a long and fruitful association with AUGURAI.

Please reach out to us at [ravishankar@theaugurai.com](mailto:ravishankar@theaugurai.com) or +91 96633 97694 for any queries.

Thank you.

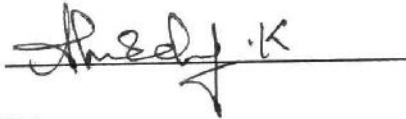
Regards,



Ravishankar Rajagopalan  
Director  
AUGURAI PRIVATE LIMITED  
[ravishankar@theaugurai.com](mailto:ravishankar@theaugurai.com)  
+91 96633 97694

I have read, understood and agree to the terms and conditions set forth in this appointment letter

Signature:



Date:

Location: Trichy

Ref: JMD/INT/2023-24/038  
Date: 5 January 2024  
Name: Bharathiraja C  
College: Saranathan College of Engineering

## **Offer of Internship**

Dear Bharathiraja,

We are pleased to extend an internship opportunity to you, which has been designed to provide you with an excellent platform to learn and enhance your technical and business perspective beyond your academics. We trust that the project/tasks/training assigned to you during the internship will provide you with a valuable set of new learnings and foster deeper appreciation of the company and its functioning.

The offer of internship is subject to the following terms and conditions.

### **1. Place of assignment**

Your place of work will be . However, based on project requirements, you may be required to work from any other office or subsidiaries of JMAN Group.

### **2. Date of Joining**

Your Internship Program is for a maximum duration of 3 (three) months ("Internship Period") and will commence on **22 January 2024**.

### **3. Stipend**

You are eligible for a stipend of **Rs. 15,000/-** (Rupees fifteen thousand) only, per month (consolidated pay) for the duration of your internship. The stipend will be paid to the bank account in your name for the services rendered by you during your internship tenure.

As an Intern, you are not an employee of the Company and therefore you shall not be eligible/entitled to receive any of the employee/statutory benefits including health insurance, vacation leave or sick leave which a regular employee of the Company is entitled to.

Upon successful completion of your Internship and based on your performance during the Internship you may be offered full-time employment with the Company.

#### **4. Governance**

You will comply with the prevailing organization policies and procedures that are in effect at all times.

#### **5. Termination**

During the Internship period, your internship may be terminated at any time by the Company by giving 7 days' written notice. However, since specialised training is being provided at a cost from the Company's end you shall have no right to terminate the internship without the Company's written approval.

#### **6. Non-compete**

You confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing/fulfilling your duties at the Company.

#### **7. Non-solicitation**

During your internship at JMAN and for a period of 1(one) year from the termination/completion of your internship, you shall not induce or attempt to influence directly or indirectly, any employee, intern, contractor, client at JMAN to terminate his/her employment or business relationship with JMAN, nor to work for you or any other person or entity.

#### **8. General Provisions:**

- i. As an intern in the Company, you are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your internship with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company and your education.

ii. You confirm that the educational qualifications declared/to be declared by you in the Biodata/application are true and correct. You shall produce the original certificates evidencing your educational qualifications and other such documentary proofs as and when required by the Company.

iii. You will be subject to the Company's policies, rules and regulations for the time being in force and as varied from time to time. A copy of the Rules and Regulations of the Company have been made available to you and you confirm that you have read and understood them.

iii.

iv. You shall not engage in any activity which is detrimental to the interest of the Company.

v. You shall be responsible for the safe custody of all the Company's assets, documents, and the like, which may come into your custody during the Internship Period. On termination/completion of your internship, you confirm that you will return all such documents and assets promptly to the Company.

vi. It is clarified herein that this internship does not constitute any employment and there is no employer-employee relationship between the parties herein.

vii. The Company has a right to initiate appropriate disciplinary actions for any kind of misconduct committed by you. The Board of Directors or their duly authorized representatives shall be responsible for assessing and making any necessary decisions on your work, performance, misconduct, discipline, and conditions of work.

viii. Notwithstanding anything in this letter, during the course of your internship, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, breach any of the terms of your internship or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your internship forthwith



without notice or payment in lieu of notice and deduct from your stipend or other emoluments, if any, then due to you, the amount of any damage the Company may have sustained.

ix. You understand and confirm that the information acquired by you relating to Company's activities/intellectual property rights, trade secrets, know-how and other financial information are all confidential information of the Company. You are required not to divulge any such information to any third party or use such information for your own personal gain. If the Company comes to know of the violation of the above condition, then the Company reserves the right to initiate appropriate legal action against you for breach of confidentiality. In addition, you are required to sign the attached Non-Disclosure Agreement with the Company, before commencing your Internship with the Company, which Agreement shall be binding on you in terms thereof.

x. You shall at all times maintain the confidentiality of the information and project/tasks covered under this Internship and in particular you shall sign and execute a separate Non-Disclosure Agreement (NDA) with the Company and any other agreement which you will be required to execute as part of your joining.

xi. You confirm that all intellectual property developed by you in terms of this internship shall be owned by the Company and / or their clients and you shall have no rights over the same.

xii. You shall not publish your research/project report or about the Company in any form in mass media and your research / project report is to be treated strictly for academic purpose only.

xiii. You shall not, during the period of your internship at the Company, copy, duplicate, decompile or translate any intellectual property of the Company or its customers without appropriate authorization. You shall not take out any intellectual property belonging to the Company, outside the workplace or Company's premises, without appropriate authorization from your supervisor.

xiv. You shall be obligated to compensate the Company appropriately, in the event you cause any loss or damage to any property/asset that is owned or leased by the Company, during your Internship.

xv. It is expressly understood and agreed by and between us that the Company shall in no way be liable/responsible for any injuries/impairment in health arising during your Internship.

xvi. You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your Internship with the Company, as and when the change occurs.

xvii. All the components of your stipend are subject to the Income Tax Rules and the same would be included in the taxable income and taxed as appropriate based on the Income Tax rules existing from time to time. The Company will deduct taxes as appropriate and consistent with Indian Tax Regulations. You will be responsible for your tax liabilities under all-applicable tax laws and regulations.

xviii. This offer letter constitutes the complete understanding between you and the Company regarding the terms of your internship with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your internship. Any modification of this agreement will be effective only if it is in writing, signed by both parties.

xix. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court of law in Chennai, Tamil Nadu.

xx. The terms and conditions of your internship detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are expected to maintain such information appropriately.

Please signify your acceptance of the terms and conditions above by signing and returning to us the duplicate copy of this letter.

As an Intern, you can be assured of our complete support as we work with you to provide you with a memorable learning experience.

We very much look forward to welcoming you to the team!

For **JMAN Digital Services Pvt. Ltd.**,

*Received and accepted by:*



**Gerald Joseph**  
**Business Manager**

**Name:**  
**Date:**

25/09/2023

## WELCOME LETTER

Dear Bhavya Srii A,

Welcome to the iLink family. We are excited to extend you an offer to join us as consultant. We are delighted to have a valuable and competent associate like you as part of the already wonderful team at iLink Multitech Solutions.

At iLink, we continuously strive to chart a course for success and take our associates along on this journey. We are confident that you would enjoy the journey and we would fuel each other's success.

The terms and conditions of the contract have been covered in the later part of this letter.

We look forward to working with you and wish you a very successful career with us.

Warm Regards



**Garima Sharma**  
Director

**Bhavya Srii A**  
**Chennai**

**25/09/2023**  
**IL-Che-Con-279**

**Email: abhavyaa2k@gmail.com**

Dear **Bhavya Srii A**

Congratulations!

With reference to the interview held on **13/09/2023**, we are pleased to offer you Consultant role at **iLink Multitech Solutions** for a period of 6 months. Any further extension of the internship period will be mutually decided.

Your work location will be based out of our office in Chennai Origin Towers, 2nd and 3rd Floor, 11-13, Type II, Dr. VSI Estate, Thiruvannamiyur. During the Contract period, you would be eligible for a monthly consulting charge of **Rs. 10000/- (Rupees Ten Thousand Only)**.

Your joining date will be on or before **22/01/2024**. If circumstances change, we may extend your joining date to a future date.

A detailed contract setting out the terms and conditions will be furnished at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and that may be introduced from time to time.

Please note that the company may conduct a reference check on you either directly or through an appointed agency about your academics, family, background, character and conduct. This Contract is being made considering the facts and information submitted by you in the Company's application form. Any deviation on the above will entitle the Company to take decisions deemed fit and as per the existing company policy, including immediate termination without payment of any severance fee.

At the time of joining, please submit the following documents:

- Aadhar card
- PAN card
- Mark sheets in support of your educational qualifications
- Two passport sized colour photographs

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

**Warm Regards**



**Garima Sharma**  
Director





Enzyme Tech Park - HSR layout  
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR  
Layout, Bengaluru, Karnataka 560102  
(GSTIN: 29AAKCR7390F1ZU)  
(CIN: U74999KA2021PTC143276)  
(M)9663454129. Email: placements@rinex.ai

April 11, 2024

**INTERNSHIP CONFIRMATION LETTER**

**Subject: Regarding the Internship Confirmation Letter at Rinex**

Dear DEVARANI S

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 1, 2024 .

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



**Nirmala D**  
**Talent Acquisition Team**  
**On Behalf of Rinex**



**Signature**





## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

DTA UNIT

Date: 14-Jan-2024

To

Mr.DHINESH KUMAR S,  
33/A, KAMARAJ NAGAR,  
VANNIYARPALAYAM,  
CUDDALORE-607001,TAMILNADU.

Dear Mr.DHINESH KUMAR S,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TECHNICAL TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid a stipend as consideration. Your monthly Cost to Company will be **Rs.23000/- (RUPEES TWENTY THREE THOUSAND ONLY)**. The break-up of your stipend is set out in Annexure A.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be absorbed as an employee of Zoho as **MEMBER TECHNICAL STAFF**. Salary will be decided at that time based on your performance.

**This offer is subject to the following terms and conditions.**

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. As part of Zoho's commitment to comply with legal requirements, Zoho contributes to employee's provident fund on your behalf. You understand that the purpose of this contribution is solely to meet Zoho's legal obligations regarding the employee's provident fund as mandated by the authorities and that the contribution shall not be construed as establishing an employer-employee relationship.
5. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
6. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.

Branch Office:

6/1902, Salem Main Road, No 1 Tollgate, Bikshandarkovil,  
Tiruchirappalli, Tamil Nadu, 621216

Corporate Identification No: U40100TN2010PTC075961

e-mail ID: hr-team@zohocorp.com



## VALIDITY

This Technical Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **13-Feb-2024**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For ZOHO CORPORATION PRIVATE LIMITED

M.I.Sohail  
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:   
Name : Dhinesh Kumar S

Date of Offer acceptance: 14 Jan 2024  
Place : Cuddalore



## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.  
Ph: +91- 44 - 6744 7070  
www.zohocorp.com

DTA Unit

Date: 17-Jan-2024

To

Ms.GOKULA VADHANA,  
17/A, ACS NAGAR, VASAN NAGAR,  
7TH CROSS EAST, VAYALUR ROAD,  
TRICHY-620102,TAMIL NADU.

Dear Ms.GOKULA VADHANA,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TECHNICAL TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid a stipend as consideration. Your monthly Cost to Company will be **Rs.23000/- (RUPEES TWENTY THREE THOUSAND ONLY)**. The break-up of your stipend is set out in Annexure A.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be absorbed as an employee of Zoho as **PRODUCT SUPPORT ENGINEER**. Salary will be decided at that time based on your performance.

This offer is subject to the following terms and conditions.

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. As part of Zoho's commitment to comply with legal requirements, Zoho contributes to employee's provident fund on your behalf. You understand that the purpose of this contribution is solely to meet Zoho's legal obligations regarding the employee's provident fund as mandated by the authorities and that the contribution shall not be construed as establishing an employer-employee relationship.
5. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of Internet Services, adverse finding in background verification report, misconduct and the like.
6. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.

Branch Office:  
2/278, Ambai Road, Silaraipuravu Village, Mathalamparai,  
Tenkasi, Tamilnadu, 627 814. Ph: +91- 4633 307070

Corporate Identification No: U40100TN2010PTC075961  
e-mail ID: hr-team@zohocorp.com





## VALIDITY

This Technical Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **16-Feb-2024**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For Zoho CORPORATION PRIVATE LIMITED

M.I.Sohail  
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:   
Name : Gokula Vadhana

Date of Offer acceptance: 17 Jan 2024  
Place : Trichy





Annexure A

NAME : GOKULA VADHANA

DESIGNATION : TECHNICAL TRAINEE

Details	Monthly
Basic Stipend	15000
Commute Allowance	6200
Gross Stipend	21200
Employer Provident Fund (12% of Basic+TA)*	1800
Cost To Company (CTC)	23000

\* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic stipend per month as employer contribution and an equal amount will be deducted from your stipend as your contribution towards the fund.







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Ph: +91 - 44 - 6744 7070

www.zohocorp.com

DTA Unit

Date: 17-Jan-2024

To

Mr.GURU PRAMODH R,  
58, 13TH CROSS SHAMMUGA NAGAR WEST EXTENSION,  
KAILASH SANTHANAM GARDEN, UKT MALAI, VAYALUR ROAD,  
TRICHY-620102,TAMIL NADU.

Dear Mr.GURU PRAMODH R,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TECHNICAL TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid a stipend as consideration. Your monthly Cost to Company will be **Rs.23000/- (RUPEES TWENTY THREE THOUSAND ONLY)**. The break-up of your stipend is set out in Annexure A.

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**This offer is subject to the following terms and conditions.**

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e-mail ID: hr-team@zohocorp.com



## VALIDITY

This Technical Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **16-Feb-2024**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For ZOHO CORPORATION PRIVATE LIMITED

M.I.Sohail  
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature: 

Name : Guru Pramoath R

Date of Offer acceptance: 17 Jan 2024

Place : Tiruchirapalli





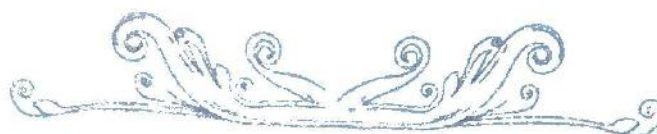
Annexure A

NAME : GURU PRAMODH R

DESIGNATION : TECHNICAL TRAINEE

Details	Monthly
Basic Stipend	15000
Commute Allowance	6200
Gross Stipend	21200
Employer Provident Fund (12% of Basic+TA)*	1800
Cost To Company (CTC)	23000

\* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic stipend per month as employer contribution and an equal amount will be deducted from your stipend as your contribution towards the fund.





## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

DTA UNIT

Date: 14-Jan-2024

To

Mr.HARISH RAVICHANDRA,  
NO:14, SOUTH EAST EXTENSION, GANAPATHY NAGAR,  
KAMBARASAMPETTAI,  
TRICHY-620101,TAMIL NADU.

Dear Mr.HARISH RAVICHANDRA,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TECHNICAL TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid a stipend as consideration. Your monthly Cost to Company will be **Rs.23000/- (RUPEES TWENTY THREE THOUSAND ONLY)**. The break-up of your stipend is set out in Annexure A.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be absorbed as an employee of Zoho as **TEAM MEMBER - DEVOPS**. Salary will be decided at that time based on your performance.

**This offer is subject to the following terms and conditions.**

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. As part of Zoho's commitment to comply with legal requirements, Zoho contributes to employee's provident fund on your behalf. You understand that the purpose of this contribution is solely to meet Zoho's legal obligations regarding the employee's provident fund as mandated by the authorities and that the contribution shall not be construed as establishing an employer-employee relationship.
5. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
6. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.



#### VALIDITY

This Technical Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **13-Feb-2024**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For ZOHO CORPORATION PRIVATE LIMITED

M.I.Sohail  
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:

Date of Offer acceptance:

Name : Harish Ravichandra

Place :



15<sup>th</sup> October 2023

To

Kavya Selvam,  
12, Letham Pettai Street, Manjakuppam,  
Cuddalore-607001

**Letter of Appointment**

Dear Kavya,

Subsequent to the interviews we had on campus at **Saranathan College of Engineering** on **13<sup>th</sup> October 2023**, we are pleased to offer you an **Full Time Internship + Full Stack Developer (Full Time) position** at **AUGURAI**, located at Thillai Nagar, Tiruchirappalli with effect from **2/1/2024** on the following terms and conditions.

**1. Accountability:**

You will report directly to the **Chief Executive Officer**.

**2. Internship Duration:**

Internship duration would be approximately **6 months (full time during the last semester)**. You would be absorbed as a full time **Full Stack Developer** on successful completion of your final semester courses/projects as well as internship.

**3. Remuneration:**

You will be paid an **annual** remuneration of **Rs. 4,00,000/-** on a cost to company basis for the **full time Full Stack Developer** position. You will also be paid a **stipend** of **Rs. 10,000 per month** during your **internship** with us. The remuneration offered to you is absolutely confidential.

**4. Working Hours:**

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business.

**5. Duties:**

Yours will be a full time salaried position with no overtime compensation. You shall perform such duties, observe, and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you. You will also be responsible for control and supervision of the employees working under you if any.



Kindly sign and return to us a copy of this letter before **18/10/2023** as confirmation of your acceptance of this appointment and the terms and conditions of your employment.

We wish you a long and fruitful association with AUGURAI.

Please reach out to us at [ravishankar@theaugurai.com](mailto:ravishankar@theaugurai.com) or +91 96633 97694 for any queries.

Thank you.

Regards,

Ravishankar Rajagopalan  
Director  
AUGURAI PRIVATE LIMITED  
[ravishankar@theaugurai.com](mailto:ravishankar@theaugurai.com)  
+91 96633 97694

I have read, understood and agree to the terms and conditions set forth in this appointment letter

Signature:

Date: 31/01/2024

Location: Jeechiy

25/09/2023

**WELCOME LETTER**

Dear Lavanya M,

Welcome to the iLink family. We are excited to extend you an offer to join us as consultant. We are delighted to have a valuable and competent associate like you as part of the already wonderful team at iLink Systems.

At iLink, we continuously strive to chart a course for success and take our associates along on this journey. We are confident that you would enjoy the journey and we would fuel each other's success.

The terms and conditions of the contract have been covered in the later part of this letter.

We look forward to working with you and wish you a very successful career with us.

Warm Regards



**Garima Sharma**  
Director

**25/09/2023**  
**IL-Tri-Con-283**

**Lavanya M**  
**Trichy**

**Email: lavanyamuruges475@gmail.com**

Dear **Lavanya M**

Congratulations!

With reference to the interview held on **13/09/2023**, we are pleased to offer you Consultant role at **iLink Systems Private Limited**, Trichy for a period of 6 months. Any further extension of the internship period will be mutually decided.

Your work location will be based out of our office in Trichy at iLink Systems Pvt. Ltd Office Area 7 & 8, First Level, ELCOT IT Park, Navalpattu, Trichy – 620026. During the Contract period, you would be eligible for a monthly consulting charge of **Rs. 10000/- (Rupees Ten Thousand Only)**.

Your joining date will be on or before **22/01/2024**. If circumstances change, we may extend your joining date to a future date.

A detailed contract setting out the terms and conditions will be furnished at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and that may be introduced from time to time.

Please note that the company may conduct a reference check on you either directly or through an appointed agency about your academics, family, background, character and conduct. This Contract is being made considering the facts and information submitted by you in the Company's application form. Any deviation on the above will entitle the Company to take decisions deemed fit and as per the existing company policy, including immediate termination without payment of any severance fee.



At the time of joining, please submit the following documents:

- Aadhar card
- PAN card
- Mark sheets in support of your educational qualifications
- Two passport sized colour photographs

We look forward to you joining us. Please do not hesitate to call us for any information you may need.



**Warm Regards**



**Garima Sharma**  
Director

Enzyme Tech Park - HSR layout  
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR  
Layout, Bengaluru, Karnataka 560102  
(GSTIN: 29AAKCR7390F1ZU)  
(CIN: U74999KA2021PTC143276)  
(M)9663454129. Email: placements@rinex.ai

April 11, 2024

### **INTERNSHIP CONFIRMATION LETTER**

#### **Subject: Regarding the Internship Confirmation Letter at Rinex**

Dear B S LEKSHMI PPRABHA

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by May 1, 2024

The performance pay for the internship period is up to Rs. 15,000/- plus upto 10,000/- Variable pay per month considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- The full time offer will be determined based on the intern's performance throughout the internship, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

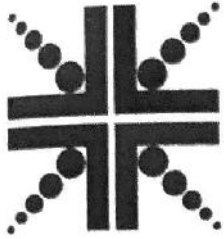
Yours Sincerely,



**Nirmala D**  
**Talent Acquisition Team**  
**On Behalf of Rinex**



-----  
**Signature**



# e-con Systems India Private Limited

Unit.43 and 44, SDF-1, Mepz-Sez, Tambaram,  
Chennai, Tamil Nadu, 600045  
Ph : 044 - 4302 1590 / 4354 6134 / 4302 1539  
www.e-consystems.com

## INTERNSHIP LETTER

VisAI/HR/IL/2023/042

30<sup>th</sup> Aug 2023

**Ms. NANDHANA S V**

Ph: 7094542003

Email: [janavish09@gmail.com](mailto:janavish09@gmail.com)

**Dear Ms. NANDHANA S V,**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you for a **Full Stack Intern - VisAI Labs** with us for a period of **Three Months** on the following terms and conditions:

1. Your monthly Stipend during your Intern period would be **Rs. 15,000 /-** (Rupees Fifteen Thousand Only).
2. You are required to take up the Intern offer on or before **11<sup>th</sup> Sept 2023** failing which, this offer becomes invalid.
3. During your Intern period if you are absent for more than **two continuous days** without any intimation to your immediate head, your services will be terminated without any notice.
4. Working days will be **Five days** a week of every month. This is subject to any change that may come into force in future.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Intern, Code of Conduct and such other documents/undertakings/agreements as may be required by e-con Systems from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in e con Systems or its associates, or its customers, or which you may come to know during your training/Intern period, more specifically in relation to the engineering or technology used or adopted by e-con Systems, shall be the property of e-con Systems. You shall treat the above information or data in connection with any work done in e-con Systems in strict confidence. You shall not use, give, or sell any or all the information to any other person or firm for exploitation, for gain or otherwise.

**Name of the Intern Employee: NANDHANA S V**

**Signature: S.V. Nandhana**



# e-con Systems India Private Limited

Unit.43 and 44, SDF-1, Mepz-Sez, Tambaram,  
Chennai, Tamil Nadu, 600045  
Ph : 044 - 4302 1590 / 4354 6134 / 4302 1539  
[www.e-consystems.com](http://www.e-consystems.com)

7. All information, papers, correspondence, etc., pertaining to e-con Systems business activities, commercial, technical, or otherwise coming into your possession during your training period shall be treated with strict confidence.
8. During your Intern period with e-con Systems, you will be governed by the Service Rules and regulations of e-con Systems currently in force or as introduced/implemented from time to time.
9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with e-con Systems shall stand terminated/cancelled without any notice.
10. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business, or occupation.
11. Your Intern Period may be extended based on your performance and the requirement during that point of time. The same would be informed to you at the end of the Intern period.

Please Sign the copy of this letter and return the same as token of your acceptance for the terms and conditions detailed in the letter.

On the day of your joining, please bring the following:

**Photocopies of certificates (for proof of age & qualification)**  
**Relieving letter from previous employer if any**  
**2 colour Photographs, stamp size and 2 colour photographs,**  
**passport size Photocopy of PAN Card & AADHAR Card is a must.**

Wishing you a rewarding career with e-con Systems and welcoming you to our Pursuit of Excellence.

Yours sincerely,

for e-con Systems India Pvt. Ltd.

Ravisankar S

Manager – Human Resources

Name of the Intern Employee: NANDHANA S V

Signature: S. V. Nandhan



**Mr. NIRMAL P**

**Dear NIRMAL**

We have great pleasure in offering you the position of **Intern** from **02-May-2024** to **01-Nov-2024** in **Future Tech** based out of **Chennai (ITMRP\_Chennai)**. During the tenure of Internship, you shall be paid a stipend of **INR 10,800/-per month**.

**Date of Joining: 02-May-2024**

**End of Internship: 01-Nov-2024**

A letter with the detailed terms of the contract will be issued to you on or after the day of joining. We look forward to this engagement.

**For 3i Infotech Limited,**

**Vivekanandan S**  
**Senior Manager - Human Resources**

**NuRe FutureTech Private Limited**

**CIN : U72900MH2022PTC395002**

**Tower #5, Vashi Railway Station Complex, Floor 3, 4, 5 & 6, Vashi, Navi Mumbai, Thane, MH - 400703, India.**



The Pearl, 1537, 5th Main Rd,  
Rajiv Gandhi Nagar, Sector 7, HSR  
Layout, Bengaluru -560102  
[https://maps.app.goo.gl/9G9pNyJm  
eXFhXxCr5](https://maps.app.goo.gl/9G9pNyJm<br/>eXFhXxCr5)  
Ashish@codeyoung.com

## **Employment Offer and Employment Agreement**

22<sup>nd</sup> Feb 2024,

Dear Pooja,

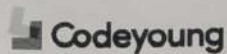
Further to your recent interview, conditional on and subject to no adverse findings arising from any of the employee background verification checks, required to be carried out by the Organization, I am pleased to offer you the following employment with Codeyoung. This offer letter upon written acceptance by you shall be deemed as an Employment Agreement. Your date of joining is 4<sup>th</sup> March 2024.

### **1. BACKGROUND CHECKS AND REFERENCE CHECKS**

During the term of your employment, you may also be subject to the same/similar / other background verification checks being repeated at such intervals as may be determined solely by the Company. In the event that there are any adverse findings that arise during the course of or as a result of such background verification checks, you may be subject to disciplinary proceedings up to and including but not limited to termination of your employment. For the purpose of obtaining your present employer's reference, you agree that your written acceptance will constitute your permission to write for reference checks.

### **2. Probation/ Training**

You will be on probation for a period of 2 months during which your performance shall be reviewed by the Company. The stipend during the probation is INR 20000/month (Twenty Thousand per month) In case of unsatisfactory performance your probation may be ended or extended subject to additional conditions. Upon successful completion of probation period without any extension and by meeting the expected targets you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by Company.



**JOB TITLE: International Sales Specialist**

As a term of your employment from time to time you may be required to undertake such other duties as may be commensurate with the business needs in the Company.

**3. COMPENSATION**

Your remuneration shall be as per Annexure titled "Compensation"

Salary is subject to Income Tax and other statutory deductions and will be paid into a bank account indicated by you.

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the Company.

In the event of an Income tax liability or any other tax liability or any statutory charges arising as a result of your employment with the Company, these will be borne by yourselves and Company shall in no event be liable for payment of these taxes or any other charges of this nature for the period of your employment or after cessation of your employment with Company.

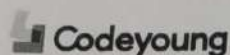
**4. SALARY REVISIONS**

The Company may undertake periodic review of salaries, and will notify of any amendments, which are to be applied. Such reviews will take due consideration of, amongst other things, inflationary, deflationary, market and other economic pressures impacting the company and the staff.

**5. DEDUCTIONS FROM PAY**

When your employment ends, if the number of annual leaves you have taken exceed your entitlement, an appropriate deduction will be made from your full and final payout. Any leave balance outstanding in your name may be encashed subject to the Leave encashment Policy applicable. If you are summarily dismissed, or you leave the Company without giving due notice under your contract of employment, your entitlement to holiday pay ends with the date of termination.





## **6. HOURS OF WORK**

Your usual working hours shall be 10pm to 7am, however in interest of business such hours may be extended. Work days are from Tuesday to Sunday, with Monday being a week off. The timings and work days are subject to change based on the management's decision.

## **7.ADDITIONAL HOURS**

Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours.

## **8.PLACE OF WORK AND MOBILITY**

Your usual location of work will be **Bangalore**. However, you may be required from time to time to work at or from any office or location of the Company or within different companies affiliated to Codeyoung. A change of your place of residence may be required from time to time and you may be transferred from one city to another for business needs of the Company. In case of transfer, your transfer shall be subject to Relocation Policy.

## **9. RETIREMENT**

Normal retirement in the company is at age 58. Your employment will terminate automatically at the end of the month in which your 58th birthday occurs, unless you are otherwise advised by individual notice. You may also be retired earlier if found to be medically unfit or suffer any other incapacity that may impact the effective performance of your services.

## **10. RULES AND REGULATIONS**

Codeyoung is a business based on integrity and mutual trust. In order to maintain and safeguard the trust and confidence of customers and the public certain ethical principles and standards of conduct have to be maintained.

In addition to any requirement under the Code of Conduct , you are also required as a condition of continued employment to disclose to Codeyoung immediately and without any delay, any instance of you being arrested or charged or convicted of any criminal offence(s) and or being declared bankrupt during the course of your employment. Failure to disclose such information may result in disciplinary proceedings up to and including but not limited to termination of employment .





Other specific rules and regulations will be notified by the Company from time to time. Policies, Code of Conduct, rules and regulations may be amended from time to time. You are required to keep yourself updated of such changes

## **11. CONFIDENTIALITY**

As a condition of employment, you are required to sign and return the Non-Disclosure Agreement in Annexure that pledges confidentiality on all business matters appertaining to the Codeyoung, its subsidiaries, the company, and its customers. A breach of confidentiality is a material breach and may result in disciplinary proceedings including but not limited to injunction, termination of employment or claims of damages.

## **12. PROTECTION OF PERSONAL DATA**

The Codeyoung adopts industry-standard software for maintenance of employee and customer data and Personal data of employees and customer data. Such data may be processed for human resources administration purposes, including payroll administration, career development, performance and health and safety administration and such business and operational needs. In order to process your personal data, the Company needs your consent. A format of such consent is enclosed with this letter. We request you to read and confirm your consent and return the Consent to us. Access to information systems and your personal data will be protected in accordance with our standard practices.

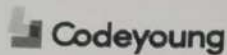
## **13. USE OF SOFTWARE AND SYSTEMS ACCESS**

You are required to follow policies, rules and procedures laid down by the Company in this letter and those subsequently notified by the Company

## **14. DATA PROTECTION**

Under the Company's policies, you have a responsibility to ensure that all personal data, confidential information you process or possess, is kept protected. Unauthorized disclosure of personal data of any one, yourself, your colleagues, vendors or customers is a material breach and may result in disciplinary action including but not limited to termination of employment and other actions as may be necessary under the applicable laws governing data protection. Therefore, you must ensure that you do the following in addition to all other guidance regarding data protection you may receive from the Company from time to time:

- Do not disclose personal data without authority



- Do not access information or systems not directly relevant to each task
- Do not treat personal data carelessly
- lock all printouts away when not in use
- Do not disclose your computer password to any unauthorized person.

Under the Company's policies, it is important that the Company's internal, restricted or highly restricted personal records are maintained as accurately as possible. Hence, you must notify the Company in writing of any change in your personal circumstances, such as your address, marital status, birth of children, attainment of professional qualifications, and so forth.

#### **15. TERMINATION OF YOUR EMPLOYMENT BY THE COMPANY**

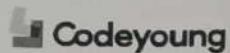
Post confirmation, except where your employment is terminated on the grounds of misconduct, poor work performance, breach of employment terms or policies, breach of laws, you are entitled to a prior notice of termination of **1 month** from the Company, or pay in lieu of notice period.

In the event of misconduct, poor work performance, breach of policies, Code of Conduct, involvement in any criminal activity of sexual harassment incident or similar such reasons, the notice period of one month shall not apply and services may require to be terminated at shorter notice.

Notice of Termination may be handed to you personally, by email or sent to your last recorded address. The Company reserves the right to ask that you no longer work at your office location for the duration of your notice period in case circumstances so require. During the notice period it is mandatory to deliver at least 80% of your target for successful relieving. The company reserves all the rights to withhold your relieving documents and full and final settlement in case of unsatisfactory or poor work performance, breach of policies, misconduct, or any other disciplinary issues during the notice period.

#### **16. TERMINATION OF EMPLOYMENT BY YOU**

During probation, you are required to give the company at least one calendar months' notice in writing. Post confirmation, you are required to give the company a minimum of **2 months'** notice in writing. Where notice period as per terms of employment is not served, pay in lieu of notice period would be reduced from the final settlement dues to the employee. Upon immediate termination of employment by you, you will have to compensate by paying up to an amount equal to 2 month's salary to the Company in lieu of the notice period.



#### **17. A RETURN OF ASSETS UPON END OF YOUR ENGAGEMENT**

You shall immediately return all computers, software, access cards, work deliverables, completed or work in progress and any other Codeyoung provided property upon your end of employment. You shall not make any copies of work products or software or retain any of Codeyoung assets in your possession after your employment with Codeyoung comes to an end. You understand that a breach of this obligation entitles Codeyoung to take civil and criminal actions as applicable for recovery of its assets.

#### **18. INTELLECTUAL PROPERTY RIGHTS IN DELIVERABLES**

In consideration of your employment, you agree and hereby assign all intellectual property rights copyrights, patents, trademarks, design rights or any other proprietary right and moral rights assignable to Codeyoung in all deliverables you create in the course of your employment including but not limited to software codes, reports, algorithms, analysis etc. You shall not retain any copies of the same in your personal computer or mail systems. You understand that intellectual property is a vital asset for Codeyoung and any wrongful disclosure or handling of the same shall result in irreparable loss and injury to Codeyoung and allow Codeyoung to prosecute a legal action, claim damages or injunctions. You shall not use third party's proprietary material or their intellectual property without appropriate authorisations and licenses to produce your work deliverables for Codeyoung.

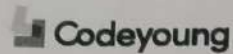
#### **19. INDEMNIFICATIONS**

You understand that breaching actions of yours such as breach of confidentiality, breach of applicable laws, breach of data protection obligations, breach of intellectual property rights may cause Codeyoung financial, reputational or goodwill loss, hence you shall at all times indemnify Codeyoung, its directors, third parties and employees from and against any claims, losses or damages arising from your breaches or unlawful activities

#### **20. NON -SOLICITATION**

You shall not directly or indirectly induce, influence, coerce, solicit away any of Codeyoung's customers or employees. This restriction applies during your tenure with Codeyoung and for a duration of two years after termination of your engagement with Codeyoung, regardless of the reason for termination of your engagement with Codeyoung.





## **21. AMENDMENTS**

All enclosures herewith are deemed part of your employment agreement with the Company. Please note that the Company reserves all rights to modify, amend, or introduce new policies, procedures, or guidelines as deemed necessary to fulfill business requirements. These changes may occur at any time and without prior notice. The Company will make reasonable efforts to communicate such changes, but it is understood that it is the employee's responsibility to stay informed and comply with the updated policies and procedures. The Company will not be liable for any losses or damages incurred as a result of changes to policies or procedures.

## **22. EXCLUSIVE JURISDICTION**

Your employment and conditions of employment are exclusively governed by the laws of India and the courts of Bangalore shall have the exclusive jurisdiction on any dispute arising on matters related to your employment.

## **23. SEVERABILITY**

If any part of this agreement is held invalid, void or unenforceable, the remainder of the terms shall continue to be fully enforceable minus the portion which is not enforceable



#### **CONFIRMATION OF ACCEPTANCE**

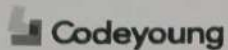
We request you to complete and return a copy of this letter as a token of written acceptance of this offer. If we do not receive a written acceptance as above from you within 3 days from the date of this letter, we shall assume that you do not wish to take up this offer of employment and our offer will lapse automatically. We sincerely hope that you will accept this appointment and look forward to having you onboard.

**Yours sincerely,**

**Shailendra Dhakad**

**Director**

**Codeyoung**



**HR 2.01 F5 -- Acceptance of Software and Systems usage.**

To

Codeyoung

("The

company")

The Company forbids the use of unauthorized software on any company equipment or the use of authorized software on any personal or non-company issued equipment. The Company forbids unauthorized access, or any unauthorized attempt to access, any data maintained on any computer systems.

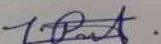
Unauthorized software comprises any software that is not on the Codeyoung IT list of approved software or which has not been procured via the authorized procurement channels and includes any unsolicited software, demonstration software that has not been previously checked by Codeyoung IT security or an authorized agency of Codeyoung IT security, and any software that is delivered in such a way that it may have been tampered with.

Unless the prior specific approval of senior management is obtained, the use of unauthorized software on Company equipment or other breach of the above will be viewed as gross misconduct and an extremely serious violation of the Company's regulations, which may lead to disciplinary action including but not limited to termination, or other appropriate action as necessary by the Company.

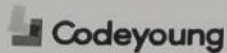
I confirm that I have read and understood the above conditions on the use of unauthorized software and systems. I also understand that the Company may from time to time notify amendments or additional conditions or Policies governing access, use and protection of data, systems and software and I agree to abide by them in full compliance thereof.

Name: POOJA TANAJI MALI

Date: 23/2/2024

Signature:  .





#### **HR 2.01 F6 – Data Protection Declaration**

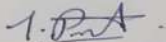
To: Codeyoung (“Codeyoung”)

1. I, the undersigned, make this declaration in my capacity as an employee of Codeyoung, and as a condition of being assigned by Codeyoung to perform certain services for Codeyoung and any of its direct or indirect subsidiaries (individually a “Data Controller” and together the “Data Controllers”).
2. I hereby and solemnly undertake that I will at all times maintain strict confidentiality with regard to, and will not for my own or anyone else’s use (whether for profit or not) make copies of or notes about, any and all matters of a confidential nature or the Personal Data of anyone including but not limited to name, age, preferences, medical or health status or any other information which is reasonably deemed Personal in nature or deemed personal data by law concerning any of the Data Controllers, their customers, the state of their accounts or any other matter relating to the affairs of a Data Controller and its customers except where required by law to disclose such information or with the prior written permission of the Data Controller or the person to whom any duty of confidentiality is owed. Should I be required by law to make such a disclosure, I shall so far as lawful promptly inform the Codeyoung of such a requirement.
3. I undertake to deliver up to Codeyoung all and any records in any medium which I may hold at the end of my assignment in performing services for any of the Data Controllers.
4. I hereby confirm that I have read or viewed, and will confirm during the period of my assignment in performing services for any of the Data Controllers with, the following rules or requirements (as the same may be amended from time to time):
5. Codeyoung policies and standards concerning Information Technology and Information Technology Security.: In this respect I understand that the loading or use of software not supplied and authorized by Codeyoung on Codeyoung computer systems and/or the loading or use of Codeyoung Group's software on any other equipment is strictly forbidden;
  - a. Codeyoung staff training video on data protection;
  - b. Security procedures specific to the building where I am to carry out my assignment; and Codeyoung staff handbook.



6. I also confirm that I shall read or view, and will confirm during the period of my assignment in performing services for any of the Data Controllers with, any other rules or requirements (whether in relation to the data protection legislation referred to in paragraph 4(b) above or otherwise) advised to me by Codeyoung.

I confirm that I have read and understood the above conditions. I also understand that the Company may from time to time notify amendments or additional conditions related to the subject matter above and I agree to abide by them in full compliance thereof.

A handwritten signature in blue ink, appearing to be 'J. P. A.' followed by a horizontal line.

SIGNATURE

DATE 23/2/2024



**DECLARATION OF ABSENCE OF PROCEEDINGS**

I hereby confirm that:

I have never been convicted of a criminal offence involving fraud or dishonesty; and

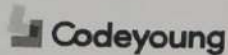
I have never been declared bankrupt.

Signed P. Mali

Name POOJA TANAJI MALI

Codeyoung Dept. / Job title INTERNATIONAL SALES SPECIALIST

Date 23/2/2024



## **INFORMATION SYSTEMS USAGE - TERMS AND CONDITIONS**

1. Usage of or access to the Internet, computer and software 'equipment' wherever situated in Codeyoung premises or those made available by Codeyoung, its customers or business partners is to be conducted in a business-like and professional manner. Use of Email and computer systems are provided for Codeyoung's business matters only. Any breach is subject to disciplinary procedure, up to and including revocation of access privileges and termination of employment.

Internet and Email access is not to be used for the following purposes, which are expressly forbidden: solicitation of correspondence unrelated to business activities, illegal, libellous or offensive messages, prejudice or harassment whether racial, sexual or of any other kind, action prejudicial to another's business, his reputation or his Internet access (flaming, spamming etc.), for download of pornography, games software or other salacious or frivolous material, for obtaining or purchasing executable (exe) software without specific prior approval or video, audio or music material, nor for participation in news - groups, use-groups or chat-rooms, nor for issuance of any form of formally unauthorized business advice.

2. No legal commitment by Email on behalf of any member of Codeyoung, or for the conclusion of any form of commercial contractual agreement; nor for communication of any advertising/marketing material without prior approval of an authorized person must be made.

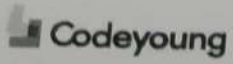
3. The user shall respect and abide by all applicable laws, including confidentiality, copyright and data protection laws. In particular the user must not copy or transmit to third parties the works of others without their permission as this may infringe copyright.

4. Hard copies must be taken of any electronic mail messages which need to be retained for regulatory or other legal purposes, as advised by the Compliance function. Comment – Codeyoung Management to assess if they like to retain this practice.

5. The user must not import files or messages without ensuring that they have first been scanned for viruses.

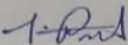
6. The user will bear in mind at all times that electronic mail messages, however confidential or damaging, may have to be disclosed in court proceedings or investigations.

7. Codeyoung is entitled at any time to examine the computer systems and/or download details of and/or monitor any usage of any kind by the user of the Internet including, without limitation, any Email messages, whether or not created by the user, the content of any pages downloaded and any mechanisms which record the user's use of the Internet.



I Pooja,

The user acknowledges receipt of the above conditions (which I have read and understood). I accept and agree to comply with all the matters referred to in them. I understand that failure to do so may result in disciplinary action against me. I also understand that the Company may from time to time notify amendments or additional conditions related to the subject matter above and I agree to abide by them in full compliance thereof.

  
SIGNATURE

23/2/2024  
DATE





## **HR 2.01 F10 – Data Consent Form**

### **Personal data - Consent**

In consideration of being evaluated for employment by Codeyoung, for purposes of pre - employment, during employment and post-employment processing of my personal data

I hereby expressly agree and consent as follows:

Codeyoung or its authorized agents or service providers or third parties including platforms or aggregators may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks. In this regard, Codeyoung may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

I understand and agree that:

My personal information/data may be processed, analyzed and accessed by or on behalf of Codeyoung by third parties whether based in India or other locations, where there may be less stringent data protection laws than in India.

Codeyoung shall protect my Personal Data in accordance with the applicable laws by using industry-standard security and protection protocols.

At any time Codeyoung or its authorized agents or service providers may request, collect, process and disclose my personal information/data for processing my salary, health insurance, employee benefits, for employment or other intranet or internet portals or platforms and other such operations lawfully necessary.

Date: 23/2/2024

Signature: 

Name POOJA TANAJI MALI

### HR 2.01 F10 – Data Consent Form

The CTC provided by the company will be **INR 7,36,000 per annum**. **INR 4,36,000** is fixed (per annum) and **INR 3,00,000** is the variable (per annum). The variable is based on the performance (achieving the revenue targets) and is paid out on a monthly basis as per the existing incentive structure at that point in time.

Full Breakdown of fixed CTC will be given below

- Subject to deductions for Employee's contribution to PF, Professional Tax, Income Tax and other statutory deductions that may be applicable
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation & Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

S.No.	Salary	Annual	Monthly
1	Basic Salary	₹200,000	₹16,667
2	House Rent Allowance	₹80,000	₹6,667
3	LTA	₹20,000	₹1,667
4	Special Allowances	₹76,600	₹6,383
5	Night Allowance	₹36,000	₹3,000
	<b>Gross Salary</b>	<b>₹412,600</b>	<b>₹34,383</b>
	Employer Contribution to PF	₹23,400	₹1,950
<b>A</b>	<b>CTC Total</b>	<b>436,000</b>	<b>36333</b>
	<b>Deductions</b>		
1	Professional Tax	₹2,400	₹200
2	Provident Fund	₹21,600	₹1,800
3	Health Insurance	₹4,800	₹400
<b>B</b>	<b>Total Deductions</b>	<b>₹28,800</b>	<b>₹2,400</b>
<b>A - B</b>	<b>Net Salary</b>	<b>₹383,800</b>	<b>₹31,983</b>

With regards,  
Shailendra Dhakad  
Director Codeyoung

23/09/2023

## WELCOME LETTER

Dear Prasanna Priyan R M,

Welcome to the iLink family. We are excited to extend you an offer to join us as consultant. We are delighted to have a valuable and competent associate like you as part of the already wonderful team at iLink Systems.

At iLink, we continuously strive to chart a course for success and take our associates along on this journey. We are confident that you would enjoy the journey and we would fuel each other's success.

The terms and conditions of the contract have been covered in the later part of this letter.

We look forward to working with you and wish you a very successful career with us.

Warm Regards



**Garima Sharma**  
Director

**23/09/2023**  
**IL-Tri-Con-281**

**Prasanna Priyan R M**  
**Trichy**

**Email: prasanncholan@gmail.com**

Dear **Prasanna Priyan R M**

Congratulations!

With reference to the interview held on **13/09/2023**, we are pleased to offer you Consultant role at **iLink Systems Private Limited**, Trichy for a period of 6 months. Any further extension of the internship period will be mutually decided.

Your work location will be based out of our office in Trichy at iLink Systems Pvt. Ltd Office Area 7 & 8, First Level, ELCOT IT Park, Navalpattu, Trichy - 620026. During the Contract period, you would be eligible for a monthly consulting charge of **Rs. 10000/- (Rupees Ten Thousand Only)**.

Your joining date will be on or before **22/01/2024**. If circumstances change, we may extend your joining date to a future date.

A detailed contract setting out the terms and conditions will be furnished at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and that may be introduced from time to time.

Please note that the company may conduct a reference check on you either directly or through an appointed agency about your academics, family, background, character and conduct. This Contract is being made considering the facts and information submitted by you in the Company's application form. Any deviation on the above will entitle the Company to take decisions deemed fit and as per the existing company policy, including immediate termination without payment of any severance fee.

At the time of joining, please submit the following documents:

- Aadhar card
- PAN card
- Mark sheets in support of your educational qualifications
- Two passport sized colour photographs

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

**Warm Regards**



**Garima Sharma**  
**Director**





+91 8971527740

radhika@corizo.co.in

<https://corizo.in>

Bengaluru, Karnataka 560068.

27th March, 2024

## **PROBATION OFFER LETTER**

Dear **PRIYA DHARSHINI. P,**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with Corizo Edutech. We take this opportunity in wishing you the very best in your new employment as well as advising you on the following clauses that govern your employment:

1. **Period of Service:** The minimum period of service is **three (3) months** from the date of enforcement of this offer letter. The **minimum period of service is not negotiable**. The **first ten(10) days including the day of joining will be "On Job Training" which will be unpaid**. Your full-time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

2. **Designation:** You shall be employed as a **Business Development Associate (BDA)**.

**Date Of Joining: 03rd April, 2024**

3. **Remuneration:** For the duration of your probation period you will be eligible for a compensation of **INR 15,000** which will be fixed and upto **Rs.10,000** will be the variable pay per calendar month.

After your probation period you shall be eligible for a remuneration of **INR 400,000 CTC** per annum of service plus an additional amount of **INR 250,000 CTC** as per company policies in the form of incentives and bonus.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES  
HR MANAGER

**Acceptance of the candidate:** I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name: Priyadharshini P

Date: 28-03-2024

Signature: P. Priyadharshini





## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.  
Ph: +91- 44 - 6744 7070  
www.zohocorp.com

DTA Unit

Date: 17-Jan-2024

To

Mr.SHALIK AHAMED,  
2, ZAIN MANJIL, MAIN CROSS STREET,  
SUBRAMANIPURAM,  
TIRUCHIRAPALLI-620020,TAMIL NADU.

Dear Mr.SHALIK AHAMED,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TECHNICAL TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid a stipend as consideration. Your monthly Cost to Company will be **Rs.23000/- (RUPEES TWENTY THREE THOUSAND ONLY)**. The break-up of your stipend is set out in Annexure A.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be absorbed as an employee of Zoho as **PRODUCT SUPPORT ENGINEER**. Salary will be decided at that time based on your performance.

**This offer is subject to the following terms and conditions.**

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. As part of Zoho's commitment to comply with legal requirements, Zoho contributes to employee's provident fund on your behalf. You understand that the purpose of this contribution is solely to meet Zoho's legal obligations regarding the employee's provident fund as mandated by the authorities and that the contribution shall not be construed as establishing an employer-employee relationship.
5. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
6. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.

Branch Office:  
2/278, Ambai Road, Silaraipuravu Village, Mathalamparai,  
Tenkasi, Tamilnadu, 627 814. Ph: +91- 4633 307070

Corporate Identification No: **U40100TN2010PTC075961**  
e-mail ID: **hr-team@zohocorp.com**



#### VALIDITY

This Technical Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **16-Feb-2024**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For ZOHO CORPORATION PRIVATE LIMITED

M.I.Sohail  
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:

Date of Offer acceptance: 18 Jan 2024

Name : Shalik Ahamed

Place : Tiruchirapalli





Z O H O

Annexure A

NAME : SHALIK AHAMED

DESIGNATION : TECHNICAL TRAINEE

Details	Monthly
Basic Stipend	15000
Commute Allowance	6200
Gross Stipend	21200
Employer Provident Fund (12% of Basic+TA)*	1800
Cost To Company (CTC)	23000

\* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic stipend per month as employer contribution and an equal amount will be deducted from your stipend as your contribution towards the fund.



23/09/2023

**WELCOME LETTER**

Dear Shruthi Nanditha P,

Welcome to the iLink family. We are excited to extend you an offer to join us as consultant. We are delighted to have a valuable and competent associate like you as part of the already wonderful team at iLink Systems.

At iLink, we continuously strive to chart a course for success and take our associates along on this journey. We are confident that you would enjoy the journey and we would fuel each other's success.

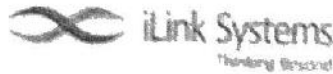
The terms and conditions of the contract have been covered in the later part of this letter.

We look forward to working with you and wish you a very successful career with us.

Warm Regards



Garima Sharma  
Director



23/09/2023  
IL-Tri-Con-276

**Shruthi Nanditha P**  
**Trichy**

**Email: shruthinanditha26@gmail.com**

**Dear Shruthi Nanditha P**

**Congratulations!**

With reference to the interview held on **13/09/2023**, we are pleased to offer you Consultant role at **iLink Systems Private Limited**, Trichy for a period of 6 months. Any further extension of the internship period will be mutually decided.

Your work location will be based out of our office in Trichy at iLink Systems Pvt. Ltd Office Area 7 & 8, First Level, ELCOT IT Park, Navalpattu, Trichy - 620026. During the Contract period, you would be eligible for a monthly consulting charge of **Rs. 10000/- (Rupees Ten Thousand Only)**.

Your joining date will be on or before **22/01/2024**. If circumstances change, we may extend your joining date to a future date.

A detailed contract setting out the terms and conditions will be furnished at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and that may be introduced from time to time.

Please note that the company may conduct a reference check on you either directly or through an appointed agency about your academics, family, background, character and conduct. This Contract is being made considering the facts and information submitted by you in the Company's application form. Any deviation on the above will entitle the Company to take decisions deemed fit and as per the existing company policy, including immediate termination without payment of any severance fee.

iLink Systems Private Limited

Office 7 & 8 First Level, ELCOT  
IT PARK, Navalpattu,  
Trichy-620026

Phone: +91 4312580309  
www.ilink-systems.com



At the time of joining, please submit the following documents:

- Aadhar card
- PAN card
- Mark sheets in support of your educational qualifications
- Two passport sized colour photographs

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

Warm Regards

Garima Sharma  
Director

iLink Systems Private Limited

Office 7 & 8 First Level, ELCOT  
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## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.  
Ph: +91 - 44 - 6744 7070  
www.zohocorp.com

DTA Unit

Date: 17-Jan-2024

To

Mr.SHYAM SUNDER S,  
PLOT-2, VYASAR STREET,  
AYYAPPA NAGAR, KK NAGAR,  
TIRUCHIRAPALLI-620021,TAMIL NADU.

Dear Mr.SHYAM SUNDER S,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TECHNICAL TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid a stipend as consideration. Your monthly Cost to Company will be **Rs.23000/- (RUPEES TWENTY THREE THOUSAND ONLY)**. The break-up of your stipend is set out in Annexure A.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be absorbed as an employee of Zoho as **PRODUCT SUPPORT ENGINEER**. Salary will be decided at that time based on your performance.

**This offer is subject to the following terms and conditions.**

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. As part of Zoho's commitment to comply with legal requirements, Zoho contributes to employee's provident fund on your behalf. You understand that the purpose of this contribution is solely to meet Zoho's legal obligations regarding the employee's provident fund as mandated by the authorities and that the contribution shall not be construed as establishing an employer-employee relationship.
5. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
6. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.

Branch Office:

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Tenkasi, Tamilnadu, 627 814. Ph: +91- 4633 307070

Corporate Identification No: **U40100TN2010PTC075961**  
e-mail ID: **hr-team@zohocorp.com**





#### VALIDITY

This Technical Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **16-Feb-2024**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For ZOHO CORPORATION PRIVATE LIMITED

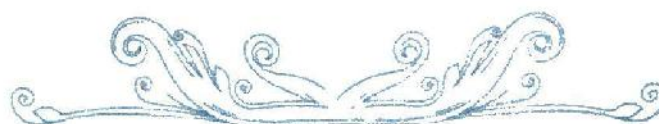
M.I.Sohail  
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:   
Name : Shyam Sunder S

Date of Offer acceptance: 17 Jan 2024

Place : Tiruchirapalli







Annexure A

NAME : SHYAM SUNDER S

DESIGNATION : TECHNICAL TRAINEE

Details	Monthly
Basic Stipend	15000
Commute Allowance	6200
Gross Stipend	21200
Employer Provident Fund (12% of Basic+TA)*	1800
Cost To Company (CTC)	23000

\* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic stipend per month as employer contribution and an equal amount will be deducted from your stipend as your contribution towards the fund.



06. January, 2024

Dear Sowmeya Venkatesh,

We are delighted to offer you a position as an Intern at **Neoware Technology Solutions Private Limited** (hereinafter referred to as Neoware) with effect from **January 17, 2024**. At the time of this appointment, you will be reporting to Mr. Sriram Kalyanasundaram. We look forward to a long and mutually enriching experience.

**Duration of Internship:** This internship will be till 31<sup>st</sup> of May, 2024.

Neoware has been founded by a team of industry leaders and practitioners. Our focus is to support customers in areas of Cloud Computing, Data Engineering, Artificial Intelligence and Advisory Services.

Our associates — both the full stack developers and the domain experts bring a unique combination of technology skills supplemented with business processes and a drive to produce the right business outcome. With this approach, customers realize benefits such as predictable time and cost in the execution approach, the right consultation for their business.

This document defines the Internship Agreement between Neoware Technology Solutions Private Limited ("Neoware") and you. The Terms and Conditions of this agreement are listed in Annexure 1.

Please sign on all the places that have your name and return one copy while retaining one for your records.



**Balachandran TR**  
Chief People Officer

(Signature)

**Sai Akshara****Annexure 1**



### Terms and Conditions

- Working Hours: At Neoware, we practice Flexi-Hours. You should be able to work at the peak of your creativity and innovation. Core office hours is for 9 hours starting from 09:00 am.
- Termination: This contract of employment may be terminated by Neoware without notice under any of the following clauses:
  - I. If you either commit any serious breach or (after warning) repeat or continue any material breach of your obligations under this agreement.
  - II. If you persistently fail or neglect to carry out your duties or fail to maintain a satisfactory standard of conduct or performance within a reasonable time after receiving written warning from Neoware.
  - III. If you are guilty of fraud, dishonesty, or conduct.
  - IV. If you commit an offence relating to insider dealing or are in breach of the rules of any authority or regulatory organization, which apply to you.
  - V. If you are guilty of offensive or unprofessional behavior.
  - VI. If your performance is not found up to standards or you are prevented from properly performing your duties for any reason.
- Confidentiality: Please maintain utmost secrecy in the context of confidential information regarding the company. During your internship, please do not disclose any such information without prior consent from the executive management of the company. Please do not carry any company information or documents, should you decide to part ways.
- Neoware-ian: As a fellow Neoware-ian, you shall always uphold the interest of the company and therefore not do or say anything that would directly or indirectly affect the reputation, brand, and business of the company.

Documents (copies) to be submitted at the time of onboarding: Documents (copies) to be submitted at the time of onboarding:

1. 10th and 12th Certificate
2. Degree Certificate
3. Masters Marksheets
4. Aadhar Card
5. PAN Card
6. Permanent address proof

For Neoware Technology Solutions Private Limited

Accepted



(Signature)  
Balachandran TR – Chief People Officer

Sowmeya Venkatesh

Date: 14-Jan-2024

To

Mr.SUBIN RAJ P,  
6/9, 6TH CROSS,  
KUMARAN NAGAR,  
TIRUCHIRAPPALLI-620017,TAMIL NADU.

Dear Mr.SUBIN RAJ P,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TECHNICAL TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid a stipend as consideration. Your monthly Cost to Company will be **Rs.23000/- (RUPEES TWENTY THREE THOUSAND ONLY)**. The break-up of your stipend is set out in Annexure A.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be absorbed as an employee of Zoho as **TEAM MEMBER - DEVOPS**. Salary will be decided at that time based on your performance.

**This offer is subject to the following terms and conditions.**

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. As part of Zoho's commitment to comply with legal requirements, Zoho contributes to employee's provident fund on your behalf. You understand that the purpose of this contribution is solely to meet Zoho's legal obligations regarding the employee's provident fund as mandated by the authorities and that the contribution shall not be construed as establishing an employer-employee relationship.
5. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
6. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.



#### VALIDITY

This Technical Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **13-Feb-2024**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For ZOHO CORPORATION PRIVATE LIMITED

M.I. Sohail  
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:

Date of Offer acceptance:

14 Jan 2024

Name :

SUDIN KAJI

Place :

Trichy



23/09/2023

**WELCOME LETTER**

**Dear Thirisha Helen J,**

**Welcome to the iLink family. We are excited to extend you an offer to join us as consultant. We are delighted to have a valuable and competent associate like you as part of the already wonderful team at iLink Systems.**

**At iLink, we continuously strive to chart a course for success and take our associates along on this journey. We are confident that you would enjoy the journey and we would fuel each other's success.**

**The terms and conditions of the contract have been covered in the later part of this letter.**

**We look forward to working with you and wish you a very successful career with us.**

**Warm Regards**



**Garima Sharma**  
**Director**

**23/09/2023**  
**IL-Tri-Con-280**

**Thirisha Helen J**  
**Trichy**

**Email: thirishahelen@gmail.com**

Dear **Thirisha Helen J**

Congratulations!

With reference to the interview held on **13/09/2023**, we are pleased to offer you Consultant role at **iLink Systems Private Limited**, Trichy for a period of 6 months. Any further extension of the internship period will be mutually decided.

Your work location will be based out of our office in Trichy at iLink Systems Pvt. Ltd Office Area 7 & 8, First Level, ELCOT IT Park, Navalpattu, Trichy – 620026. During the Contract period, you would be eligible for a monthly consulting charge of **Rs. 10000/- (Rupees Ten Thousand Only)**.

Your joining date will be on or before **22/01/2024**. If circumstances change, we may extend your joining date to a future date.

A detailed contract setting out the terms and conditions will be furnished at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and that may be introduced from time to time.

Please note that the company may conduct a reference check on you either directly or through an appointed agency about your academics, family, background, character and conduct. This Contract is being made considering the facts and information submitted by you in the Company's application form. Any deviation on the above will entitle the Company to take decisions deemed fit and as per the existing company policy, including immediate termination without payment of any severance fee.

At the time of joining, please submit the following documents:

- Aadhar card
- PAN card
- Mark sheets in support of your educational qualifications
- Two passport sized colour photographs

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

**Warm Regards**



**Garima Sharma**  
Director

Feb 13<sup>th</sup>, 2024

Dear Ms. Varshini,

Congratulations! Heptre Techworks Pvt Ltd. is excited to call you our new intern!

We believe that your interest and fresh perspective will greatly contribute to our organization.

Keep reading to learn more about this opportunity and hopefully answer any lingering questions you may have.

As an Intern, your responsibilities will include bringing up innovative and novel ideas, solutions to existing problems and learning any new technology of your choice by the end of this internship.

Heptre Techworks Pvt Ltd. reserves the right to terminate your employment at any time, with or without cause. In such cases, you will be provided with the applicable notice period of 15 days. If you wish to resign from your position, during your notice period of 15 days, you are expected to fully cooperate in the transition of your tasks and responsibilities to your designated successor or any other relevant team member. This includes providing necessary documentation, training, and guidance to ensure a seamless transfer.

Heptre Techworks Pvt Ltd. is eager to welcome you to our team! We are confident that you will make significant contributions to our continued success. Should you have any questions or need further clarification, please do not hesitate to contact us.

We look forward to work with you.

Regards,



Manasi Visweswaran  
Human Resource Manager  
Heptre Techworks Pvt Ltd.

**Agreed and Accepted**

Candidate Signature: 

Candidate Name: Varshini N

Date: 13 / 02 / 2024





## Zoho Corporation Private Limited

Registered Office: Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

DTA UNIT

Date: 06-Feb-2024

To

Mr.VIGNESHWARAN N,  
NO:663, 13TH CROSS, VASAN VALLEY,  
VAYALUR MAIN ROAD,  
TIRUCHIRAPPALLI-620102,TAMIL NADU.

Dear Mr.VIGNESHWARAN N,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TECHNICAL TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid a stipend as consideration. Your monthly Cost to Company will be Rs.23000/- (RUPEES TWENTY THREE THOUSAND ONLY). The break-up of your stipend is set out in Annexure A.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be absorbed as an employee of Zoho as **MEMBER TECHNICAL STAFF**. Salary will be decided at that time based on your performance.

This offer is subject to the following terms and conditions.

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. As part of Zoho's commitment to comply with legal requirements, Zoho contributes to employee's provident fund on your behalf. You understand that the purpose of this contribution is solely to meet Zoho's legal obligations regarding the employee's provident fund as mandated by the authorities and that the contribution shall not be construed as establishing an employer-employee relationship.
5. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
6. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.

Branch Office:  
6/1902, Salem Main Road, No 1 Tollgate, Bikshandarkovil,  
Tiruchirappalli, Tamil Nadu, 621216

Corporate Identification No: U40100TN2010PTC075961

e-mail ID: hr-team@zohocorp.com





#### VALIDITY

This Technical Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **07-Mar-2024**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For ZOHO CORPORATION PRIVATE LIMITED

M.I.Sohail  
Manager - HR & Global Operations

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:

Date of Offer acceptance: 06 Feb 2024

Name : Vigneshwaran N

Place : Tiruchirappalli





15<sup>th</sup> October 2023

To

Vivian Joseph,  
Ramamurthy Nagar, Chathiram  
Tiruchirappalli – 620 002

**Letter of Appointment**

Dear Vivian,

Subsequent to the interviews we had on campus at **Saranathan College of Engineering** on **13<sup>th</sup> October 2023**, we are pleased to offer you an **Full Time Internship + Full Stack Developer (Full Time) position** at **AUGURAI**, located at Thillai Nagar, Tiruchirappalli with effect from **2/1/2024** on the following terms and conditions.

**1. Accountability:**

You will report directly to the **Chief Executive Officer**.

**2. Internship Duration:**

Internship duration would be approximately **6 months (full time during the last semester)**. You would be absorbed as a full time **Full Stack Developer** on successful completion of your final semester courses/projects as well as internship.

**3. Remuneration:**

You will be paid an **annual** remuneration of **Rs. 4,00,000/-** on a cost to company basis for the **full time Full Stack Developer** position. You will also be paid a **stipend** of **Rs. 10,000 per month** during your **internship** with us. The remuneration offered to you is absolutely confidential.

**4. Working Hours:**

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business.

**5. Duties:**

Yours will be a full time salaried position with no overtime compensation. You shall perform such duties, observe, and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you. You will also be responsible for control and supervision of the employees working under you if any.

15, 3rd Street, 10th Cross West Extension, Thillai Nagar, Tiruchirappalli, Tamil Nadu - 620018  
+91 96633 97694 | info@theaugurai.com | www.theaugurai.com

The Management will be within its rights to allot you additional jobs within your department or any other department to which you cannot raise any objection.

**6. Address:**

You will keep the Management informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you.

**7. Benefits:**

You will be eligible to avail 20 days of earned leave per year with prior approval from the manager.

**8. Notice Period:**

Your services may be terminated by either side giving 30 days notice to the other or 30 Days salary in lieu thereof, which shall be prorated for the period of notice being un-served.

**9. Service Rules:**

You shall abide and be bound by the company's Service Rules, as these Service Rules will form part of this contract of employment. You will also carry out and abide by any instruction, House Rules and Office Orders issued by the Management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials, etc., and not having concealed any material information from us or having given false particulars in your application.

**10. Non Disclosure Agreement (NDA):**

You will not divulge any information regarding intellectual Property, software process, technical know-how, security arrangements, administrative accounts, marketing areas, organization matters pertaining to the company whether confidential or otherwise, patented or non-patented, operational, technical or financial either pertaining to the company, or its customers, vendors, or internal processes, orally, inscribed, recorded, written electronically processed either tapes, disks, chips, floppies or any other form of communication like films, micro films, drawings etc to anyone else, without the prior approval of the company. It is absolutely at the discretion of the company to decide whether any information is divulged under the normal course of business and the employee in any manner cannot challenge the same.

You shall undertake not to discuss, disclose, or expose any information which the company may classify as confidential, including technology, ideas, concepts evolved by the company and such information shall of all kinds in which include, words, scripts, documents., electronically stored data, encrypted information, designs, formulae, source codes, object codes, any intellectual property being developed or developed by the company. The terms and conditions stated in the said undertaking shall be in force even after you cease to be in the employment of the company.

Breach of terms and conditions contained herein shall be considered a breach of the terms and conditions of your employment and as misconduct on your part and may result in termination of your services by the Company, without notice or pay in lieu thereof.



Kindly sign and return to us a copy of this letter before **18/10/2023** as confirmation of your acceptance of this appointment and the terms and conditions of your employment.

We wish you a long and fruitful association with AUGURAI.

Please reach out to us at [ravishankar@theaugurai.com](mailto:ravishankar@theaugurai.com) or +91 96633 97694 for any queries.

Thank you.

Regards,

Ravishankar Rajagopalan  
Director  
AUGURAI PRIVATE LIMITED  
[ravishankar@theaugurai.com](mailto:ravishankar@theaugurai.com)  
+91 96633 97694

I have read, understood and agree to the terms and conditions set forth in this appointment letter

Signature:

Date:

Location:



# CTRL ALT KICK AD TECH SOLUTIONS PVT LTD

📍 Trichy

Jan 27, 2024

Dear Abdul Wasiv H,

We are pleased to extend an offer for the position of **Full Stack Developer** at CTRL ALT KICK AD TECH SOLUTIONS PVT LTD for a 6-month internship. Your skills and qualifications have impressed us, and we believe that your contributions will be valuable to our project.

Details of the internship are as follows:

1. **Position:** Full Stack Developer (Intern)
2. **Start Date:** 01/02/2024
3. **Duration:** 6 months
4. **Stipend:** ₹15,000 per month

Upon successful completion of the internship, you will be offered a permanent position with the following terms:

1. **Position:** Full Stack Developer
2. **Salary:** ₹4,00,000 per annum (₹30,000 per month)

## CTRL ALT KICK AD TECH SOLUTIONS PVT LTD

Your role will involve Certainly! Here are key responsibilities and tasks for the Full Stack Developer position:

1. Design, develop, and maintain scalable web applications, ensuring seamless integration of front-end and back-end functionalities.
2. Collaborate with cross-functional teams to implement innovative solutions, troubleshoot issues, and optimize system performance.
3. Stay updated on emerging technologies and industry trends, contributing to the continuous improvement of our development processes.

We look forward to having you on our team and believe that this internship will provide you with valuable experience and exposure. If you have any questions or require additional information, please feel free to contact us at +919842781266.

To accept this offer, please sign and return a copy of this letter by 01/02/2024.

We are excited about the prospect of working together and welcome you to CTRL ALT KICK AD TECH SOLUTIONS PVT LTD.

Sincerely,



Ananda krishnan,

Project manager

**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Instrumentation & Control Engineering**

Date: 19/03/2024

**TRAINING OPPORTUNITY**

To

BALAJI.V, CHANDRU.V, IRSHATHAHMED, KAVIN.G, KEERTHIVASAN.V, ICE  
SARANATHAN COLLEGE OF ENGINEERING.  
TRICHY.

We are pleased to inform that we are providing 1 and 2 years Apprenticeship training programme.  
Eligibility to undergo training is based on the following criteria being fulfilled by you.

1. Pass in all Semesters
2. Provisional Certificate / Consolidated Mark Sheet or Degree Certificate.

Along with the above mentioned you are also advised to submit the following documents.

1. Aadhar Card – Photo Copy
2. Pass Port Size Photo – Nos 4
3. Bank Pass Book – Photo Copy
4. Pan Card – Photo Copy
5. Voter's ID / Driving Licence – Photo Copy
6. Covid Certificate – Photo Copy

With respect to the above, you are hereby informed to report for verification of documents within 15 days from the date of your course completion at the below mentioned address.

For Syrma SGS Technology Ltd.,

  
Sairam  
AGM – HR

Place:

CIN : U30007MH2004PLC148165

E-mail : [info@syrma.com](mailto:info@syrma.com)Website : [www.syrma.com](http://www.syrma.com)

Chennai : Plot No. B27, Phase II, Zone B, MEPZ-SEZ, Tambaram, Chennai - 600045.  
Phone : +91 44 7172 8600 Fax : +91 44 7172 8612

Registered Office : Unit No. 601, 6th Floor, Floral Deck Plaza, MIDC Andheri (East),  
Mumbai 400093, India. Tel +91 22 4036 3000 Fax +91 22 2829 1176





## **ELIGIBLE CRITERIA:**

- **BE – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**
- STREAMS: EEE, ECE, MECH AND E & I

## **DIPLOMA – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**

- STREAM: EEE, ECE, MECH AND CONTROL ENGINEERING

## **STIPEND:**

Rs.14000/-

## **DOCUMENTS REQUIRED:**

- AADHAR – PHOTO COPY
- BANK PASSBOOK – PHOTO COPY,
- PAN CARD/VOTERS ID - PHOTO COPY
- PROVISIONAL / CONSOLIDATED MARK SHEET / DEGREE CERTIFICATE – PHOTO COPY
- PASS PORT PHOTO NOS 3

## **BENEFITS:**

- SUBSIDISED FOOD



## **NON ENGINEERING**

### **Only UG Degree**

#### **STIPEND:**

- STIPEND RS.14000/-

#### **QUALIFICATION**

BA (ENGLISH/HISTORY/FINANCE/BANKING) FOR 2020, 2021, 2022, 2023 & 2024

BSC (CHEMISTRY/PHYSICS/MATHS/ELECTRONICS/COMPUTER SCIENCE) FOR 2020, 2021, 2022, 2023 & 2024

BCOM (GENERAL) FOR 2020, 2021, 2022, 2023 & 2024

#### **DOCUMENTS REQUIRED**

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- PROVISIONAL / CONSOLIDATED MARK SHEET / DEGREE CERTIFICATE – PHOTO COPY
- PASS PORT PHOTO NOS 3

#### **BENEFITS:**

- SUBSIDISED FOOD



*Thank You*





Date: 19/03/2024

**TRAINING OPPORTUNITY**

To

BALAJI.V, CHANDRU.V, IRSHATHAHMED, KAVIN.G, KEERTHIVASAN.V, ICE  
SARANATHAN COLLEGE OF ENGINEERING.  
TRICHY.

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5. Voter's ID / Driving Licence – Photo Copy
6. Covid Certificate – Photo Copy

With respect to the above, you are hereby informed to report for verification of documents within 15 days from the date of your course completion at the below mentioned address.

For Syrma SGS Technology Ltd.,

  
Sairam  
AGM – HR

Place:

CIN : U30007MH2004PLC148165

E-mail : info@syrma.com

Website : www.syrma.com

Chennai : Plot No. B27, Phase II, Zone B, MEPZ-SEZ, Tambaram, Chennai - 600045.  
Phone : +91 44 7172 8600 Fax : +91 44 7172 8612

Registered Office : Unit No. 601, 6th Floor, Floral Deck Plaza, MIDC Andheri (East),  
Mumbai 400093, India. Tel +91 22 4036 3000 Fax +91 22 2829 1176



## **ELIGIBLE CRITERIA:**

- **BE – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**
- STREAMS: EEE, ECE, MECH AND E & I

## **DIPLOMA – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**

- STREAM: EEE, ECE, MECH AND CONTROL ENGINEERING

## **STIPEND:**

Rs.14000/-

## **DOCUMENTS REQUIRED:**

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- PASS PORT PHOTO NOS 3

## **BENEFITS:**

- SUBSIDISED FOOD



## **NON ENGINEERING**

### **Only UG Degree**

#### **STIPEND:**

- STIPEND RS.14000/-

#### **QUALIFICATION**

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BCOM (GENERAL) FOR 2020, 2021, 2022, 2023 & 2024

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- PROVISIONAL / CONSOLIDATED MARK SHEET / DEGREE CERTIFICATE – PHOTO COPY
- PASS PORT PHOTO NOS 3

#### **BENEFITS:**

- SUBSIDISED FOOD





*Thank You*



Date: 19/03/2024

**TRAINING OPPORTUNITY**

To

: MUKESH P, SUDHARSAN S, VISHAL RAJ, HARI PRAKASH R, SUBHASAN R-ICE  
SARANATHAN COLLEGE OF ENGINEERING.  
TRICHY.

We are pleased to inform that we are providing 1 and 2 years Apprenticeship training programme.  
Eligibility to undergo training is based on the following criteria being fulfilled by you.

1. Pass in all Semesters
2. Provisional Certificate / Consolidated Mark Sheet or Degree Certificate.

Along with the above mentioned you are also advised to submit the following documents.

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2. Pass Port Size Photo – Nos 4
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5. Voter's ID / Driving Licence – Photo Copy
6. Covid Certificate – Photo Copy

With respect to the above, you are hereby informed to report for verification of documents within  
15 days from the date of your course completion at the below mentioned address.

For Syrma SGS Technology Ltd.,

  
Sairam  
AGM – HR

Place:

CIN : U30007MH2004PLC148165

E-mail : [Info@syrma.com](mailto:Info@syrma.com)Website : [www.syrma.com](http://www.syrma.com)

Chennai : Plot No. B27, Phase II, Zone B, MEPZ-SEZ, Tambaram, Chennai - 600045.  
Phone : +91 44 7172 8600 Fax : +91 44 7172 8612

Registered Office : Unit No. 601, 6th Floor, Floral Deck Plaza, MIDC Andheri (East),  
Mumbai 400093, India. Tel +91 22 4036 3000 Fax +91 22 2829 1176



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- STREAMS: EEE, ECE, MECH AND E & I

## **DIPLOMA – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**

- STREAM: EEE, ECE, MECH AND CONTROL ENGINEERING

## **STIPEND:**

Rs.14000/-

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## **BENEFITS:**

- SUBSIDISED FOOD





## **NON ENGINEERING**

### **Only UG Degree**

#### **STIPEND:**

- STIPEND RS.14000/-

#### **QUALIFICATION**

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- PROVISIONAL / CONSOLIDATED MARK SHEET / DEGREE CERTIFICATE – PHOTO COPY
- PASS PORT PHOTO NOS 3

#### **BENEFITS:**

- SUBSIDISED FOOD



*Thank You*



# BEE BEE CONTROL PVT. LIMITED

CONTROL & INSTRUMENTATION AND ELECTRICAL ENGINEERING CONTRACTOR

CIN : U29120WB1987PTC042182

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Since : 1987

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**HEAD OFFICE :**

3/1/3, Bosepukur Prantik Pally,

Kolkata - 700042

Phone : 033 - 64532986

Fax : 033 - 28400630

**REGIONAL OFFICE :**

No. 4, Old Good Shed Road,

Tiruchirappalli - 620002.

Tamilnadu.

Phone : 0431-2700392

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**E-mail : [projects.beebeecontrol@gmail.com](mailto:projects.beebeecontrol@gmail.com) / Contact : +91- 7904493516**

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# BEE BEE CONTROL PVT. LIMITED

CONTROL & INSTRUMENTATION AND ELECTRICAL ENGINEERING CONTRACTOR

CIN : U29120WB1987PTC042182

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Since : 1987

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**HEAD OFFICE :**

3/1/3, Bosepukur Prantik Pally,

Kolkata - 700042

Phone : 033 - 64532986

Fax : 033 - 28400630

**REGIONAL OFFICE :**

No. 4, Old Good Shed Road,

Tiruchirappalli - 620002.

Tamilnadu.

Phone : 0431-2700392

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**E-mail : [projects.beebeecontrol@gmail.com](mailto:projects.beebeecontrol@gmail.com) / Contact : +91- 7904493516**

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Date: 19/03/2024

**TRAINING OPPORTUNITY**

To

BALAJI.V, CHANDRU.V, IRSHATHAHMED, KAVIN.G, KEERTHIVASAN.V, ICE  
SARANATHAN COLLEGE OF ENGINEERING.  
TRICHY.

We are pleased to inform that we are providing 1 and 2 years Apprenticeship training programme.  
Eligibility to undergo training is based on the following criteria being fulfilled by you.

1. Pass in all Semesters
2. Provisional Certificate / Consolidated Mark Sheet or Degree Certificate.

Along with the above mentioned you are also advised to submit the following documents.

1. Aadhar Card – Photo Copy
2. Pass Port Size Photo – Nos 4
3. Bank Pass Book – Photo Copy
4. Pan Card – Photo Copy
5. Voter's ID / Driving Licence – Photo Copy
6. Covid Certificate – Photo Copy

With respect to the above, you are hereby informed to report for verification of documents within 15 days from the date of your course completion at the below mentioned address.

For Syrma SGS Technology Ltd.,

  
Sairam  
AGM – HR

Place:

CIN : U30007MH2004PLC148165

E-mail : [info@syrma.com](mailto:info@syrma.com)Website : [www.syrma.com](http://www.syrma.com)

Chennai : Plot No. B27, Phase II, Zone B, MEPZ-SEZ, Tambaram, Chennai - 600045.  
Phone : +91 44 7172 8600 Fax : +91 44 7172 8612

Registered Office : Unit No. 601, 6th Floor, Floral Deck Plaza, MIDC Andheri (East),  
Mumbai 400093, India. Tel +91 22 4036 3000 Fax +91 22 2829 1176



## **ELIGIBLE CRITERIA:**

- **BE – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**
- STREAMS: EEE, ECE, MECH AND E & I

## **DIPLOMA – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**

- STREAM: EEE, ECE, MECH AND CONTROL ENGINEERING

## **STIPEND:**

Rs.14000/-

## **DOCUMENTS REQUIRED:**

- AADHAR – PHOTO COPY
- BANK PASSBOOK – PHOTO COPY,
- PAN CARD/VOTERS ID - PHOTO COPY
- PROVISIONAL / CONSOLIDATED MARK SHEET / DEGREE CERTIFICATE – PHOTO COPY
- PASS PORT PHOTO NOS 3

## **BENEFITS:**

- SUBSIDISED FOOD



## **NON ENGINEERING**

### **Only UG Degree**

#### **STIPEND:**

- STIPEND RS.14000/-

#### **QUALIFICATION**

BA (ENGLISH/HISTORY/FINANCE/BANKING) FOR 2020, 2021, 2022, 2023 & 2024

BSC (CHEMISTRY/PHYSICS/MATHS/ELECTRONICS/COMPUTER SCIENCE) FOR 2020, 2021, 2022, 2023 & 2024

BCOM (GENERAL) FOR 2020, 2021, 2022, 2023 & 2024

#### **DOCUMENTS REQUIRED**

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- PAN CARD/VOTERS ID - PHOTO COPY
- PROVISIONAL / CONSOLIDATED MARK SHEET / DEGREE CERTIFICATE – PHOTO COPY
- PASS PORT PHOTO NOS 3

#### **BENEFITS:**

- SUBSIDISED FOOD



*Thank You*





Date: 19/03/2024

**TRAINING OPPORTUNITY**

To

: MUKESH P, SUDHARSAN S, VISHAL RAJ, HARI PRAKASH R, SUBHASAN R-ICE  
SARANATHAN COLLEGE OF ENGINEERING.  
TRICHY.

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For Syrma SGS Technology Ltd.,

  
Sairam  
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Place:

CIN : U30007MH2004PLC148165

E-mail : [Info@syrma.com](mailto:Info@syrma.com)Website : [www.syrma.com](http://www.syrma.com)

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- STREAM: EEE, ECE, MECH AND CONTROL ENGINEERING

## **STIPEND:**

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- PASS PORT PHOTO NOS 3

#### **BENEFITS:**

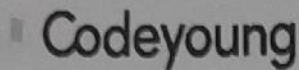
- SUBSIDISED FOOD



*Thank You*







The Pearl, 1537, 5th Main Rd,  
Rajiv Gandhi Nagar, Sector 7, HSR  
Layout, Bengaluru -560102  
[https://maps.app.goo.gl/9G9pNyjm  
eXFhXxCr5](https://maps.app.goo.gl/9G9pNyjm<br/>eXFhXxCr5)  
Ashish@codeyoung.com

## Employment Offer and Employment Agreement

22<sup>nd</sup> Feb 2024.

Dear Sherene Amalaia,

Further to your recent interview, conditional on and subject to no adverse findings arising from any of the employee background verification checks, required to be carried out by the Organization. I am pleased to offer you the following employment with Codeyoung. This offer letter upon written acceptance by you shall be deemed as an Employment Agreement. Your date of joining is **4<sup>th</sup> March 2024**.

### 1. BACKGROUND CHECKS AND REFERENCE CHECKS

During the term of your employment, you may also be subject to the same/similar / other background verification checks being repeated at such intervals as may be determined solely by the Company. In the event that there are any adverse findings that arise during the course of or as a result of such background verification checks, you may be subject to disciplinary proceedings up to and including but not limited to termination of your employment. For the purpose of obtaining your present employer's reference, you agree that your written acceptance will constitute your permission to write for reference checks.

### 2. Probation/ Training

You will be on probation for a period of 2 months during which your performance shall be reviewed by the Company. The stipend during the probation is INR 20000/month (Twenty Thousand per month) In case of unsatisfactory performance your probation may be ended or extended subject to additional conditions. Upon successful completion of probation period without any extension and by meeting the expected targets you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by Company.

**JOB TITLE: International Sales Specialist**

As a term of your employment from time to time you may be required to undertake such other duties as may be commensurate with the business needs in the Company.

**3. COMPENSATION**

Your remuneration shall be as per Annexure titled "Compensation"

Salary is subject to Income Tax and other statutory deductions and will be paid into a bank account indicated by you.

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the Company.

In the event of an Income tax liability or any other tax liability or any statutory charges arising as a result of your employment with the Company, these will be borne by yourselves and Company shall in no event be liable for payment of these taxes or any other charges of this nature for the period of your employment or after cessation of your employment with Company.

**4. SALARY REVISIONS**

The Company may undertake periodic review of salaries, and will notify of any amendments, which are to be applied. Such reviews will take due consideration of, amongst other things, inflationary, deflationary, market and other economic pressures impacting the company and the staff.

**5. DEDUCTIONS FROM PAY**

When your employment ends, if the number of annual leaves you have taken exceed your entitlement, an appropriate deduction will be made from your full and final payout. Any leave balance outstanding in your name may be encashed subject to the Leave encashment Policy applicable. If you are summarily dismissed, or you leave the Company without giving due notice under your contract of employment, your entitlement to holiday pay ends with the date of termination.

## **6. HOURS OF WORK**

Your usual working hours shall be 10pm to 7am, however in interest of business such hours may be extended. Work days are from Tuesday to Sunday, with Monday being a week off. The timings and work days are subject to change based on the management's decision.

## **7.ADDITIONAL HOURS**

Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours.

## **8.PLACE OF WORK AND MOBILITY**

Your usual location of work will be **Bangalore**. However, you may be required from time to time to work at or from any office or location of the Company or within different companies affiliated to Codeyoung. A change of your place of residence may be required from time to time and you may be transferred from one city to another for business needs of the Company. In case of transfer, your transfer shall be subject to Relocation Policy.

## **9. RETIREMENT**

Normal retirement in the company is at age 58. Your employment will terminate automatically at the end of the month in which your 58th birthday occurs, unless you are otherwise advised by individual notice. You may also be retired earlier if found to be medically unfit or suffer any other incapacity that may impact the effective performance of your services.

## **10. RULES AND REGULATIONS**

Codeyoung is a business based on integrity and mutual trust. In order to maintain and safeguard the trust and confidence of customers and the public certain ethical principles and standards of conduct have to be maintained.

In addition to any requirement under the Code of Conduct , you are also required as a condition of continued employment to disclose to Codeyoung immediately and without any delay, any instance of you being arrested or charged or convicted of any criminal offence(s) and or being declared bankrupt during the course of your employment. Failure to disclose such information may result in disciplinary proceedings up to and including but not limited to termination of employment .



## **Codeyoung**

Other specific rules and regulations will be notified by the Company from time to time. Policies, Code of Conduct, rules and regulations may be amended from time to time. You are required to keep yourself updated of such changes

### **11. CONFIDENTIALITY**

As a condition of employment, you are required to sign and return the Non-Disclosure Agreement in Annexure that pledges confidentiality on all business matters appertaining to the Codeyoung, its subsidiaries, the company, and its customers. A breach of confidentiality is a material breach and may result in disciplinary proceedings including but not limited to injunction, termination of employment or claims of damages.

### **12. PROTECTION OF PERSONAL DATA**

The Codeyoung adopts industry-standard software for maintenance of employee and customer data and Personal data of employees and customer data. Such data may be processed for human resources administration purposes, including payroll administration, career development, performance and health and safety administration and such business and operational needs. In order to process your personal data, the Company needs your consent. A format of such consent is enclosed with this letter. We request you to read and confirm your consent and return the Consent to us. Access to information systems and your personal data will be protected in accordance with our standard practices.

### **13. USE OF SOFTWARE AND SYSTEMS ACCESS**

You are required to follow policies, rules and procedures laid down by the Company in this letter and those subsequently notified by the Company

### **14. DATA PROTECTION**

Under the Company's policies, you have a responsibility to ensure that all personal data, confidential information you process or possess, is kept protected. Unauthorized disclosure of personal data of any one, yourself, your colleagues, vendors or customers is a material breach and may result in disciplinary action including but not limited to termination of employment and other actions as may be necessary under the applicable laws governing data protection. Therefore, you must ensure that you do the following in addition to all other guidance regarding data protection you may receive from the Company from time to time:

- Do not disclose personal data without authority

## Codeyoung

- Do not access information or systems not directly relevant to each task
- Do not treat personal data carelessly
- lock all printouts away when not in use
- Do not disclose your computer password to any unauthorized person.

Under the Company's policies, it is important that the Company's internal, restricted or highly restricted personal records are maintained as accurately as possible. Hence, you must notify the Company in writing of any change in your personal circumstances, such as your address, marital status, birth of children, attainment of professional qualifications, and so forth.

### 15. TERMINATION OF YOUR EMPLOYMENT BY THE COMPANY

Post confirmation, except where your employment is terminated on the grounds of misconduct, poor work performance, breach of employment terms or policies, breach of laws, you are entitled to a prior notice of termination of **1 month** from the Company, or pay in lieu of notice period.

In the event of misconduct, poor work performance, breach of policies, Code of Conduct, involvement in any criminal activity of sexual harassment incident or similar such reasons, the notice period of one month shall not apply and services may require to be terminated at shorter notice.

Notice of Termination may be handed to you personally, by email or sent to your last recorded address. The Company reserves the right to ask that you no longer work at your office location for the duration of your notice period in case circumstances so require. During the notice period it is mandatory to deliver at least 80% of your target for successful relieving. The company reserves all the rights to withhold your relieving documents and full and final settlement in case of unsatisfactory or poor work performance, breach of policies, misconduct, or any other disciplinary issues during the notice period.

### 16. TERMINATION OF EMPLOYMENT BY YOU

During probation, you are required to give the company at least one calendar months' notice in writing. Post confirmation, you are required to give the company a minimum of **2 months'** notice in writing. Where notice period as per terms of employment is not served, pay in lieu of notice period would be reduced from the final settlement dues to the employee. Upon immediate termination of employment by you, you will have to compensate by paying up to an amount equal to 2 month's salary to the Company in lieu of the notice period.



#### **17. A RETURN OF ASSETS UPON END OF YOUR ENGAGEMENT**

You shall immediately return all computers, software, access cards, work deliverables, completed or work in progress and any other Codeyoung provided property upon your end of employment. You shall not make any copies of work products or software or retain any of Codeyoung assets in your possession after your employment with Codeyoung comes to an end. You understand that a breach of this obligation entitles Codeyoung to take civil and criminal actions as applicable for recovery of its assets.

#### **18. INTELLECTUAL PROPERTY RIGHTS IN DELIVERABLES**

In consideration of your employment, you agree and hereby assign all intellectual property rights copyrights, patents, trademarks, design rights or any other proprietary right and moral rights assignable to Codeyoung in all deliverables you create in the course of your employment including but not limited to software codes, reports, algorithms, analysis etc. You shall not retain any copies of the same in your personal computer or mail systems. You understand that intellectual property is a vital asset for Codeyoung and any wrongful disclosure or handling of the same shall result in irreparable loss and injury to Codeyoung and allow Codeyoung to prosecute a legal action, claim damages or injunctions. You shall not use third party's proprietary material or their intellectual property without appropriate authorisations and licenses to produce your work deliverables for Codeyoung.

#### **19. INDEMNIFICATIONS**

You understand that breaching actions of yours such as breach of confidentiality, breach of applicable laws, breach of data protection obligations, breach of intellectual property rights may cause Codeyoung financial, reputational or goodwill loss, hence you shall at all times indemnify Codeyoung, its directors, third parties and employees from and against any claims, losses or damages arising from your breaches or unlawful activities

#### **20. NON -SOLICITATION**

You shall not directly or indirectly induce, influence, coerce, solicit away any of Codeyoung's customers or employees. This restriction applies during your tenure with Codeyoung and for a duration of two years after termination of your engagement with Codeyoung, regardless of the reason for termination of your engagement with Codeyoung.

## **21. AMENDMENTS**


All enclosures herewith are deemed part of your employment agreement with the Company. Please note that the Company reserves all rights to modify, amend, or introduce new policies, procedures, or guidelines as deemed necessary to fulfill business requirements. These changes may occur at any time and without prior notice. The Company will make reasonable efforts to communicate such changes, but it is understood that it is the employee's responsibility to stay informed and comply with the updated policies and procedures. The Company will not be liable for any losses or damages incurred as a result of changes to policies or procedures.

## **22. EXCLUSIVE JURISDICTION**

Your employment and conditions of employment are exclusively governed by the laws of India and the courts of Bangalore shall have the exclusive jurisdiction on any dispute arising on matters related to your employment.

## **23. SEVERABILITY**

If any part of this agreement is held invalid, void or unenforceable, the remainder of the terms shall continue to be fully enforceable minus the portion which is not enforceable.

 Codeyoung

#### CONFIRMATION OF ACCEPTANCE

We request you to complete and return a copy of this letter as a token of written acceptance of this offer. If we do not receive a written acceptance as above from you within 3 days from the date of this letter, we shall assume that you do not wish to take up this offer of employment and our offer will lapse automatically. We sincerely hope that you will accept this appointment and look forward to having you onboard.

Yours sincerely,

Shailendra Dhakad

Director

Codeyoung

Codeyoung

HR 2.01 F5 – Acceptance of Software and Systems usage.

To

Codeyoung

("The

company")

The Company forbids the use of unauthorized software on any company equipment or the use of authorized software on any personal or non-company issued equipment. The Company forbids unauthorized access, or any unauthorized attempt to access, any data maintained on any computer systems.

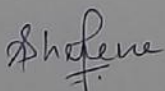
Unauthorized software comprises any software that is not on the Codeyoung IT list of approved software or which has not been procured via the authorized procurement channels and includes any unsolicited software, demonstration software that has not been previously checked by Codeyoung IT security or an authorized agency of Codeyoung IT security, and any software that is delivered in such a way that it may have been tampered with.

Unless the prior specific approval of senior management is obtained, the use of unauthorized software on Company equipment or other breach of the above will be viewed as gross misconduct and an extremely serious violation of the Company's regulations, which may lead to disciplinary action including but not limited to termination, or other appropriate action as necessary by the Company.

I confirm that I have read and understood the above conditions on the use of unauthorized software and systems. I also understand that the Company may from time to time notify amendments or additional conditions or Policies governing access, use and protection of data, systems and software and I agree to abide by them in full compliance thereof.

Name: SHERENE AMALIA.G

Date: 22.02.2024

Signature: 



**HR 2.01 F6 – Data Protection Declaration**

To: Codeyoung (“Codeyoung”)

1. I, the undersigned, make this declaration in my capacity as an employee of Codeyoung, and as a condition of being assigned by Codeyoung to perform certain services for Codeyoung and any of its direct or indirect subsidiaries (individually a “Data Controller” and together the “Data Controllers”).
2. I hereby and solemnly undertake that I will at all times maintain strict confidentiality with regard to, and will not for my own or anyone else’s use (whether for profit or not) make copies of or notes about, any and all matters of a confidential nature or the Personal Data of anyone including but not limited to name, age, preferences, medical or health status or any other information which is reasonably deemed Personal in nature or deemed personal data by law concerning any of the Data Controllers, their customers, the state of their accounts or any other matter relating to the affairs of a Data Controller and its customers except where required by law to disclose such information or with the prior written permission of the Data Controller or the person to whom any duty of confidentiality is owed. Should I be required by law to make such a disclosure, I shall so far as lawful promptly inform the Codeyoung of such a requirement.
3. I undertake to deliver up to Codeyoung all and any records in any medium which I may hold at the end of my assignment in performing services for any of the Data Controllers.
4. I hereby confirm that I have read or viewed, and will confirm during the period of my assignment in performing services for any of the Data Controllers with, the following rules or requirements (as the same may be amended from time to time):
5. Codeyoung policies and standards concerning Information Technology and Information Technology Security.: In this respect I understand that the loading or use of software not supplied and authorized by Codeyoung on Codeyoung computer systems and/or the loading or use of Codeyoung Group’s software on any other equipment is strictly forbidden;
  - a. Codeyoung staff training video on data protection;
  - b. Security procedures specific to the building where I am to carry out my assignment; and Codeyoung staff handbook.



Codeyoung

6. I also confirm that I shall read or view, and will confirm during the period of my assignment in performing services for any of the Data Controllers with, any other rules or requirements (whether in relation to the data protection legislation referred to in paragraph 4(b) above or otherwise) advised to me by Codeyoung.

I confirm that I have read and understood the above conditions. I also understand that the Company may from time to time notify amendments or additional conditions related to the subject matter above and I agree to abide by them in full compliance thereof.

*Shafene*  
22/02/2024

SIGNATURE

DATE

Codeyoung

DECLARATION OF ABSENCE OF PROCEEDINGS

I hereby confirm that:

I have never been convicted of a criminal offence involving fraud or dishonesty; and

I have never been declared bankrupt.

Signed Sherene

Name SHERENE AMALIA. G

Codeyoung Dept. / Job title INTERNATIONAL SALES SPECIALIST

Date 22.02.2024

**INFORMATION SYSTEMS USAGE - TERMS AND CONDITIONS**

1. Usage of or access to the Internet, computer and software 'equipment' wherever situated in Codeyoung premises or those made available by Codeyoung, its customers or business partners is to be conducted in a business-like and professional manner. Use of Email and computer systems are provided for Codeyoung's business matters only. Any breach is subject to disciplinary procedure, up to and including revocation of access privileges and termination of employment.

Internet and Email access is not to be used for the following purposes, which are expressly forbidden: solicitation of correspondence unrelated to business activities, illegal, libellous or offensive messages, prejudice or harassment whether racial, sexual or of any other kind, action prejudicial to another's business, his reputation or his Internet access (flaming, spamming etc.), for download of pornography, games software or other salacious or frivolous material, for obtaining or purchasing executable (exe) software without specific prior approval or video, audio or music material, nor for participation in news - groups, use-groups or chat-rooms, nor for issuance of any form of formally unauthorized business advice.

2. No legal commitment by Email on behalf of any member of Codeyoung, or for the conclusion of any form of commercial contractual agreement; nor for communication of any advertising/marketing material without prior approval of an authorized person must be made.

3. The user shall respect and abide by all applicable laws, including confidentiality, copyright and data protection laws. In particular the user must not copy or transmit to third parties the works of others without their permission as this may infringe copyright.

4. Hard copies must be taken of any electronic mail messages which need to be retained for regulatory or other legal purposes, as advised by the Compliance function. Comment - Codeyoung Management to assess if they like to retain this practice.

5. The user must not import files or messages without ensuring that they have first been scanned for viruses.

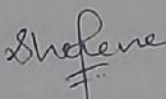
6. The user will bear in mind at all times that electronic mail messages, however confidential or damaging, may have to be disclosed in court proceedings or investigations.

7. Codeyoung is entitled at any time to examine the computer systems and/or download details of and/or monitor any usage of any kind by the user of the Internet including, without limitation, any Email messages, whether or not created by the user, the content of any pages downloaded and any mechanisms which record the user's use of the Internet.

## Codeyoung

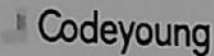
I Sherene Amalaia,

The user acknowledges receipt of the above conditions (which I have read and understood). I accept and agree to comply with all the matters referred to in them. I understand that failure to do so may result in disciplinary action against me. I also understand that the Company may from time to time notify amendments or additional conditions related to the subject matter above and I agree to abide by them in full compliance thereof.

SIGNATURE 

DATE 22.02.2024





## HR 2.01 F10 – Data Consent Form

### **Personal data - Consent**

In consideration of being evaluated for employment by Codeyoung, for purposes of pre - employment, during employment and post-employment processing of my personal data

I hereby expressly agree and consent as follows:

Codeyoung or its authorized agents or service providers or third parties including platforms or aggregators may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks. In this regard, Codeyoung may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

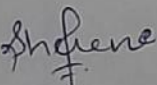
I understand and agree that:

My personal information/data may be processed, analyzed and accessed by or on behalf of Codeyoung by third parties whether based in India or other locations, where there may be less stringent data protection laws than in India.

Codeyoung shall protect my Personal Data in accordance with the applicable laws by using industry-standard security and protection protocols.

At any time Codeyoung or its authorized agents or service providers may request, collect, process and disclose my personal information/data for processing my salary, health insurance, employee benefits, for employment or other intranet or internet portals or platforms and other such operations lawfully necessary.

Date: 22.02.2024

Signature: 

Name SHEREENE AMALIA. G



**HR 2.01 F10 – Data Consent Form**

The CTC provided by the company will be **INR 7,36,000 per annum**. **INR 4,36,000** is fixed (per annum) and **INR 3,00,000** is the variable (per annum). The variable is based on the performance (achieving the revenue targets) and is paid out on a monthly basis as per the existing incentive structure at that point in time.

Full Breakdown of fixed CTC will be given below

- Subject to deductions for Employee's contribution to PF, Professional Tax, Income Tax and other statutory deductions that may be applicable
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation & Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

S.No.	Salary	Annual	Monthly
1	Basic Salary	₹200,000	₹16,667
2	House Rent Allowance	₹80,000	₹6,667
3	LTA	₹20,000	₹1,667
4	Special Allowances	₹76,600	₹6,383
5	Night Allowance	₹36,000	₹3,000
	<b>Gross Salary</b>	<b>₹412,600</b>	<b>₹34,383</b>
	Employer Contribution to PF	₹23,400	₹1,950
<b>A</b>	<b>CTC Total</b>	<b>436,000</b>	<b>36333</b>
	<b>Deductions</b>		
1	Professional Tax	₹2,400	₹200
2	Provident Fund	₹21,600	₹1,800
3	Health Insurance	₹4,800	₹400
<b>B</b>	<b>Total Deductions</b>	<b>₹28,800</b>	<b>₹2,400</b>
<b>A - B</b>	<b>Net Salary</b>	<b>₹383,800</b>	<b>₹31,983</b>

With regards,  
Shailendra Dhakad  
Director Codeyoung

Date: 19/03/2024

**TRAINING OPPORTUNITY**

To

: MUKESH P, SUDHARSAN S, VISHAL RAJ, HARI PRAKASH R, SUBHASAN R-ICE  
SARANATHAN COLLEGE OF ENGINEERING.  
TRICHY.

We are pleased to inform that we are providing 1 and 2 years Apprenticeship training programme.  
Eligibility to undergo training is based on the following criteria being fulfilled by you.

1. Pass in all Semesters
2. Provisional Certificate / Consolidated Mark Sheet or Degree Certificate.

Along with the above mentioned you are also advised to submit the following documents.

1. Aadhar Card – Photo Copy
2. Pass Port Size Photo – Nos 4
3. Bank Pass Book – Photo Copy
4. Pan Card – Photo Copy
5. Voter's ID / Driving Licence – Photo Copy
6. Covid Certificate – Photo Copy

With respect to the above, you are hereby informed to report for verification of documents within  
15 days from the date of your course completion at the below mentioned address.

For Syrma SGS Technology Ltd.,

  
Sairam  
AGM – HR

Place:

CIN : U30007MH2004PLC148165

E-mail : [Info@syrma.com](mailto:Info@syrma.com)Website : [www.syrma.com](http://www.syrma.com)

Chennai : Plot No. B27, Phase II, Zone B, MEPZ-SEZ, Tambaram, Chennai - 600045.  
Phone : +91 44 7172 8600 Fax : +91 44 7172 8612

Registered Office : Unit No. 601, 6th Floor, Floral Deck Plaza, MIDC Andheri (East),  
Mumbai 400093, India. Tel +91 22 4036 3000 Fax +91 22 2829 1176



## **ELIGIBLE CRITERIA:**

- **BE – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**
- STREAMS: EEE, ECE, MECH AND E & I

## **DIPLOMA – 2020, 2021, 2022, 2023 & 2024 – PASSED OUT CANDIDATES**

- STREAM: EEE, ECE, MECH AND CONTROL ENGINEERING

## **STIPEND:**

Rs.14000/-

## **DOCUMENTS REQUIRED:**

- AADHAR – PHOTO COPY
- BANK PASSBOOK – PHOTO COPY,
- PAN CARD/VOTERS ID - PHOTO COPY
- PROVISIONAL / CONSOLIDATED MARK SHEET / DEGREE CERTIFICATE – PHOTO COPY
- PASS PORT PHOTO NOS 3

## **BENEFITS:**

- SUBSIDISED FOOD



## **NON ENGINEERING**

### **Only UG Degree**

#### **STIPEND:**

- STIPEND RS.14000/-

#### **QUALIFICATION**

BA (ENGLISH/HISTORY/FINANCE/BANKING) FOR 2020, 2021, 2022, 2023 & 2024

BSC (CHEMISTRY/PHYSICS/MATHS/ELECTRONICS/COMPUTER SCIENCE) FOR 2020, 2021, 2022, 2023 & 2024

BCOM (GENERAL) FOR 2020, 2021, 2022, 2023 & 2024

#### **DOCUMENTS REQUIRED**

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- BANK PASSBOOK – PHOTO COPY,
- PAN CARD/VOTERS ID - PHOTO COPY
- PROVISIONAL / CONSOLIDATED MARK SHEET / DEGREE CERTIFICATE – PHOTO COPY
- PASS PORT PHOTO NOS 3

#### **BENEFITS:**

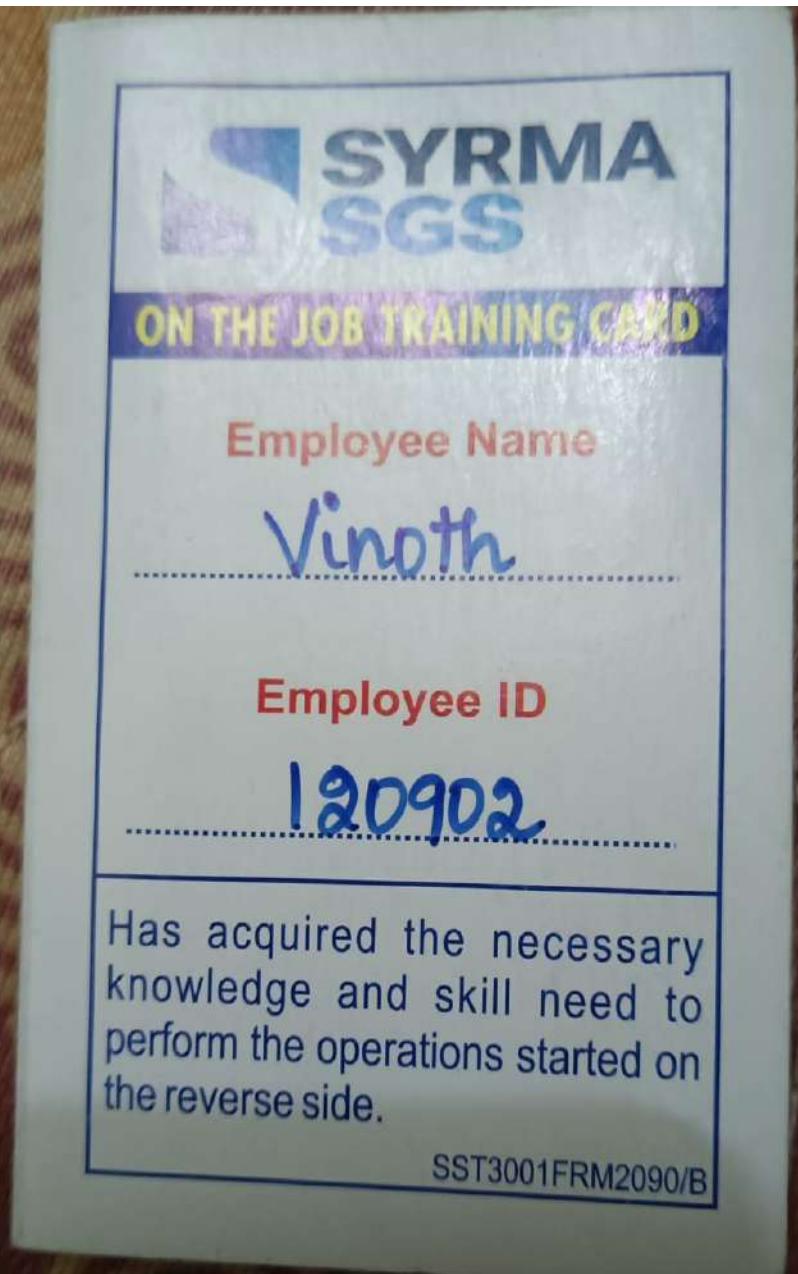
- SUBSIDISED FOOD





*Thank You*







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- STREAMS: EEE, ECE, MECH AND E & I

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#### **BENEFITS:**

- SUBSIDISED FOOD





*Thank You*

Date: 19/03/2024

**TRAINING OPPORTUNITY**

To

: MUKESH P, SUDHARSAN S, VISHAL RAJ, HARI PRAKASH R, SUBHASAN R-ICE  
SARANATHAN COLLEGE OF ENGINEERING.  
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6. Covid Certificate – Photo Copy

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For Syrma SGS Technology Ltd.,

  
Sairam  
AGM – HR

Place:

CIN : U30007MH2004PLC148165

E-mail : [Info@syrma.com](mailto:Info@syrma.com)Website : [www.syrma.com](http://www.syrma.com)

Chennai : Plot No. B27, Phase II, Zone B, MEPZ-SEZ, Tambaram, Chennai - 600045.  
Phone : +91 44 7172 8600 Fax : +91 44 7172 8612

Registered Office : Unit No. 601, 6th Floor, Floral Deck Plaza, MIDC Andheri (East),  
Mumbai 400093, India. Tel +91 22 4036 3000 Fax +91 22 2829 1176



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- PASS PORT PHOTO NOS 3

## **BENEFITS:**

- SUBSIDISED FOOD



## **NON ENGINEERING**

### **Only UG Degree**

#### **STIPEND:**

- STIPEND RS.14000/-

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- PASS PORT PHOTO NOS 3

#### **BENEFITS:**

- SUBSIDISED FOOD





*Thank You*



The Pearl, 1537, 5th Main Rd,  
Rajiv Gandhi Nagar, Sector 7, HSR  
Layout, Bengaluru -560102  
[https://maps.app.goo.gl/9G9pNvJm  
eXFhXxCr5](https://maps.app.goo.gl/9G9pNvJm<br/>eXFhXxCr5).  
Ashish@codeyoung.com

## **Employment Offer and Employment Agreement**

22<sup>nd</sup> Feb 2024,

**Dear Yeshvant BA,**

Further to your recent interview, conditional on and subject to no adverse findings arising from any of the employee background verification checks, required to be carried out by the Organization, I am pleased to offer you the following employment with Codeyoung. This offer letter upon written acceptance by you shall be deemed as an Employment Agreement. Your date of joining is **4<sup>th</sup> March 2024**.

### **1. BACKGROUND CHECKS AND REFERENCE CHECKS**

During the term of your employment, you may also be subject to the same/similar / other background verification checks being repeated at such intervals as may be determined solely by the Company. In the event that there are any adverse findings that arise during the course of or as a result of such background verification checks, you may be subject to disciplinary proceedings up to and including but not limited to termination of your employment.

For the purpose of obtaining your present employer's reference, you agree that your written acceptance will constitute your permission to write for reference checks.

### **2. Probation/ Training**

You will be on probation for a period of 2 months during which your performance shall be reviewed by the Company. The stipend during the probation is INR 20000/month (Twenty Thousand per month) In case of unsatisfactory performance your probation may be ended or extended subject to additional conditions. Upon successful completion of probation period without any extension and by meeting the expected targets you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by Company.

**JOB TITLE: International Sales Specialist**

As a term of your employment from time to time you may be required to undertake such other duties as may be commensurate with the business needs in the Company.

**3. COMPENSATION**

Your remuneration shall be as per Annexure titled “Compensation”

Salary is subject to Income Tax and other statutory deductions and will be paid into a bank account indicated by you.

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.

Periodically your performance will be reviewed. If a performance award (bonus) is applicable, it will usually be paid subject to your performance appraisal, ratings and company performance and other such criteria at payout intervals determined by the Company.

In the event of an Income tax liability or any other tax liability or any statutory charges arising as a result of your employment with the Company, these will be borne by yourselves and Company shall in no event be liable for payment of these taxes or any other charges of this nature for the period of your employment or after cessation of your employment with Company.

**4. SALARY REVISIONS**

The Company may undertake periodic review of salaries, and will notify of any amendments, which are to be applied. Such reviews will take due consideration of, amongst other things, inflationary, deflationary, market and other economic pressures impacting the company and the staff.

**5. DEDUCTIONS FROM PAY**

When your employment ends, if the number of annual leaves you have taken exceed your entitlement, an appropriate deduction will be made from your full and final payout. Any leave balance outstanding in your name may be encashed subject to the Leave encashment Policy applicable. If you are summarily dismissed, or you leave the Company without giving due notice under your contract of employment, your entitlement to holiday pay ends with the date of termination.

## **6. HOURS OF WORK**

Your usual working hours shall be 10pm to 7am, however in interest of business such hours may be extended. Work days are from Tuesday to Sunday, with Monday being a week off. The timings and work days are subject to change based on the management's decision.

## **7.ADDITIONAL HOURS**

Subject to your role qualifying for overtime under applicable statutory provisions, if occasions arise when you may be required to work additional hours beyond normal hours.

## **8.PLACE OF WORK AND MOBILITY**

Your usual location of work will be **Bangalore**. However, you may be required from time to time to work at or from any office or location of the Company or within different companies affiliated to Codeyoung. A change of your place of residence may be required from time to time and you may be transferred from one city to another for business needs of the Company. In case of transfer, your transfer shall be subject to Relocation Policy.

## **9. RETIREMENT**

Normal retirement in the company is at age 58. Your employment will terminate automatically at the end of the month in which your 58th birthday occurs, unless you are otherwise advised by individual notice. You may also be retired earlier if found to be medically unfit or suffer any other incapacity that may impact the effective performance of your services.

## **10. RULES AND REGULATIONS**

Codeyoung is a business based on integrity and mutual trust. In order to maintain and safeguard the trust and confidence of customers and the public certain ethical principles and standards of conduct have to be maintained.

In addition to any requirement under the Code of Conduct , you are also required as a condition of continued employment to disclose to Codeyoung immediately and without any delay, any instance of you being arrested or charged or convicted of any criminal offence(s) and  
or

being declared bankrupt during the course of your employment. Failure to disclose such information may result in disciplinary proceedings up to and including but not limited to termination of employment .



Other specific rules and regulations will be notified by the Company from time to time. Policies, Code of Conduct, rules and regulations may be amended from time to time. You are required to keep yourself updated of such changes

## **11. CONFIDENTIALITY**

As a condition of employment, you are required to sign and return the Non-Disclosure Agreement in Annexure that pledges confidentiality on all business matters appertaining to the Codeyoung, its subsidiaries, the company, and its customers. A breach of confidentiality is a material breach and may result in disciplinary proceedings including but not limited to injunction, termination of employment or claims of damages.

## **12. PROTECTION OF PERSONAL DATA**

The Codeyoung adopts industry-standard software for maintenance of employee and customer data and Personal data of employees and customer data. Such data may be processed for human resources administration purposes, including payroll administration, career development, performance and health and safety administration and such business and operational needs. In order to process your personal data, the Company needs your consent. A format of such consent is enclosed with this letter. We request you to read and confirm your consent and return the Consent to us. Access to information systems and your personal data will be protected in accordance with our standard practices.

## **13. USE OF SOFTWARE AND SYSTEMS ACCESS**

You are required to follow policies, rules and procedures laid down by the Company in this letter and those subsequently notified by the Company

## **14. DATA PROTECTION**

Under the Company's policies, you have a responsibility to ensure that all personal data, confidential information you process or possess, is kept protected. Unauthorized disclosure of personal data of any one, yourself, your colleagues, vendors or customers is a material breach and may result in disciplinary action including but not limited to termination of employment and other actions as may be necessary under the applicable laws governing data protection. Therefore, you must ensure that you do the following in addition to all other guidance regarding data protection you may receive from the Company from time to time:

- Do not disclose personal data without authority



- Do not access information or systems not directly relevant to each task
- Do not treat personal data carelessly
- lock all printouts away when not in use
- Do not disclose your computer password to any unauthorized person.

Under the Company's policies, it is important that the Company's internal, restricted or highly restricted personal records are maintained as accurately as possible. Hence, you must notify the Company in writing of any change in your personal circumstances, such as your address, marital status, birth of children, attainment of professional qualifications, and so forth.

## **15.TERMINATION OF YOUR EMPLOYMENT BY THE COMPANY**

Post confirmation, except where your employment is terminated on the grounds of misconduct, poor work performance, breach of employment terms or policies, breach of laws, you are entitled to a prior notice of termination of **1 month** from the Company, or pay in lieu of notice period.

In the event of misconduct, poor work performance, breach of policies, Code of Conduct, involvement in any criminal activity of sexual harassment incident or similar such reasons, the notice period of one month shall not apply and services may require to be terminated at shorter notice.

Notice of Termination may be handed to you personally, by email or sent to your last recorded address. The Company reserves the right to ask that you no longer work at your office location for the duration of your notice period in case circumstances so require. During the notice period it is mandatory to deliver at least 80% of your target for successful relieving. The company reserves all the rights to withhold your relieving documents and full and final settlement in case of unsatisfactory or poor work performance, breach of policies, misconduct, or any other disciplinary issues during the notice period.

## **16. TERMINATION OF EMPLOYMENT BY YOU**

During probation, you are required to give the company at least one calendar months' notice in writing. Post confirmation, you are required to give the company a minimum of **2 months'** notice in writing. Where notice period as per terms of employment is not served, pay in lieu of notice period would be reduced from the final settlement dues to the employee. Upon immediate termination of employment by you, you will have to compensate by paying up to an amount equal to 2 month's salary to the Company in lieu of the notice period.

## **17. A RETURN OF ASSETS UPON END OF YOUR ENGAGEMENT**

You shall immediately return all computers, software, access cards, work deliverables, completed or work in progress and any other Codeyoung provided property upon your end of employment. You shall not make any copies of work products or software or retain any of Codeyoung assets in your possession after your employment with Codeyoung comes to an end. You understand that a breach of this obligation entitles Codeyoung to take civil and criminal actions as applicable for recovery of its assets.

## **18. INTELLECTUAL PROPERTY RIGHTS IN DELIVERABLES**

In consideration of your employment, you agree and hereby assign all intellectual property rights copyrights, patents, trademarks, design rights or any other proprietary right and moral rights assignable to Codeyoung in all deliverables you create in the course of your employment including but not limited to software codes, reports, algorithms, analysis etc. You shall not retain any copies of the same in your personal computer or mail systems. You understand that intellectual property is a vital asset for Codeyoung and any wrongful disclosure or handling of the same shall result in irreparable loss and injury to Codeyoung and allow Codeyoung to prosecute a legal action, claim damages or injunctions. You shall not use third party's proprietary material or their intellectual property without appropriate authorisations and licenses to produce your work deliverables for Codeyoung.

## **19. INDEMNIFICATIONS**

You understand that breaching actions of yours such as breach of confidentiality, breach of applicable laws, breach of data protection obligations, breach of intellectual property rights may cause Codeyoung financial, reputational or goodwill loss, hence you shall at all times indemnify Codeyoung, its directors, third parties and employees from and against any claims, losses or damages arising from your breaches or unlawful activities

## **20. NON -SOLICITATION**

You shall not directly or indirectly induce, influence, coerce, solicit away any of Codeyoung's customers or employees. This restriction applies during your tenure with Codeyoung and for a duration of two years after termination of your engagement with Codeyoung, regardless of the reason for termination of your engagement with Codeyoung.

## **21. AMENDMENTS**

All enclosures herewith are deemed part of your employment agreement with the Company. Please note that the Company reserves all rights to modify, amend, or introduce new policies, procedures, or guidelines as deemed necessary to fulfill business requirements. These changes may occur at any time and without prior notice. The Company will make reasonable efforts to communicate such changes, but it is understood that it is the employee's responsibility to stay informed and comply with the updated policies and procedures. The Company will not be liable for any losses or damages incurred as a result of changes to policies or procedures.

## **22. EXCLUSIVE JURISDICTION**

Your employment and conditions of employment are exclusively governed by the laws of India and the courts of Bangalore shall have the exclusive jurisdiction on any dispute arising on matters related to your employment.

## **23. SEVERABILITY**

If any part of this agreement is held invalid, void or unenforceable, the remainder of the terms shall continue to be fully enforceable minus the portion which is not enforceable

**CONFIRMATION OF ACCEPTANCE**

We request you to complete and return a copy of this letter as a token of written acceptance of this offer. If we do not receive a written acceptance as above from you within 3 days from the date of this letter, we shall assume that you do not wish to take up this offer of employment and our offer will lapse automatically. We sincerely hope that you will accept this appointment and look forward to having you onboard.

**Yours sincerely,**

**Shailendra Dhakad**

**Director**

**Codeyoung**



**HR 2.01 F5 -- Acceptance of Software and Systems usage.**

**To**

**Codeyoung**

**(“The**

**company”)**

The Company forbids the use of unauthorized software on any company equipment or the use of authorized software on any personal or non-company issued equipment. The Company forbids unauthorized access, or any unauthorized attempt to access, any data maintained on any computer systems.

Unauthorized software comprises any software that is not on the Codeyoung IT list of approved software or which has not been procured via the authorized procurement channels and includes any unsolicited software, demonstration software that has not been previously checked by Codeyoung IT security or an authorized agency of Codeyoung IT security, and any software that is delivered in such a way that it may have been tampered with.

Unless the prior specific approval of senior management is obtained, the use of unauthorized software on Company equipment or other breach of the above will be viewed as gross misconduct and an extremely serious violation of the Company’s regulations, which may lead to disciplinary action including but not limited to termination , or other appropriate action as necessary by the Company.

I confirm that I have read and understood the above conditions on the use of unauthorized software and systems. I also understand that the Company may from time to time notify amendments or additional conditions or Policies governing access, use and protection of data, systems and software and I agree to abide by them in full compliance thereof.

Name:

Date:

Signature:



**HR 2.01 F6 – Data Protection Declaration**

To: Codeyoung (“Codeyoung”)

1. I, the undersigned, make this declaration in my capacity as an employee of Codeyoung, and as a condition of being assigned by Codeyoung to perform certain services for Codeyoung and any of its direct or indirect subsidiaries (individually a “Data Controller” and together the “Data Controllers”).
2. I hereby and solemnly undertake that I will at all times maintain strict confidentiality with regard to, and will not for my own or anyone else’s use (whether for profit or not) make copies of or notes about, any and all matters of a confidential nature or the Personal Data of anyone including but not limited to name, age, preferences, medical or health status or any other information which is reasonably deemed Personal in nature or deemed personal data by law concerning any of the Data Controllers, their customers, the state of their accounts or any other matter relating to the affairs of a Data Controller and its customers except where required by law to disclose such information or with the prior written permission of the Data Controller or the person to whom any duty of confidentiality is owed. Should I be required by law to make such a disclosure, I shall so far as lawful promptly inform the Codeyoung of such a requirement.
3. I undertake to deliver up to Codeyoung all and any records in any medium which I may hold at the end of my assignment in performing services for any of the Data Controllers.
4. I hereby confirm that I have read or viewed, and will confirm during the period of my assignment in performing services for any of the Data Controllers with, the following rules or requirements (as the same may be amended from time to time):
5. Codeyoung policies and standards concerning Information Technology and Information Technology Security.: In this respect I understand that the loading or use of software not supplied and authorized by Codeyoung on Codeyoung computer systems and/or the loading or use of Codeyoung Group's software on any other equipment is strictly forbidden;
  - a. Codeyoung staff training video on data protection;
  - b. Security procedures specific to the building where I am to carry out my assignment; and Codeyoung staff handbook.

6. I also confirm that I shall read or view, and will confirm during the period of my assignment in performing services for any of the Data Controllers with, any other rules or requirements (whether in relation to the data protection legislation referred to in paragraph 4(b) above or otherwise) advised to me by Codeyoung.

I confirm that I have read and understood the above conditions. I also understand that the Company may from time to time notify amendments or additional conditions related to the subject matter above and I agree to abide by them in full compliance thereof.

SIGNATURE

DATE



## **DECLARATION OF ABSENCE OF PROCEEDINGS**

I hereby confirm that:

I have never been convicted of a criminal offence involving fraud or dishonesty; and

I have never been declared bankrupt.

Signed \_\_\_\_\_

Name \_\_\_\_\_

Codeyoung Dept. / Job title\_\_\_\_\_

Date \_\_\_\_\_

## **INFORMATION SYSTEMS USAGE - TERMS AND CONDITIONS**

1. Usage of or access to the Internet, computer and software 'equipment' wherever situated in Codeyoung premises or those made available by Codeyoung, its customers or business partners is to be conducted in a business-like and professional manner. Use of Email and computer systems are provided for Codeyoung's business matters only. Any breach is subject to disciplinary procedure, up to and including revocation of access privileges and termination of employment.

Internet and Email access is not to be used for the following purposes, which are expressly forbidden: solicitation of correspondence unrelated to business activities, illegal, libellous or offensive messages, prejudice or harassment whether racial, sexual or of any other kind, action prejudicial to another's business, his reputation or his Internet access (flaming, spamming etc.), for download of pornography, games software or other salacious or frivolous material, for obtaining or purchasing executable (exe) software without specific prior approval or video, audio or music material, nor for participation in news - groups, use-groups or chat-rooms, nor for issuance of any form of formally unauthorized business advice.

2. No legal commitment by Email on behalf of any member of Codeyoung, or for the conclusion of any form of commercial contractual agreement; nor for communication of any advertising/marketing material without prior approval of an authorized person must be made.

3. The user shall respect and abide by all applicable laws, including confidentiality, copyright and data protection laws. In particular the user must not copy or transmit to third parties the works of others without their permission as this may infringe copyright.

4. Hard copies must be taken of any electronic mail messages which need to be retained for regulatory or other legal purposes, as advised by the Compliance function. Comment – Codeyoung Management to assess if they like to retain this practice.

5. The user must not import files or messages without ensuring that they have first been scanned for viruses.

6. The user will bear in mind at all times that electronic mail messages, however confidential or damaging, may have to be disclosed in court proceedings or investigations.

7. Codeyoung is entitled at any time to examine the computer systems and/or download details of and/or monitor any usage of any kind by the user of the Internet including, without limitation, any Email messages, whether or not created by the user, the content of any pages downloaded and any mechanisms which record the user's use of the Internet.



I Yeshvant BA,

The user acknowledges receipt of the above conditions (which I have read and understood). I accept and agree to comply with all the matters referred to in them. I understand that failure to do so may result in disciplinary action against me. I also understand that the Company may from time to time notify amendments or additional conditions related to the subject matter above and I agree to abide by them in full compliance thereof.

SIGNATURE

DATE





## **HR 2.01 F10 – Data Consent Form**

### **Personal data - Consent**

In consideration of being evaluated for employment by Codeyoung, for purposes of pre - employment, during employment and post-employment processing of my personal data

I hereby expressly agree and consent as follows:

Codeyoung or its authorized agents or service providers or third parties including platforms or aggregators may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks. In this regard, Codeyoung may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

I understand and agree that:

My personal information/data may be processed, analyzed and accessed by or on behalf of Codeyoung by third parties whether based in India or other locations, where there may be less stringent data protection laws than in India.

Codeyoung shall protect my Personal Data in accordance with the applicable laws by using industry-standard security and protection protocols.

At any time Codeyoung or its authorized agents or service providers may request, collect, process and disclose my personal information/data for processing my salary, health insurance, employee benefits, for employment or other intranet or internet portals or platforms and other such operations lawfully necessary.

Date:

Signature:

Name

### **HR 2.01 F10 – Data Consent Form**

The CTC provided by the company will be **INR 7,36,000 per annum**. **INR 4,36,000** is fixed (per annum) and **INR 3,00,000** is the variable (per annum). The variable is based on the performance (achieving the revenue targets) and is paid out on a monthly basis as per the existing incentive structure at that point in time.

Full Breakdown of fixed CTC will be given below

- Subject to deductions for Employee's contribution to PF, Professional Tax, Income Tax and other statutory deductions that may be applicable
- EPFO guidelines for International Worker applicable.
- Any other relevant Compensation & Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time.
- As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f. April 2010 will deduct Tax at Source at rates higher than normal as per norms.

S.No.	Salary	Annual	Monthly
1	Basic Salary	₹200,000	₹16,667
2	House Rent Allowance	₹80,000	₹6,667
3	LTA	₹20,000	₹1,667
4	Special Allowances	₹76,600	₹6,383
5	Night Allowance	₹36,000	₹3,000
	<b>Gross Salary</b>	<b>₹412,600</b>	<b>₹34,383</b>
	Employer Contribution to PF	₹23,400	₹1,950
<b>A</b>	<b>CTC Total</b>	<b>436,000</b>	<b>36333</b>
	<b>Deductions</b>		
1	Professional Tax	₹2,400	₹200
2	Provident Fund	₹21,600	₹1,800
3	Health Insurance	₹4,800	₹400
<b>B</b>	<b>Total Deductions</b>	<b>₹28,800</b>	<b>₹2,400</b>
<b>A - B</b>	<b>Net Salary</b>	<b>₹383,800</b>	<b>₹31,983</b>

With regards,  
Shailendra Dhakad  
Director Codeyoung

**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Information Technology**

II Floor, Premier Plaza, 122/5, Bharathiyar Salai, Opp. RC School, Cantonment, Trichy-620001.  
(P) 0431-2412018, 96291 21925 (E): tn.trichyjunction@livewireindia.com

# Certificate of Participation

**Proudly Presents Internship On**

**"Machine Learning"**

This is certifying that Mr/Ms. **M. Sabreen Begam**, has Participated in the Internship in **"Machine Learning"** held on **25/06/2023** to **22/07/2023** hosted by the **Livewire Division of CADD Centre**.

  
Co-Ordinator

**Mr. K. MuthuKaruppan**

  
General Manager

**Mr. K. Satish Kumar**



Franchisee : Tilai Technologies  
Corporate Office : #91, Dr.Radhakrishnan Salai  
Gee Gee Crystal, 8th Floor, Mylapore  
Chennai-4, TamilNadu, India Ph:044 - 45966100  
[www.livewireIndia.com](http://www.livewireIndia.com)

**A DIVISION OF CADD CENTRE TRAINING SERVICES**


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(P) 0431-2412018, 96291 21925 (E): [tn.trichyjunction@livewireindia.com](mailto:tn.trichyjunction@livewireindia.com)

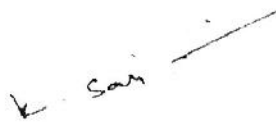
# Certificate of Participation

**Proudly Presents** Internship On

**"Machine Learning"**

This is certifying that Mr/Ms. **S. Kaviya**, has Participated in the  
Internship in **"Machine Learning"** held on **25/06/2023 to 22/07/2023**  
hosted by the **Livewire Division of CADD Centre**.

  
Co-Ordinator  
Mr. K. MuthuKaruppan

  
General Manager  
Mr. K. Satish Kumar



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Corporate Office : #91, Dr. Radhakrishnan Salai  
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[www.livewireindia.com](http://www.livewireindia.com)



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(P) 0431-2412018, 96291 21925 (F): tn.trichyjunction@livewireindia.com

# Certificate of Participation

Proudly Presents Internship On

**"Machine Learning"**

This is certifying that Mr/Ms. **K. Ramamariyappan**, has Participated  
in the Internship in **"Machine Learning"** held on **25/06/2023** to  
**22/07/2023** hosted by the **Livewire Division of CADD Centre**.



Co-Ordinator

Mr. K. MuthuKaruppan



General Manager

Mr. K. Satish Kumar



Franchisee : Tilai Technologies  
Corporate Office : #91, Dr.Radhakrishnan Salai  
Gee Gee Crystal, 8th Floor, Mylapore  
Chennai-4, TamilNadu, India Ph:044 - 45966100  
www.livewireIndia.com

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(P) 0431-2412018, 96291 21925 (E): [tn.trichyjunction@livewireindia.com](mailto:tn.trichyjunction@livewireindia.com)

# Certificate of Participation

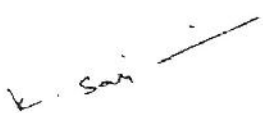
Proudly Presents Internship On

**"Machine Learning"**

This is certifying that Mr/Ms. **S. Vibilan**, has Participated in the Internship in **"Machine Learning"** held on **25/06/2023 to 22/07/2023** hosted by the **Livewire Division of CADD Centre**.

  
Co-Ordinator

Mr. K. MuthuKaruppan

  
General Manager

Mr. K. Satish Kumar



Franchisee : Tilai Technologies  
Corporate Office : #91, Dr.Radhakrishnan Salai  
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[www.livewireIndia.com](http://www.livewireIndia.com)

Certificate ID: TWM\_ettemdk739gj



The Website  
Makers



# CERTIFICATE OF INTERNSHIP

This internship program certificate is proudly  
awarded to

**RamaMariyappan K**

Successfully Completed Web Development Internship Program  
at THE WEBSITE MAKERS,  
from June to July 2023.

*A. Davedu Raju*

**CEO & Co-Founder**

[connect@thewebitemakers.in](mailto:connect@thewebitemakers.in)

**Verify At**

[www.thewebsitemakers.in](http://www.thewebsitemakers.in)



**A DIVISION OF CADD CENTRE TRAINING SERVICES**

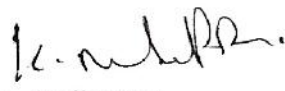
II Floor, Premier Plaza, 122/5, Bharathiyar Salai, Opp. RC School, Cantonment, Trichy-620001.  
(P) 0431-2412018, 96291 21925 (E): [tn.trichyjunction@livewireindia.com](mailto:tn.trichyjunction@livewireindia.com)

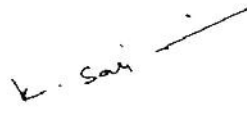
# Certificate of Participation

**Proudly Presents** Internship On

**"Machine Learning"**

This is certifying that Mr/Ms. **S. M. Sri Vignesh**, has Participated in the Internship in **"Machine Learning"** held on **25/06/2023** to **22/07/2023** hosted by the **Livewire Division of CADD Centre**.

  
Co-Ordinator  
Mr. K. MuthuKaruppan

  
General Manager  
Mr. K. Satish Kumar



Franchisee : Tilai Technologies  
Corporate Office : #91, Dr.Radhakrishnan Salai  
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[www.livewireIndia.com](http://www.livewireIndia.com)



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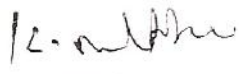
II Floor, Premier Plaza, 122/5, Bharathiyar Salai, Opp. RC. School, Cantonment, Trichy-620001.  
(P) 0431-2412018, 96291 21925 (E) [tn.trichyjunction@livewireindia.com](mailto:tn.trichyjunction@livewireindia.com)

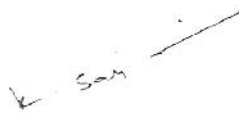
**Certificate of Participation**

Proudly Presents Internship On

**"Machine Learning"**

This is certifying that Mr/Ms. **T. Lokesh**, has Participated in the Internship in **"Machine Learning"** held on **25/06/2023 to 22/07/2023** hosted by the **Livewire Division of CADD Centre**.

  
Co-Ordinator  
Mr. K. MuthuKaruppan

  
General Manager  
Mr. K. Satish Kumar



Franchisee : Tilai Technologies  
Corporate Office : #91, Dr. Radhakrishnan Salai  
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Chennai-4, TamilNadu, India Ph:044 - 45961  
[www.livewireindia.com](http://www.livewireindia.com)



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(P) 0431-2412018, 96291 21925 (E): [tn.trichyjunction@livewireindia.com](mailto:tn.trichyjunction@livewireindia.com)

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# INTERNSHIP PROGRAM 2023

## CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

*Ishwarya.S*

FROM Saranathan College of Engineering

HAS COMPLETED THE INTERNSHIP PROGRAM ON

**Cloud computing - Linux and AWS**

Conducted by Deyo Infotech

DATE : 3.07.2023 To. 18.07.2023

  
SIVASANKARAN.S  
AWS CERTIFIED SOLUTION  
ARCHITECT

**Deyo**  
INFOTECH



  
YOGESH.M.S  
PROGRAM DIRECTOR

Certificate No : TN\_IN\_23\_0008

[www.deyoinfotech.co.in](http://www.deyoinfotech.co.in)



<codeb!nd/><sup>TM</sup>  
{Technologies}

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CERTIFICATE NUMBER :

CBTA102005230707

## CERTIFICATE OF PARTICIPATION

This certificate is awarded to NEELAVENI S, has successfully Completed a "Corporate Training Test" based on Placement Aptitude Questions held on 25.07.2023 at CodeBind Technologies, Trichy. On receiving this Certificate, the candidate will be allowed to access the Online Placement training portal to enhance their aptitude skills. The portal can be accessed by login in to the website [www.onlineplacementtraining.com](http://www.onlineplacementtraining.com).

1C, EVR Road, Puthur, Thillai Nagar, Trichy.  
Opposite to Puthur GH.  
+91 99 40 40 80 10  
[www.codebindtechnologies.com](http://www.codebindtechnologies.com)



*S. N. M.*



Head Office: Chennai. Branch : Coimbatore. Trichy.

✉ [info@codebindtechnologies.com](mailto:info@codebindtechnologies.com)

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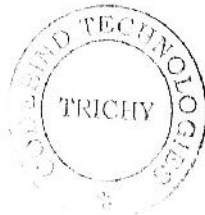
## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER CBTTCINC102005230708

This certificate is awarded to Mr./Ms. NEELAVENI S, on the successful completion of the project titled "Business Management System Using HTML, CSS, PHP and MySQL" at CodeBind Technologies, Trichy from 10<sup>th</sup> July 2023 to 25<sup>th</sup> July 2023.

We found the candidate is highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

*S. Nishu*  
Training Co-Ordinator



*S. Nishu*  
Issuing Authority



1C, Sandanam's Tower,  
EVR Road, Puthur, Thillai Nagar, Trichy - 17.

Landmark : Opposite to Puthur GH.

99 4040 8010

www.codebindtechnologies.com





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## CERTIFICATE OF INTERNSHIP

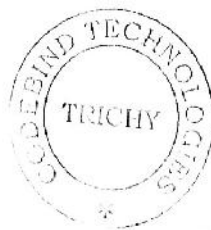
**CERTIFICATE NUMBER** CBTTCINC102005230708

This certificate is awarded to **Mr./Ms. NEELAVENI S.** for the successful completion of **Internship** in **Web Development** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **25<sup>th</sup> July 2023**.

During the course of the Internship **Mr./Ms. NEELAVENI S.**, exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

*S. Nishy*  
Training Co-Ordinator



*S. Nishy*  
Issuing Authority



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EVR Road, Puthur, Thillai Nagar, Trichy - 17.  
Landmark : Opposite to Puthur CH

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## INPLANT TRAINING CERTIFICATE

CERTIFICATE NUMBER

CBTIPC102005230708

This certificate is awarded to NEELAVENI S,  
who has undergone Inplant Training in WEB DEVELOPMENT,  
from 10.07.2023 to 25.07.2023 at CodeBind Technologies,  
Trichy. During the course of training period, the conduct of the  
trainee was found to be Good.



*S. Nishu*  
Training Facilitator



*S. Nishu*  
Issuing Authority



Cms



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## WORKSHOP PARTICIPATION CERTIFICATE

CERTIFICATE NUMBER :

CBTW102005230708

This certificate is awarded to NEELAVENI S, for his/her active and invaluable contribution to the One Day Workshop on ANDROID held on 25.07.2023 at CodeBind Technologies, Trichy. During the Workshop period the performance of the trainee was found to be GOOD.

🏠 IC, Sandanam's Tower, EVR Road, Puthur, Thillai Nagar, Trichy.  
📍 Opposite to The Puthur GH.



CODEBIND, TECHNOLOGIES

S. Nishu  
Training Facilitator



S. Nishu  
Issuing Authority

🏠 Head Office: T.Nagar, Chennai.  
📍 Branch Office : 📍 Coimbatore. 📍 Trichy.

✉ info@codebindtechnologies.com  
🌐 www.codebindtechnologies.com  
☎ +91 99 40 40 80 10







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## WORKSHOP PARTICIPATION CERTIFICATE

CERTIFICATE NUMBER :

CBTW102005230708

This certificate is awarded to NEELAVENI S, for his/her active and invaluable contribution to the One Day Workshop on ANDROID held on 25.07.2023 at CodeBind Technologies, Trichy. During the Workshop period the performance of the trainee was found to be GOOD.

C. Sandanam's Tower, EVR Road, Puthur, Thillai Nagar, Trichy.

Opposite to The Puthur CH.



CODEBIND\_TECHNOLOGIES

*S. Nishu*  
Training Facilitator



*S. Nishu*  
Issuing Authority

Head Office: T.Nagar, Chennai.

Branch Office : Coimbatore. Trichy.

[info@codebindtechnologies.com](mailto:info@codebindtechnologies.com)

[www.codebindtechnologies.com](http://www.codebindtechnologies.com)

+91 99 40 40 80 10.



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(P) 0431-2412018, 96291 21925 (E): [tn.trichyjunction@livewireindia.com](mailto:tn.trichyjunction@livewireindia.com)

# Certificate of Participation

**Proudly Presents Internship On**

**"Machine Learning"**

This is certifying that Mr/Ms. **E. Selline**, has Participated in the  
Internship in **"Machine Learning"** held on **25/06/2023 to 22/07/2023**  
hosted by the **Livewire Division of CADD Centre**.

  
Co-Ordinator

Mr. K. MuthuKaruppan

  
General Manager

Mr. K. Satish Kumar



Franchisee : Tilai Technologies  
Corporate Office : #91, Dr.Radhakrishnan Salai  
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## CERTIFICATE OF INTERNSHIP

CERTIFICATE NUMBER CBTTCINC102005230705

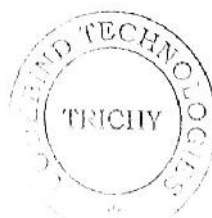
This certificate is awarded to Mr./Ms. SARAN R, for the successful completion of **Internship in Web Development** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **25<sup>th</sup> July 2023**.

During the course of the Internship Mr./Ms. SARAN R, exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

*S. Nishu*

Training Co-Ordinator



*S. Nishu*  
Issuing Authority



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EVR Road, Puthur, Thillai Nagar, Trichy - 17.

www.codebindtechnologies.com

Landmark : Opposite to Puthur GH.

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## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER CBTINC102005230705

This certificate is awarded to Mr./Ms. SARAN R, on the successful completion of the project titled "E-Commerce Website Using HTML, CSS, PHP and MySQL" at CodeBind Technologies, Trichy from 10<sup>th</sup> July 2023 to 25<sup>th</sup> July 2023.

We found the candidate is highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

Training Co-Ordinator

  
Issuing Authority

IC, Sandanam's Tower,

EVR Road, Puthur, Thillai Nagar, Trichy - 17.

Landmark : Opposite to Puthur GH

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CERTIFICATE NUMBER:

CBT A102005 230705

## CERTIFICATE OF PARTICIPATION

This certificate is awarded to SARAN R, has  
successfully Completed a "Corporate Training Test" based on Placement  
Aptitude Questions held on 25.07.2023 at CodeBind Technologies, Trichy.  
On receiving this Certificate, the candidate will be allowed to access the Online  
Placement training portal to enhance their aptitude skills. The portal can be  
accessed by login in to the website [www.onlineplacementtraining.com](http://www.onlineplacementtraining.com)

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*J. Mary*







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## WORKSHOP PARTICIPATION CERTIFICATE

CERTIFICATE NUMBER :

CBTW102005230705

*This certificate is awarded to* SARAN R *, for his/her active*  
*and invaluable contribution to the One Day Workshop on* ANDROID  
*held on* 25.07.2023 *at Code Bind Technologies, Trichy. During the Workshop period the*  
*performance of the trainee was found to be* GOOD.

1E, Sandanani's Tower, EVR Road, Puthur, Thillai Nagar, Trichy.  
 Opposite to The Puthur GH.

CODEBIND TECHNOLOGIES

S. Nishant  
Training Facilitator



S. Nishant  
Issuing Authority

Head Office: T.Nagar, Chennai.  
 Branch Office : Coimbatore. Trichy.

info@codebindtechnologies.com  
 www.codebindtechnologies.com  
 99 40 40 88 10



## INPLANT TRAINING CERTIFICATE

CERTIFICATE NUMBER

CBTIPC102005230705

This certificate is awarded to SARAN R,  
who has undergone Inplant Training in WEB DEVELOPMENT,  
from 10.07.2023 to 25.07.2023 at CodeBind Technologies,  
Trichy. During the course of training period, the conduct of the  
trainee was found to be GOOD.



*S. Nishant*  
Training Facilitator



*S. Nishant*  
Issuing Authority

+91 9789 617 617



## Internship Completion Certificate

Date - 18/03/2024

This is to certify that **Srivignesh.S.M., (Intern ID: CTI/A3/C3635)** currently pursuing a B.Tech. from Saranathan College Of Engineering, was working as a **Java Development Intern** with Cognifyz Technologies from February 2024 - March 2024.

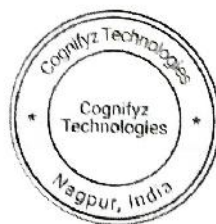
During this period, he has served as a Java Development Intern and has displayed remarkable dedication, sincerity, and a strong desire to learn. He has exhibited exceptional coordination skills and effective communication abilities. Moreover, his attention to detail has been truly impressive.

He has consistently approached new assignments and challenges with enthusiasm, showcasing his passion for Java Development. His commitment and willingness to acquire new knowledge and skills have been evident throughout his internship.

We extend our best wishes to Srivignesh.S.M. for a successful future, and we have no doubt that he will continue to excel in the field of Java Development.



With Regards,  
Cognifyz Technologies



✉ cognifyztechnologies@gmail.com

🌐 www.cognifyz.com



## Internship Completion Certificate

**Date - 18/03/2024**

This is to certify that **Rama Mariyappan K, (Intern ID: CTI/A3/C3626)** currently pursuing a B.Tech. from Saranathan College Of Engineering, was working as a **Java Development Intern** with Cognifyz Technologies from February 2024 - March 2024.

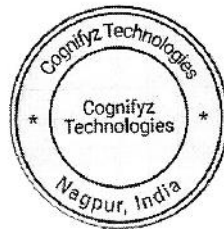
During this period, he has served as a Java Development Intern and has displayed remarkable dedication, sincerity, and a strong desire to learn. He has exhibited exceptional coordination skills and effective communication abilities. Moreover, his attention to detail has been truly impressive.

He has consistently approached new assignments and challenges with enthusiasm, showcasing his passion for Java Development. His commitment and willingness to acquire new knowledge and skills have been evident throughout his internship.

We extend our best wishes to Rama Mariyappan K for a successful future, and we have no doubt that he will continue to excel in the field of Java Development.



With Regards,  
Cognifyz Technologies



✉ cognifyztechnologies@gmail.com

🌐 www.cognifyz.com

Date - 15/02/2024

## INTERNSHIP OFFER LETTER

Dear **SRIVIGNESH SM**,

Ref. :CTI/A3/C3635

Congratulations! We are pleased to inform you that you have been selected for the position of **Java Development Intern** at Cognifyz Technologies. We were impressed by your qualifications, skills, and enthusiasm for Java development, and we are excited to have you join our team.

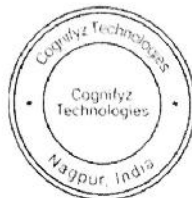
As a Java Development intern, you will have the opportunity to work on various projects and tasks, develop robust and scalable applications, and contribute to the design and implementation of software solutions. We believe that your programming skills and dedication to writing efficient code will make a significant impact on our organization's projects.

We would like to take this opportunity to congratulate you once again and welcome you to Cognifyz Technologies. We are confident that this internship will provide you with valuable hands-on experience and further enhance your skills in Java development.

Best Regards,

*Sushit Chaudhary*

**Cognifyz Technologies**





Date - 15/02/2024

## INTERNSHIP OFFER LETTER

Dear RAMA K,

Ref. :CTI/A3/C3626

Congratulations! We are pleased to inform you that you have been selected for the position of **Java Development Intern** at Cognifyz Technologies. We were impressed by your qualifications, skills, and enthusiasm for Java development, and we are excited to have you join our team.

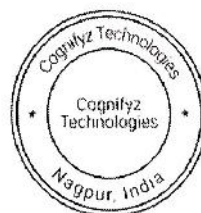
As a Java Development intern, you will have the opportunity to work on various projects and tasks, develop robust and scalable applications, and contribute to the design and implementation of software solutions. We believe that your programming skills and dedication to writing efficient code will make a significant impact on our organization's projects.

We would like to take this opportunity to congratulate you once again and welcome you to Cognifyz Technologies. We are confident that this internship will provide you with valuable hands-on experience and further enhance your skills in Java development.

Best Regards,

*Sushant Chaudhary*

**Cognifyz Technologies**



Date - 15/02/2024

## INTERNSHIP OFFER LETTER

Dear VIBILAN S,  
Ref. :CTI/A3/C3625

Congratulations! We are pleased to inform you that you have been selected for the position of **Java Development Intern** at Cognifyz Technologies. We were impressed by your qualifications, skills, and enthusiasm for Java development, and we are excited to have you join our team.

As a Java Development intern, you will have the opportunity to work on various projects and tasks, develop robust and scalable applications, and contribute to the design and implementation of software solutions. We believe that your programming skills and dedication to writing efficient code will make a significant impact on our organization's projects.

We would like to take this opportunity to congratulate you once again and welcome you to Cognifyz Technologies. We are confident that this internship will provide you with valuable hands-on experience and further enhance your skills in Java development.

Best Regards,

*Sukrit Chaudhary*  
**Cognifyz Technologies**





## Internship Offer Letter

Dear Mr./Ms. **Vibilan S**

Date:14.03.2024

AICTE Student ID: STU65c4dd08db0811707400456

Internship ID :INTERNSHIP\_17014232196569a8736a0de

We would like to congratulate you on being selected for 4-week Internship, leveraging SkillsBuild & IBM Cloud Platform in Emerging Technologies (AI & Cloud). As an intern, you will learn and demonstrate skills that will enhance your employability and your confidence in the subject area.

IBM SkillsBuild is an e-learning platform that helps job seekers gain the foundational skills necessary to prepare for entry-level positions while earning credentials and receiving guidance for industry experts at no cost. The IBM SkillsBuild internship is brought to you by the Edunet Foundation. We are pleased to offer you an internship for a period of 4 weeks beginning from **21st February 2024 to 20th March 2024**.

During this internship, you will work in a team and be assigned a mentor who will guide you to identify a solution to the problem and develop it into a project. The internship will be providing the following benefits:

- Access to IBM SkillsBuild e-Learning Platform with industry relevant curated courses on technical and professional skills
- Opportunity to accelerate your learning in project-based, collaborative environments
- Learners can experience masterclasses led by Subject Matter Experts
- Showcase your skills by solving real-world challenges
- Certification from IBM SkillsBuild program and Edunet Foundation to enhance your value to future employers

### Timeline and project:

The structure of the IBM SkillsBuild internship camp is as follows:

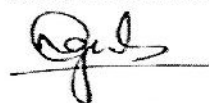
Week	Day	Session	Topic
Week 1	Day-1	Virtual Session	Registration in IBM
	Day-2		Cloud Computing
	Day-3		Artificial Intelligence
Week 2	Day-1	Virtual Session	Data Analytics
	Day-2		Data Analytics- Hands On
	Day-3		Data Analytics Cloud EDA
Week 3	Day-1	Virtual Session	Chat Bot - AI
	Day-2		Cloud Experiment on Chat Bot
	Day-3		Explaining Problem Statements in ML
Week 4	Day-1	Virtual Session	AI & ML experiments in Cloud
	Day-2		Auto AI Experiment in IBM Cloud
	Day-3		Final Project Evaluation & Submission

### Criteria for certification:

- Participation in weekly sessions with mentors is mandatory
- Registration on IBM Academic and IBM Cloud
- Completion of learning plan (at least 2 courses) on IBM SkillsBuild
- Submission of a project presentation required

### Stipend:

There will be NO stipend for this internship. If you agree to the above terms of the offer, please indicate acceptance of the offer letter and below undertaking to the undersigned.



Sincerely,  
**Nagesh Singh**  
Executive Director – Edunet Foundation

## Undertaking Agreement

I, **Vibilan S**, from **Saranathan College of Engineering** who is undergoing an internship at **Edunet Foundation** under **IBM SkillsBuild** program, do hereby undertake the following:

1. I will be present at the weekly sessions conducted virtually, as organized by the mentor and team, to undertake the courses assigned to me for the duration of the internship. I will communicate to the mentor and team should there be any reason or inability to be present.
2. I will communicate regularly with the said mentor on the courses' progress.
3. I declare that I will ensure the timely submission of the project and will deliver a presentation within the stipulated time to complete the internship and earn a certificate.
4. I will adhere to and maintain the decorum of weekly sessions conducted virtually and will not be involved in any disciplinary practice during the same and abide by ethical standards followed by Edunet Foundation under SkillsBuild program.
5. I declare that my internship with Edunet Foundation shall be terminated at any stage on the grounds of:
  - Absenteeism from masterclasses and mentor-led sessions
  - Not in touch with mentor or team
  - Mentor identifies that there is no contribution to the team
  - Not reachable by Edunet Foundation
6. I further declare that my internship shall be terminated forthwith at any stage, misbehaviour, inciting hatred, indiscipline, habitual insubordination etc. or on grounds of misconduct etc. as came to the notice of Edunet Foundation.

**Name:** Vibilan S

**Institute:** Saranathan College of Engineering

**AICTE Student ID:** STU65c4dd08db0811707400456

**Internship ID:** INTERNSHIP\_17014232196569a8736a0de

**Internship Title:** SKILLSBUILD FOR COLLEGES - 4 WEEKS VIRTUAL INTERNSHIP (AI & CLOUD INTERNSHIP)

**Assigned EF/IBM ID:** vibilan2002@edunetmail.com

**Student's Gmail ID:** vibilan2002@gmail.com

Date - 15/02/2024

## INTERNSHIP OFFER LETTER

Dear ASWIN B,

Ref. :CTI/A3/C3627

Congratulations! We are pleased to inform you that you have been selected for the position of **Java Development Intern** at Cognifyz Technologies. We were impressed by your qualifications, skills, and enthusiasm for Java development, and we are excited to have you join our team.

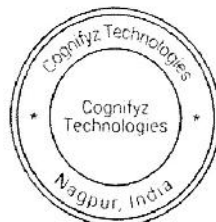
As a Java Development intern, you will have the opportunity to work on various projects and tasks, develop robust and scalable applications, and contribute to the design and implementation of software solutions. We believe that your programming skills and dedication to writing efficient code will make a significant impact on our organization's projects.

We would like to take this opportunity to congratulate you once again and welcome you to Cognifyz Technologies. We are confident that this internship will provide you with valuable hands-on experience and further enhance your skills in Java development.

Best Regards,

*Sukhat Chaudhary*

**Cognifyz Technologies**





Date - 02/03/2024

## INTERNSHIP OFFER LETTER

Dear **SIVADHARSHINI RB,**  
Ref. : CTI/A1/C17024

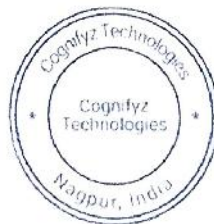
Congratulations! We are pleased to inform you that you have been selected for the position of **UI/UX Design Intern** at Cognifyz Technologies. We were impressed by your qualifications, skills, and enthusiasm for UI/UX Design, and we are excited to have you join our team.

As a UI/UX Design Intern, you will have the opportunity to work on various projects and tasks related to UI/UX design. Your creativity, attention to detail, and passion for creating intuitive user interfaces have truly set you apart. Whether it's designing interfaces or improving user experiences, your proficiency in UI/UX design will play a crucial role.

We would like to take this opportunity to congratulate you once again and welcome you to Cognifyz Technologies. We look forward to working with you!

Best Regards,

*Snehet Chaudhary*  
**Cognifyz Technologies**





Date - 06/03/2024

## INTERNSHIP OFFER LETTER

Dear Yamuna Balasupramnaiyan,  
Ref. : CTI/A1/C17429

Congratulations! We are pleased to inform you that you have been selected for the position of **Web Development Intern** at Cognifyz Technologies. We were impressed by your qualifications, skills, and enthusiasm for web development, and we are excited to have you join our team.

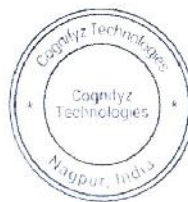
As an intern, you will have the opportunity to work on various projects and tasks, As a Developer at our organization, your expertise in developing and integrating technologies will help us build scalable solutions that meet customer needs. Your proficiency in front-end and back-end development is crucial for creating seamless user experiences and ensuring stability. We believe that you will bring valuable insights and perspectives to our team, and we look forward to seeing you thrive and develop your skills during your internship.

We would like to take this opportunity to congratulate you once again and welcome you to Cognifyz Technologies. We look forward to working with you!

Best Regards,

*Sachit Chaudhary*

**Cognifyz Technologies**





# TRIO DEVS

teamtriodevs@gmail.com | +91 7094228508

Oct 26, 2023

## OFFER LETTER

Trichy, India - 620102

**Ishwarya Saravanan**  
UI/UX Designer

Dear Ishwarya Saravanan,

We are pleased to offer you an unpaid Realtime project Internship opportunity at Trio Devs, which is scheduled to begin on October 26, 2023. During your internship, you will work with our dynamic team and gain hands-on experience in the Software department.

Here are the details of your internship offer:

1. **Position:** UI/UX Designer intern
2. **Duration:** 6 months
3. **Working Hours:** 30 hours per week
4. **Location:** Trichy (Remote)
5. **Stipend:** As an unpaid internship, you will not receive a stipend or salary but you will get gifts, Certificates and compliment.

### **Internship Objectives:**

During your internship, you will have the opportunity to:

- Gain practical experience in the IT industry.
- Work on real projects and contribute to Trio Devs' success.
- Collaborate with experienced professionals and receive mentorship.
- Build your skills, knowledge, and network within the industry.

**Sincerely,**

**Founder & CEO**

**Trio Devs**



edunet  
foundation



# CERTIFICATE

OF COMPLETION

awarded to

*viblan S*

for successfully completing 4-week Internship, leveraging SkillsBuild & IBM Cloud Platform in

**Emerging Technologies (AI & Cloud)**

from Month 21st February 2024 to 20th March 2024

This program was conducted by **Edunet Foundation in Collaboration with AICTE**

Nagesh Singh

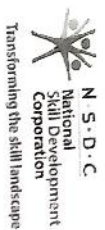
Executive Director

AICTE Internship ID: STU65c4dd08db0811707400456

Email ID: viblan2002@gmail.com

College Name: Saranathan College of Engineering

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**A DIVISION OF CADD CENTRE TRAINING SERVICES**

11 Floor, Premier Plaza, 122/5, Bharathiyar Salai, Opp. RC School, Cantonment, Trichy-620001.  
(P) 0431-2412018, 96291 21925 (E): [trichyjunction@livewireindia.com](mailto:trichyjunction@livewireindia.com)

# Certificate of Participation

Proudly Presents Internship On

**"Machine Learning"**

This is certifying that Mr./Ms. **D. Saravanakumar**, has Participated  
in the Internship in **"Machine Learning"** held on **25/06/2023** to  
**22/07/2023** hosted by the **Livewire Division of CADD Centre**.

Co-Ordinator

Mr. K. Muthukaruppan

General Manager

Mr. K. Satish Kumar



Franchisee : **Tilai Technologies**  
Corporate Office : **#91, Dr. Radhakrishnan Salai**  
**Gee Gee Crystal, 8th Floor, Myslapore**  
**Chennai-4, TamilNadu, India Ph:044 - 4596610**  
**[www.livewireindia.com](http://www.livewireindia.com)**

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[www.tilaitechnologies.com](http://www.tilaitechnologies.com)



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## CERTIFICATE OF INTERNSHIP

**CERTIFICATE NUMBER CBTINCIO2005230703**

This certificate is awarded to **Mr./Ms. SIVADHARSHINI R B.** for the successful completion of **Internship** in **Web Development** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **24<sup>th</sup> July 2023**.

During the course of the Internship **Mr./Ms. SIVADHARSHINI R B.** exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

  
Training Co-Ordinator



  
Issuing Authority



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## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER | CBTTINC102005230701

This certificate is awarded to Mr./Ms. SIVADHARSHINI R B, on the successful completion of the project titled "Event Management System Using HTML, CSS, PHP and MySQL" at CodeBind Technologies, Trichy from 10<sup>th</sup> July 2023 to 24<sup>th</sup> July 2023.

We found the candidate is highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

Training Co-Ordinator



Issuing Authority



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EVR Road, Puthur, Thillai Nagar, Trichy - 17.

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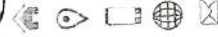
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## INPLANT TRAINING CERTIFICATE

CERTIFICATE NUMBER

CETIPC10 2005230703

This certificate is awarded to SIVADHARSHINI RB  
who has undergone Inplant Training in WEB DEVELOPMENT  
from 10.07.2023 to 24.07.2023 at CodeBind Technologies,  
Trichy. During the course of training period, the conduct of the  
trainee was found to be Good.

S. Nishu.  
Training Facilitator



S. Nishu  
Issuing Authority



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Branch Office : Coimbatore. Trichy.



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CERTIFICATE NUMBER :

CBTW/02005230703

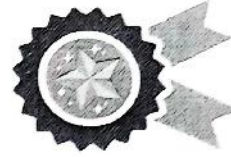
## WORKSHOP PARTICIPATION CERTIFICATE

This certificate is awarded to SIVADHARSHINI RB, for his/her active

and invaluable contribution to the One Day Workshop on ANDROID

held on 24.07.2023 at Code Bind Technologies, Trichy. During the Workshop period the

performance of the trainee was found to be Good.



S. Dilip  
Training Facilitator

S. V. M. S.  
Issuing Authority



Head Office: T.Nagar, Chennai.

Branch Office : Coimbatore. Trichy.

IC, Sandanam's Tower, EVR Road, Puthur, Thillai Nagar, Trichy.



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CERTIFICATE NUMBER :

CBTA10-2005230703

## CERTIFICATE OF PARTICIPATION

This certificate is awarded to SIVADHARSHINI RB, has successfully Completed a "Corporate Training Test" based on Placement Aptitude Questions held on 24.07.2023 at CodeBind Technologies, Trichy. On receiving this Certificate, the candidate will be allowed to access the Online Placement training portal to enhance their aptitude skills. The portal can be accessed by login in to the website www.onlineplacementtraining.com.



S. Muthu  
Managing Authority



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## CERTIFICATE OF INTERNSHIP

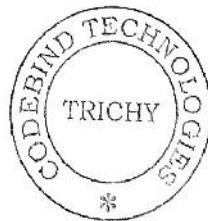
CERTIFICATE NUMBER | CBTTCINC102005230701

This certificate is awarded to **Mr./Ms. YAMUNA B.** for the successful completion of **Internship in Web Development** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **25<sup>th</sup> July 2023**.

During the course of the Internship **Mr./Ms. YAMUNA B.** exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

  
Training Co-Ordinator



  
Issuing Authority



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## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER CBTTCINC102005230701

This certificate is awarded to Mr./Ms. YAMUNA B, on the successful completion of the project titled "Business Management System Using HTML, CSS, PHP and MySQL" at CodeBind Technologies, Trichy from 10<sup>th</sup> July 2023 to 25<sup>th</sup> July 2023.

We found the candidate is highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

  
Training Co-Ordinator



  
Issuing Authority



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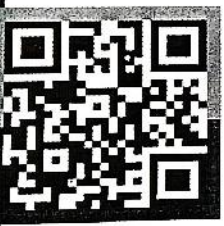
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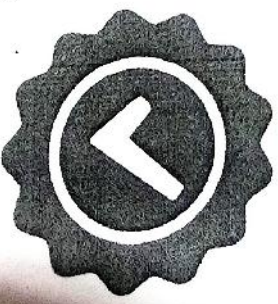
## CERTIFICATE OF PARTICIPATION

This certificate is awarded to YAMUNA B, has  
successfully Completed a "Corporate Training Test" based on Placement  
Aptitude Questions held on 25.07.2023 at Code Bind Technologies, Trichy.  
On receiving this Certificate, the candidate will be allowed to access the Online  
Placement training portal to enhance their aptitude skills. The portal can be  
accessed by login in to the website [www.onlineplacementtraining.com](http://www.onlineplacementtraining.com).

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*P. N. S.*  
Issuing Authority



Head Office: Chennai. Branch : Coimbatore. Trichy.

[info@codebindtechnologies.com](mailto:info@codebindtechnologies.com)



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## WORKSHOP PARTICIPATION CERTIFICATE

CERTIFICATE NUMBER :

CBTW102005230702

This certificate is awarded to YAMUNA B, for his/her active  
and invaluable contribution to the One Day Workshop on ANDROID  
held on 25.07.2023 at Code Bind Technologies, Trichy. During the Workshop period the  
performance of the trainee was found to be Good.

Il. Sandanani's Tower, FVR Road, Puthur, Thilai Nagar, Trichy.  
Opposite to The Puthur GH.

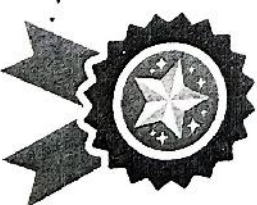


CODE BIND TECHNOLOGIES

Head Office: T.Nagar, Chennai.

Branch Office : Coimbatore. Trichy.

S. Nishu  
Training Facilitator



P. Nishu  
Issuing Authority

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## INPLANT TRAINING CERTIFICATE

CERTIFICATE NUMBER

CBTW102005230701

This certificate is awarded to YAMUNA B,  
who has undergone Inplant Training in WEB DEVELOPMENT,  
from 10.07.2023 to 25.07.2023 at CodeBind Technologies,  
Trichy. During the course of training period, the conduct of the  
trainee was found to be Good.

*S. Nishy*  
Training Facilitator



*P. Nishy*  
Issuing Authority



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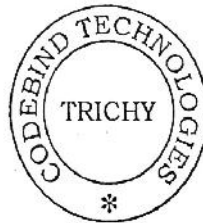
CERTIFICATE NUMBER CBTINC102005230702

This certificate is awarded to **Mr./Ms. SRI DHANALAKSHIMI R.** for the successful completion of **Internship in Web Development** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **24<sup>th</sup> July 2023**.

During the course of the Internship **Mr./Ms. SRI DHANALAKSHIMI R.** exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

*S. Nishu*  
Training Co-Ordinator



*S. Murugan*  
Issuing Authority



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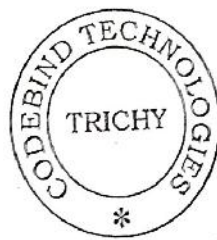
## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER CBTINC102005230701

This certificate is awarded to **Mr./Ms. SRI DHANALAKSHIMI R,** on the successful completion of the project titled **"Event Management System Using HTML, CSS, PHP and MySQL"** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **24<sup>th</sup> July 2023**.

We found the candidate is highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

*S. Nishu*  
Training Co-Ordinator



*S. Mary*  
Issuing Authority



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## WORKSHOP PARTICIPATION CERTIFICATE

CERTIFICATE NUMBER:

CBTW200523071002

This certificate is awarded to SRI DHANALAKSHMI R, for his/her active  
and invaluable contribution to the One Day Workshop on ANDROID  
held on 24.01.2023 at Code Bind Technologies, Trichy. During the Workshop period the  
performance of the trainee was found to be Good.

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📍 Opposite to The Puthur GH.



*S. Nikif*  
Training Facilitator



*S. Mary*  
Issuing Authority

🏠 Head Office: T.Nagar, Chennai.  
📍 Branch Office : 📍 Coimbatore. 📍 Trichy.

✉ info@codebindtechnologies.com  
🌐 www.codebindtechnologies.com  
☎ +91 99 40 40 80 10.





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## INPLANT TRAINING CERTIFICATE

CERTIFICATE NUMBER

CBTIPC102005230702

This certificate is awarded to SRI DHANALAKSHMI R,  
who has undergone Inplant Training in WEB DEVELOPMENT,  
from 10.01.2023 to 24.01.2023 at CodeBind Technologies,  
Trichy. During the course of training period, the conduct of the  
trainee was found to be Good.

*S. Nithi*  
Training Facilitator



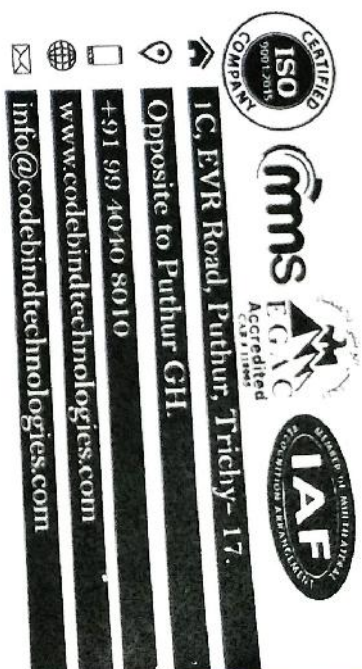
*S. Manj*  
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Branch Office: Coimbatore. Trichy.

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CERTIFICATE NUMBER :



## CERTIFICATE OF PARTICIPATION

This certificate is awarded to SRI DHANALAKSHMI R, has successfully completed a "Corporate Training Test" based on Placement Aptitude Questions held on 24.01.2023 at Code Bind Technologies, Trichy. On receiving this Certificate, the candidate will be allowed to access the Online Placement training portal to enhance their aptitude skills. The portal can be accessed by login in to the website [www.onlineplacementtraining.com](http://www.onlineplacementtraining.com).

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[www.codebindtechnologies.com](http://www.codebindtechnologies.com)



S. Mung  
Issuing Authority



Office: Chennai. Branch : Coimbatore. Trichy.

info@codebindtechnologies.com



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## CERTIFICATE OF INTERNSHIP

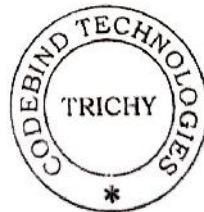
CERTIFICATE NUMBER CBTINCID2005230701

This certificate is awarded to **Mr./Ms. HARSHITHA S.** for the successful completion of **Internship in Web Development** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **20<sup>th</sup> July 2023**.

During the course of the Internship **Mr./Ms. HARSHITHA S.**, exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

  
Training Co-Ordinator



  
Issuing Authority



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EVR Road, Puthur, Thillai Nagar, Trichy - 17.



Landmark : Opposite to Puthur GH.



99 4040 8010

[www.codebindtechnologies.com](http://www.codebindtechnologies.com)





✉ info@codebindtechnologies.com

☎ +91 99 4040 8010

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{Technologies}

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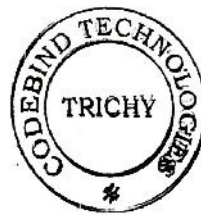
## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER CBTTCINC102005230701

This certificate is awarded to **Mr./Ms. HARSHITHA S**, on the successful completion of the project titled **"School Management System Using HTML, CSS, PHP and MySQL"** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **20<sup>th</sup> July 2023**.

We found the candidate is highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

*S. Nishu*  
Training Co-Ordinator



*R. Nishu*  
Issuing Authority



IC, Sandanam's Tower,  
EVR Road, Puthur, Thillai Nagar, Trichy - 17.

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info@codebindtechnologies.com

## INPLANT TRAINING CERTIFICATE

CERTIFICATE NUMBER

CBTIPC102005230701

This certificate is awarded to HARSHITHA S,  
who has undergone Inplant Training in WEB DEVELOPMENT,  
from 10.07.2023 to 20.07.2023 at CodeBind Technologies,  
Trichy. During the course of training period, the conduct of the  
trainee was found to be Good.

*S. Nidha*  
Training Facilitator



*R. Nalini*  
Issuing Authority



Head Office: TNagar, Chennai.

Branch Office : Coimbatore. Trichy.

+91 9789 617 617





**cms**



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CERTIFICATE NUMBER :

CBTW102005230701

## WORKSHOP PARTICIPATION CERTIFICATE

*This certificate is awarded to* HARSHITHA S , *for his/her active*  
*and invaluable contribution to the One Day Workshop on* ANDROID  
*held on* 20.07.2023 *at Code Bind Technologies, Trichy. During the Workshop period the*  
*performance of the trainee was found to be* Good .



*S. Nishanth*  
Training Facilitator

*R. Nishanth*  
Issuing Authority



IC, Sandanam's Tower, EVR Road, Puthur, Thillai Nagar, Trichy.



Opposite to The Puthur GH.



Head Office: T.Nagar, Chennai.



Branch Office : Coimbatore. Trichy.



CODEBIND TECHNOLOGIES



info@codebindtechnologies.com



www.codebindtechnologies.com



+91 99 40 40 80 10.



<code>nd/><sup>TM</sup>

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CERTIFICATE NUMBER:

CBTA10202300701

## CERTIFICATE OF PARTICIPATION

This certificate is awarded to HARSHITHA S, has successfully Completed a "Corporate Training Test" based on Placement Aptitude Questions held on 20.07.2023 at Code Bind Technologies, Trichy. On receiving this Certificate, the candidate will be allowed to access the Online Placement training portal to enhance their aptitude skills. The portal can be accessed by login in to the website [www.onlineplacementtraining.com](http://www.onlineplacementtraining.com).



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*Prashanth*  
Issuing Authority

✉ [info@codebindtechnologies.com](mailto:info@codebindtechnologies.com)

Trichy.

Branch : Coimbatore.

Head Office: Chennai.



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# CERTIFICATE OF INTERNSHIP

**CERTIFICATE NUMBER   CBTTCINC102005230703**

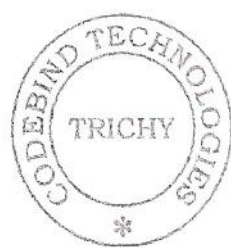
This certificate is awarded to **Mr./Ms. DHARSHANA C**, for the successful completion of **Internship in Web Development** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **20<sup>th</sup> July 2023**.

During the course of the Internship **Mr./Ms. DHARSHANA C**, exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

*S. Nishant*

Training Co-Ordinator



*R. Nishant*

Issuing Authority



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{Technologies}

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mm



## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER    CBTINC102005230703

This certificate is awarded to **Mr./Ms. DHARSHANA C**, on the successful completion of the project titled **"School Management System Using HTML, CSS, PHP and MySQL"** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **20<sup>th</sup> July 2023**.

We found the candidate is highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

*S. Nishant*

Training Co-Ordinator



*R. Nalini*  
Issuing Authority



1C, Sandanam's Tower,



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Training Facilitator  
S. Nishant



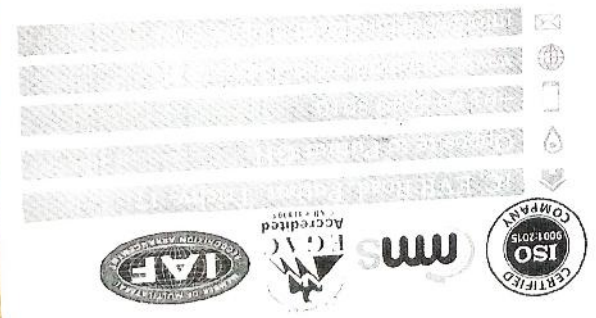
Issuing Authority  
R. Nishant

This certificate is awarded to DHARSHANA C,  
who has undergone Inplant Training in WEB DEVELOPMENT,  
from 10.07.2023 to 20.07.2023 at CodeBind Technologies,  
Trichy. During the course of training period, the conduct of the  
trainee was found to be Good.

CERTIFICATE NUMBER CBTIPC10 2005 23 07 03

# INPLANT TRAINING CERTIFICATE

<codebind/><sup>TM</sup>  
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S. N. K. 1 - Training Facilitator

St. Michael's tower, EVR Road, Puttur, Thiruvallur Nagar, Trichy, inside the Puttur GH.

CBT W10 2005 23 07 03

CERTIFICATE NUMBER:







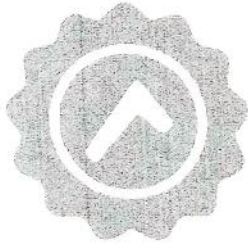
CERTIFICATE NUMBER : CBTA10 2005 230703

CERTIFICATE OF PARTICIPATION

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On receiving this Certificate, the candidate will be allowed to access the Online Placement training portal to enhance their aptitude skills. The portal can be accessed by login in to the website [www.onlinplacementtraining.com](http://www.onlinplacementtraining.com).



issuing Authority  
PMBH



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Opposite to Puthur GH.  
+91 99 40 40 80 10  
[www.codebindtechnologies.com](http://www.codebindtechnologies.com)

[info@codebindtechnologies.com](mailto:info@codebindtechnologies.com)

[www.codebindtechnologies.com](http://www.codebindtechnologies.com)

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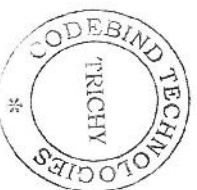


## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER    CBTINCIO2005230702

This certificate is awarded to **Mr./Ms. THIRISHA SRI J.**, on the successful completion of the project titled **"School Management System Using HTML, CSS, PHP and MySQL"** at **CodeBind Technologies, Trichy** from **10<sup>th</sup> July 2023** to **20<sup>th</sup> July 2023**.

We found the candidate is highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.



*S. Nishu*  
Training Co-Ordinator

*P. Nall*  
Issuing Authority



IC, Sandanam's Tower,

EVR Road, Puthur, Thillai Nagar, Trichy - 17.

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## WORKSHOP PARTICIPATION CERTIFICATE

CERTIFICATE NUMBER :

CBTW102005230702

*This certificate is awarded to* THIRISHA SRI J, *for his/her active and invaluable contribution to the One Day Workshop on* ANDROID *held on* 20.07.2023 *at Code Bind Technologies, Trichy. During the Workshop period the performance of the trainee was found to be* GOOD.

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 Opposite to The Puthur GH.



CODEBIND, TECHNOLOGIES

Head Office: T.Nagar, Chennai.  
 Branch Office : Coimbatore. Trichy.

*S. Nishant*  
Training Facilitator



*P. N. N.*  
Issuing Authority

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 www.codebindtechnologies.com  
 +91 99 40 40 80 10.



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CERTIFICATE NUMBER :

CBTA10 2005 230702

## CERTIFICATE OF PARTICIPATION

This certificate is awarded to THIRISHA SRI J, has successfully Completed a "Corporate Training Test" based on Placement Aptitude Questions held on 20.07.2023 at CodeBind Technologies, Trichy. On receiving this Certificate, the candidate will be allowed to access the Online Placement training portal to enhance their aptitude skills. The portal can be accessed by login in to the website [www.onlineplacementtraining.com](http://www.onlineplacementtraining.com).

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Opposite to Puthur GH.

+91 99 40 40 80 10

[www.codebindtechnologies.com](http://www.codebindtechnologies.com)



*R. N. S.*  
Issuing Authority



info@codebindtechnologies.com

Head Office: Chennai. Branch : Coimbatore. Trichy.



✉ info@codebindtechnologies.com

☎ +91 99 4040 8010

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## CERTIFICATE OF INTERNSHIP

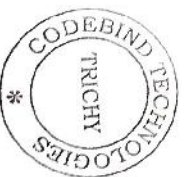
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During the course of the Internship **Mr./Ms. THIRISHA SRI J.** exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

*S. Nethi*  
Training Co-Ordinator



*P. Nethi*  
Issuing Authority



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EVR Road, Puthur, Thillai Nagar, Trichy - 17.

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## WORKSHOP PARTICIPATION CERTIFICATE

CERTIFICATE NUMBER:

CBTW102005230702

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Opposite to The Puthur GH.



Head Office: T.Nagar, Chennai.



Branch Office : Coimbatore. Trichy.



*S. Niket*  
Training Facilitator



*P. N. S.*  
Issuing Authority

info@codebindtechnologies.com  
www.codebindtechnologies.com

+91 99 40 40 80 10.





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CERTIFICATE NUMBER:

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performance of the trainee was found to be GOOD.



S. Nishant  
Training Facilitator  
R. Nishant  
Issuing Authority



IC. Sandanam's Tower, EVR Road, Puthur, Thillai Nagar, Trichy.  
Opposite to The Puthur GH.

Head Office: T.Nagar, Chennai.

Branch Office : Coimbatore. Trichy.

info@codebindtechnologies.com  
www.codebindtechnologies.com  
+91 99 40 40 80 10.





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Opposite to Puthur GH.  
+91 99 4040 8010  
www.codebindtechnologies.com  
info@codebindtechnologies.com

## INPLANT TRAINING CERTIFICATE

CERTIFICATE NUMBER

CBTIPC10 2005 23 07 02

This certificate is awarded to THIRISHA SRI J,  
who has undergone Inplant Training in WEB DEVELOPMENT,  
from 10. 07. 2023 to 20. 07. 2023 at CodeBind Technologies,  
Trichy. During the course of training period, the conduct of the  
trainee was found to be GOOD.



*S. Nishant*  
Training Facilitator



*R. Nishant*  
Issuing Authority

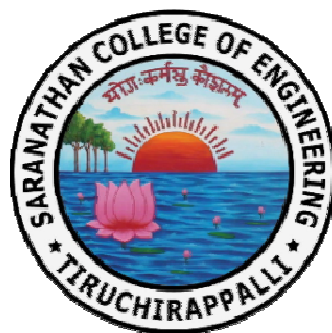
Head Office: T.Nagar, Chennai.

Branch Office : Coimbatore. Trichy.

+91 9789 617 617



**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Mechanical Engineering**



# EVEREST PLASTICS

## THE FILE MAKER

+91 9025580786  
fahadfitzz@gmail.com

January 11, 2024

R.Karthikeyan

Reg No: 813820114026

Batch No: 236026

Branch : Mechanical Engineering, Final year

Saranathan College of Engineering

Dear R.Karthikeyan ,

We are pleased to offer you the position of **Junior Business Analyst Intern** at **EVEREST PLASTICS**. **Congratulations!** Your qualifications and enthusiasm for Business Analysis make you an ideal candidate for this role, and we are excited to welcome you to our team.

**Position:** Junior Business Analyst Intern

**Start Date:** January 25th 2024

**End Date:** April 25th 2024

**Location:** 9A Singarathope Trichy

**Compensation & Certificate:** No Compensation provided during 3 months of Internship. Depending upon the performance compensation will be provided if applicable. Upon completion of Internship, Certificate will be provided and letter of reference will be provided. T&C Applies.

As a Junior Business Analyst Intern at Everest Plastics, you will play a crucial role in supporting our business analysis initiatives.

Your primary responsibilities will include:

**1. Data Analysis:**

- Assist in collecting, analyzing, and interpreting business data to identify trends and patterns.
- Prepare reports and visualizations to communicate findings to the team.

**2. Requirements Gathering:**

- Work closely with project stakeholders to understand and document business requirements.
- Collaborate with the team to ensure that project requirements align with business goals.

**3. Process Improvement:**

- Identify opportunities for process improvement and efficiency within business operations.
- Provide recommendations based on data analysis to optimize workflows.

**4. Documentation:**

- Maintain accurate and up-to-date documentation of business processes and requirements.
- Create and update process flow diagrams, use cases, and other relevant documentation.

**5. Collaboration:**

- Collaborate with cross-functional teams to ensure effective communication and coordination.
- Participate in meetings and contribute insights to support decision-making processes.



# EVEREST PLASTICS

## THE FILE MAKER

+91 9025580786

### Qualifications:

- Currently enrolled in a relevant undergraduate or graduate program.
- Strong analytical skills and attention to detail.
- Excellent communication and interpersonal skills.
- Proficient in Microsoft Excel, and familiarity with data visualization tools is a plus.

Your direct supervisor will be Fahad M who will provide guidance and mentorship throughout your internship. We are confident that your time with us will be a valuable learning experience, providing you with practical skills and insights into the world of business analysis.

Please confirm your acceptance of this internship offer by 20th of January 2024, and provide any additional documents or information required for the onboarding process. For any questions or further assistance, feel free to contact Fahad M at

E-Mail:- fahadfitzz@gmail.com  
Ph:+91 9025580786.

We are excited about the contributions you will bring to Everest Plastics, and we look forward to working together. Congratulations once again on this opportunity.

Sincerely,  
Fahad M  
Managing Partner  
Everest Plastics

Signature,





# GALLBERRY ACADEMIC VENTURES LLP

29-December-2023

To,

James Antony Godwin.L,  
Saranathan College of Engineering,  
Venkateshwara Nagar Panjappur,  
Trichy-620012

**Sub: Mechanical Design Training and Internship at our Academy – Reg.**

Dear Mr. James Antony Godwin.L,

Thank you for registering for our Mechanical design Training and Internship program at our Academy.  
The training shall consist of the following topics:

- Introduction to Finite Element Method
- Hypermesh software skills (Geometry operations, 1D Mesh, 2D Meshing, 3D Solid meshing, Material Models, Loads, Boundary Conditions, Model/Analysis setup, Review results)
- Sheet Metal parts and Plastic Parts meshing
- Optistruct
  - Static Analysis
  - Modal Analysis
  - Thermal analysis

You shall undergo the program at our academy in Coimbatore, from 8-January-2024 to 8-March-2024.  
Your internship shall be extended based on your performance during the training period.

Looking forward to having you at our Academy.

Regards,

For GALLBERRY ACADEMIC VENTURES LLP

S Baskaran

Authorized Signatory

29-December-2023

To,

Prabhakaran.K.A,  
Saranathan College of Engineering,  
Venkateshwara Nagar Panjappur,  
Trichy-620012

**Sub: Mechanical Design Training and Internship at our Academy – Reg.**

Dear Mr. Prabhakaran.K.A,

Thank you for registering for our Mechanical design Training and Internship program at our Academy.  
The training shall consist of the following topics:

- Introduction to Finite Element Method
- Hypermesh software skills (Geometry operations, 1D Mesh, 2D Meshing, 3D Solid meshing, Material Models, Loads, Boundary Conditions, Model/Analysis setup, Review results)
- Sheet Metal parts and Plastic Parts meshing
- Optistruct
  - Static Analysis
  - Modal Analysis
  - Thermal analysis

You shall undergo the program at our academy in Coimbatore, from 8-January-2024 to 8-March-2024.  
Your internship shall be extended based on your performance during the training period.

Looking forward to having you at our Academy.

Regards,

For GALLBERRY ACADEMIC VENTURES LLP

S Baskaran

Authorized Signatory



29-December-2023

To,

Yogesh .S,

Saranathan College Of Engineering,

Venkateshwara Nagar Panjappur,

Trichy-620012

**Sub: Mechanical Design Training and Internship at our Academy – Reg.**

Dear Mr. Yogesh .S,

Thank you for registering for our Mechanical design Training and Internship program at our Academy.  
The training shall consist of the following topics:

- Introduction to Finite Element Method
- Hypermesh software skills (Geometry operations, 1D Mesh, 2D Meshing, 3D Solid meshing, Material Models, Loads, Boundary Conditions, Model/Analysis setup, Review results)
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You shall undergo the program at our academy in Coimbatore, from 8-January-2024 to 8-March-2024.  
Your internship shall be extended based on your performance during the training period.

Looking forward to having you at our Academy.

Regards,

S Baskaran





29-December-2023

To,

Noorul Arshadh . A,

Saranathan College of Engineering,

Venkateshwara Nagar Panjappur,

Trichy-620012

**Sub: Mechanical Design Training and Internship at our Academy – Reg.**

Dear Mr. Noorul Arshadh . A,

Thank you for registering for our Mechanical design Training and Internship program at our Academy.  
The training shall consist of the following topics:

- Introduction to Finite Element Method
- Hypermesh software skills (Geometry operations, 1D Mesh, 2D Meshing, 3D Solid meshing, Material Models, Loads, Boundary Conditions, Model/Analysis setup, Review results)
- Sheet Metal parts and Plastic Parts meshing
- Optistruct
  - Static Analysis
  - Modal Analysis
  - Thermal analysis

You shall undergo the program at our academy in Coimbatore, from 8-January-2024 to 8-March-2024.

Your internship shall be extended based on your performance during the training period.

Looking forward to having you at our Academy.

Regards,

For GALLBERRY ACADEMIC VENTURES LLP

S Baskaran

Authorized Signatory



29-December-2023

To,

Vigneshwaran.R,

Saranathan College of Engineering,

Venkateshwara Nagar Panjappur,

Trichy-620012

**Sub: Mechanical Design Training and Internship at our Academy – Reg.**

Dear Mr. Vigneshwaran.R ,

Thank you for registering for our Mechanical design Training and Internship program at our Academy.  
The training shall consist of the following topics:

- Introduction to Finite Element Method
- Hypermesh software skills (Geometry operations, 1D Mesh, 2D Meshing, 3D Solid meshing, Material Models, Loads, Boundary Conditions, Model/Analysis setup, Review results)
- Sheet Metal parts and Plastic Parts meshing
- Optistruct
  - Static Analysis
  - Modal Analysis
  - Thermal analysis

You shall undergo the program at our academy in Coimbatore, from 8-January-2024 to 8-March-2024.  
Your internship shall be extended based on your performance during the training period.

Looking forward to having you at our Academy.

Regards,

For **GALLBERRY ACADEMIC VENTURES LLP**

Authorized Signatory

S Baskaran



2-January-2024

To,

Vigneshwer K.

Saranathan College Of Engineering.

Venkateshwara Nagar Panjappur,

Trichy-620012

**Sub: Mechanical Design Training and Internship at our Academy – Reg.**

Dear Mr. Vigneshwer.K,

Thank you for registering for our Mechanical design Training and Internship program at our Academy.  
The training shall consist of the following topics:

- Introduction to Finite Element Method
- Hypermesh software skills (Geometry operations, 1D Mesh, 2D Meshing, 3D Solid meshing, Material Models, Loads, Boundary Conditions, Model/Analysis setup, Review results)
- Sheet Metal parts and Plastic Parts meshing
- Optistruct
  - Static Analysis
  - Modal Analysis
  - Thermal analysis

You shall undergo the program at our academy in Coimbatore, from 8-January-2024 to 8-March-2024.  
Your internship shall be extended based on your performance during the training period.

Looking forward to having you at our Academy.

Regards,

For GALLBERRY ACADEMIC VENTURES LLP

Authorized Signatory

S Baskaran





ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED



**IAFC**<sup>TM</sup>  
INDUSTRIAL APPLICATIONS FOR CADD



On ISO 9001 : 2015 Certified Institute  
On ISO 27001 : 2013 Certified Institute

No.7,2nd Floor,Periyasamy Tower,Chathiram Bus Stand,  
Trichy - 620 002. Ph : 0431-4002802, Cell : 98424 88828 , 98424 33384

Date :

To

KISHORE.A

Saranathan college of engineering

Venkateshwara NagarPanjappur,

Trichy-620012.

**Subject:** Mechanical Design Training and internship at our Academy-Reg

Dear Mr.Kishore.A

Thank you for registering for our mechanical design Training and internship program at our Academy

The training shall consist at following topics:

**AUTOCAD:**

- Introduction
- Machine drawings
- Duct Design
- Plumbing Design
- Plant design
- Housing design
- Industrial design

**HVAC:**

- Standard Sets
- Working Output
- Client Output

You shall undergo the program at our academy in Trichy, from 5-Feb-2024 to 30 March-2024.your internship shall be extended based on your performance during the training period

Looking forward to having you at our Academy

Regards,





ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED



**IAFC**<sup>TM</sup>  
INDUSTRIAL APPLICATIONS FOR CADD



9001:2015

On ISO 9001 : 2015 Certified Institute

On ISO 27001 : 2013 Certified Institute

No.7,2nd Floor,Periyasamy Tower,Chathiram Bus Stand,  
Trichy - 620 002. Ph : 0431-4002802,Cell : 98424 88828 , 98424 33384

Date :

To

HARANK.P

Saranathan college of engineering

Venkateshwara NagarPanjappur,

Trichy-620012.

**Subject:** Mechanical Design Training and internship at our Academy-Reg

Dear Mr.Haran.KP

Thank you for registering for our mechanical design Training and internship program at our Academy

The training shall consist at following topics:

**AUTOCAD:**

- Introduction
- Machine drawings
- Duct Design
- Plumbing Design
- Plant design
- Housing design
- Industrial design

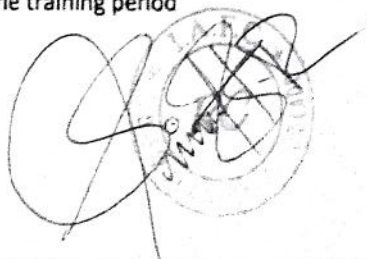
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- Standard Sets
- Working Output
- Client Output

You shall undergo the program at our academy in Trichy, from 5-Feb-2024 to 30 March-2024.your internship shall be extended based on your performance during the training period

Looking forward to having you at our Academy

Regards,





ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED



**IAFC**<sup>TM</sup>  
INDUSTRIAL APPLICATIONS FOR CADD



On ISO 9001 : 2015 Certified Institute

On ISO 27001 : 2013 Certified Institute

No.7,2nd Floor,Periyasamy Tower,Chathiram Bus Stand,  
Trichy - 620 002. Ph : 0431-4002802, Cell : 98424 88828 , 98424 33384

Date :

To

NAGARAJAN.M

Saranathan college of engineering

Venkateshwara NagarPanjappur,

Trichy-620012.

**Subject:** Mechanical Design Training and internship at our Academy-Reg

Dear Mr. Nagarajan.M

Thank you for registering for our mechanical design Training and internship program at our Academy

The training shall consist at following topics:

**AUTOCAD:**

- Introduction
- Machine drawings
- Duct Design
- Plumbing Design
- Plant design
- Housing design
- Industrial design

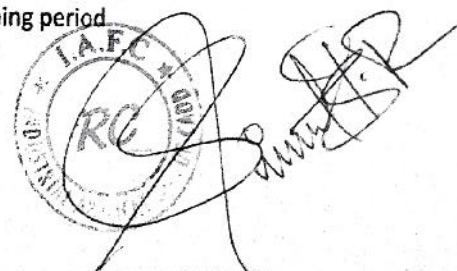
**HVAC:**

- Standard Sets
- Working Output
- Client Output

You shall undergo the program at our academy in Trichy, from 5-Feb-2024 to 30 March-2024.your internship shall be extended based on your performance during the training period

Looking forward to having you at our Academy

Regards,





## MARS EXPLORATION PVT.LTD

Email Id- [hrmarsexplorationpvt@gmail.com](mailto:hrmarsexplorationpvt@gmail.com) Website: [www.marsexplorationpvt.com](http://www.marsexplorationpvt.com)

Address: G34, First floor, Sector- 3 Noida UP- 201301

CIN-U73100PN2021PTC207244 ISO Certified -9001:2015 AS 9100D

### INTERNSHIP OFFER LETTER

To

Painthamil Chezhan K

[painthamilchezhan369@gmail.com](mailto:painthamilchezhan369@gmail.com)

Congratulations! We are delighted to inform you that you are onboarded to the research based internship with MARS EXPLORATION PVT.LTD. We feel that your skills and background will be valuable assets to our team.

I am pleased to inform you of your acceptance to an online virtual internship position of FEA Internship Intern with MARS EXPLORATION PVT.LTD.

The start day of internship will be 02/03/2024. In addition to your duties outlined in the interview, you will have training sessions with a respective trainer.

We will be happy to train you to learn new skills and which are extremely helpful in the professional setting. Complete details will be shared with you at the start of the internship.

**Position Title:** FEA Internship Intern

**Start Date:** 02/03/2024

**Stipend:** No Stipend

**MARS EXPLORATION PVT. LTD.**

**Duration:** 3 Months

**Location:** Work from home

**Mode:** - Online



**PREETHI**  
**AUTOMATION**  
*Computer Aided Machining*

GSTIN : 33ARSPM7666HIZ5



DATE : 04.04.2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. J. JITHENDIRAN ( Reg no: 813820114023)  
student of SARANATHAN COLLEGE OF ENGINEERING, TRICHY. Department of BE Mechanical  
Engineering (Final year ) has completed Internship successfully From dt : 18.03.2024 to  
03.05.2024(45 days) .

He has done his internship in the area of **PROCESS OF MACHINING INDUSTRY**  
**( LATHE , CNC & VMC )**

With Best Wishes!

For PREETHI AUTOMATION



**B2, Sidco Industrial Estate, Ariyamangalam, Trichy - 620 010.**  
**Cell : 98946 68821, E-mail : preethiautomation@gmail.com**



**PREETHI  
AUTOMATION**

*Computer Aided Machining*

GSTIN : 33ARSPM7666HIZ5



DATE : 04.04.2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. P.PRAVEEN RAJ ( Reg no: 813820114041) student of SARANATHAN COLLEGE OF ENGINEERING, TRICHY. Department of BE Mechanical Engineering (Final year ) has completed Internship successfully From dt: 18.03.2024 to 03.05.2024 (45 days).

He has done his internship in the area of **PROCESS OF MACHINING INDUSTRY**  
( LATHE , CNC & VMC)

**With Best Wishes!**

**For PREETHI AUTOMATION**







**PRICOL ENGINEERING INDUSTRIES PRIVATE LIMITED**

SF No.455/1B, 455/2B,Poochiyur, REGISTERED OFFICE  
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🌐 pricolengineering.com

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**PEIL/INTTRG/027/2024**  
02<sup>nd</sup> March, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Ganishkar S B (813820114012)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 02<sup>nd</sup> March 2024.

During the training period Mr. Ganishkar S B, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



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**PEIL/INTTRG/019/2024**

01<sup>st</sup> March, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Shiyam V (813820114053)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 01<sup>st</sup> March 2024.

During the training period Mr. Shiyam V, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



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**PEIL/INTTRG/013/2024**  
29<sup>th</sup> February, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Joshua M (813820114024)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 29<sup>th</sup> February 2024.

During the training period Mr. Joshua M, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**





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**PEIL/INTTRG/018/2024**  
01<sup>st</sup> March, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Santhosh B (813820114048)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 01<sup>st</sup> March 2024.

During the training period Mr. Santhosh B, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



**PRICOL ENGINEERING INDUSTRIES PRIVATE LIMITED**

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CUSTOMERS EMPLOYEES SHAREHOLDERS SUPPLIERS

**PEIL/INTTRG/017/2024**  
02<sup>nd</sup> March, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Arun Kumar S (813820114006)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 02<sup>nd</sup> March 2024.

During the training period Mr. Arun Kumar S, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



**PRICOL ENGINEERING INDUSTRIES PRIVATE LIMITED**

SF No.455/1B, 455/2B,Poochiyur,  
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Coimbatore 641 031, India

**REGISTERED OFFICE:**

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Coimbatore 641018, India

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**PEIL/INTTRG/014/2024**

01<sup>st</sup> March, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Javith Ahamed A (813820114021)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 01<sup>st</sup> March 2024.

During the training period Mr. Javith Ahamed A, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**





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**PEIL/INTTRG/030/2024**  
29<sup>th</sup> February, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. JudoRohith S (813820114025)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 29<sup>th</sup> February 2024.

During the training period Mr.JudoRohith S, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



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**PEIL/INTTRG/028/2024**

05<sup>th</sup> March, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Kishore G (813820114029)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 05<sup>th</sup> March 2024.

During the training period Mr. Kishore G, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



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**PEIL/INTTRG/020/2024**  
04<sup>th</sup> March, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Kavin A (813820114027)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 04<sup>th</sup> March 2024.

During the training period Mr. Kavin A, has shown interest on new learnings and his conduct was found **GOOD**.

We wish all the best in his future endeavors.

for **Pricol Engineering Industries Private Limited.**,

**Sivakumar V**  
**Senior Manager – People & Culture**





# YUVANSELIN ENGINEERING & CNC CENTRE



Date: 15.02.2024

## INTERNSHIP OFFER LETTER

Dear **Hewin Armstrong**,

We are pleased to offer you the position of Graduate Intern at **Yuvanselin Engineering CNC Centre** for the duration **19.02.2024 to 19.04.2024**. We were highly impressed with your qualifications and your performance during the interview, and we believe that your skills and experience will be a valuable addition to our team.

### Internship Details:

Position : Graduate Intern  
Department : Quality  
Start Date : 19.02.2024  
End Date : 19.04.2024  
Compensation : Stipend

We look forward to your contribution to Our company and hope this internship will be a valuable experience for your career.

YUVANSELIN ENGINEERING & CNC CENTRE

*A. Arockia Doss*

Manager

For Yuvanselin Engineering & CNC Centre

**A. Arockia Doss (Manager)**

Date 20 Feb 2024



Service First

**LASER EXPERTS INDIA LLP**

Telephone : +91 4344 260125

Web : [www.laserxperts.com](http://www.laserxperts.com)

GSTIN: 33AAGFL9943F126

To

Saranathan College of Engineering,

Trichy-12

REG: - INTERNSHIP LETTER

LEI is happy to inform the below candidates are selected for Internship in our facility from Campus Interview held on Feb12, 2024 at your college.

Mentioned candidates are recruited for Internship with benefits of Stipend Rs.8,000 and additional Food Allowances of Rs.2000 to Rs.3000 will be provided accordingly. Accommodation will be provided by LEI if not we shall provide Rs.2000 as allowances.

Internship Training begins from March4, 2024 to May6, 2024. Designation of candidates are GET- "Gradated Engineer – Trainee"

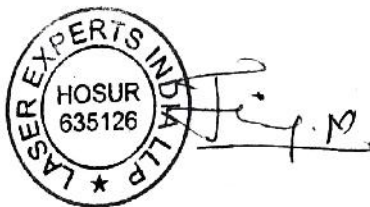
Candidates are: -

1. Mohammed Masoor - Mechanical - 236032
2. Shanmugha pandian - Mechanical - 236053
3. Sudharssan T - ECE - 232091
4. Barani Daran R - ICE - 235002
5. Prithiv raj A - ICE - 235012
6. Riyaz ahamed mustaffa - Mechanical - 2360447. Viswash S - ECE - 232106
8. Vishva maharaja P - ECE- 232104
9. Aravindh D - ECE - 232007
10. Santhosh R - ICE -235015
11. Saravanakumar K.P - ICE - 235016

Hoping to see all Engineers to join us on March4,2024.

For, LASER EXPERTS INDIA LLP

SURYA  
MANAGER



**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Artificial Intelligence and Data Science**



**NATIONAL INSTITUTE OF TECHNOLOGY**  
TIRUCHIRAPPALLI - 620 015, TAMIL NADU, INDIA

**Dr. Mrs. B. Janet,**  
Assistant Professor,  
Department of Computer Applications.

Phone : +91-431-2503741  
Fax : +91-431-2500133  
E-Mail : janet@nitt.edu

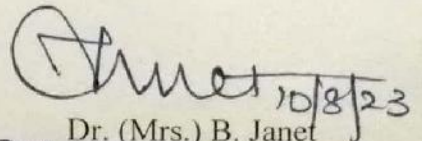
Date: 10-08-2023

**To Whomsoever it may concern**

This is to certify that **M K Abinayaa** of Saranathan College of Engineering, Tiruchirappalli has successfully completed her Summer Internship at National Institute of Technology, Tiruchirappalli from June 2023 to August 2023 under my guidance.

She has submitted a report based on her work titled "Data Analysis on Stellar Classification Dataset & Knowledge Graph Depiction".



  
Dr. (Mrs.) B. Janet  
Dept. of Computer Applications  
National Institute of Technology  
Tiruchirappalli - 620 015.  
Tamilnadu, India.



**ANNA UNIVERSITY: CHENNAI 600 025**

**BONAFIDE CERTIFICATE**

This is to certify that the “**Internship report**” submitted by KARTHIK SRIRAM B A (813821243001) is work done by him/her and submitted during 2023 – 2024 academic year, in partial fulfillment of the requirements for the award of the degree of BACHELOR OF TECHNOLOGY in ARTIFICIAL INTELLIGENCE AND DATA SCIENCE, at NATIONAL INSTITUTE OF TECHNOLOGY, TRICHY

**SIGNATURE**

Dr.S.Ravimaran,M.E., Ph.D.

**HEAD OF THE DEPARTMENT**

Professor

Artificial Intelligence and Data Science

Saranathan College of Engineering

Trichy-620012

**SIGNATURE**

Mr.P.Dineshkumar, M.Tech.

Coordinator

Assistant Professor

Artificial Intelligence and Data Science

Saranathan College of Engineering

Trichy-620012



**NATIONAL INSTITUTE OF TECHNOLOGY**  
**TIRUCHIRAPPALLI - 620 015, TAMIL NADU, INDIA**

**Dr. Mrs. B. Janet,**  
**Assistant Professor,**  
**Department of Computer Applications.**

**Phone : +91-431-2503741**  
**Fax : +91-431-2500133**  
**E-Mail : janet@nitt.edu**

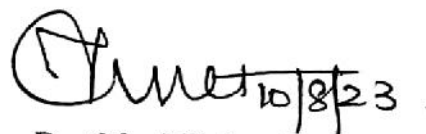
**Date: 10-08-2023**

**To Whomsoever it may concern**

This is to certify that **D Janani** of Saranathan College of Engineering, Tiruchirappalli has successfully completed her Summer Internship at National Institute of Technology, Tiruchirappalli from June 2023 to August 2023 under my guidance.

She has submitted a report based on her work titled "Time Series Prediction on Bigmart Sales Dataset & Knowledge Graph Depiction".



  
**Dr. (Mrs.) B. Janet**  
**Dept. of Computer Applications**  
**National Institute of Technology**  
**Tiruchirappalli - 620 015.**  
**Tamilnadu, India.**





**Department of Computer Applications**  
**NATIONAL INSTITUTE OF TECHNOLOGY**  
(Formerly Regional Engineering College)

Tiruchirappalli – 620015, Tamil Nadu, India  
PHONE: +91 (431) 2503746, +91 8438207784; E -MAIL: usreddy@nitt.edu

**Dr. U. Srinivasulu Reddy**  
Associate Professor

Date: 10<sup>th</sup> August 2023

Sub: Internship at Machine Learning and Data Analytics Lab,  
National Institute of Technology, Tiruchirappalli.

I am happy to inform that **Mr. A. Dharshan** currently pursuing **B.Tech Artificial Intelligence and Data Science** at Saranathan College of Engineering, Trichy has completed his internship entitled "**LSTM based Soft-Sensor for Estimating Nitrate Concentration in Aquaponics pond**" successfully in offline mode under my guidance for a period of 30 days i.e. 03 July, 2023 to 01 August, 2023. He has done his best and successfully executed the given tasks. I wish him success in all his endeavors.



  
(U. Srinivasulu Reddy)

Dr. U. Srinivasulu Reddy, MCA, M.Phil(CS), PhD.  
Associate Professor  
Department of Computer Applications  
National Institute of Technology  
India



## NATIONAL INSTITUTE OF TECHNOLOGY

TIRUCHIRAPPALLI - 620 015 , TAMIL NADU, INDIA

Dr. Mrs. B Janet,  
Assistant Professor,  
Department of Computer Applications.

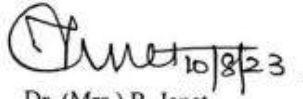
Phone : +91-431-2503741  
Fax : +91-431-250013  
E-Mail : janet@nitt.edu

Date: 10-08-2023

### To Whomsoever it may concern

This is to certify that Pravin R F of Saranathan College of Engineering, Trichirappalli has  
Successfully completed her Summer Internship at National Institute of Technology,  
Tiruchirappalli from June 2023 to August 2023 under my guidance.  
He has submitted a report based on her work titled "Bitcoin Price Prediction".



  
Dr. (Mrs.) B. Janet  
Dept. of Computer Applications  
National Institute of Technology  
Tiruchirappalli - 620 015.  
Tamilnadu, India.





**NATIONAL INSTITUTE OF TECHNOLOGY**  
TIRUCHIRAPPALLI - 620 015, TAMIL NADU, INDIA

**Dr. Mrs. B. Janet,**  
Assistant Professor,  
Department of Computer Applications.

Phone : +91-431-2503741  
Fax : +91-431-2500133  
E-Mail : janet@nitt.edu

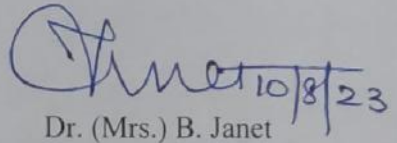
**Date: 10-08-2023**

**To Whomsoever it may concern**

This is to certify that **Rishikaandh Devadoss** of Saranathan College of Engineering, Tiruchirappalli has successfully completed his Summer Internship at National Institute of Technology, Tiruchirappalli from June 2023 to August 2023 under my guidance.

He has submitted a report based on his work titled "Data Analysis on Football Match Winner Dataset for Prediction of Future Winners & Knowledge Graph Depiction".



  
Dr. (Mrs.) B. Janet  
Dept. of Computer Applications  
National Institute of Technology  
Tiruchirappalli - 620 015,  
Tamilnadu, India.

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Ms. Bhavadharani. A** , registration number 813821243011 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that she has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Hamilton Infant A**, registration number 813821243019 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Joel Giftson. J**, registration number 813821243027 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer



12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Ms. Lavanya. R**, registration number 813821243032 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that she has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Ms. Malini. S**, registration number 813821243034 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that she has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Rabinson G**, registration number 813821243040 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Seenivasa Perumal. N**, registration number 813821243047 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer



12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Sri Sabari I. T**, registration number 813821243051 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Sudharsan K**, registration number 813821243054 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Suresh S**, registration number 813821243056 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Theo Savio M J**, registration number 813821243058 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer



12<sup>th</sup> September 2023

**TO WHOMSOEVER IT MAY CONCERN**

**W**e hereby confirm that **Mr. Vishal E**, registration number 813821243063 studying B. Tech Programme at **Saranathan College of Engineering** in Semester 5 at **Department of Artificial Intelligence and Data Science** has attended an Internship from 1<sup>st</sup> July 2023 to 31<sup>st</sup> August 2023. We certify that he has completed the following modules

1. Cloud Computing – Introduction
2. Cloud Components
3. Cloud Architecture
4. Cloud Service Providers
5. Developing for the Cloud – Back End
6. Operating Systems
7. Hypertext Markup Language
8. HTML Dom and JavaScript
9. Database

Best regards,



**R R Prasad**  
Director and Chief Marketing Officer

**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Master of Business Administration**



# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON ROOTS INDUSTRIES INDIA LIMITED , COIMBATORE" is the bonafide work carried out by ABINAYA.R (813822631001) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva – Voce examination held on 26/12/2023

Signature of Internal Examiner

Signature of the External Examiner





## SARANATHAN COLLEGE OF ENGINEERING

### DEPARTMENT OF MANAGEMENT STUDIES

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Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD, TRICHY" is the bonafide work carried out by AISHWARYA.C (Register No. 813822631002) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

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Panjappur, Trichy - 620012 Ph : 8489915213

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON TI CLEAN MOBILITY PVT LTD, CHENNAI " is the bonafide work carried out by ANANDH.V 813833631003 of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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Signature of the Head of the Department

Viva - Voce examination held on 26/12/2023

Signature of Internal Examiner

Signature of the External Examiner





# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON DATABELS SOLUTIONS PRIVATE LIMITED, TRICHY" is the bonafide work carried out by ANU PRIYA.K (Register No. 813822631005) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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Signature of the External Examiner





# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled “A STUDY ON ITC ICML VIRALIMALAI, PUDUKOTTAI” is the bonafide work carried out by M.ANUBAMA (Reg.no.813822631004) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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Signature of the External Examiner





# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

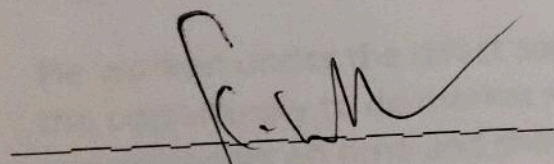
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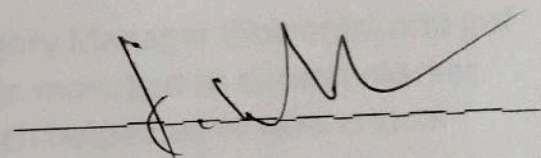
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Date.....

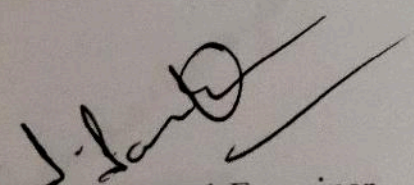
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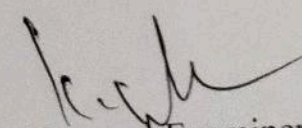
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Signature of the External Examiner





# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

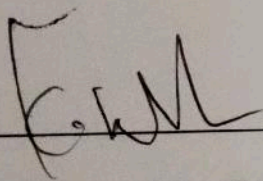
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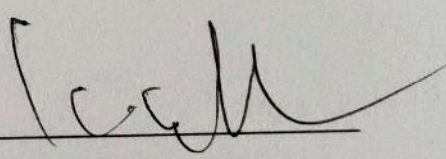
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Date.....

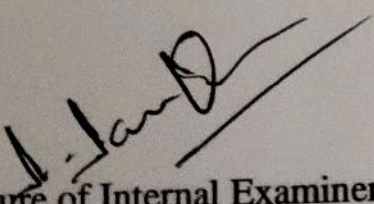
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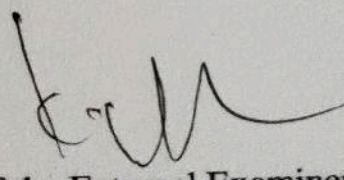
This is to certify that the Summer Training Report entitled “A STUDY ON RELIANCE SMSL LIMITED, TRICHY” is the bonafide work carried out by P.BELCIYA MARY (Register.No :813822631007) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

  
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Signature of the External Examiner





# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON RANE BRAKE LINING LIMITED, TRICHY" is the bonafide work carried out by BHAGAVATHY J (Register No. 813822631008) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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Signature of the External Examiner





# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled “A STUDY ON TVS MOTOR COMPANY, TRICHY” is the bonafide work carried out by G.N.CHANAKYA VYAS (Reg.No:813822631009) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva – Voce examination held on .....26/12/2023.....

Signature of Internal Examiner

Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
**Approved by AICTE & Affiliated to Anna University, Chennai.**  
**Panjappur, Trichy – 620012 Ph : 8489915213**

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled “A STUDY ON BUNGE INDIA PVT LTD, TRICHY” is the bonafide work carried out by S. DHARANI (813822631010) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva – Voce examination held on .....

26/12/2023

Signature of Internal Examiner

Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy – 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled “A STUDY ON WORKFREAKS CORPORATE SERVICES, CHENNAI” is the bonafide work carried out by DHARSHINI PRIYA. R (813822631011) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva – Voce examination held on 26/12/2023

  
Signature of Internal Examiner  
Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy - 620012 Ph : 8489915213

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Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON KAVITHA PORIYIAL THOLHIRSALAI, TRICHY" is the bonafide work carried out by A. DHIVYA DHARSHINI (813822631012) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva – Voce examination held on ..... 26/12/2023

Signature of Internal Examiner

Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai  
Panjappur, Trichy – 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled “A STUDY ON HIGH ENERGY BATTERIES (INDIA) LTD, TRICHY” is the bonafide work carried out by DIVYA SRI R (813822631013.) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the  
Department

Viva – Voce examination held on 28/12/23

Signature of Internal Examiner

Signature of the External  
Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy – 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled “A STUDY ON SHIVA AUTOMOBILES PRIVATE LIMITED, TRICHY” is the bonafide work carried out by R.GAYATHRI (813822631014) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the department

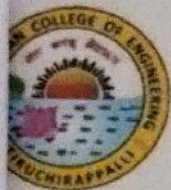
Viva – Voce examination held on .....

26/12/2023

Signature of Internal Examiner

Signature of the External Examiner





# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON DATABELS SOLUTIONS PRIVATE LIMITED, TRICHY" is the bonafide work carried out by R. KEREN DIVIYA (Register No.813822631015) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva - Voce examination held on .....

26/12/2023

Signature of Internal Examiner

Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON VREON TECH INDIA PVT LTD, CHENNAI " is the bonafide work carried out by KRISHNAKUMAR S.T 813822631016 of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva – Voce examination held on 26/12/2023

Signature of Internal Examiner

Signature of External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON SRF LIMITED, TRICHY" is the bonafide work carried out by M. KRUHTI (Register No.813822631017) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

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Signature of Internal Examiner

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# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON TOOLFAB ENGINEERING INDUSTRY TRICHY" is the bonafide work carried out by A. MADHAN RAJ (813822631018) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

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Viva – Voce examination held on .....

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# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled “A STUDY ON AMMAN-TRY SPONGE AND POWER, NAYUDUPETA” is the bonafide work carried out by M.MANICKAVASAGAM (Register No.813822631019) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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Viva – Voce examination held on 26.12.23

Signature of Internal Examiner

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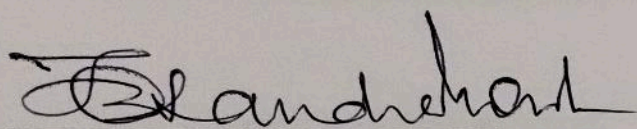


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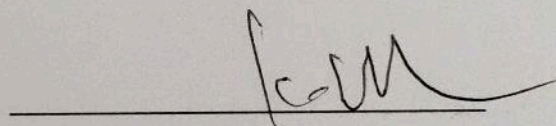
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This is to certify that the Summer Training Report entitled "A STUDY ON AMMAN TRY, NAIDUPETTAI , ANDHRA PRADESH" is the bonafide work carried out by NANDHINI.SS (813822631020) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

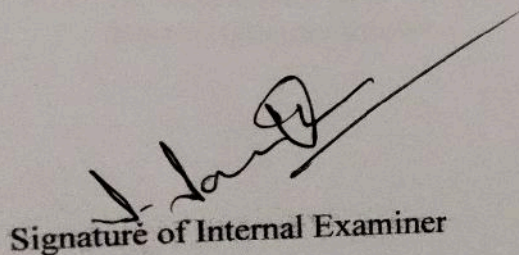


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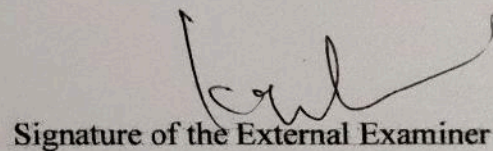


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Viva – Voce examination held on 26/12/2023



Signature of Internal Examiner



Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**

**DEPARTMENT OF MANAGEMENT STUDIES**

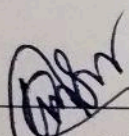
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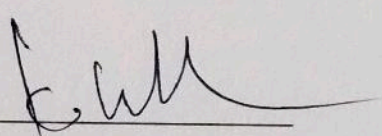
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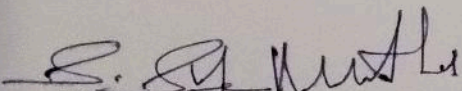
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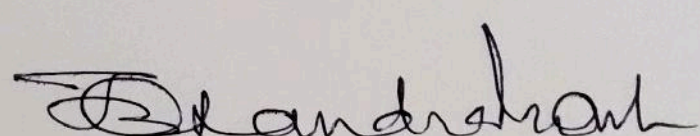
  
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# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

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Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON ROCKFORT HONDA, TRICHY" is the bonafide work carried out by NAVEEN RAJ.B (813822631022) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ONITC LSG @ CO, TRICHY" is the bonafide work carried out by NIVETHA.M (Register No.813822631023) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON RUBINE GLASS PRIVATE LIMITED, MANAPPARAI" is the bonafide work carried out by PADMAPRIYA V - 813822631024 of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "**A STUDY ON HITEK HEAVY EQUIPMENTS PVT LTD,(BHEL VENDOR)TRICHY**" is the bonafide work carried out by **PRAGADEESWARI P** (Register No. 813822631025) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled “A STUDY ON AMMAN-TRY INDUSTRY, TRICHY” is the bonafide work carried out by PRATHIBA.AV (813822631026) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON MM FORGINGS, TRICHY" is the bonafide work carried out by PRITIKA KUMAR (Register No.813822631027) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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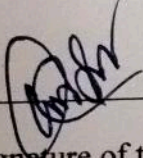


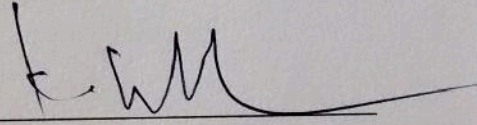
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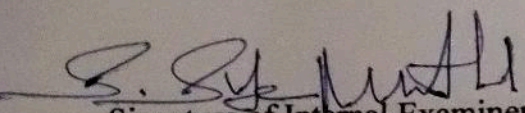
This is to certify that the Summer Training Report entitled "A STUDY ON ANAAMALAI TOYOTA, TRICHY" is the bonafide work carried out by PRIYADHARSHINI.K (Register No.813822631028) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

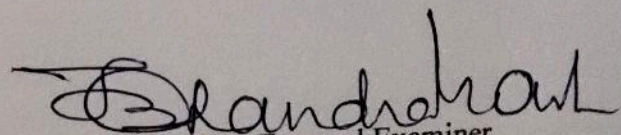
  
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This is to certify that the Summer Training Report entitled “A STUDY ON KPN ENTERPRISES, VIRALIMALAI” is the Bonafide work carried out by PRIYADHARSHINI.S (Register No.813822631029) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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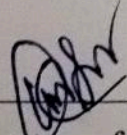


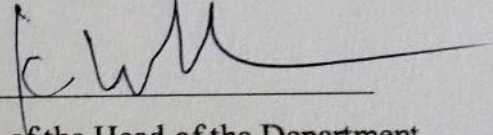
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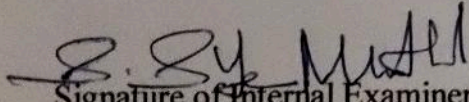
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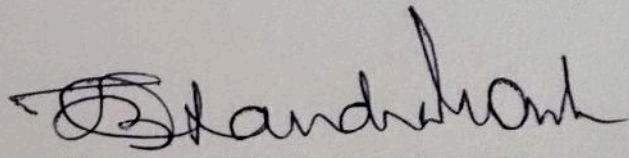
This is to certify that the Summer Training Report entitled "A STUDY ON KUN CAPITAL AUTOMOTIVE PRIVATE LIMITED TRICHY" is the bonafide work carried out by PRIYANKA KUMAR (813822631030) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

  
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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD, TRICHY" is the bonafide work carried out by A. RAAGAVI (Register No.813822631031) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON ROCKFORD HONDA, TRICHY" is the bonafide work carried out by T. RIYAS MOHAMED (Register No.813822631033) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled “A STUDY ON ANAAMALAIS TOYOTA (P) LTD, TRICHY” is the bonafide work carried out by G.ROOPAMANJARI (Register No.813822631034) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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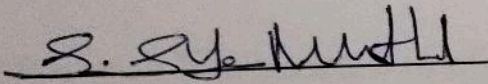


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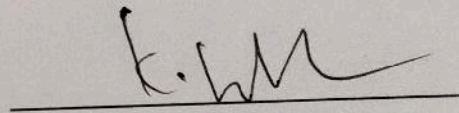
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This is to certify that the Summer Training Report entitled "A EICHER MOTORS, TRICHY" is the bonafide work carried out by SANTHOSH KUMAR (813822631035) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

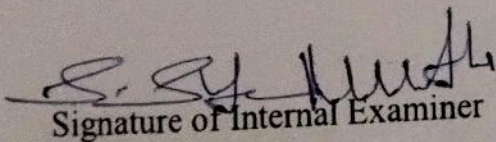


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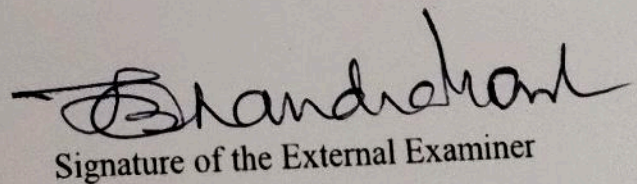


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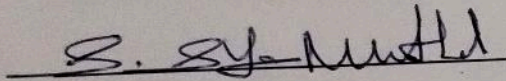


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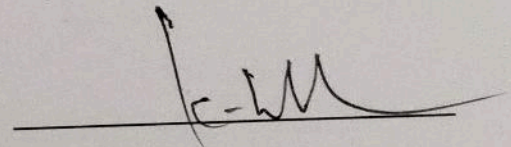
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**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON TI CLEAN MOBILITY PVT LTD, CHENNAI" is the bonafide work carried out by SARAVANAN. A 813822631036 of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

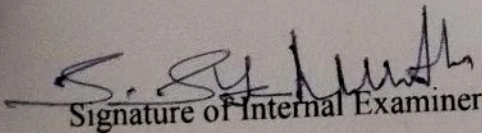


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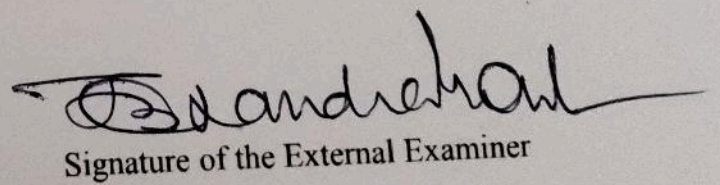


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This is to certify that the Summer Training Report entitled "A STUDY ON ANAND ENGINEERING COMPANY, TRICHY" is the bonafide work carried out by SARIN SELOMITHIYA.S (813822631037) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON ROOTS INDUSTRIES INDIA PRIVATE LIMITED, COIMBATORE" is the bonafide work carried out by SARUMATHI.M (813822631038) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON EMERALD JEWEL INDUSTRY PRIVATE LIMITED, COIMBATORE" is the bonafide work carried out by P.SATHISH KUMAR (813822631039) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration.

S. Sathish Kumar

Signature of the Guide

K. S. M.

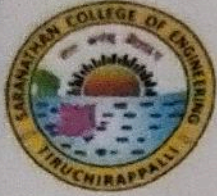
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S. Sathish Kumar  
Signature of Internal Examiner

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Signature of the External Examiner





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This is to certify that the Summer Training Report entitled A STUDY ON "ANAAMALAIS TOYOTA DINDIGUL" is the bonafide work carried out by SATHIYANARAYANANAN.VK (Register No.813822631040) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled “LAL BABA SEAMLESS TUBES PVT.LTD, WEST BENGAL” is the bonafide work carried out by SHALINI VISVANATHAN (Register No. 813822631041) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON SRF LIMITED, TRICHY" is the bonafide work carried out by S. SHIFANA RABBANI (Register No.813822631042) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON INTEGRASS TECHNICAL SOLUTIONS, TRICHY" is the bonafide work carried out by SHRUTHI.K (813822631043) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON AMMAN TRY STEELS, FATHIMA NAGAR" is the bonafide work carried out by B. SHURUTHI RAJAM (813822631044) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON INTEGRASS TECHNICAL SERVICE" is the bonafide work carried out by SIVAKAMI A - 813822631045 of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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This is to certify that the Summer Training Report entitled "A STUDY ON SHIVA AUTOMOBILES PRIVATE LIMITED, TRICHY" is the bonafide work carried out by M.RADHA(813822631032) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled “A STUDY ON SRIRAJ TVS AUTO AGENCY PRIVATE LIMITED, TRICHY” is the bonafide work carried out by R.SIVAMANGAYARKKARASI (Register No.813822631046) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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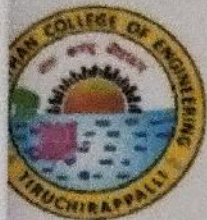
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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON SS MOT CORPZ(BLUE SQUARE),YAMAHA TRICHY" is the bonafide work carried out by R.S KRISHNAN (813822631047) of Department of Management Studies, Saranathan College Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of requirements, for the award of the Degree of Master of Business Administration.

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### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled "A STUDY ON NOXINA MOTORS HYUNDAI, TRICHY" is the bonafide work carried out by SRIRAM.M (Register No.813822631048) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

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Examiner

Signature of the External



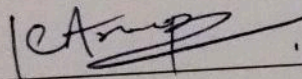


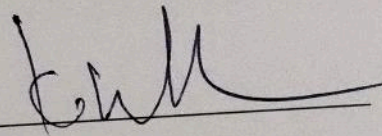
**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

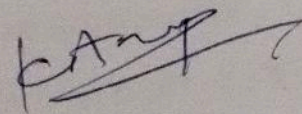
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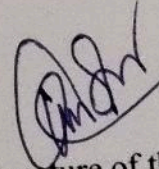
This is to certify that the Summer Training Report entitled "A STUDY ON MAHATHMA EYE HOSPITAL PRIVATE LIMITED, TRICHY" is the bonafide work carried out by SRI VIGNESHWARI.K-813822631049 of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

  
Signature of the Guide

  
Signature of the Head of the Department

Viva – Voce examination held on 26/12/2023

  
Signature of Internal Examiner

  
Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy – 620012 Ph : 8489915213

**DATE:**

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled “A STUDY ON SREE LAKSHMI ORGANIC COTTON INDUSTRY, KARUR” is the bonafide work carried out by R.SUBASRI (Register No 813822631050) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

26/12/2023

Viva – Voce examination held on .....

Signature of Internal Examiner

Signature of the External Examiner



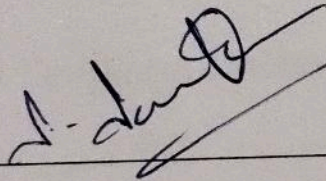


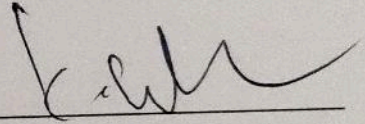
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**Panjappur, Trichy - 620012 Ph : 8489915213**

Date.....

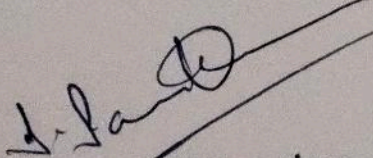
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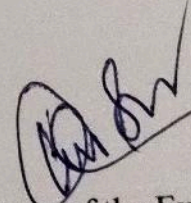
This is to certify that the Summer Training Report entitled "A STUDY ON MM FORGINGS, TRICHY" is the bonafide work carried out by S.SUBHRAJA (Register No.813822631051) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

  
\_\_\_\_\_  
Signature of the Guide

  
\_\_\_\_\_  
Signature of the Head of the Department

Viva - Voce examination held on 06/12/23 .....

  
\_\_\_\_\_  
Signature of Internal Examiner

  
\_\_\_\_\_  
Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy – 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled “A STUDY ON RELIANCE SMSL LIMITED, TRICHY” is the bonafide work carried out by S.SWETHA (Reg. No : 813822631052) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the department

Viva – Voce examination held on 26/12/23

Signature of Internal Examiner

Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy – 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON HARE INDIA PRIVATE LIMITED, CHENNAI" is the bonafide work carried out by K.VARADHARAJAN (813822631053) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the department

Viva – Voce examination held on 26/12/23

Signature of Internal Examiner

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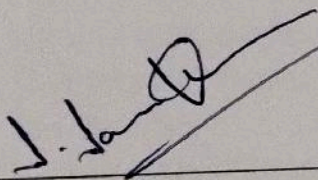


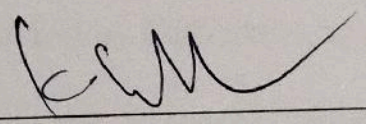
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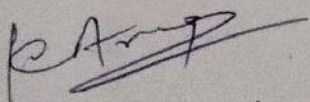
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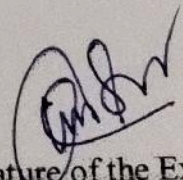
This is to certify that the Summer Training Report entitled “A STUDY ON EMERALD JEWEL INDUSTRY PRIVATE LIMITED, COIMBATORE” is the bonafide work carried out by K.VINEETH (813822631054) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfillment of the requirements, for the award of the Degree of Master of Business Administration.

  
Signature of the Guide

  
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**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy – 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled “A STUDY ON KR TRANS FUELS PRIVATE LIMITED TRICHY” is the bonafide work carried out by V. VISHALINI (Register No.813822631055) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

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Signature of Internal Examiner

Signature of the External Examiner





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**DEPARTMENT OF MANAGEMENT STUDIES**  
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Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON ANAND ENGINEERING COMPANY, TRICHY" is the bonafide work carried out by VIVINA A (Reg.No:813822631056) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva - Voce examination held on ..... 26/12/23 .....

Signature of Internal Examiner

Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON OXINA MOTORS (ROYAL ENFIELD), TRICHY" is the bonafide work carried out by YOGESH.S (Register No. 813822631057) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

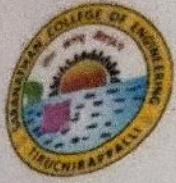
Signature of the Head of the Department

Viva – Voce examination held on ..... 26/12/23 .....

Signature of Internal Examiner

Signature of the External Examiner



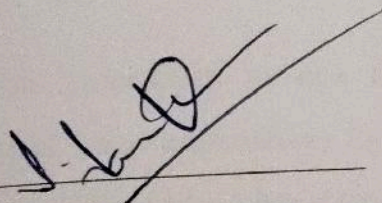


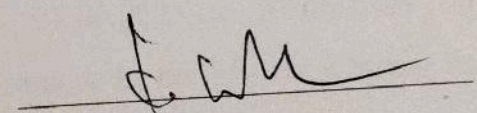
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Panjappur, Trichy – 620012 Ph : 8489915213

Date.....

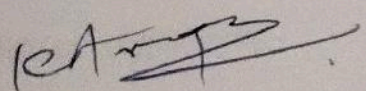
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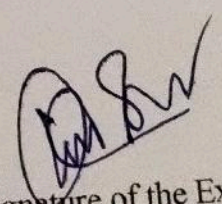
This is to certify that the Summer Training Report entitled “A STUDY ON OXINA MOTORS HYUNDAI, TRICHY” is the bonafide work carried out by R. YUGENDRAN (Registration No. 813822631058) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

  
Signature of the Guide

  
Signature of the Head of the Department

Viva – Voce examination held on ..... 26/12/23 .....

  
Signature of Internal Examiner

  
Signature of the External Examiner





**SARANATHAN COLLEGE OF ENGINEERING**  
**DEPARTMENT OF MANAGEMENT STUDIES**  
Approved by AICTE & Affiliated to Anna University, Chennai.  
Panjappur, Trichy - 620012 Ph : 8489915213

Date.....

**BONAFIDE CERTIFICATE**

This is to certify that the Summer Training Report entitled "A STUDY ON ANAAMALAIS TOYOTO, DINDIGUL" is the bonafide work carried out by B. YUVAN SANKAR (Registration No. 813822631059) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva - Voce examination held on ..... 26/12/23 .....

Signature of Internal Examiner

Signature of the External Examiner





# SARANATHAN COLLEGE OF ENGINEERING

## DEPARTMENT OF MANAGEMENT STUDIES

Approved by AICTE & Affiliated to Anna University, Chennai.

Panjappur, Trichy – 620012 Ph : 8489915213

Date.....

### BONAFIDE CERTIFICATE

This is to certify that the Summer Training Report entitled “A STUDY ON KUN CAPITAL AUTOMOTIVE PRIVATE LIMITED, TRICHY” is the bonafide work carried out by YUVARANI V (813822631060) of Department of Management Studies, Saranathan College of Engineering, Trichy, during the academic period (2022-2024), in partial fulfilment of the requirements, for the award of the Degree of Master of Business Administration.

Signature of the Guide

Signature of the Head of the Department

Viva – Voce examination held on 26/12/27

Signature of Internal Examiner

Signature of the External Examiner



**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Electrical and Electronics Engineering**



04-02-2024

CIELHR/ZF/NAPS

Dear Antoni Felix A,

Provisional Offer for NAPS

We are pleased to offer you apprenticeship in our organization and your services are being deputed to **ZF Commercial Vehicle Control Systems** on the following terms and conditions:

Your apprenticeship will be valid from the date of joining till the period of **1 YEAR** unless and until it is specifically extended in writing. You are advised to report on 05-02-2024

During the above-mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business at any of their locations within India.

Your monthly Net stipend will be **Rs. 17075 + 1500 (Attendance bonus)**

Your apprenticeship is subjected to producing the following documents:

- Proof of your educational certificates, Aadhar proof, Age Proof and Passport size photographs.
- You have to fill joining Form, Applicant Profile form and arrange to submit it on or before joining.

Please note that this is only a provisional offer of apprenticeship term and is not to be constructed as an apprenticeship letter. A Contract letter would be issued to you on your accepting this provisional offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed Contract letter would be sent to you once you fulfil our apprenticeship conditions and join duty.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.



Aditya Narayan Mishra  
CEO



(Acceptance Signature and Date)



# DYNEPRO PRIVATE LIMITED

No. 4, Dindigul Road, Tiruchirapalli-620 001, Tamilnadu, India.

Corporate Identity No.U26943TN1988PTC016497,

TEL:91-431-2482600 ★ E-mail:corporate@dynepro.in ★ Website:www.dynepro.in

DPL/HR/00825/2024

Jun 12, 2024

To

**Mr. Nanthakumar K**

No. 78, Indiranagar, Aranmanaikurichi,  
Ariyalur – 621 851.

**St.no. 825**

**Grade. AET**

## APPOINTMENT ORDER

Dear Mr. Nanthakumar K,

We are pleased to offer you this appointment as **Associate Engineer Trainee** in **Engineering Department** with the following terms.

Pay particulars	Amount
Basic	6200
Dearness Allow.	3100
House Rent Allow.	1550
Medical Allow.	775
Bonus	775
Other Allow.	2612
<b>Gross</b>	<b>15012</b>
Other components:	
Prov.Fund	0
E.S.I.	488
<b>CTC</b>	<b>15500</b>

Your training period is Two years and liable for extension.


Your posting will be at H.O. and liable for transfer to any Location of the company.

You are expected to abide by the rules and regulations of the company.

Notice period of **three months** to be given if intended to resign and should physically work in that period.

If acceptable to the above conditions, return the copy of the order after affixing your signature.

For Dynepro Private Limited

  
(S.Xavier Sahayam)  
Authorized Signatory.



04-02-2024

CIELHR/ZF/NAPS

Dear **SANTHOSHKUMAR. B**

Provisional Offer for NAPS

We are pleased to offer you apprenticeship in our organization and your services are being deputed to **ZF Commercial Vehicle Control Systems** on the following terms and conditions:

Your apprenticeship will be valid from the date of joining till the period of **1 YEAR** unless and until it is specifically extended in writing. You are advised to report on **05-02-2024**

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Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed Contract letter would be sent to you once you fulfil our apprenticeship conditions and join duty.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.



**Aditya Narayan Mishra**  
CEO

04-02-2024

CIELHR/ZF/NAPS

Dear SANJAY. M

Provisional Offer for NAPS

We are pleased to offer you apprenticeship in our organization and your services are being deputed to ZF Commercial Vehicle Control Systems on the following terms and conditions:

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Wishing you the very best!

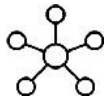
Yours truly,

For Ciel HR Services Pvt. Ltd.



Aditya Narayan Mishra  
CEO





## INTERNSHIP OFFER LETTER

24<sup>th</sup> September 2024

Matheswaran P  
14/1, 7<sup>th</sup> Main Road, 5<sup>th</sup> Cross,  
Srinivasan Nagar,  
Vayalur Road,  
Trichy - 17

Dear Mathewaran,

We are pleased to offer you the position of **Junior Engineer** under the Internship Program of Metzuyan Technologies Private Limited. We look forward to having you join our team and contribute to our organization's growth.

Please find below the terms and conditions of your employment.

**JOINING DATE:** 01<sup>st</sup> October 2024

**END DATE:** 31<sup>st</sup> January 2025 (Tentative)

**SALARY/ STIPEND:** Rs 25,000/- per month plus Allowance as given below

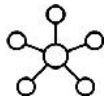
**ALLOWANCE:** Rs 500 per actual working Day paid along with salary

**WORK LOCATION:** Will be posted to the project location depending on the need. The present project location is at our client's office, Nordex Engineering and Technology Private Limited, located on the 1<sup>st</sup> floor of Tower B at Rattha Tek Meadow, Rajiv Gandhi Salai, Sholinganallur, Chennai - 600119

**WORKING HOURS:** You will be working on a three-shift basis rotated as per the demand of the project. The tentative shift timings are as below:

- First Shift: 7:00 AM - 3:00 PM
- Second Shift: 3:00 PM - 11:00 PM
- Third Shift: 11:00 PM - 7:00 AM

The shift timings will be aligned with the project requirement. The timings are subject to change depending on the situation and demand.



**OTHER TERMS AND CONDITIONS:**

**TERMINATION & NOTICE PERIOD**

This agreement may be terminated by either party by giving 30 Days' notice in writing.

The company may immediately and without notice, terminate your services, in case of any substantial or continued unwillingness or inability to perform duties assigned to you or unsatisfactory job performance.

On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company:

1. Any material items belonging to the Company in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information).
2. Any physical company documents that you may have in your possession.
3. Any other company assets within your control.
4. You are not entitled to any financial claim whatsoever.

**COMPANY PROPERTY**

You will always maintain the assets provided to you in good condition entrusted to you by the Company for official use. You shall return all such assets in good condition to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

**APPLICABLE LAW**

This Agreement shall be governed by and construed in accordance with the laws of the Republic of India without regard to conflict of law principles.

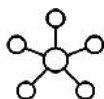
**CONSTRUCTION**

The headings and captions of this Agreement are provided for convenience only and are intended to have no effect in construing or interpreting this Agreement. The language in all parts of this Agreement shall be in all cases construed according to its fair meaning and not strictly for or against the Employer or MANAGER – ADMINISTRATION.

**RIGHTS CUMULATIVE**

The rights and remedies provided by this Agreement are cumulative, and the exercise of any right or remedy by either party hereto (or by its successor), whether pursuant to this Agreement, to any other agreement, or to law, shall not preclude or waive its right to exercise any or all other rights and remedies.





### **REPRESENTATION AND WARRANTY OF THE EMPLOYEE**

THE EMPLOYEE acknowledges and understands that the Company has extended Internship opportunities to him/her based upon THE EMPLOYEE's representation and warranty that he/she is in good health and able to perform the work contemplated by this Agreement for the term hereof.

### **INVALID PROVISION; SEVERABILITY**

The invalidity or unenforceability of a particular provision of this Agreement shall not affect the other provisions hereof and the Agreement shall be construed in all respects as if such invalid or unenforceable provisions were omitted.

### **ENTIRE AGREEMENT**

This Agreement contains the entire agreement and supersedes all prior agreements and understandings, oral or written, with respect to the subject matter hereof. This Agreement may be changed only by an agreement in writing signed by the party against whom any waiver, change, amendment, modification, or discharge is sought.

### **DISPUTE RESOLUTION**

Any dispute arising under this agreement, or any matter incidental thereto shall be submitted for arbitration as per the provisions of the Arbitration and Conciliation Act, 1996. However, the parties shall have the freedom to approach a tribunal/Court of Law in case of necessity.

IN WITNESS WHEREOF the parties hereto affixed their signatures at the place, on the day, month and year mentioned herein above.

IN WITNESS WHEREOF the parties hereto affixed their signatures at the place, on the day, month and year mentioned herein above.

\_\_\_\_\_  
SIGNATURE OF EMPLOYER

\_\_\_\_\_  
SIGNATURE OF INTERN



Date: 13-Sep-2024

To,

**Ms. Priyadharshini Sundaramoorthy**

5/11, Ananthapuram, Palakarai,  
Tiruchirappalli, Tamil Nadu-620008

Cell: + 91-9677339077

**Subject: Appointment Letter**

**Dear Priyadharshini,**

Welcome to HealthEdge Technologies India Private Limited.

It gives us great pleasure to appoint you as **"Software Engineer in Test"** with HealthEdge Technologies India Private Limited ("**Company**") with effect from 12-Sep-2024 or as may be notified by Company ("**Joining Date**").

**The terms and conditions of your employment are as follows:**

**1. Remuneration**

- a) Your consolidated Annual Cost to Company will be as detailed in **Annexure A**. Your monthly compensation shall be payable in arrears (after deduction of applicable statutory withholdings) to a nominated bank account, in accordance with the Company's payroll practices.
- b) The Company reserves its right to unilaterally adjust your salary components within your existing Annual Cost to Company, to ensure compliance with any applicable law.
- c) Your compensation may be unilaterally amended from time to time by the Company at its sole discretion. You understand and acknowledge that that any future increments, promotions or any other incentives shall be based on your performance during employment and solely at the discretion of the Company.



- d) **Variable Pay:** You may also be eligible to receive a non-contractual and discretionary Variable Pay as further detailed in **Annexure A** and in the Company's policies in this regard, from time to time. Payment of Variable Pay will be subject to Company's sole discretion and vary depending upon factors such as individual performance, Company performance and your meeting of specified targets. Nothing stated herein shall imply that you are guaranteed a Variable Pay or a salary increase in any year and the Company shall have no obligation to increase your salary following a review (or otherwise).
- e) **Benefits:** On and from the Joining Date, you may be eligible to participate in benefit programmes that the Company establishes and makes available to its employees, subject always to relevant eligibility criteria, such as position, tenure, salary, age, health and other qualifications. Details of current benefit programmes are set out in **Annexure A** herein (however the Company reserves the right to amend or withdraw the benefit programmes at any time, subject to applicable laws).
- f) You provide your consent and authorize the Company that at any time during your employment, and in any event on termination howsoever arising, the Company may deduct from your remuneration, any monies due from you to the Company including but not limited to any outstanding loans (including training costs), advances, cost of repairing any damage or loss to Company property that may be caused by you, and any other monies owed by you to the Company, to the extent permitted by law.
- g) Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- h) The Company reserves the right to amend, alter or cease to provide (without compensation) any benefit (including any incentive-based pay) at any time. You may request the Company for more information in relation to the currently applicable benefits.
- i) All your emoluments will be subject to such statutory and legal deductions as may be applicable from time to time, such as your contribution to provident fund, income tax deductible at source, profession tax, etc.

## 2. Place of Work

- a) Your ordinary place of work shall be at the Company's offices in **Bangalore**. However, you may be transferred to any other department/ office of the establishment of Company or its

affiliates, at the discretion of the Company whether located in India or abroad. Company may at its sole discretion and based on your request, permit you to temporarily work from home, subject to Company's approval from time to time.

- b) Company's standard business days will be Monday to Friday as per the working hours stated in the Company policy. Further, depending on project/other work contingencies and business requirements, you may be required to work outside of these stipulated hours, on weekends and in night shifts (after 8 PM and until 7 AM) at no additional cost to Company. By signing below, you provide your consent to work such hours as may be required by Company and understand that you shall not work overtime except with Company approval. The management has the right to change the working hours in accordance with applicable law.
- c) You shall perform all such duties and responsibilities as are consistent with your designation in a competent and professional manner. It is clarified that your designation/title is merely descriptive and you shall also discharge such other duties and responsibilities as are delegated, assigned and communicated to you from time to time, on behalf of the Company or any associated company. You may also be expected to travel to other locations, and at times outside of your official working hours.
- d) Expenses for any pre-approved work related / official national and international trips will be reimbursed by the Company in accordance with its policies from time to time. Reimbursements will be subject to your presenting satisfactory receipts, documentation, expense statements, vouchers and such other supporting information as the Company may request or as may be consistent with the standard policies of the Company.

### **3. Probation**

- a) You will be on probation for a period of six (6) months from the date of joining. Your probation period may be extended at the discretion of the Company. Should the Company have any reservations about your continued employment, the Company reserves the right to terminate your employment with or without any notice during your probation period. Your probation period will be deemed extended until notified otherwise.
- b) During your probation, the terms and conditions of this appointment letter, along with all applicable Company policies (as amended from time to time) will be binding on you and you are expected to comply with the same.
- c) During your probation period, you may resign by giving the Company a written notice of 30





You are requested to affix your signature on the duplicate of this letter and annexure, confirming your acceptance of the terms and conditions of employment, and return it to the representative from the HR department.

Please get in touch with the HR personnel to complete the joining documentation and other formalities. You are also expected to sign the acknowledgment letter after reading and understanding the employee handbook and the Policies.

We look forward to many years of mutually rewarding and beneficial association. We wish you a long and successful career with us.

Warm Regards,

For **the Company**,

**Ujala Sabharwal**



**Senior Director – India People**

**Enclosure: Annexure A**



**vCollab etiquette**  
Get Collab Today

## **VCOLLAB ETIQUETTE PRIVATE LIMITED**

**Date: 20-09-2024**

**To:**

**Sheikha Naseema  
Trichy, Tamil Naidu.**

**Sub: Letter of Offer and Terms of Employment**

**Dear Sheikha Naseema**

Thank you for exploring career opportunities with vCollab Etiquette Private Limited. (Herein after referred to us 'Company'). You have successfully completed our selection process and we are pleased to make you this offer of employment for the position of **SALESFORCE DEVELOPER INTERM.** Please accept this offer by signing and returning a copy of this letter to us within 2 days.

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer. As further detailed in the Terms of Employment, this Offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.

Further, at the time of joining you are required to provide all documentation identified in Annexure 2.

If there are any aspects of this offer that you wish to discuss further, please contact the HR Manager at [hr@vcollabetiq.com](mailto:hr@vcollabetiq.com)

We look forward to your acceptance of this offer, and believe that you would contribute greatly to our team in this exciting period for our Company. We also take this opportunity to welcome you to vCollab Etiquette Private Limited and look forward to your joining.

**Tentative Joining Date: 23-09-2024**

**V COLLAB ETIQUETTE PRIVATE LTD**  
No 21 Ground Floor Sri Sahaas Nivas,  
B Block senbagam Apartment,  
Tiruchirappalli, T N- 620001



## **ANNEXURE 1- COMPENSATION & BENEFITS**

8000/- per month will be paid during the period of Intern.

**Employment Status:** Your employment with the Company is INTERM.

## **ANNEXURE 2- REQUIRED DOCUMENTATION**

- Two copies of your recent passport size photographs
- PAN card copy
- Signed hard copy of the offer letter
- Copy of Degree/PG/Diploma (wherever applicable) certificates
- Copy of all semester mark sheets
- Relieving Letters from previous employer (if Applicable)
- Experience Certificate from previous employers (if Applicable)
- Passport Copy, if available (if not please apply immediately)
- Signed hard copy of Service Agreement – will be sent a week before your joining date

### **ANNEXURE 3- TERMS OF EMPLOYMENT**

**1. COMMENCEMENT OF EMPLOYMENT AND PERIOD OF PROBATION** your employment commences on 23 SEP 2024. Your Internship will be subject to a period of Three months. If during your period of Internship, your performance is satisfactory to the Company, then your appointment will be confirmed. Your period of Internship may be extended by the Company if deemed necessary, without assigning any reason.

### **2. JOB TITLE, DUTIES AND WORKING HOURS**

Your job title is stated in the accompanying offer letter. This title may be subject to change and does not define or limits your duties. You may be required to carry out other duties, which the Company reasonably considers appropriate, to undertake any training or retraining and to obtain and retain qualifications. Your regular working hours will be from 10:00 am to 07:00 pm, Monday to Friday (Occasionally if the work load demands you might be required to come on Saturdays). You will be required to work a minimum of 40 hours per week, excluding breaks. Business requirements may necessitate a change to your working hours from time to time, which you agree to follow.

### **3. WORK PLACE**

Your primary place of work will be the Company's office in Trichy.

### **4. LEAVE ENTITLEMENT**

There is no leaves during Internship period, until unless Emergency you take approval from the Superior and apply leave.

### **5. INTELLECTUAL PROPERTY RIGHTS**

You shall promptly disclose and deliver to the Company: (a) full details, including drawings and models, of any inventions, discoveries or improvements which are originated, conceived, written or made by you at any time during your employment, (b) all copyright works or designs originated, conceived, written or made by you during your employment. You hereby assign to the Company, by way of future assignments, with full title guarantee all copyright, design rights and other proprietary rights for their full terms throughout the world, exclusively, in respect of all works and material originated, conceived, written or made by you during the course of your employment. You hereby irrevocably and unconditionally waive in favor of the Company any and all moral rights conferred on you now or in future in force in any part of the world for any work the rights in which are vested in the Company.





You will not use any third-party data or materials that are not validly licensed by the Company, unless authorized by your manager in writing. You shall promptly notify the Chief Executive Office of the Company of all such authorizations received by you.

You will not violate the Intellectual Property Rights of any third party in the course of your employment. If the Company is held liable for any violation by you, you will indemnify the Company against any losses, liabilities, litigation and expenses.

## **6. EXCLUSIVITY**

This offer is for an exclusive, full-time employment. During your employment, you will devote your complete time and attention to the duties assigned to you by the Company. Therefore, unless the Chief Executive Officer of the Company consents specifically for each instance in writing, you shall not directly or indirectly: (a) engage in or be concerned with any other commercial activity; (b) provide services to any Person - whether as an employee, officer, director, agent, partner, consultant or otherwise - other than as directed by the Company; (c) conduct any non-business activity or hold any public office; (d) have any financial or commercial interest in any Person; (e) accept any other engagement or appointment with any Person; whether or not such other commercial activity, person or entity competes with the business of the Company or any Affiliate.

## **7. NON-SOLICITATION**

During the course of your employment with the Company, and for a period of One Year following the termination of your employment, you agree not to directly or indirectly solicit, induce, or attempt to solicit or induce any client or customer of the Company for whom you performed services during your employment, to divert their business away from the Company or to engage in any business that competes with the Company.

You further agree not to accept employment, whether as an employee, independent contractor, consultant, or otherwise, with any client or customer of the Company or whom you performed services during your employment with the Company, during the period of your employment with the Company or for a period of One Year following the termination of your employment without getting the consent or clearance from the management of the company. Further if any offer is received from the client or customer of the company, you shall immediately notify the same to the management of the Company without any default.

You acknowledge that the above restrictions are reasonable and necessary to protect the legitimate business interests of the Company, including but not limited to its goodwill, confidential information, and client relationships. In the event of a breach of this provision, the Company shall be entitled to seek injunctive relief, as well as any other remedies available at law or in equity.

## **8. TERMINATION**

You may terminate this employment by providing us a written notice of termination, clearly stating your intent, at least two weeks in advance. You should survive two weeks of notice period or else you need

V COLLAB ETIQUETTE PRIVATE LTD  
No 21 Ground Floor Sri Sahaas Nivas,  
B Block senbagam Apartment,  
Tiruchirappalli, T N- 620001



to pay two months of your salary. If the Company wishes to terminate your employment during the period of your Internship, it will provide you a written notice of termination at least one week in advance. Notwithstanding the foregoing, the Company may terminate your employment without notice and compensation if such termination is by reason of your misconduct or your breach of terms of this Agreement.

If your termination is found to be erroneous or wrongful by any Court in India, the maximum liability of the Company shall not exceed your basic salary of a month.

KINDLY SIGN THIS AGREEMENT AFTER YOU HAVE READ THIS AGREEMENT IN ITS ENTIRETY AND YOU UNDERSTAND IT FULLY. BY SIGNING THIS AGREEMENT, YOU ACKNOWLEDGE THAT YOU ARE SATISFIED WITH THESE TERMS OF EMPLOYMENT AND YOU ACCEPT THIS EMPLOYMENT OFFER AS IS PRESENTED TO YOU IN THIS AGREEMENT.

Offer made by

VCOLLAB ETIQUETTE PRIVATE  
LIMITED

Manoj Sankaran

Managing Partner

Date: 20-09-2024

Place: Trichy

Offer accepted by me

Name: Sheikha Naseema

Date: 21.09.2024

Place: Trichy





# DYNEPRO PRIVATE LIMITED

No. 4, Dindigul Road, Tiruchirapalli-620 001, Tamilnadu, India.

Corporate Identity No.U26943TN1988PTC016497,

TEL:91-431-2482600 ★ E-mail:corporate@dynepro.in ★ Website:www.dynepro.in

DPL/HR/00829/2024

Jul 03, 2024

To

Mr. Moses Manoharan V  
No.93/1, Convent Street,  
Crawford, Trichy -620012.

St.no. 829

Grade. AET

## APPOINTMENT ORDER

Dear Mr. Moses Manoharan V

We are pleased to offer you this appointment as **Associate Engineer Trainee in Maintenance Department** with the following terms.

Pay particulars	Amount
Basic	6200
Dearness Allow.	3100
House Rent Allow.	1550
Medical Allow.	775
Bonus	775
Other Allow.	2612
<b>Gross</b>	<b>15012</b>
Other components:	
Prov.Fund	0
E.S.I.	488
<b>CTC</b>	<b>15500</b>

Your training period is Two years and liable for extension.

Your posting will be at H.O. and liable for transfer to any Location of the company.

You are expected to abide by the rules and regulations of the company.

Notice period of three months to be given if intended to resign and should physically work in that period.

If acceptable to the above conditions, return the copy of the order after affixing your signature.

For Dynepro Private Limited

(S.Xavier Sahayam)  
Authorized Signatory.

REF: SAGIX/OFFER/23-24/13

DATED: 22.12.2023

To,

Mr. Logeshwaran GR  
Trichy, Tamilnadu  
Ph: 8428703295

Dear Mr. Logeshwaran,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the post of ***“Executive -Engineer”*** in our company ***“SAGIX SOLUTIONS INDIA”*** with a start date of 2<sup>nd</sup> Jan 2024. We believe your skills and experience are an excellent match for our Company.

In this role, your Job Duties and Responsibility is as follows.

**Duties:** Typical work duties of a service engineer include: responds to customer complaints; evaluates and resolves problems of the customer; assists in installing the equipment; analyzes, inspects and reviews findings to determine the solution to the problem that the customer demands; works alongside with technical sales engineers; offers customer training for the product; repairs, tests and maintains equipment; monitors performance of the product; maintains product manuals; provides customers with regular reports and feedback on their service requests; develops and maintains relations with customers; reports common complaints of customers to top management in order to address the situation for future reference; makes recommendations to maintenance technicians; and offers feedback on product development, features and functions

The starting salary for this position is **Rs.15,000/- (Rs. Fifteen Thousand Only)** to be paid on a monthly basis by direct deposit during Probationary period, you will be on probation for a period of three months. Salary will be revised after your probation period. In addition to this local travel allowance (Petrol allowance) will be Rs.2.75/ km and outstation TA will be at actual and DA will be provided as per company norms.

You shall be bound by and comply with all the rules, regulation and directions of the company.

This appointment is terminable by either side at anytime by giving one month notice in writing. However, the company has the right to terminate the contract by giving one month salary in lieu of the notice if it so feels.





**SAGIX SOLUTIONS INDIA**

Lab, Analytical & Environmental Safety Instruments  
Importer & Distributor & Service Provider

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

FOR SAGIX SOLUTIONS INDIA



MOHAN  
PROPRIETOR

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_



SAGIX SOLUTIONS

**Corporate Office :**

No.225, Lakshmi Nilaya, 11th Cross,  
Padukamandira Road, Bharath Housing Society,  
Near NPS School, BSK 5th Stage,  
Bengaluru - 560061. Karnataka, INDIA.

**Branch Office :**

# 20, 29th Main, Golden Enclave,  
P.P. Layout, Uttarahalli,  
Bengaluru - 560041

GSTIN : 29AHOPK7121K2ZV

Mob : 9845410401

Email : customersupport@sagixsolutions.com

Website : www.sagixsolutionsindia.com



# SAYATVA

11.06.2024

**OFFER LETTER**

SYV/OFFER/2024/39

Kaviya Ravichandran,  
32, Saradha Nagar,  
Thirupparaithurai,  
Trichy-639115.

We are pleased to offer you the position of **Graduate Engineer Trainee M/s. SAYATVA Industrial Private Limited** with an Annual cost to the company of **Rs. 2,61,485**. We trust that your knowledge, skills, and experience will be among our most valuable assets.

This offer letter is valid for two days. Please send a signed copy of this letter indicating your acceptance to join and a resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining with salary details. The Expected Date of Joining on or before 17-06-2024. The joining formalities and induction will be carried out in **M/s. SAYATVA Industrial Private Limited.,**

Please submit the following documents to HR Department at the time of your joining.

1. Photocopies of your Qualification certificates starting from 10th Standard.
2. Experience/ relieving letters, latest salary slips from your previous organization.
3. Photocopy of Aadhar card, PAN card, Driving license, Voter id & Bank passbook.
4. Passport size photo three numbers.

We look forward to welcome you onboard

Sincerely,

For **SAYATVA Industrial Private Limited.,**

**HR Manager**





GAIP/HR/APPT/2024

15<sup>th</sup> July 2024

Ms. Dhanusha. K  
D/O Kumaresan  
19th Ward, South Car Street  
Tharamangalam

Sub: Appointment Letter

Dear Dhanusha K,

Please refer your application and the subsequent interview you have had with us. We are pleased to appoint you as “**Graduate Engineer Trainee**” in our company on the following terms and conditions.

**Appointment**

1. Your Training commences from **15<sup>th</sup> July 2024**, and you will be placed in our CNN Plant, Chennai.
2. You will be annual salary of **Rs. 3,30,000/- (Rupees Three lakh Thirty Thousand Only)** as cost to the company.
3. You will be given extensive training at our plant at Irungattukottai for a period of one year, in various departments of our company which may depend on your progress/Performance either is extended or reduced at the discretion of the management. The decision of the management shall be final on the period of Training.
4. Your Performance during the period of training will be reviewed periodically.
5. Upon your successful completion of the period of training, the management may at its discretion and subject to availability of vacancy, may absorb you on probation.
6. Your training period are liable to be terminated anytime without assigning any reasons whatsoever.
7. The Company reserves the right to send you on deputation/transfer to any of its divisions, offices, work sites, associates or affiliate companies in any part of India.
8. You shall not divulge or disclose, at any time, matters relating to the business or dealings of the company or any of its principals, agents or other persons who might have dealings with the company which may come to your knowledge in the course of your training period.
9. You will be governed by the rules and regulations of the company as may be in force or amended from time to time.
10. The company and its management expect a performance from you of the highest order and would be pleased to accord due to recognition based on merits not only in regard to specific performance expected from you, but also in your cultivating excellent relations with our clients and others.

1. The Company and its management expect a performance from you of the highest order and would be pleased to accord due to recognition based on merits not only in regard to specific performance expected from you, but also in your cultivating excellent relations with our clients and others.

You may contact the Human Resource Department regarding your joining documentation and other formalities to be carried out on the date of joining.

Please return the duplicate of this letter duly signed by you in token of your acceptance of the above terms and conditions.

Thanking you

For Grupo Antolin India Private Limited.,

  
C. Sankar  
Director – Plant

I agree to accept the offer of training on the terms and conditions mentioned in the above letter.

Signature and Date





**PRICOL ENGINEERING INDUSTRIES PRIVATE LIMITED**

SF No.455/1B, 455/2B,Poochiyur, REGISTERED OFFICE  
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**PEIL/INTTRG/029/2024**

30<sup>th</sup> March, 2024

**JOINING ORDER FOR TRAINEE**

This is to certify that **Mr. Naveen Kumar P (813820105044)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 30<sup>th</sup> March 2024.

During the training period Mr. Naveen Kumar P, has shown interest on new learnings and his conduct was found **GOOD**.

We wish to inform that you can join in the Role of TRAINEE ENGINEER at the fixed salary of Rs.18,000 for one year,once you get the Provisional Certificate after your final results .

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



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**PEIL/INTTRG/025/2024**

29<sup>th</sup> March, 2024

**JOINING ORDER FOR TRAINEE**

This is to certify that **Mr. Yoggiraj J S (813820105067)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 29<sup>th</sup> March 2024.

During the training period Mr.Yoggiraj J S, has shown interest on new learnings and his conduct was found **GOOD**.

We wish to inform that you can join in the role of trainee engineer at the fixed salary of Rs.18,000 for one year,once you get the provisional certificate after your final results.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**





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**PEIL/INTTRG/024/2024**  
30<sup>th</sup> March, 2024

**JOINING ORDER FOR TRAINEE**

This is to certify that **Mr. Rakkesh S (813820105054)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 30<sup>th</sup> March 2024.

During the training period Mr. Rakkesh S, has shown interest on new learnings and his conduct was found **GOOD**.

We wish to inform that you can join in the role of trainee engineer at the fixed salary of Rs.18,000 for one year,once you get the provisional certificate after your final results.

for **Pricol Engineering Industries Private Limited,**

**Sivakumar V**  
**Senior Manager – People & Culture**



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**PEIL/INTTRG/022/2024**  
30<sup>th</sup> March, 2024

**JOINING ORDER FOR TRAINEE**

This is to certify that **Mr. Sachithananthan P (813820105303)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 30<sup>th</sup> March 2024.

During the training period Mr. Sachithananthan P, has shown interest on new learnings and his conduct was found **GOOD**.

We wish to inform that you can join in the role of trainee engineer at the fixed salary of Rs.18,000 for one year,once you get the provisional certificate after your final results.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**





**PRICOL ENGINEERING INDUSTRIES PRIVATE LIMITED**

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**PEIL/INTTRG/021/2024**  
06<sup>th</sup> March, 2024

**JOINING ORDER FOR TRAINEE**

This is to certify that **Mr. Dinesh Raja S (813820105018)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 06<sup>th</sup> March 2024.

During the training period Mr. Dinesh Raja S, has shown interest on new learnings and his conduct was found **GOOD**.

We wish to inform that you can join in the role of trainee engineer at the fixed salary of Rs.18,000 for one year,once you get the provisional certificate after your final results.

for **Pricol Engineering Industries Private Limited.,**

**SivakumarV**  
**Senior Manager – People & Culture**



**PRICOL ENGINEERING INDUSTRIES PRIVATE LIMITED**

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**PEIL/INTTRG/016/2024**

30<sup>th</sup> March, 2024

**JOINING ORDER FOR TRAINEE**

This is to certify that **Mr. Kishore Kumar R (813820105032)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 30<sup>th</sup> March 2024.

During the training period Mr. Kishore Kumar R, has shown interest on new learnings and his conduct was found **GOOD**.

We wish to inform that you can join in the role of trainee engineer at the fixed salary of Rs.18,000 for one year,once you get the provisional certificate after your final results.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**





**PRICOL ENGINEERING INDUSTRIES PRIVATE LIMITED**

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**PEIL/INTTRG/015/2024**  
30<sup>th</sup> March, 2024

**JOINING ORDER FOR TRAINEE**

This is to certify that **Mr. Hariharan G (813820105024)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 30<sup>th</sup> March 2024.

During the training period Mr. Hariharan G, has shown interest on new learnings and his conduct was found **GOOD**.

We wish to inform that you can join in the role of trainee engineer at the fixed salary of Rs.18,000 for one year,once you get the provisional certificate after your final results.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



**PRICOL ENGINEERING INDUSTRIES PRIVATE LIMITED**

SF No.455/1B, 455/2B,Poochiyur, REGISTERED OFFICE  
Narasimhanaickenpalayam Post, CPM TOWERS, 109, Race Course,  
Coimbatore 641 031, India Coimbatore 641018, India

+91 0422 4582288, 2461666 CIN: U05150TZ1995PTC005694  
+91 422 2460144 ISO 9001/2015 Certified Company

[pricolengineering.com](http://pricolengineering.com)

CUSTOMERS EMPLOYEES SHAREHOLDERS SUPPLIERS

**PEIL/INTTRG/030/2024**

29<sup>th</sup> February, 2024

**JOINING ORDER FOR TRAINEE**

This is to certify that **Mr. SANJAY D (813820105057)** has undergone Industrial Exposure Training in our organization from 03<sup>rd</sup> January 2024 to 29<sup>th</sup> February 2024.

During the training period Mr.SANJAY D, has shown interest on new learnings and his conduct was found **GOOD**.

We wish to inform that you can join in the role of trainee engineer at the fixed salary of **Rs.18,000** for one year,once you get the provisional certificate after your final results.

for **Pricol Engineering Industries Private Limited.,**

**Sivakumar V**  
**Senior Manager – People & Culture**



# Be Part of Something Greater



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Dear Dharun Annadurai,

At Sodexo, our purpose is to create a better everyday for everyone to build a better life for all. And it all starts with you.

We appreciate the time you have invested in our interview process and, as discussed, we believe your skills and experience are a great match for this position. We are pleased to extend a formal offer of employment for you to join Sodexo and be part of something greater.

## What can you expect if you join us?

If you accept this offer, you will be joining an extraordinary team of 412,000+ employees around the world, who believe in the difference a day makes. They drive concrete improvements for their communities and, together, they make an impact on millions of people throughout the world. That is why we work hard to create a culture where every employee can belong to a supportive team, act with purpose, and thrive in their own way.

The letter that follows contains information about our formal offer of employment, complete with terms and conditions for you to review. However, before you read through your offer, we would like to thank you for your consideration as, through this process, you have already made an impact on us.

If you have any questions or concerns, please feel free to contact a member of our recruitment team. Thank you, again, and we look forward to welcoming you into the Sodexo team. **#WeAreSodexo**  
**#BePartOfSomethingGreater**

Sincerely,

The Recruitment Team



It all starts with the everyday

**SODEXO/41010811/2024/923843**

**06, April 2024**

**Offer Letter**

**Dear Dharun Annadurai,**

Following your recent interview, we are pleased to offer you the position of **Technician** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site "**TCS - SIRUSERI - FM - CHENNAI**".

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **08-04-2024**.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely.

Sodexo India Services Private Limited.

Authorized Signatory



# Be Part of Something Greater



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Dear HARE HARA SUDHAN V,

At Sodexo, our purpose is to create a better everyday for everyone to build a better life for all. And it all starts with you.

We appreciate the time you have invested in our interview process and, as discussed, we believe your skills and experience are a great match for this position. We are pleased to extend a formal offer of employment for you to join Sodexo and be part of something greater.

## What can you expect if you join us?

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The letter that follows contains information about our formal offer of employment, complete with terms and conditions for you to review. However, before you read through your offer, we would like to thank you for your consideration as, through this process, you have already made an impact on us.

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**#BePartOfSomethingGreater**

Sincerely,

The Recruitment Team

**sodexo**

It all starts with the everyday



**SODEXO/41010811/2024/923844**

**06, April 2024**

**Offer Letter**

**Dear HARE HARA SUDHAN V,**

Following your recent interview, we are pleased to offer you the position of **Technician** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site "**TCS - SIRUSERI - FM - CHENNAI**".

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

Your salary is fixed pay of 2.3 LPA, PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **08-04-2024**.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely.

Sodexo India Services Private Limited.

Authorized Signatory

# Be Part of Something Greater



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Dear KARTHIKEYAN S,

At Sodexo, our purpose is to create a better everyday for everyone to build a better life for all. And it all starts with you.

We appreciate the time you have invested in our interview process and, as discussed, we believe your skills and experience are a great match for this position. We are pleased to extend a formal offer of employment for you to join Sodexo and be part of something greater.

## What can you expect if you join us?

If you accept this offer, you will be joining an extraordinary team of 412,000+ employees around the world, who believe in the difference a day makes. They drive concrete improvements for their communities and, together, they make an impact on millions of people throughout the world. That is why we work hard to create a culture where every employee can belong to a supportive team, act with purpose, and thrive in their own way.

The letter that follows contains information about our formal offer of employment, complete with terms and conditions for you to review. However, before you read through your offer, we would like to thank you for your consideration as, through this process, you have already made an impact on us.

If you have any questions or concerns, please feel free to contact a member of our recruitment team. Thank you, again, and we look forward to welcoming you into the Sodexo team. **#WeAreSodexo**  
**#BePartOfSomethingGreater**

Sincerely,

The Recruitment Team

**sodexo**

It all starts with the everyday

SODEXO/41010811/2024/923846

06, April 2024

Offer Letter

Dear KARTHIKEYAN S,

Following your recent interview, we are pleased to offer you the position of **Technician** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site "**TCS - SIRUSERI - FM - CHENNAI**".

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

Your salary is fixed pay of 2.3 LPA, PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **08-04-2024**.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely.

Sodexo India Services Private Limited.

Authorized Signatory



# Be Part of Something Greater



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Dear JACOBMARTIN I,

At Sodexo, our purpose is to create a better everyday for everyone to build a better life for all. And it all starts with you.

We appreciate the time you have invested in our interview process and, as discussed, we believe your skills and experience are a great match for this position. We are pleased to extend a formal offer of employment for you to join Sodexo and be part of something greater.

## What can you expect if you join us?

If you accept this offer, you will be joining an extraordinary team of 412,000+ employees around the world, who believe in the difference a day makes. They drive concrete improvements for their communities and, together, they make an impact on millions of people throughout the world. That is why we work hard to create a culture where every employee can belong to a supportive team, act with purpose, and thrive in their own way.

The letter that follows contains information about our formal offer of employment, complete with terms and conditions for you to review. However, before you read through your offer, we would like to thank you for your consideration as, through this process, you have already made an impact on us.

If you have any questions or concerns, please feel free to contact a member of our recruitment team. Thank you, again, and we look forward to welcoming you into the Sodexo team. **#WeAreSodexo**  
**#BePartOfSomethingGreater**

Sincerely,

The Recruitment Team

**sodexo**

It all starts with the everyday

SODEXO/41010811/2024/923847

06, April 2024

Offer Letter

Dear JACOBMARTIN. I,

Following your recent interview, we are pleased to offer you the position of **Technician** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site "**TCS - SIRUSERI - FM - CHENNAI**".

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

Your salary is fixed pay of 2.3 LPA, PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **08-04-2024**.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely.

Sodexo India Services Private Limited.

Authorized Signatory

23/09/2023

**WELCOME LETTER**

Dear Arun Kumar V,

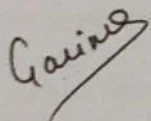
Welcome to the iLink family. We are excited to extend you an offer to join us as consultant. We are delighted to have a valuable and competent associate like you as part of the already wonderful team at iLink Systems.

At iLink, we continuously strive to chart a course for success and take our associates along on this journey. We are confident that you would enjoy the journey and we would fuel each other's success.

The terms and conditions of the contract have been covered in the later part of this letter.

We look forward to working with you and wish you a very successful career with us.

Warm Regards



**Garima Sharma**  
Director



**23/09/2023**  
**IL-Tri-Con-277**

**Arun Kumar V**  
**Trichy**

**Email: arunvksp@gmail.com**

**Dear Arun Kumar V**

**Congratulations!**

With reference to the interview held on **13/09/2023**, we are pleased to offer you Consultant role at **iLink Systems Private Limited**, Trichy for a period of 6 months. Any further extension of the internship period will be mutually decided.

Your work location will be based out of our office in Trichy at iLink Systems Pvt. Ltd Office Area 7 & 8, First Level, ELCOT IT Park, Navalpattu, Trichy – 620026. During the Contract period, you would be eligible for a monthly consulting charge of **Rs. 10000/- (Rupees Ten Thousand Only)**.

Your joining date will be on or before **22/01/2024**. If circumstances change, we may extend your joining date to a future date.

A detailed contract setting out the terms and conditions will be furnished at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and that may be introduced from time to time.

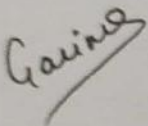
Please note that the company may conduct a reference check on you either directly or through an appointed agency about your academics, family, background, character and conduct. This Contract is being made considering the facts and information submitted by you in the Company's application form. Any deviation on the above will entitle the Company to take decisions deemed fit and as per the existing company policy, including immediate termination without payment of any severance fee.

At the time of joining, please submit the following documents:

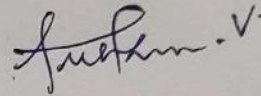
- Aadhar card
- PAN card
- Mark sheets in support of your educational qualifications
- Two passport sized colour photographs

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

**Warm Regards**



**Garima Sharma**  
Director



25/09/2023

## WELCOME LETTER

Dear Sridevi P,

Welcome to the iLink family. We are excited to extend you an offer to join us as consultant. We are delighted to have a valuable and competent associate like you as part of the already wonderful team at iLink Multitech Solutions.

At iLink, we continuously strive to chart a course for success and take our associates along on this journey. We are confident that you would enjoy the journey and we would fuel each other's success.

The terms and conditions of the contract have been covered in the later part of this letter.

We look forward to working with you and wish you a very successful career with us.

Warm Regards



**Garima Sharma**  
Director



**25/09/2023**  
**IL-Che-Con-286**

**Sridevi P**  
**Chennai**

**Email: [spkumarsri1975@gmail.com](mailto:spkumarsri1975@gmail.com)**

Dear **Sridevi P**

Congratulations!

With reference to the interview held on **13/09/2023**, we are pleased to offer you Consultant role at **iLink Multitech Solutions** for a period of 6 months. Any further extension of the internship period will be mutually decided.

Your work location will be based out of our office in Chennai Origin Towers, 2nd and 3rd Floor, 11-13, Type II, Dr. VSI Estate, Thiruvanniyur. During the Contract period, you would be eligible for a monthly consulting charge of **Rs. 10000/- (Rupees Ten Thousand Only)**.

Your joining date will be on or before **22/01/2024**. If circumstances change, we may extend your joining date to a future date.

A detailed contract setting out the terms and conditions will be furnished at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and that may be introduced from time to time.

Please note that the company may conduct a reference check on you either directly or through an appointed agency about your academics, family, background, character and conduct. This Contract is being made considering the facts and information submitted by you in the Company's application form. Any deviation on the above will entitle the Company to take decisions deemed fit and as per the existing company policy, including immediate termination without payment of any severance fee.

At the time of joining, please submit the following documents:

- Aadhar card
- PAN card
- Mark sheets in support of your educational qualifications
- Two passport sized colour photographs

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

**Warm Regards**



**Garima Sharma**  
**Director**

Narmadhakarhikeyan Narmadhakarhikeyan <narmadhakarhikeyan28@gmail.com>  
To: "rameshbabu-eee@saranathan.ac.in" <rameshbabu-eee@saranathan.ac.in>

Tue, Jan 30, 2024 at  
11:14 AM

----- Forwarded message -----

From: **S R, Sanjeev (Contingent)** <sanjeev.x.sr@timken.com>  
Date: Mon, Jan 29, 2024, 9:58 AM  
Subject: Joining Intimation  
To: narmadhakarhikeyan28@gmail.com <narmadhakarhikeyan28@gmail.com>

Dear Narmadha K,

**Congratulations!!**

We are glad to inform you that you have been **selected** for the position of Graduate Apprentice in Chennai Factory. We are expecting you to join us on **1<sup>st</sup> February 2024**.

#### **Position Summary**

**Role** : Graduate Apprentice  
**Salary** : Rs.17,000/- Stipend + Rs. 1,000/- Attendance Incentive (Take home)  
**Welfare benefits:** Canteen & Transport (Free of cost)  
**Tenure** : 3 years (Further progression & confirmation subject to vacancies / individual performance)

Timken is a global industrial leader with a growing portfolio of engineered bearings and power transmission product brands headquartered at the USA. Our presence is spread over 33+ countries across the globe serving almost every industry with an annual turnover of more than \$ 4.0 billion. In India, our Corporate office is located at Bangalore with two plants located at Chennai & Jamshedpur respectively and a sub-brand ABC bearing in Gujarat, along with several regional offices in most of the important cities. For more details about the company, please refer to the attached link:  
**<https://www.timken.com/en-in/about/>**

Location: <https://goo.gl/maps/qsBZ8EpjzqwgYMfP9>

The following documents are required for the further process(Carry originals along with you for verification and only photocopies need to be submitted):

- E-Aadhar recently downloaded \*\*
- Pan\*(if not apply temporary pan)



04-02-2024

CIELHR/ZF/NAPS

Dear SARAVANA KUMAR L,

Provisional Offer for NAPS

We are pleased to offer you apprenticeship in our organization and your services are being deputed to ZF Commercial Vehicle Control Systems on the following terms and conditions:

Your apprenticeship will be valid from the date of joining till the period of 1 YEAR unless and until it is specifically extended in writing. You are advised to report on 05-02-2024

During the above-mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business at any of their locations within India.

Your monthly Net stipend will be **Rs. 17075 + 1500 (Attendance bonus)**

Your apprenticeship is subjected to producing the following documents:

- Proof of your educational certificates, Aadhar proof, Age Proof and Passport size photographs.
- You have to fill joining Form, Applicant Profile form and arrange to submit it on or before joining.

Please note that this is only a provisional offer of apprenticeship term and is not to be constructed as an apprenticeship letter. A Contract letter would be issued to you on your accepting this provisional offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed Contract letter would be sent to you once you fulfil our apprenticeship conditions and join duty.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.



Aditya Narayan Mishra  
CEO



+91 8971527740

radhika@corizo.co.in

<https://corizo.in>

Bengaluru, Karnataka 560068.

27th March, 2024

## **PROBATION OFFER LETTER**

Dear **SHRINA MAGGI. J S,**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with Corizo Edutech. We take this opportunity in wishing you the very best in your new employment as well as advising you on the following clauses that govern your employment:

1. **Period of Service:** The minimum period of service is **three (3) months** from the date of enforcement of this offer letter. The **minimum period of service is not negotiable. The first ten(10) days including the day of joining will be "On Job Training" which will be unpaid.** Your full-time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

2. **Designation:** You shall be employed as a **Business Development Associate (BDA).**

**Date Of Joining: 03rd April, 2024**

3. **Remuneration:** For the duration of your probation period you will be eligible for a compensation of **INR 15,000** which will be fixed and upto **Rs.10,000** will be the variable pay per calendar month.

After your probation period you shall be eligible for a remuneration of **INR 400,000 CTC** per annum of service plus an additional amount of **INR 250,000 CTC** as per company policies in the form of incentives and bonus.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <radhika@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,

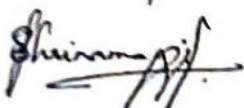


**SUDAKSHINA DEBORAH MOSES**  
HR MANAGER

**Acceptance of the candidate:** I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

**Name:** J.S. Shaina Maggi

**Date:** 28-03-2024

**Signature:** 



Date 23<sup>rd</sup> Jan 2024

To,

Mr Daniel Winfred J  
EEE Department,  
Final Year (4<sup>th</sup> Year 8<sup>th</sup> Semester)  
Saranathan College of Engineering,

**Sub: Approval for Internship**

Dear Mr. Daniel Winfred,

We are delighted to accept the request of internship for you with our company starting from 1<sup>st</sup> February 2024 to 2<sup>nd</sup> May 2024 for a period of 90 days. You will be working in our organisation on our different ongoing projects.

All the details in relation with the project and duties will be shared on the very first day of your internship. And once you complete the internship of three months the company will issue you an Internship Certificate.

During the period of internship, you will come across sensitive information and important details of the company. Therefore, you will need to maintain the confidentiality of company information and you will be paid Rs. 10000/- (Monthly) as stipend, after confirmation 3 LPA will be given based on performance.

With best regards,

For MX-Hub Technocare Pvt Ltd.,



B.J. Ramakrishnan  
Manager Admin and Operations

# BEE BEE CONTROL PVT. LIMITED

CONTROL & INSTRUMENTATION AND ELECTRICAL ENGINEERING CONTRACTOR

CIN : U29120WB1987PTC042182

Since: 1987

## HEAD OFFICE :

3/1/3, Bosepukur Prantik Pally,  
Kolkata - 700042  
Phone : 033 - 64532986  
Fax : 033 - 28400630

## REGIONAL OFFICE :

No. 4, Old Gerd Shed Road,  
Tiruchirappalli - 620002,  
Tamilnadu.  
Phone : 0431-2700392

E-mail : projects.beebeecontrol@gmail.com / Contact : +91- 7904493516

Ref: BBCPL/23-24/MA/04

January 19,2024

TO,  
Mr.Sumeeth S,  
No,1/228, Kannadasan Street,  
Mogappair,Ambathur,  
Tiruvallur-600037

Dear Mr.Sumeeth S

### Sub: OJT-APPOINTMENT ORDER

We have pleasure to inform you that you have successfully completed the In house Training at our Institute, and further you are appointed as **Field Engineer (On Job Trainee)** for a period of 6 months. After Completion of 6 Month OJT at our project site you will be promoted as **Field Engineer (probationary)**.

**Date Of Joining : This appointment order will be effective from 19.01.2024.**

## TERMS & CONDITIONS FOR ON-JOB-TRAINING PROGRAMME

### 1. TRAINING

#### a) IN-HOUSE CLASS ROOM TRAINING:

The Training duration will be 1 **WEEKS** in our Institute at Puducherry. During the in-house class room training at Puducherry, the candidates have to make their own arrangements for accommodation, food and local conveyance. Morning and evening coffee/tea shall be provided by the company. No stipend will be paid during the in-house class room training.

#### b) ON-JOB-TRAINING:

After the successful completion of class room training, the candidate will be deputed to various ongoing projects anywhere in India. The duration of on-job-training will be for 6 months.

### 2. On-Job-Training at Project Sites

During On-Job-Training, the candidate will be paid a stipend of Rs.7,500/- (Rupees Seven Thousand Five Hundred Only) per month. Besides, the company also provides the benefits like **PF, Bonus, Local accommodation, Local conveyance at site & ESI (if applicable)**.

After the completion of On-Job-Training at Project Sites, the candidates will be reporting at H.O. to attend an interview/ performance evaluation for regular employment in Bee Bee Control Pvt Ltd. The successful candidates will be selected for regular employment as **FIELD ENGINEER (PROBATIONARY)** as per the rules & regulations of the Organization. In case the candidate is not selected after On-Job-Training, the candidate has to look out for his future career on his own. During probation period, the candidate will be paid an **annual approximate CTC (Cost to the Company) package of Rs 2.5 Lakhs**. The **annual approximate CTC package** may vary up to a maximum of Rs.3.5 Lakhs, subject to the performance of the individual.

# BEE BEE CONTROL PVT. LIMITED

CONTROL & INSTRUMENTATION AND ELECTRICAL ENGINEERING CONTRACTOR

## HEAD OFFICE :

3/1/3, Bosepukur Prantik Pally,  
Kolkata - 700042  
Phone : 033 - 64532986  
Fax : 033 - 28400630

S Ince: 198 7

CIN : U29120WB1987PTC042182

## REGIONAL OFFICE :

No. 4, Old Good Shed Road,  
Tiruchirappalli - 620002.  
Tamilnadu.  
Phone : 0431-2700392

E-mail : projects.beebeecontrol@gmail.com / Contact : +91- 7904493516

### 3. ACCOMMODATION, TRAVEL EXPENSES & LOCAL CONVEYANCE FOR DEPUTATION TO PROJECT SITE

Travel Allowance & Refreshment Expenses will be provided to team members to travel from Head Office to the respective project sites. The candidates will be provided **FREE** group accommodation at site with other team members. Candidates will also be given **FREE** local conveyance at their respective project sites. Food expenses at Project Sites shall be borne by the Candidates.

### 4. PROVIDENT FUND / ESI

We will be deducting employees' contribution of 12% amount from their Stipend / Salary (Basic + DA) and this amount will be remitted to their PF account along with equal amount of employer contribution.

As per the statutory rules, ESI will be deducted (only if applicable at Site) from stipend/ Gross Salary.

### 5. LEAVE

No leave eligibility is given during the ON-JOB-TRAINING period.

For Bee Bee Control Pvt Ltd,



Arunachalam M  
Authorised Signatory



I accept the offer as above

  
Date Signa iture





# BLACK AND WHITE ENGINEERING SOLUTIONS

Feb 01, 2024

Ms. M.Gayatheri  
Thiruvannamalai,  
Trichy-620013

Subject: Offer of Appointment

Dear Gayatheri,

We are pleased to extend a job offer to you for the position of Detailer, Grade - 2 at Black and White Engineering Solutions. We are confident that your skills and experience will be valuable to our team.

## Job Details

- Job Title: Detailer, Grade - 2
- Department: Steel and Structural Engineering • Reporting to: Manager
- Starting Date: 05-02-2024
- Location: Trichy
- Salary: Rs.8000 during internship and 2.5 LPA after completion.

## Overtime Policy

1. Employees working overtime (with prior approval) are entitled to 1.25 times of regular wage.
2. Employees who work more than one hour from shift time will be paid under overtime policy. This is not applicable for employees working remotely.
3. Employees working on Sunday will be paid under overtime policy.

## Leave Policy

1. The standard monthly leave entitlement (paid leave) is 1 day.
2. Any additional leaves beyond the allotted leave for the month will be considered as unpaid leaves and is subjected to management approval.
3. Any and all leaves can be availed only after prior management approvals.
4. Employees can encash their unused leaves at the end of financial year.
5. Leaves cannot be carried forward.
6. Employees are required to give a Notice period of 30 days before leaving the company.

The above terms and conditions are based on company policies, procedures and other Rules and Regulations currently applicable to the company's employees and are subject to amendments and adjustments from time to time.

To

06/02/2024

The Principal  
Saranathan College of Engineering,  
Tiruchirappalli - 620012

Dear Sir / Madam,

**Sub: Permission for Project work – Granted**

With reference to the above, we are pleased to inform you that **Ms. Siva Sankari N (Roll No: 813820105061)** student of your college doing final year **BE Electrical and Electronics Engineering** has been granted permission to do the Internship as a part of her curriculum for a period from 05.02.2024 to 06.05.2024 on all days the permission granted is subject to the following terms & conditions.

- Field work should be done only in the academic interest and purpose.
- The data collected during the process of doing Internship should be kept confidential and should not be used & shared other than the academic purpose.
- Stipend will be paid as Rs.10,000 and other benefits will not be applicable during internship. After successful completion, fixed salary of 2.5 LPA will be given.
- The material and other components if any during the Internship should be brought by the students and the students will not be permitted to use the system or software in the company.
- The students should follow the rules and regulations of the company while coming to the internship.
- A copy of internship report should be submitted to the company then only the completion certificate will be issued by the company to student.

With kind Regards,

For Propel Industries Pvt Ltd

  
**S. HARISH**  
Group CHRO**Propel. Always Ahead.****Propel Industries Private Limited**

Registered Office: SF NO: 663, Ravathur Main Road, Ravathur Post, Coimbatore, Tamil Nadu - 641 103.

Corporate Office: SF NO: 38/10, Trichy Main Road, Kangayampalayam, Sullur, Coimbatore - 641401. India.

+9199940 60001|+91 99940 60002 | tih@propelind.com | www.vpropelind.com

GSTIN: 33AAFCP2742L12D|CIN:U29199TZ2009PTC015651|PAN: AAFCP2742L

KSCL/PD/2024/

01/02/2024

To  
Professor & Head,  
Department of Electrical and Electronic Engineering,  
Saranathan College of Engineering  
Trichy - 620 012.

Dear Sir/Mam,

Sub: JOB OFFER CUM INTERNSHIP ORDER

\*\*\*\*\*

In response to your request letter cited above, your student's from B.E. Electrical and Electronic Engineering Final year are permitted to Internship in our factory from (05/02/2024 to 05/03/2024) as per your request. The students are hereby required to prescribe the following instructions during that period.

Mr.P. Franklin Patrick (813820105020)  
Mr.R. Kishore (813820105031)

It is purely the students own risk to take training in our Mills and if any accident occurs the management will not be held responsible for any other compensation, Medical expenses etc.

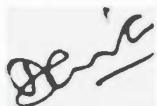
It is necessary to cover under personal accident insurance policy during that period. Hence the students have to produce personal accident insurance policy copy taken under any general insurance company at the time of joining in factory.

The students have to make own arrangements for accommodations and food. They have to report to the concerned officer daily or weekly once after entering and before leaving the factory premises.

They should adhere with strict discipline during that period. They should abide rules and regulations of the company very strictly.

Stipend is fixed for 3 months as Rs.10,000 and after completion, salary may be fixed between 2.5 to 2.75 LPA based on their performance.

For Kothari Sugars and Chemicals Limited.,



Authorized signatory





03<sup>rd</sup> Feb 2024

Saturday,

Sub: Accepted for Internship & Project

**To whom So Ever It May Concern**

This is to issue that below student of SARANATHAN COLLEGE OF ENGINEERING -  
TIRUCHIRAPPALLI. For one year fixed salary of 2.5 LPA.

- 1) P.K.Dinesh - B.E. EEE – Final Year,
- 2) P.Gobinath - B.E. EEE – Final Year,
- 3) M.Loga Vignesh - B.E. EEE – Final Year,
- 4) A.Prasanna Kumar - B.E. EEE – Final Year.

This is reference to your letter dated on 22<sup>nd</sup> Jan 2024. We are pleased to accept your letter and provide permission for doing internship & Project at our concern - period from 19<sup>th</sup> February 2024 to 19<sup>th</sup> May 2024. During this period, Students will be designated as "Project Trainee".

During the Training your mentor is: - Mr.Jeganathan.S - Manager – Production,

**Note: Fixed stipend of Rs.8000 for 4 months.**



Sathyarayanan T

GM - Operations

Tech7 Automation

**Tech7 Automation Systems (I) Pvt. Ltd.,**

Sf. No. 106/1 Palathurai Road Pirivu, Seerapalayam Road,  
Bodipalayam, Madukkarai Post, Coimbatore - 641105

Mob: +9194885 54241 Phone: 0422 2916241

e-mail : tech7@tech7automation.com Web: www.tech7automation.com



**SILICON ELEVATORS Co**  
www.siliconelevators.in



Date:06.02.2024

Ref: 2024/Ltr/05

**To,**  
Nasreen Banu A,  
Trichy,  
Ph: 9942120306

**Dear Nasreen,**

We would like to offer you the position of intern in our company for three-month period from 12<sup>th</sup> February, 2024 to 12<sup>th</sup> May,2024. As an intern, you can expect tasks that help you learn a new skill or more about the industry and work with fellow employees on specific projects. We will be happy to train you and help you connect your classroom knowledge with On-field experience.

You are expected to work 7 hours a day from Monday to Saturday at our head office with a reasonable stipend. Occasionally, you may be required to work additional hours or remotely, as per the business requirement. You will be reporting to our company manager who will also be the supervisor for you during this internship period. Fixed stipend of Rs.10,000 for 4 months.

After completion of Internship salary will be fixed between **2.75-3 LPA** based on the performance.

For Silicon Elevators Co,

Authorized signature



# VDart

HR Ref No. VGC2024401

**Campus Trainee Offer Letter**

11 Mar 2024

Dear AARADHANA. A

Congratulations! Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process happened in your College Campus, we have selected you for our Training program.

The location of your initial reporting for training will be at at VDart Inc, No 30/1, Chennai Bye-Pass Road, Mannarpuram, Trichy – 620020. Your training commences on May 24, and you would be reporting to the Training Manager Ibrahim.

You would undergo **6 weeks of Training & Budding wherein 3 weeks will be in Day Shift and remaining 3 weeks in US shift. On Successful Completion of Training & Budding you are eligible for a Stipend Payout of Rs.6,000/-** also you will be hired as a **Trainee Recruiter** on rolls with VDart Group with **Annual CTC of Rs 2,25,000/- per annum, (Two Lakh Twenty-Five Thousand Only).**

**\* Training period may extend time to time considering the current pandemic situation and Business requirement**

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training, and the contractual obligation to be with VDart Group.

This is the **Provisional Trainee Offer letter** and the **Formal Offer / Appointment Order** with terms of your employment will be sent to you on your joining date.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

Mohana Sundaram  
Assistant General Manager – HR





# VDart

HR Ref No. VGC2024402

**Campus Trainee Offer Letter**

11 Mar 2024

Dear HEMADHARSHINI. A

Congratulations! Greetings from the VDart Group. Further to your application for employment with us, and the subsequent hiring process happened in your College Campus, we have selected you for our Training program.

The location of your initial reporting for training will be at at VDart Inc, No 30/1, Chennai Bye-Pass Road, Mannarpuram, Trichy – 620020. Your training commences on May 24, and you would be reporting to the Training Manager Ibrahim.

You would undergo **6 weeks of Training & Budding wherein 3 weeks will be in Day Shift and remaining 3 weeks in US shift. On Successful Completion of Training & Budding you are eligible for a Stipend Payout of Rs.6,000/-** also you will be hired as a **Trainee Recruiter** on rolls with VDart Group with **Annual CTC of Rs 2,25,000/- per annum, (Two Lakh Twenty-Five Thousand Only).**

**\* Training period may extend time to time considering the current pandemic situation and Business requirement**

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training, and the contractual obligation to be with VDart Group.

This is the **Provisional Trainee Offer letter** and the **Formal Offer / Appointment Order** with terms of your employment will be sent to you on your joining date.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign the duplicate copy of the letter as a token of your acceptance and return it to us for office records.

Yours Sincerely,

Mohana Sundaram  
Assistant General Manager – HR



**Mallow Technologies**

**Private Limited**

No.62, Vivekananda nagar main road,  
Sengunthapuram, Karur - 639 001

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2nd February , 2024

DHILIP RAJ. M P  
Final EEE,SARANATHAN COLLEGE OF ENG.  
Trichy - 12

Dear Dhilip Raj,

With reference to the discussions we had, we are pleased to offer you the job as “Developer - Trainee” at Mallow Technologies Private Limited.

This offer is valid provided you successfully complete your internship and degree course in this academic year. Your date of appointment will be intimated later.

Your Annual CTC will be INR.4,20,000/- once you are appointed. The detailed pay structure is explained in Annexure A.

The notice period, for both the company and you, is 65 working days.

Please read all the terms & conditions and let us know your acceptance of the offer by replying within Saturday, 3rd ,February 2024.



**Mallow Technologies**

**Private Limited**

No.62, Vivekananda nagar main road,  
Sengunthapuram, Karur - 639 001

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2nd February , 2024

HARISH. M  
Final EEE,SARANATHAN COLLEGE OF ENG.  
Trichy - 12

Dear M.Harish,

With reference to the discussions we had, we are pleased to offer you the job as “Developer - Trainee” at Mallow Technologies Private Limited.

This offer is valid provided you successfully complete your internship and degree course in this academic year. Your date of appointment will be intimated later.

Your Annual CTC will be INR.4,20,000/- once you are appointed. The detailed pay structure is explained in Annexure A.

The notice period, for both the company and you, is 65 working days.

Please read all the terms & conditions and let us know your acceptance of the offer by replying within Saturday, 3rd ,February 2024.





**Mallow Technologies**

**Private Limited**

No.62, Vivekananda nagar main road,  
Sengunthapuram, Karur - 639 001

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2nd February , 2024

Mr.K.Prathaban  
Final EEE,SARANATHAN COLLEGE OF ENG.  
Trichy - 12

Dear K.Prathaban

With reference to the discussions we had, we are pleased to offer you the job as “Developer - Trainee” at Mallow Technologies Private Limited.

This offer is valid provided you successfully complete your internship and degree course in this academic year. Your date of appointment will be intimated later.

Your Annual CTC will be INR.4,20,000/- once you are appointed. The detailed pay structure is explained in Annexure A.

The notice period, for both the company and you, is 65 working days.

Please read all the terms & conditions and let us know your acceptance of the offer by replying within Saturday, 3rd ,February 2024.