

**Saranathan College of Engineering  
Tiruchirappalli - 620 012**



**3.5.1. Number of Collaborative activities for  
Research, Faculty exchange, Student  
exchange/ Internship during the year**

**SARANATHAN COLLEGE OF ENGINEERING**

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Venkateswara Nagar, Panjappur, Tiruchirappalli - 620 012, Tamil Nadu.

**INDEX****CRITERION: 3.5.1.**

*Number of Collaborative activities for Research, Faculty exchange, Student exchange/ Internship during the year*

**2020 - 2021**

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**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Computer Science & Engineering**

**3.5.1 Number of Collaborative Activities for Research, Faculty Exchange, Student Exchange/ Internship during the Year****Department of Computer Science & Engineering**

S. No.	Description	2020-2021
1.	Internship	59
Total		59

# Certificate Of Completion

EMP ID : ST#IS#2435

This is to certify that

**Mr. Gowrav Krishna V**

a student of Saranathan College of Engineering, Trichy has successfully completed **Online Internship on Ethical Hacking & Cyber Security (CEH-V10)**, organized by **Supraja Technologies** during 4<sup>th</sup> August to 4<sup>th</sup> September, 2020.

During this period with us, he was found punctual, hardworking and inquisitive.

We wish good luck for his future endeavours.



*Ch. S. Santosh*

**Santosh Chaluvadi**

Founder & CEO

**Supraja Technologies**

(a unit of CHSMRLSS Technologies Pvt. Ltd.)



# Certificate Of Completion

EMP ID : ST#IS#2438

This is to certify that

**Mr. Kousic A**

a student of Saranathan College of Engineering, Trichy has successfully completed **Online Internship on Ethical Hacking & Cyber Security (CEH-V10)**, organized by **Supraja Technologies** during 4<sup>th</sup> August to 4<sup>th</sup> September, 2020.

During this period with us, he was found punctual, hardworking and inquisitive.

We wish good luck for his future endeavours.



*Ch. S. Santosh*

**Santosh Chaluvadi**

Founder & CEO

**Supraja Technologies**

(a unit of CHSMRLSS Technologies Pvt. Ltd.)



15<sup>th</sup> September 2020  
Bangalore

## Internship Certificate

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Keshore G** has worked with us as an intern from **13<sup>th</sup> July to 12<sup>th</sup> September, 2020**. His work involved **displaying notifications on UI by connecting to backend and developing UI for Energy Monitoring Web Application**. In the mentioned duration with us, he showed great commitment to his work and delivered the task assigned to him in the stipulated time period.

We wish him all the best in his future endeavours.

Thanks,



P.N.Vasantha  
HR & Operations,  
FluxGen Engineering Technologies, Bangalore



September 29, 2020

**To**

**Mr. Vigneshwaran B**

Saranathan College of Engineering,  
Tiruchirappalli - Edamalaipatti Pudur,  
Tamil Nadu - 620012

**Dear Vigneshwaran,**

**Sub: Internship**

We are pleased to inform you that your application for Internship at Zentron Labs Pvt Ltd ("Zentron Labs") has been accepted and that you can start with your Internship from Oct 15, 2020 up to June 30, 2021.

You will be treated as an employee during this period with regard to your privileges and policies. The Zentron Labs employee rules and regulations, policies and procedures shall apply, including the requirement to sign an employee confidentiality agreement, and an intellectual property Assignment Agreement which, among other things, assigns all innovations and other intellectual property developed, conceived, or reduced to practice within the scope of the Internship, to Zentron Labs.

To enable you prepare and attend your seventh and eighth semester exams, you will be allowed a break from internship for a period of 1 month for each of these exams.

Your Internship will be considered as temporary employment with the company. A stipend of Rs.6000 (INR. Six thousand only) per month shall be paid to you during the regular internship period, as per the policy of the company. If you are posted in Bangalore, an additional Rs 6000/= per month will be paid towards living expenses in Bangalore.

Sincerely,

**for Zentron Labs Private Ltd.**

**Krishnan R**  
**Founder CEO**

**Vigneshwaran B**



Visual BI Solutions (India) Pvt. Ltd.  
7th Floor, Block A – West Wing  
SP Infocity, 40, MGR Main Road  
Perungudi, Chennai - 600 096  
[www.visualbi.com](http://www.visualbi.com)

solutions@visualbi.com  
Ph: +91 44 6456 6667  
CIN#: U72200TN2011PTC080562

Sep 11, 2020

Kesava Pradha Rajendra Babu  
No:1 , Siddhi Vinayagar street,  
Chettipatti road,  
Edamalaipatti Pudhur,  
TRICHY -620 012

Subject: **Offer for Internship**

Dear **Kesava Pradha Rajendra Babu**,

Visual BI Solutions (India) Pvt Ltd. ("Company") is pleased to offer you the position of "**BI Test Intern**" based in our **Chennai** office effective **Sep 14, 2020** and ending **May 31, 2021**.

During this period, you will be paid a monthly stipend of Rs. 15,000/- (Fifteen Thousand only), prorated for the number of days in service.

Kindly review the attachments carefully and communicate your acceptance of the Internship by returning to us the Annexure A signed on or before **Sep 12, 2020**.

We look forward to having you aboard.

Sincerely,

DocuSigned by:  
  
EFCA2F186CB4470...

Jayaraman Anantharaman  
CoFounder and Director

Attachment(s):          Annexure A

## **TERMS & CONDITIONS**

**1. Security & Confidentiality.** This letter and its contents are private and confidential. By accepting this offer, you hereby agree to maintain its privacy and confidentiality even beyond the term of your internship. You also agree not to share a physical or electronic copy of this offer letter with any other individual or organization in the future. You agree to maintain confidentiality of all of Company's Intellectual Property, during and beyond the term of your internship. For clarity, the term Intellectual Property shall include all patents, patent applications, copyrights, works which are the subject matter of copyrights, work products, inventions, trade secrets, formulae, techniques, processes, data, technical information, source code, ideas, know-how, reports, documentation, records and manuals. You will not (except in the normal course of the Company's business) publish, broadcast, disseminate, comment upon or communicate any information relating to the Company, including but not limited to its products, service offerings, operations, employees, financials, Intellectual Property, contracts, activities or any matter with which the Company may be concerned, unless you have written authorization from the Company. For clarity, this clause also applies to publication of information in online & social media platforms. You will be required to maintain utmost secrecy in respect of Company information, Client information, Project documents, design documents, Project cost & Estimation, Technology, Software packages, license numbers, policies, processes and trademarks. You will not disclose, divulge or make public any, technical or otherwise, pertaining to Company or its clients, that might come into your possession during your service with the Company. You will not transfer or store any information pertaining to or owned by the Company or its partners or clients, into any hardware, software, online or electronic media, including but not limited to CDs, USBs, flash drives, music players, online storage and private email accounts. You will also not transfer such information to any equipment, device or network not owned, provisioned and managed by Company or its clients. You will not, during your internship with the Company, improperly use or disclose any proprietary information or trade secrets of any former or concurrent employer or other person or entity and that you will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity. You recognize that the Company has received and in the future will receive from third parties their confidential or proprietary information, subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. You agree to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm, entity or corporation or to use it except as necessary in carrying out your work for the Company consistent with the Company's agreement with such third party.

**2. Work Product:** All your work during the term of internship with Company, including but not limited to source code, research, inventions, documentation, algorithms, formulae and byproducts, whether completed or in progress, shall be the sole property of the Company. Such work will also be governed by Security & Confidentiality guidelines described above.

**3. Inventions:** You agree to promptly disclose and describe to Company, and agree to assign and hereby do irrevocably and unconditionally assign to Company, the entire right, title and interest (including all patent rights and other intellectual property rights) in and to all Inventions (as defined below) created, made, conceived or reduced to practice, that (i) were developed in the course of providing services or creating deliverables for the Company; (ii) relate in any way to the conception, design, development or support of products for the Company; or (iii) were developed using any amount of the Company's



equipment, supplies, facilities or Proprietary Information (the “Company Inventions”). To the fullest extent permitted by applicable law, you hereby agree to waive all claims to moral rights and any analogous rights in and to any Company Inventions. “Inventions” means any new or useful art, discovery, design, development, contribution, finding or improvement, whether or not patentable, together with all copyrightable and patentable works, including but not limited to all software, works of authorship, trademarks, formulas, methods, processes, manufacturing techniques and trade secrets, and including all related know-how and rights to obtain, register, perfect and/or enforce these proprietary interests. You agree to keep and maintain adequate and current written records of all Inventions during the term of your internship with the Company. The records will be in the form of notes, sketches, drawings and any other format that may be specified by the Company. The records will be available to and remain the Company’s sole property at all times. You agree to assist the Company, or its designee, at the Company’s expense, in every proper way to secure the Company’s rights in any Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating thereto in any and all countries, including, but not limited to, the disclosure to the Company of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments that the Company deems necessary in order to apply for and obtain such rights and in order to assign and convey to the Company, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating thereto. You further agree that your obligation to execute or cause to be executed, when it is in your power to do so, any such instrument or papers shall continue after the termination of your internship with the Company and the termination of this Agreement.

**4. Code of Conduct:** You agree to maintain exemplary conduct and decorum, and shall adhere to the rules and regulations of the Company in letter and spirit.

**5. Termination:** Either party may terminate the internship at will, for cause or convenience. Notwithstanding the foregoing, the Company shall be entitled to terminate the internship under this Agreement for Cause including but not limited to any breach of the Terms and Conditions of Internship, fraud, financial impropriety, falsification of records, actions that are deemed to be not in the best interests of the Company, nonperformance of assigned duties.

**6. Non-Solicitation:** You agree that for a period of twelve (12) months immediately following the termination of your internship with the Company for any reason, whether with or without cause, at the option either of the Company or yourself, with or without notice, you will not, either directly or indirectly, solicit, induce, recruit or encourage any of the Company’s employees or contractors to leave their employment or contract engagement, or hire or take away such employees or contractors, or attempt to solicit, induce, recruit, encourage, hire or take away employees or contractors of the Company, either for yourself or for any other person or entity.

**7. No Conflict.** You agree that, during the term of my internship with the Company, you will devote your full time and efforts to the Company and you will not engage in any other employment, occupation or consulting related to the business in which the Company is now involved or becomes involved during the term of your internship, nor will you engage in any other activities that conflict with your obligations to the Company. You agree to execute any proper oath or verify any proper document required to carry out the terms of this Agreement. You represent and warrant that your performance of all the terms of this Agreement will not breach any agreement to keep in confidence proprietary information acquired by you

in confidence or in trust prior to your internship by the Company. You have not entered into, and you agree that you will not enter into, any oral or written agreement in conflict herewith.

**8. Interference.** You agree that during the course of your internship and for a period of twelve (12) months immediately following the termination of your internship with the Company for any reason, whether with or without cause, at the option either of the Company or yourself, with or without notice, you will not, either directly or indirectly, interfere with the Company's relationships with any of its customers or partners whom you served or who became known to you during the course of your internship.

**9. Covenant Not to Compete.** You agree that during the course of your internship and for a period of twelve (12) months immediately following the termination of your internship with the Company for any reason, whether with or without cause, at the option either of the Company or yourself, with or without notice, you will not, either directly or indirectly, (i) serve as an advisor, agent, consultant, director, employee, officer, partner, proprietor or otherwise of, (ii) have any ownership interest in (except for passive ownership of one percent or less of any entity whose securities have been registered under the applicable Securities Act )or (iii) participate in the organization, financing, operation, management or control of, any business directly or indirectly in competition with the Company's business with the exclusion of generic software services as conducted or contemplated by the Company during the course of your internship with the Company. The foregoing covenant shall cover your activities in every part of the Territory. "Territory" shall mean (i) the United States of America and (ii) all other countries of the world; provided that, with respect to clauses (i) and (ii), the Company derives at least five percent of its gross revenues from such geographic area prior to the date of the termination of your internship with the Company. You acknowledge that your fulfillment of the obligations contained in this Agreement, including, but not limited to, your obligation neither to use, except for the benefit of the Company, nor to disclose the Company's Confidential Information and your obligation not to compete contained herein, is necessary to protect the Company's Confidential Information and to preserve the Company's value and goodwill. You further acknowledge the time, geographic and scope limitations of your obligations hereunder are reasonable, especially in light of the Company's desire to protect its Confidential Information, and that you will not be precluded from gainful employment if you are obligated not to compete with the Company during the period and within the Territory as described above.

**10. Return of Company Property:** You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. Company shall be entitled to recover costs for any loss of or damages to such property.

**11. Entire Agreement.** The Terms and Conditions detailed herein together with the Offer letter constitute the entire agreement and understanding between the Company and you relating to your internship with the Company and supersedes all prior discussions or representations between the Company and you, including, but not limited to, any representations made during your interview(s) or relocation negotiations, whether written or oral. No modification of or amendment to these terms and conditions, nor any waiver of any rights hereunder, will be effective unless in writing signed by the officer authorized by the Company's Board of Directors to sign such writing and you. Any subsequent change or changes in your duties, stipend will not affect the validity or scope of these terms and conditions.

**14. Other:** At the time of joining, you are required to submit photocopies supporting educational qualification(s), date of birth/age, Voter id, Passport, PAN card and Drivers' license. You are also required to get your originals which will be returned upon verification.

**15.** You understand that you cannot sign or execute any documents, contracts or other binding agreements on the Company's behalf, unless specifically authorized by a valid power of attorney issued by the officer authorized by the Company's Board of Directors to sign such power of attorney.

**16.** Company reserves the right to change the terms and conditions hereunder at any time.

**Acceptance of Terms & Conditions:**

By signing and dating below, I, **Kesava Pradha Rajendra Babu**, confirm that I am executing this Agreement voluntarily and without any duress or undue influence by the Company or anyone else; and I have carefully read the terms & conditions, and agree to adhere to the same. I have asked any questions needed for me to understand the terms, consequences and binding effects and fully understand them.

Signature: \_\_\_\_\_  
DocuSigned by:  
*Kesava Pradha Rajendra Babu*  
84F77CB5F12249A...

Date: September 12, 2020

LAKSHMI PRIYAA S,  
B.E (CSE) Batch 2021  
Saranathan College of Engineering, Anna University

Dear LAKSHMI PRIYAA S,

I am delighted & excited to welcome you to eSwiftSoftware as a **Mobile App Developer Intern**. At eSwiftSoftware, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with eSwiftSoftware.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Sayeed M.A.  
Director, eSwiftSoftware

For eSwiftSoftware Pvt Ltd



Authorized Signatory

**Annexure A**

1. You shall be governed by the following terms and condition of service during your internship with ESWIFTSOFTWARE, and those may be amended from time to time.
2. You are being hired as a Mobile App development Intern and Sayeed M.A. would be your Reporting Manager and Mentor during the internship.
3. Your date of joining is 22-Sep-2020 and the duration of the internship would be 2 months. During this time you are expected to devote your time and efforts solely to ESWIFTSOFTWARE work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
4. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
5. All the work that you will produce at or in relation to ESWIFTSOFTWARE will be the intellectual property of ESWIFTSOFTWARE. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
6. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. ESWIFTSOFTWARE operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all ESWIFTSOFTWARE work/data stored on your Personal Computer to your mentor and delete the same from your machine.
7. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
8. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
9. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
10. ESWIFTSOFTWARE is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
11. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
12. Have fun at what you do and do the right thing – both the principles are core of what ESWIFTSOFTWARE stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
13. You will be provided Rs. 8000 per month as stipend.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter

Date: 23.09.2020

Signature: 

Place: Tichay, Ramnagar

Name: G. Lakshmi Pragna

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**ABINASH R**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**AJAY PRASATH R.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**AKILANDESWARI D.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**ARIVARASAN U**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**BALA MURUGA PRASANTH. M**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the design and development of the co-creation  
platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**DARLEN JOVITA J**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**GEERTHANA T.B.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**GOKULKANTH R.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF ACHIEVEMENT



THIS IS TO CERTIFY THAT

**Harikkrishna S**

was part of the EXAMS ON TIME.com Project that  
has been selected as one of the Top 10 projects in the  
**Young Entrepreneur Conclave 2021**

A whole world of opportunities awaits you!



**ADITYA SAMBAMOORTHY**

**Founder & CEO**

InLustro Learning Pvt Ltd &  
SteerClear tech solutions



**GOWRI SHANKAR**

**Founder**

SESBL Foundation



**GOKULAKRISHNAN**

**Founder & CEO**

Go Tech Solutions

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**HARINI PRIYA R.**

**In appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEER CLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**JEEVA RAMANATHAN M**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

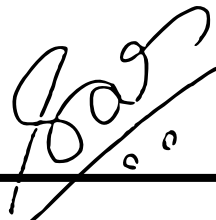
**This certificate is awarded to**

**KAMALESH R**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KAVIN NANDHINI S**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR

STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KESAVA PRADHA R**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



Visual BI Solutions (India) Pvt. Ltd.  
7th Floor, Block A – West Wing  
SP Infocity, 40, MGR Main Road  
Perungudi, Chennai - 600 096  
[www.visualbi.com](http://www.visualbi.com)

solutions@visualbi.com  
Ph: +91 44 6456 6667  
CIN#: U72200TN2011PTC080562

Sep 11, 2020

Kesava Pradha Rajendra Babu  
No:1 , Siddhi Vinayagar street,  
Chettipatti road,  
Edamalaipatti Pudhur,  
TRICHY -620 012

Subject: **Offer for Internship**

Dear **Kesava Pradha Rajendra Babu**,

Visual BI Solutions (India) Pvt Ltd. ("Company") is pleased to offer you the position of "**BI Test Intern**" based in our **Chennai** office effective **Sep 14, 2020** and ending **May 31, 2021**.

During this period, you will be paid a monthly stipend of Rs. 15,000/- (Fifteen Thousand only), prorated for the number of days in service.

Kindly review the attachments carefully and communicate your acceptance of the Internship by returning to us the Annexure A signed on or before **Sep 12, 2020**.

We look forward to having you aboard.

Sincerely,

DocuSigned by:  
  
EFCA2F186CB4470...

Jayaraman Anantharaman  
CoFounder and Director

Attachment(s):        Annexure A

## **TERMS & CONDITIONS**

**1. Security & Confidentiality.** This letter and its contents are private and confidential. By accepting this offer, you hereby agree to maintain its privacy and confidentiality even beyond the term of your internship. You also agree not to share a physical or electronic copy of this offer letter with any other individual or organization in the future. You agree to maintain confidentiality of all of Company's Intellectual Property, during and beyond the term of your internship. For clarity, the term Intellectual Property shall include all patents, patent applications, copyrights, works which are the subject matter of copyrights, work products, inventions, trade secrets, formulae, techniques, processes, data, technical information, source code, ideas, know-how, reports, documentation, records and manuals. You will not (except in the normal course of the Company's business) publish, broadcast, disseminate, comment upon or communicate any information relating to the Company, including but not limited to its products, service offerings, operations, employees, financials, Intellectual Property, contracts, activities or any matter with which the Company may be concerned, unless you have written authorization from the Company. For clarity, this clause also applies to publication of information in online & social media platforms. You will be required to maintain utmost secrecy in respect of Company information, Client information, Project documents, design documents, Project cost & Estimation, Technology, Software packages, license numbers, policies, processes and trademarks. You will not disclose, divulge or make public any, technical or otherwise, pertaining to Company or its clients, that might come into your possession during your service with the Company. You will not transfer or store any information pertaining to or owned by the Company or its partners or clients, into any hardware, software, online or electronic media, including but not limited to CDs, USBs, flash drives, music players, online storage and private email accounts. You will also not transfer such information to any equipment, device or network not owned, provisioned and managed by Company or its clients. You will not, during your internship with the Company, improperly use or disclose any proprietary information or trade secrets of any former or concurrent employer or other person or entity and that you will not bring onto the premises of the Company any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity. You recognize that the Company has received and in the future will receive from third parties their confidential or proprietary information, subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. You agree to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm, entity or corporation or to use it except as necessary in carrying out your work for the Company consistent with the Company's agreement with such third party.

**2. Work Product:** All your work during the term of internship with Company, including but not limited to source code, research, inventions, documentation, algorithms, formulae and byproducts, whether completed or in progress, shall be the sole property of the Company. Such work will also be governed by Security & Confidentiality guidelines described above.

**3. Inventions:** You agree to promptly disclose and describe to Company, and agree to assign and hereby do irrevocably and unconditionally assign to Company, the entire right, title and interest (including all patent rights and other intellectual property rights) in and to all Inventions (as defined below) created, made, conceived or reduced to practice, that (i) were developed in the course of providing services or creating deliverables for the Company; (ii) relate in any way to the conception, design, development or support of products for the Company; or (iii) were developed using any amount of the Company's

equipment, supplies, facilities or Proprietary Information (the “Company Inventions”). To the fullest extent permitted by applicable law, you hereby agree to waive all claims to moral rights and any analogous rights in and to any Company Inventions. “Inventions” means any new or useful art, discovery, design, development, contribution, finding or improvement, whether or not patentable, together with all copyrightable and patentable works, including but not limited to all software, works of authorship, trademarks, formulas, methods, processes, manufacturing techniques and trade secrets, and including all related know-how and rights to obtain, register, perfect and/or enforce these proprietary interests. You agree to keep and maintain adequate and current written records of all Inventions during the term of your internship with the Company. The records will be in the form of notes, sketches, drawings and any other format that may be specified by the Company. The records will be available to and remain the Company’s sole property at all times. You agree to assist the Company, or its designee, at the Company’s expense, in every proper way to secure the Company’s rights in any Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating thereto in any and all countries, including, but not limited to, the disclosure to the Company of all pertinent information and data with respect thereto, the execution of all applications, specifications, oaths, assignments and all other instruments that the Company deems necessary in order to apply for and obtain such rights and in order to assign and convey to the Company, its successors, assigns, and nominees the sole and exclusive rights, title and interest in and to such Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating thereto. You further agree that your obligation to execute or cause to be executed, when it is in your power to do so, any such instrument or papers shall continue after the termination of your internship with the Company and the termination of this Agreement.

**4. Code of Conduct:** You agree to maintain exemplary conduct and decorum, and shall adhere to the rules and regulations of the Company in letter and spirit.

**5. Termination:** Either party may terminate the internship at will, for cause or convenience. Notwithstanding the foregoing, the Company shall be entitled to terminate the internship under this Agreement for Cause including but not limited to any breach of the Terms and Conditions of Internship, fraud, financial impropriety, falsification of records, actions that are deemed to be not in the best interests of the Company, nonperformance of assigned duties.

**6. Non-Solicitation:** You agree that for a period of twelve (12) months immediately following the termination of your internship with the Company for any reason, whether with or without cause, at the option either of the Company or yourself, with or without notice, you will not, either directly or indirectly, solicit, induce, recruit or encourage any of the Company’s employees or contractors to leave their employment or contract engagement, or hire or take away such employees or contractors, or attempt to solicit, induce, recruit, encourage, hire or take away employees or contractors of the Company, either for yourself or for any other person or entity.

**7. No Conflict.** You agree that, during the term of my internship with the Company, you will devote your full time and efforts to the Company and you will not engage in any other employment, occupation or consulting related to the business in which the Company is now involved or becomes involved during the term of your internship, nor will you engage in any other activities that conflict with your obligations to the Company. You agree to execute any proper oath or verify any proper document required to carry out the terms of this Agreement. You represent and warrant that your performance of all the terms of this Agreement will not breach any agreement to keep in confidence proprietary information acquired by you

in confidence or in trust prior to your internship by the Company. You have not entered into, and you agree that you will not enter into, any oral or written agreement in conflict herewith.

**8. Interference.** You agree that during the course of your internship and for a period of twelve (12) months immediately following the termination of your internship with the Company for any reason, whether with or without cause, at the option either of the Company or yourself, with or without notice, you will not, either directly or indirectly, interfere with the Company's relationships with any of its customers or partners whom you served or who became known to you during the course of your internship.

**9. Covenant Not to Compete.** You agree that during the course of your internship and for a period of twelve (12) months immediately following the termination of your internship with the Company for any reason, whether with or without cause, at the option either of the Company or yourself, with or without notice, you will not, either directly or indirectly, (i) serve as an advisor, agent, consultant, director, employee, officer, partner, proprietor or otherwise of, (ii) have any ownership interest in (except for passive ownership of one percent or less of any entity whose securities have been registered under the applicable Securities Act )or (iii) participate in the organization, financing, operation, management or control of, any business directly or indirectly in competition with the Company's business with the exclusion of generic software services as conducted or contemplated by the Company during the course of your internship with the Company. The foregoing covenant shall cover your activities in every part of the Territory. "Territory" shall mean (i) the United States of America and (ii) all other countries of the world; provided that, with respect to clauses (i) and (ii), the Company derives at least five percent of its gross revenues from such geographic area prior to the date of the termination of your internship with the Company. You acknowledge that your fulfillment of the obligations contained in this Agreement, including, but not limited to, your obligation neither to use, except for the benefit of the Company, nor to disclose the Company's Confidential Information and your obligation not to compete contained herein, is necessary to protect the Company's Confidential Information and to preserve the Company's value and goodwill. You further acknowledge the time, geographic and scope limitations of your obligations hereunder are reasonable, especially in light of the Company's desire to protect its Confidential Information, and that you will not be precluded from gainful employment if you are obligated not to compete with the Company during the period and within the Territory as described above.

**10. Return of Company Property:** You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. Company shall be entitled to recover costs for any loss of or damages to such property.

**11. Entire Agreement.** The Terms and Conditions detailed herein together with the Offer letter constitute the entire agreement and understanding between the Company and you relating to your internship with the Company and supersedes all prior discussions or representations between the Company and you, including, but not limited to, any representations made during your interview(s) or relocation negotiations, whether written or oral. No modification of or amendment to these terms and conditions, nor any waiver of any rights hereunder, will be effective unless in writing signed by the officer authorized by the Company's Board of Directors to sign such writing and you. Any subsequent change or changes in your duties, stipend will not affect the validity or scope of these terms and conditions.

**14. Other:** At the time of joining, you are required to submit photocopies supporting educational qualification(s), date of birth/age, Voter id, Passport, PAN card and Drivers' license. You are also required to get your originals which will be returned upon verification.

**15.** You understand that you cannot sign or execute any documents, contracts or other binding agreements on the Company's behalf, unless specifically authorized by a valid power of attorney issued by the officer authorized by the Company's Board of Directors to sign such power of attorney.

**16.** Company reserves the right to change the terms and conditions hereunder at any time.

**Acceptance of Terms & Conditions:**

By signing and dating below, I, **Kesava Pradha Rajendra Babu**, confirm that I am executing this Agreement voluntarily and without any duress or undue influence by the Company or anyone else; and I have carefully read the terms & conditions, and agree to adhere to the same. I have asked any questions needed for me to understand the terms, consequences and binding effects and fully understand them.

Signature: \_\_\_\_\_  
DocuSigned by:  
*Kesava Pradha Rajendra Babu*  
84F77CB5F12249A...

Date: September 12, 2020



15<sup>th</sup> September 2020  
Bangalore

## Internship Certificate

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Keshore G** has worked with us as an intern from **13<sup>th</sup> July to 12<sup>th</sup> September, 2020**. His work involved **displaying notifications on UI by connecting to backend and developing UI for Energy Monitoring Web Application**. In the mentioned duration with us, he showed great commitment to his work and delivered the task assigned to him in the stipulated time period.

We wish him all the best in his future endeavours.

Thanks,



P.N.Vasantha  
HR & Operations,  
FluxGen Engineering Technologies, Bangalore

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KISHORE KUMAR S.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

LAKSHMI PRIYAA S,  
B.E (CSE) Batch 2021  
Saranathan College of Engineering, Anna University

Dear LAKSHMI PRIYAA S,

I am delighted & excited to welcome you to eSwiftSoftware as a **Mobile App Developer Intern**. At eSwiftSoftware, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with eSwiftSoftware.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Sayeed M.A.  
Director, eSwiftSoftware

For eSwiftSoftware Pvt Ltd



Authorized Signatory

**Annexure A**

1. You shall be governed by the following terms and condition of service during your internship with ESWIFTSOFTWARE, and those may be amended from time to time.
2. You are being hired as a Mobile App development Intern and Sayeed M.A. would be your Reporting Manager and Mentor during the internship.
3. Your date of joining is 22-Sep-2020 and the duration of the internship would be 2 months. During this time you are expected to devote your time and efforts solely to ESWIFTSOFTWARE work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
4. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
5. All the work that you will produce at or in relation to ESWIFTSOFTWARE will be the intellectual property of ESWIFTSOFTWARE. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
6. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. ESWIFTSOFTWARE operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all ESWIFTSOFTWARE work/data stored on your Personal Computer to your mentor and delete the same from your machine.
7. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
8. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
9. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
10. ESWIFTSOFTWARE is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
11. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
12. Have fun at what you do and do the right thing – both the principles are core of what ESWIFTSOFTWARE stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
13. You will be provided Rs. 8000 per month as stipend.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter

Date: 23.09.2020

Signature: 

Place: Tichay, Ramnagar

Name: G. Lakshmi Pragna

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**NISTHULA S.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

## CERTIFICATE OF INTERNSHIP

This certificate is awarded to

**NIVEDHA G.**

in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform



from April, 2020 to July, 2020

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**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS





**InLustro**

viz for social good

*This certifies that*

**Prahadeeswar T**

*has successfully taken the **1st step towards a career in Data Science** by attending the Statewide Data Science Bootcamp conducted from **1st March - 5th March, 2021***



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**ADITYA SAMBAMOORTHY**

Founder & CEO  
InLustro Learning Pvt.Ltd.



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**AISHWARYA SIVAKUMAR**

Chennai/Bangalore Chapter Leader  
VizForSocialGood

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**PREETHA G.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**RAJARAM B.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SAMSSON J.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the design and development of a B2B bulk  
purchase portal to stimulate commerce in the fashion sector as part of  
the CAWACH initiative**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SARIKA K.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SHAILAJA M.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

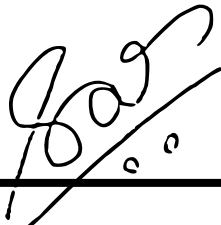
# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SHALINI P**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SHEIK MAGDHOOM M**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the design and development of a B2B bulk  
purchase portal to stimulate commerce in the fashion sector as part of  
the CAWACH initiative**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# ezPH01: Internship Agreement (Software Development)

## Version History

Version	Date	Author	Comments
ezPH01v1	2020.07.14	APS	First Version

## Table of Contents

[1. Parties to the Agreement](#)

[2. Terms of Internship](#)

[3. Non-Disclosure](#)

[4. Evaluation of Interns](#)

## 1. Parties to the Agreement

1.1 This Agreement is between InLustro, ezPalate and the individuals listed in Table 2, here and after referred to as 'InLustro', 'ezPalate' and 'the Interns' respectively. InLustro and ezPalate shall be represented by the individuals listed in Table 1. The Interns, who are all students of M/s. Saranathan College of Engineering, Trichy (affiliated to Anna University) currently pursuing a Graduate Degree in Bachelor of Engineering (Computer Engineering), are being granted the internship with ezPalate, terms of which shall be outlined under this agreement

**Table 1. Party Representatives**

Representative	Party	ID Type	ID	Acceptance Date
Aditya Sambamoorthy	InLustro	Passport	***0878	15-Jul-2020
Niwin Santosh	InLustro	Passport	***4975	15-Jul-2020
Sruthi Viswanathuni	ezPalate	Singapore NRIC	*****245D	15-Jul-2020
Akhand Pratap Singh	ezPalate	Singapore NRIC	*****574G	15-Jul-2020

**Table 2. The Interns**

Intern's Name	Last Semester attended	ID Type	ID	Acceptance Date	Start Date	End Date
Rohit Raj	4.2	UIDAI	*****105202	15-Jul-2020	16-Jul-2020	15-Aug-2020
Veera Harish M	3.2	UIDAI	*****981961	15-Jul-2020	16-Jul-2020	15-Aug-2020
Sheik Magdhoom.M	3.2	UIDAI	*****597641	15-Jul-2020	16-Jul-2020	15-Aug-2020
Varshini V	3.2	UIDAI	*****528584	15-Jul-2020	16-Jul-2020	15-Aug-2020
Krishna Kumar V	2.2	UIDAI	*****266473	15-Jul-2020	16-Jul-2020	15-Aug-2020

1.2 This offer of internship to the Interns has been facilitated by InLustro as part of the "Virtual Internship" program for students subscribing to the learning services offered by InLustro.

## 2. Terms of Internship

2.1 The Internship Start dates, End Dates & thus the duration can be implied from the Table 2.

2.2 The Interns will be paid at a rate of 10,000 INR/month on a monthly basis or any part of it, thereof, on a pro-rated basis. Evaluation of eligibility and obligation to file and pay Personal Taxes, on the income received by the interns from ezPalate, to any of the relevant Taxation Authorities of the jurisdiction, if applicable, lays with the Intern.



2.3 The Internship shall be subject to a Probationary period of 7 days within which the Internship can be terminated by ezPalate. The intern shall be paid on a prorated basis for the number of full days worked with ezPalate.

2.4 Any Extensions/Amendments to the terms of this agreements can be made on a mutual agreement amongst the parties.

2.5 Official Work Hours shall be from 9:00 AM IST till 6:00 PM IST, Mondays to Saturdays, inclusive of a Lunch break of 1 hour.

2.6 Any day-off/time-off has to be pre-approved by ezPalate, terms & approval of such is subject to the case in question.

2.7 The primary duties of the Interns would be communicated separately to this agreement. However, the nature of majority of the work shall include, but not entirely limited to - Software Development, User Experience Design, Graphic Design, Content creation & Hosting.

2.8 The interns have to assist and co-operate in any Knowledge Transfer to any of the new joiners or existing resources with ezPalate or as instructed by ezPalate, during the period of Internship and/or after the Internship, for upto a period of 1 month, not requiring commitment beyond any reasonable amount.

2.9 As Facilitator, InLustro would ensure a smooth onboarding of the interns, which is limited to facilitating commencement of the internship, on the agreed date of joining and coordinating with the students/university to check if they have the necessary infrastructure in place before they start their internship program with ezPalate. InLustro would not be held accountable for the day-to-day monitoring of activities and work done by the interns for ezPalate and will be approached by ezPalate in cases of escalations only. Interns' delivery of pre-agreed work within the pre-agreed timeline is on the interns themselves, failing which InLustro's liability is limited to the termination of the Internship

### **3. Non-Disclosure**

3.1 All the work, ideas, artefacts, computer code, graphics and any other hardware, software and/or any intellectual property provided by ezPalate or produced by the interns or the parties in this agreement for the purpose of work carried for ezPalate, here and after to be referred as 'the material', is to be considered strictly confidential. Any permission granted for sharing or usage of the material is to be taken only for the use case in question and not to be extended without an explicit approval.

3.2 Reasonable precautions have to be taken by the interns and the parties covered under this agreement while handling the material to ensure its integrity and secrecy is maintained. Examples of scenarios where special attention towards maintaining the secrecy might be required include, but are not limited to - use of shared computers, public spaces and/or online tools.

## 4. Evaluation of Interns

4.1 The Interns shall be evaluated on the metrics, as outlined in Table 3, based on the demonstrated skills, behaviour and the work produced for the period of the Internship by ezPalate. Any other evaluation method provided by the University shall be used as an extension to the here stated methodology.

**Table 3. Evaluation Metrics for Interns**

Metric	Rating	Comments	Description
Existing Knowledge & Expertise			The knowledge or the fluency within the relevant domain possessed by the Intern by way of his/her Coursework or prior experience.
Learning			Aptitude, Inquisitiveness, Willingness and demonstrated grasp on new topics learnt during the internship.
Performance			Ability to deliver results in accordance with the work assigned in terms of quality, quantity, accuracy & timeliness.
Team Work			Demonstrated ability to be able to work in teams effectively.
Initiative & Independence			Level of guidance required, ability to identify the need of the hour, ability to recognize and solve problems
Punctuality			Adherence to the Office timings, Availability, Attendance and Presence in Scheduled calls
Overall			
Work Done			Description of Work done by the Intern
Strengths			
Weaknesses			

## 5. Breach of Agreement

5.1 Any breach to the terms of this Agreement by the Parties or Interns can and shall be dealt with, in accordance with the Legal systems in India and/or Singapore and can include, but not limited to - monetary/non-monetary Penalties, feedback to the University or InLustro and/or termination of Internship with/without any benefits.

# CERTIFICATE OF INTERNSHIP

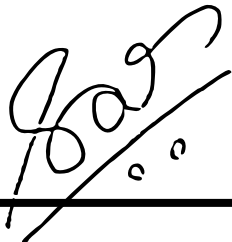
**This certificate is awarded to**

**NAVEEN RATHNAM S**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SREEVIDHYA BHARATHAN  
RAJALAKSHMI**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SRI LEKHA T.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SUDHARSHANA V.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SUVISHESIYA B.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**THIYAGARAJAN S.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VAISHNAVI M.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VIGNESHRAJ S**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the design and development of a B2B bulk  
purchase portal to stimulate commerce in the fashion sector as part of  
the CAWACH initiative**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



September 29, 2020

**To**

**Mr. Vigneshwaran B**

Saranathan College of Engineering,  
Tiruchirappalli - Edamalaipatti Pudur,  
Tamil Nadu - 620012

**Dear Vigneshwaran,**

**Sub: Internship**

We are pleased to inform you that your application for Internship at Zentron Labs Pvt Ltd ("Zentron Labs") has been accepted and that you can start with your Internship from Oct 15, 2020 up to June 30, 2021.

You will be treated as an employee during this period with regard to your privileges and policies. The Zentron Labs employee rules and regulations, policies and procedures shall apply, including the requirement to sign an employee confidentiality agreement, and an intellectual property Assignment Agreement which, among other things, assigns all innovations and other intellectual property developed, conceived, or reduced to practice within the scope of the Internship, to Zentron Labs.

To enable you prepare and attend your seventh and eighth semester exams, you will be allowed a break from internship for a period of 1 month for each of these exams.

Your Internship will be considered as temporary employment with the company. A stipend of Rs.6000 (INR. Six thousand only) per month shall be paid to you during the regular internship period, as per the policy of the company. If you are posted in Bangalore, an additional Rs 6000/= per month will be paid towards living expenses in Bangalore.

Sincerely,

**for Zentron Labs Private Ltd.**

**Krishnan R**  
**Founder CEO**

**Vigneshwaran B**

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VIJETHA J.**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VISUVAS ALEX J.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**BASHEER AHMED Y.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR

STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**GIRIDHAR B**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**HARISH V**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**HARSHINI S**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KISHORE KUMAR S.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KRISHNA KUMAR V**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# ezPH01: Internship Agreement (Software Development)

## Version History

Version	Date	Author	Comments
ezPH01v1	2020.07.14	APS	First Version

## Table of Contents

[1. Parties to the Agreement](#)

[2. Terms of Internship](#)

[3. Non-Disclosure](#)

[4. Evaluation of Interns](#)

## 1. Parties to the Agreement

1.1 This Agreement is between InLustro, ezPalate and the individuals listed in Table 2, here and after referred to as 'InLustro', 'ezPalate' and 'the Interns' respectively. InLustro and ezPalate shall be represented by the individuals listed in Table 1. The Interns, who are all students of M/s. Saranathan College of Engineering, Trichy (affiliated to Anna University) currently pursuing a Graduate Degree in Bachelor of Engineering (Computer Engineering), are being granted the internship with ezPalate, terms of which shall be outlined under this agreement

**Table 1. Party Representatives**

Representative	Party	ID Type	ID	Acceptance Date
Aditya Sambamoorthy	InLustro	Passport	***0878	15-Jul-2020
Niwin Santosh	InLustro	Passport	***4975	15-Jul-2020
Sruthi Viswanathuni	ezPalate	Singapore NRIC	*****245D	15-Jul-2020
Akhand Pratap Singh	ezPalate	Singapore NRIC	*****574G	15-Jul-2020

**Table 2. The Interns**

Intern's Name	Last Semester attended	ID Type	ID	Acceptance Date	Start Date	End Date
Rohit Raj	4.2	UIDAI	*****105202	15-Jul-2020	16-Jul-2020	15-Aug-2020
Veera Harish M	3.2	UIDAI	*****981961	15-Jul-2020	16-Jul-2020	15-Aug-2020
Sheik Magdhoom.M	3.2	UIDAI	*****597641	15-Jul-2020	16-Jul-2020	15-Aug-2020
Varshini V	3.2	UIDAI	*****528584	15-Jul-2020	16-Jul-2020	15-Aug-2020
Krishna Kumar V	2.2	UIDAI	*****266473	15-Jul-2020	16-Jul-2020	15-Aug-2020

1.2 This offer of internship to the Interns has been facilitated by InLustro as part of the "Virtual Internship" program for students subscribing to the learning services offered by InLustro.

## 2. Terms of Internship

2.1 The Internship Start dates, End Dates & thus the duration can be implied from the Table 2.

2.2 The Interns will be paid at a rate of 10,000 INR/month on a monthly basis or any part of it, thereof, on a pro-rated basis. Evaluation of eligibility and obligation to file and pay Personal Taxes, on the income received by the interns from ezPalate, to any of the relevant Taxation Authorities of the jurisdiction, if applicable, lays with the Intern.

2.3 The Internship shall be subject to a Probationary period of 7 days within which the Internship can be terminated by ezPalate. The intern shall be paid on a prorated basis for the number of full days worked with ezPalate.

2.4 Any Extensions/Amendments to the terms of this agreements can be made on a mutual agreement amongst the parties.

2.5 Official Work Hours shall be from 9:00 AM IST till 6:00 PM IST, Mondays to Saturdays, inclusive of a Lunch break of 1 hour.

2.6 Any day-off/time-off has to be pre-approved by ezPalate, terms & approval of such is subject to the case in question.

2.7 The primary duties of the Interns would be communicated separately to this agreement. However, the nature of majority of the work shall include, but not entirely limited to - Software Development, User Experience Design, Graphic Design, Content creation & Hosting.

2.8 The interns have to assist and co-operate in any Knowledge Transfer to any of the new joiners or existing resources with ezPalate or as instructed by ezPalate, during the period of Internship and/or after the Internship, for upto a period of 1 month, not requiring commitment beyond any reasonable amount.

2.9 As Facilitator, InLustro would ensure a smooth onboarding of the interns, which is limited to facilitating commencement of the internship, on the agreed date of joining and coordinating with the students/university to check if they have the necessary infrastructure in place before they start their internship program with ezPalate. InLustro would not be held accountable for the day-to-day monitoring of activities and work done by the interns for ezPalate and will be approached by ezPalate in cases of escalations only. Interns' delivery of pre-agreed work within the pre-agreed timeline is on the interns themselves, failing which InLustro's liability is limited to the termination of the Internship

### **3. Non-Disclosure**

3.1 All the work, ideas, artefacts, computer code, graphics and any other hardware, software and/or any intellectual property provided by ezPalate or produced by the interns or the parties in this agreement for the purpose of work carried for ezPalate, here and after to be referred as 'the material', is to be considered strictly confidential. Any permission granted for sharing or usage of the material is to be taken only for the use case in question and not to be extended without an explicit approval.

3.2 Reasonable precautions have to be taken by the interns and the parties covered under this agreement while handling the material to ensure its integrity and secrecy is maintained. Examples of scenarios where special attention towards maintaining the secrecy might be required include, but are not limited to - use of shared computers, public spaces and/or online tools.

## 4. Evaluation of Interns

4.1 The Interns shall be evaluated on the metrics, as outlined in Table 3, based on the demonstrated skills, behaviour and the work produced for the period of the Internship by ezPalate. Any other evaluation method provided by the University shall be used as an extension to the here stated methodology.

**Table 3. Evaluation Metrics for Interns**

Metric	Rating	Comments	Description
Existing Knowledge & Expertise			The knowledge or the fluency within the relevant domain possessed by the Intern by way of his/her Coursework or prior experience.
Learning			Aptitude, Inquisitiveness, Willingness and demonstrated grasp on new topics learnt during the internship.
Performance			Ability to deliver results in accordance with the work assigned in terms of quality, quantity, accuracy & timeliness.
Team Work			Demonstrated ability to be able to work in teams effectively.
Initiative & Independence			Level of guidance required, ability to identify the need of the hour, ability to recognize and solve problems
Punctuality			Adherence to the Office timings, Availability, Attendance and Presence in Scheduled calls
Overall			
Work Done			Description of Work done by the Intern
Strengths			
Weaknesses			

## 5. Breach of Agreement

5.1 Any breach to the terms of this Agreement by the Parties or Interns can and shall be dealt with, in accordance with the Legal systems in India and/or Singapore and can include, but not limited to - monetary/non-monetary Penalties, feedback to the University or InLustro and/or termination of Internship with/without any benefits.

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KRISHNA KUMAR V**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**LAKSHWANTH SABARISH T.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**MANOJ MICHAEL RAJ A**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**MUTHURAJA M.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR

STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF COMPLETION

THIS IS AWARDED TO

## PRAVEEN KUMAR

for completing the course and the associated examination for **Linux Command Line and Shell Scripting** and passing it.



---

**ADITYA SAMBAMOORTHY**

Founder, InLustro



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SANJAY SP**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SARAN S.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SRIVATSAN S.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VISHNU C**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VISHNU M.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# Certificate Of Completion

EMP ID : ST#IS#2435

This is to certify that

**Mr. Gowrav Krishna V**

a student of Saranathan College of Engineering, Trichy has successfully completed **Online Internship on Ethical Hacking & Cyber Security (CEH-V10)**, organized by **Supraja Technologies** during 4<sup>th</sup> August to 4<sup>th</sup> September, 2020.

During this period with us, he was found punctual, hardworking and inquisitive.

We wish good luck for his future endeavours.



*Ch. S. Santosh*

**Santosh Chaluvadi**

Founder & CEO

**Supraja Technologies**

(a unit of CHSMRLSS Technologies Pvt. Ltd.)



# Certificate Of Completion

EMP ID : ST#IS#2438

This is to certify that

**Mr. Kousic A**

a student of Saranathan College of Engineering, Trichy has successfully completed **Online Internship on Ethical Hacking & Cyber Security (CEH-V10)**, organized by **Supraja Technologies** during 4<sup>th</sup> August to 4<sup>th</sup> September, 2020.

During this period with us, he was found punctual, hardworking and inquisitive.

We wish good luck for his future endeavours.



*Ch. S. Santosh*

**Santosh Chaluvadi**

Founder & CEO

**Supraja Technologies**

(a unit of CHSMRLSS Technologies Pvt. Ltd.)



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**AJAY PRASATH R.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**AKILANDESWARI D.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**ARIVARASAN U**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**BALA MURUGA PRASANTH. M**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the design and development of the co-creation  
platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**DARLEN JOVITA J**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**GEERTHANA T.B.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**GOKULKANTH R.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**HARINI PRIYA R.**

**In appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEER CLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**JEEVA RAMANATHAN M**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

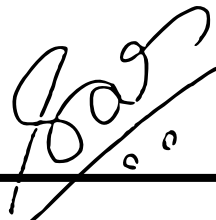
**This certificate is awarded to**

**KAMALESH R**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
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**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KAVIN NANDHINI S**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KESAVA PRADHA R**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KISHORE KUMAR S.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**NISTHULA S.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

## CERTIFICATE OF INTERNSHIP

This certificate is awarded to

**NIVEDHA G.**

in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform



from April, 2020 to July, 2020

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**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**PREETHA G.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**RAJARAM B.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SAMSSON J.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the design and development of a B2B bulk  
purchase portal to stimulate commerce in the fashion sector as part of  
the CAWACH initiative**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SARIKA K.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SHAILAJA M.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

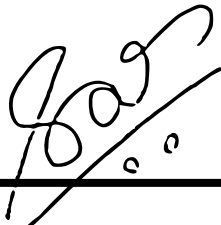
# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SHALINI P**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SHEIK MAGDHOOM M**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the design and development of a B2B bulk  
purchase portal to stimulate commerce in the fashion sector as part of  
the CAWACH initiative**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**NAVEEN RATHNAM S**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SREEVIDHYA BHARATHAN  
RAJALAKSHMI**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SRI LEKHA T.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SUDHARSHANA V.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SUVISHESIYA B.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**THIYAGARAJAN S.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VAISHNAVI M.**

**in appreciation of her outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

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**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

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STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VIJETHA J.**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VISUVAS ALEX J.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**BASHEER AHMED Y.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**GIRIDHAR B**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**HARISH V**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**HARSHINI S**

**in appreciation of her outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KISHORE KUMAR S.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**KRISHNA KUMAR V**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**VISHNU M.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**LAKSHWANTH SABARISH T.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**  
FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**MANOJ MICHAEL RAJ A**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**MUTHURAJA M.**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an e-learning platform**

**from April, 2020 to July, 2020**



---

**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SANJAY SP**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SARAN S.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS

# CERTIFICATE OF INTERNSHIP

**This certificate is awarded to**

**SRIVATSAN S.**

**in appreciation of his outstanding accomplishments in the company  
as an intern working on the design and development of the co-creation  
platform**



**from April, 2020 to July, 2020**

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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



# CERTIFICATE OF INTERNSHIP

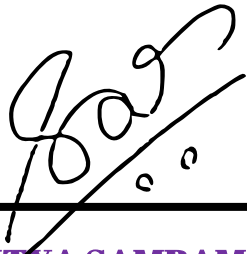
**This certificate is awarded to**

**VISHNU C**

**in appreciation of his outstanding accomplishments in the company**

**as an intern working on the development of an Open Innovation  
Platform**

**from April, 2020 to July, 2020**



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**ADITYA SAMBAMOORTHY**

FOUNDER & DIRECTOR  
STEERCLEAR TECH SOLUTIONS



**InLustro**

viz for social good

*This certifies that*

**Prahadeeswar T**

*has successfully taken the **1st step towards a career in Data Science** by attending the Statewide Data Science Bootcamp conducted from **1st March - 5th March, 2021***



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**ADITYA SAMBAMOORTHY**

Founder & CEO  
InLustro Learning Pvt.Ltd.



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**AISHWARYA SIVAKUMAR**

Chennai/Bangalore Chapter Leader  
VizForSocialGood

# ezPH01: Internship Agreement (Software Development)

## Version History

Version	Date	Author	Comments
ezPH01v1	2020.07.14	APS	First Version

## Table of Contents

[1. Parties to the Agreement](#)

[2. Terms of Internship](#)

[3. Non-Disclosure](#)

[4. Evaluation of Interns](#)

## 1. Parties to the Agreement

1.1 This Agreement is between InLustro, ezPalate and the individuals listed in Table 2, here and after referred to as 'InLustro', 'ezPalate' and 'the Interns' respectively. InLustro and ezPalate shall be represented by the individuals listed in Table 1. The Interns, who are all students of M/s. Saranathan College of Engineering, Trichy (affiliated to Anna University) currently pursuing a Graduate Degree in Bachelor of Engineering (Computer Engineering), are being granted the internship with ezPalate, terms of which shall be outlined under this agreement

**Table 1. Party Representatives**

Representative	Party	ID Type	ID	Acceptance Date
Aditya Sambamoorthy	InLustro	Passport	***0878	15-Jul-2020
Niwin Santosh	InLustro	Passport	***4975	15-Jul-2020
Sruthi Viswanathuni	ezPalate	Singapore NRIC	*****245D	15-Jul-2020
Akhand Pratap Singh	ezPalate	Singapore NRIC	*****574G	15-Jul-2020

**Table 2. The Interns**

Intern's Name	Last Semester attended	ID Type	ID	Acceptance Date	Start Date	End Date
Rohit Raj	4.2	UIDAI	*****105202	15-Jul-2020	16-Jul-2020	15-Aug-2020
Veera Harish M	3.2	UIDAI	*****981961	15-Jul-2020	16-Jul-2020	15-Aug-2020
Sheik Magdhoom.M	3.2	UIDAI	*****597641	15-Jul-2020	16-Jul-2020	15-Aug-2020
Varshini V	3.2	UIDAI	*****528584	15-Jul-2020	16-Jul-2020	15-Aug-2020
Krishna Kumar V	2.2	UIDAI	*****266473	15-Jul-2020	16-Jul-2020	15-Aug-2020

1.2 This offer of internship to the Interns has been facilitated by InLustro as part of the "Virtual Internship" program for students subscribing to the learning services offered by InLustro.

## 2. Terms of Internship

2.1 The Internship Start dates, End Dates & thus the duration can be implied from the Table 2.

2.2 The Interns will be paid at a rate of 10,000 INR/month on a monthly basis or any part of it, thereof, on a pro-rated basis. Evaluation of eligibility and obligation to file and pay Personal Taxes, on the income received by the interns from ezPalate, to any of the relevant Taxation Authorities of the jurisdiction, if applicable, lays with the Intern.



2.3 The Internship shall be subject to a Probationary period of 7 days within which the Internship can be terminated by ezPalate. The intern shall be paid on a prorated basis for the number of full days worked with ezPalate.

2.4 Any Extensions/Amendments to the terms of this agreements can be made on a mutual agreement amongst the parties.

2.5 Official Work Hours shall be from 9:00 AM IST till 6:00 PM IST, Mondays to Saturdays, inclusive of a Lunch break of 1 hour.

2.6 Any day-off/time-off has to be pre-approved by ezPalate, terms & approval of such is subject to the case in question.

2.7 The primary duties of the Interns would be communicated separately to this agreement. However, the nature of majority of the work shall include, but not entirely limited to - Software Development, User Experience Design, Graphic Design, Content creation & Hosting.

2.8 The interns have to assist and co-operate in any Knowledge Transfer to any of the new joiners or existing resources with ezPalate or as instructed by ezPalate, during the period of Internship and/or after the Internship, for upto a period of 1 month, not requiring commitment beyond any reasonable amount.

2.9 As Facilitator, InLustro would ensure a smooth onboarding of the interns, which is limited to facilitating commencement of the internship, on the agreed date of joining and coordinating with the students/university to check if they have the necessary infrastructure in place before they start their internship program with ezPalate. InLustro would not be held accountable for the day-to-day monitoring of activities and work done by the interns for ezPalate and will be approached by ezPalate in cases of escalations only. Interns' delivery of pre-agreed work within the pre-agreed timeline is on the interns themselves, failing which InLustro's liability is limited to the termination of the Internship

### **3. Non-Disclosure**

3.1 All the work, ideas, artefacts, computer code, graphics and any other hardware, software and/or any intellectual property provided by ezPalate or produced by the interns or the parties in this agreement for the purpose of work carried for ezPalate, here and after to be referred as 'the material', is to be considered strictly confidential. Any permission granted for sharing or usage of the material is to be taken only for the use case in question and not to be extended without an explicit approval.

3.2 Reasonable precautions have to be taken by the interns and the parties covered under this agreement while handling the material to ensure its integrity and secrecy is maintained. Examples of scenarios where special attention towards maintaining the secrecy might be required include, but are not limited to - use of shared computers, public spaces and/or online tools.

## 4. Evaluation of Interns

4.1 The Interns shall be evaluated on the metrics, as outlined in Table 3, based on the demonstrated skills, behaviour and the work produced for the period of the Internship by ezPalate. Any other evaluation method provided by the University shall be used as an extension to the here stated methodology.

**Table 3. Evaluation Metrics for Interns**

Metric	Rating	Comments	Description
Existing Knowledge & Expertise			The knowledge or the fluency within the relevant domain possessed by the Intern by way of his/her Coursework or prior experience.
Learning			Aptitude, Inquisitiveness, Willingness and demonstrated grasp on new topics learnt during the internship.
Performance			Ability to deliver results in accordance with the work assigned in terms of quality, quantity, accuracy & timeliness.
Team Work			Demonstrated ability to be able to work in teams effectively.
Initiative & Independence			Level of guidance required, ability to identify the need of the hour, ability to recognize and solve problems
Punctuality			Adherence to the Office timings, Availability, Attendance and Presence in Scheduled calls
Overall			
Work Done			Description of Work done by the Intern
Strengths			
Weaknesses			

## 5. Breach of Agreement

5.1 Any breach to the terms of this Agreement by the Parties or Interns can and shall be dealt with, in accordance with the Legal systems in India and/or Singapore and can include, but not limited to - monetary/non-monetary Penalties, feedback to the University or InLustro and/or termination of Internship with/without any benefits.

**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Electronics & Communication Engineering**

**3.5.1. Number of Collaborative Activities for Research, Faculty Exchange, Student Exchange/ Internship during the Year****Department of Electronics & Communication Engineering**

S. No.	Description	2020-2021
1.	Internship	30
Total		30



**Internship**

## CERTIFICATE

Date: - 15/09/2020.

This is to certify that **Vaishnavi Thamilarasan**, has successfully completed her internship with **IIIRPD** during the period 15/08/2020 to 15/09/2020.

During the period, She Got trained on 3D Modelling, 3D printing and 3D Printer Manufacturing.

During the course of internship, **Vaishnavi Thamilarasan** has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, her coordination skills and communication skills are par excellence and his attention to details is impressive.

**Congratulations!**

With regards,

Mounika Sakhinetti,

IIIRPD

## CERTIFICATE

Date: - 15/09/2020.

This is to certify that **Subramani Gurunathan**, has successfully completed his internship with **IIIRPD** during the period 15/08/2020 to 15/09/2020.

During the period, He Got trained on 3D Modelling, 3D printing and 3D Printer Manufacturing.

During the course of internship, **Subramani Gurunathan** has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his coordination skills and communication skills are par excellence and his attention to details is impressive.

**Congratulations!**

With regards,

Mounika Sakhineti,

IIIRPD



# Certificate of Internship

We the undersigned do hereby proudly present this  
Certificate of Internship for the outstanding honorable effort of

**SAKTHI T**

from

**SARANATHAN COLLEGE OF ENGINEERING , TRICHY**

For his/her successful completion of **HR Employer Branding**  
with LUDIFU for 1 month from **1st November to 30th November 2020**

Founder

**LUDIFU.com**

Let Us Do It For U

IS10B081



EdGate®  
UNIVERSITY PROGRAM

TEXAS  
INSTRUMENTS

## CERTIFICATE OF INTERNSHIP

*This is to certify that R.Madurabhashini of Saranathan College of Engineering has successfully undergone Two Weeks Online Internship Program starting from 23<sup>rd</sup> July '2020 on Embedded System Design organized by EdGate Technologies Pvt Ltd Bangalore under Texas Instruments India University Program.*

*Mameth Hussain*

EdGate Technologies Pvt Ltd



EDGATE PARTNERS

## CERTIFICATE

Date: - 15/09/2020.

This is to certify that **Vanitha K**, has successfully completed her internship with **IIIRPD** during the period 15/08/2020 to 15/09/2020.

During the period, She Got trained on 3D Modelling, 3D printing and 3D Printer Manufacturing.

During the course of internship, **Vanitha K** has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, her coordination skills and communication skills are par excellence and his attention to details is impressive.

**Congratulations!**

With regards,

Mounika Sakhineti,

IIIRPD

3<sup>rd</sup> May 2021

Bangalore

**Internship Certificate**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Vanitha K** has worked with us as an intern from **11<sup>th</sup> Jan, 2021 to 16<sup>th</sup> April, 2021**. She has worked on **Study of MQTT Protocol**. In the mentioned duration with us, she has shown great commitment to her work and delivered the task assigned to her within the stipulated time period.

We wish her all the best in her future endeavours.

Thanks,



P. N. Vasantha,  
HR & Operations,  
FluxGen Engineering Technologies Pvt. Ltd.



6:15

VoD 4G 90



## Internship @ Optithought,Chennai

Inbox



**Muralikrishnan Elum...** Mar 4

to Dr.Santhi, me, moganav...



Dear Jamuna

Greetings from Optithought!

Congratulation for being selected for Internship at  
Optithought

You can collect your Internship letter on 8/3/2021 at  
Office

After successful completion of Internship you will  
provide a separate offer letter for Placement.

On 8/3/2021 Pl report to the below address

75, Triplicane High Rd, Triplicane, Chennai, Tamil  
Nadu 600005

Landmark Above Medplus Medicals ,First floor

In case of any clarification Pl call me

Acknowledge the mail

Thanks and Regards  
Muralikrishnan  
9884377269



**Jamuna** Mar 4







# Certificate of completion

This is to certify that M. S. MYTHRAVE  
has successfully completed the internship in the field  
of INTERNET OF THINGS from 13/12/2020 to 13/11/2021 in  
our Organization. Throughout the program of internship with us  
SHE had been exposed to different process was found  
punctual, hardworking and inquisitive.

  
Trainer

  
Program co-ordinator





## Letter of Completion

**Buonlavoro Consulting**

**MSME Udyog Aadhar Number No.TN02D0177254**

**Date: March 16, 2021**

This is to certify that Subhashini Sundar, BE ECE student of Saranathan College of Engineering Trichy TN, has successfully completed her internship with BlogInsights Inc during the period of 6th Months.

During the period, she handled Social Media Marketing.

During the course of internship, Subhashini Sundar has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, her coordination skills and communication skills are par excellence and her attention to details is impressive.

We wish her all the very best for her future endeavors.

With regards,

Nelson M Sathya

Director

BlogInsights Inc

Chennai - 32



**BlogInsights Inc**

**No:1 Olympia Tech Park, Sidco Industrial Estate Guindy Chennai -32**

**Phone No. +91 7358734289 / +91 9384480044**



29-Jan-2021

Nithya G

B.Tech/B.E. Electronics And Communication Engineering

Saranathan College of Engineering

Dear Nithya,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.  
We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu  
**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**



From: International MUN internship@internationalmun.org  
Subject: Jaanisha L your IMUN Internship Result  
Date: 14-Nov-2020 at 5:43:24 PM  
To: ece202025@saranathan.ac.in



## International MUN Internship - Result

Dear Jaanisha L,

**Congratulations! You have been selected for the 5-weeks (that is 5 IMUN conferences) Internship with International MUN.**

Experience the behind-the-scenes of an international model United Nations, develop proposals for collaborations, assist in marketing and business development and understand the innermost working of a prestigious organization. Assess, manage and mastermind the next IMUN Conference!

We are delighted to welcome you at IMUN family as a Campus Ambassador Intern.

Kindly note - We have also sent this mail to Interns of our Previous batches (Jun,Jul,Aug,Sept) too since they are eligible for all Internship programs with IMUN. They can re-apply for the Internship by joining this new batch! (Do not join if your Internship is currently going on ie. Batch 105 - 111)

### Next Steps:

**BATCH NAME : IMUN - 113**

**Commencement Date : 15th November , 2020.**

Please make sure to join the following Telegram Groups after downloading the Telegram App -

**Official Group (IMUN- Batch113) - <https://t.me/imunBatch113>**

**Discussion Group (IMUN - Forum) - [https://t.me/joinchat/PY45jRhpOOxnZJl3M\\_UoJQ](https://t.me/joinchat/PY45jRhpOOxnZJl3M_UoJQ)**

If you are unable to join the Telegram group , first download Telegram application and then search for @imunBatch113 username in the top right search icon.

**Additional Information for your assistance:** <https://docs.google.com/spreadsheets/d/>

1GvRp4lpjnPjMDI5E75\_4qPeBc8X1mwm-O9mggyNq4uE/edit?usp=sharing

If you are unable to join Telegram link or for any other assistance, Please send a Telegram message at @imun\_07 or drop a mail at internationalmun.ca1@gmail.com  
All The Best Interns!

Kind Regards,  
Team IMUN

International MUN  
internship@internationalmun.org



© 2020 International MUN

If you wish to unsubscribe from our newsletter, click [here](#)



DATE : 05/06/2021

**Dear Jaanisha L**

We would like to congratulate you on being selected for the Human Resource (1month) internship with Team InternYou, Effective from 05/06/2021. All of us at InternYou are excited that you will be joining our team.

As we discussed during the interview process, this is a performance based paid internship during which you will be expected to provide work as per given timelines. You might be awarded with different perks too if your performance speaks loud.

This internship is an educational opportunity for you and a part-time internship. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining deeper understanding of concepts through hands-on application of the knowledge you learnt in class.

Thanks,  
Team InternYou

**[Support@internyou.org](mailto:Support@internyou.org)**



## LETTER OF RECOMMENDATION

08 JULY,2021

To Whom It May Concern

I am pleased to confirm that L Jaanisha has completed an internship with our company. During this course of the internship, Jaanisha worked in the Human Resource department . Jaanisha began working on 05 June 2021 and the internship lasted for 4 Weeks.

I am sending you this Recommendation letter of this candidate who deserve this LOR for satisfactory standards of work quality.I am strongly recommending you to accept Jaanisha as a part of your program.

During the internship, Jaanisha was dedicated, diligent and performed at a satisfactory standard.

If you require any further information, you may contact me.

I wish Jaanisha the best in the future career.

Regards,

Satyajeet Singh  
Department Head  
InternYou

**Support@internyou.org**





WTS/2021/06/0398

Wednesday, 02 June 2021

## LETTER OF COMPLETION

### TO WHOMSOEVER IT MAY CONCERN

We are glad to inform that **Mr/ Ms. MYTHRRAYE M S** has successfully completed a two weeks of skill development program called **iLogiPAD** – Individual Logical Programming Approach & Development conducted in **Python – Basics** by **WiseTech Source Pvt. Ltd.**

We wish you success in your career.

For **WiseTech Source Pvt. Ltd.**

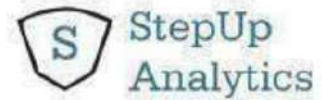


Wise Tech Source Pvt. Ltd

Authorized Signatory

**\*\* This letter cannot be considered as a competent letter for any offer / appointment \*\***

StepUp Analytics  
A298-A Sushant lok phase 1, Block A, 122001  
+91 9761042359  
info@stepupanalytics.com  
www.stepupanalytics.com



September 1<sup>st</sup>, 2020

**Sowmiya K,  
Data Science Campus Datapreneur,**

We are pleased to offer you the position of a Campus Datapreneur at StepUp Analytics. Your period of association with us will be for six weeks starting from 1<sup>st</sup> September, 2020 or until the respective tasks are completed.

We want to welcome you to our StepUp family. You are now connected with a network of savvy, ambitious individuals who can potentially become your lifelong friends and contacts.

As Campus Datapreneur, you are representing your institute and its accomplishments and working together to build a **Data Culture** within your college campus.

We want to make this job fun, and since we know what it's like to be a student, the time commitments are flexible.

**Skill Up Scale Up: Be a Leader and Work closely with the StepUp Analytics team**

1. Ability to Enhance your professional development, leadership, and communication Skills.
2. Internship & Career Guidance in future.

**Responsibility: Working towards building a Data Science culture within your college campus.**

Congratulations again, and welcome aboard!

For any queries, issues, feedback, suggestions- please email: [career@stepupanalytics.com](mailto:career@stepupanalytics.com)

Warm regards,

DATA MATTERS KNOWLEDGE SERVICES PVT. LTD.  
*Md Zishan Hussain*  
Director

Md Zishan Hussain  
Director



# Certificate of completion

This is to certify that S. VARSHA DHANASHRI  
has successfully completed the internship in the field  
of INTERNET OF THINGS from 13/12/2020 to 13/01/2021 in  
our Organization. Throughout the program of internship with us  
SHE had been exposed to different process was found  
punctual, hardworking and inquisitive.

*V. Athre*  
Trainer

*A. L. [Signature]*  
Program co-ordinator





WTS/2021/05/0390

Monday, 17 May 2021

## LETTER OF COMPLETION

### TO WHOMSOEVER IT MAY CONCERN

We are glad to inform that **Mr/ Ms. VARSHA DHARSHINI** has successfully completed a two weeks of skill development program called **iLogiPAD** – Individual Logical Programming Approach & Development conducted in **Python – Basics** by **WiseTech Source Pvt. Ltd.**

We wish you success in your career.

For **WiseTech Source Pvt. Ltd.**



Wise Tech Source Pvt. Ltd

Authorized Signatory

**\*\* This letter cannot be considered as a competent letter for any offer / appointment \*\***





29-Jan-2021

Vaishali Thiruvengadam

B.Tech/B.E. Electronics And Communication Engineering

Saranathan College of Engineering

Dear Vaishali,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu  
**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**





20-Jan-2021

Roshini R

B.Tech/B.E. Electronics and Communication Engineering  
Saranathan College of Engineering

Dear Roshini,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

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- There would be zero tolerance to plagiarisms and misconduct during the internship.
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- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

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- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu  
**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**





Connecting India

**BHARAT SANCHAR NIGAM LIMITED**

( A GOVERNMENT OF INDIA ENTERPRISE )

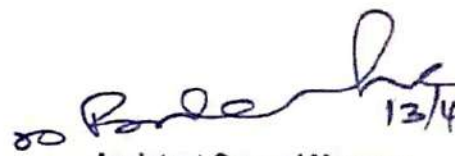
**TRICHY TELECOM DISTRICT**

**BSN Learning**

**CERTIFICATE**

*This is to Certify Shri / Kum . VICTORIA JAST. A .....  
a student of . SARANATHAN . COLLEGE . OF . ENGINEERING , ...  
... TRICHY . - 12 ..... BE / ELE . . . IV YEAR .....  
has undergone **Vocational Training on Telecom Technologies** in our  
organization for 5 days From ... 08/04/2021 .. to .. 13/04/2021 , ... and  
Completed the training successfully.*

Place : Trichy  
Date : 13.4.21

 13/4/21  
Assistant General Manager  
(Administration)  
Office of PGM, BSNL, Trichy.



20-Jan-2021

Sakthi T

B.Tech/B.E. Electronics and Communication Engineering  
Saranathan College of Engineering

Dear Sakthi,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

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- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu  
**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**





# Certificate of completion

This is to certify that T. VALSHALI  
has successfully completed the internship in the field  
of INTERNET OF THINGS from 13/12/2020 to 13/01/2021 in  
our Organization. Throughout the program of internship with us  
SHE had been exposed to different process was found  
punctual, hardworking and inquisitive.

  
Trainer

  
Program co-ordinator





# Certificate of Internship

We the undersigned do hereby proudly present this  
Certificate of Internship for the outstanding honorable effort of

**SHARUMATHY.S.B**

from

**SARANATHAN COLLEGE OF ENGINEERING**

For his/her successful completion of **Business Development**  
with LUDIFU for 1 month from **1st November to 30th November 2020**

Founder

**LUDIFU.com**

Let Us Do It For U



29-Jan-2021

Prabu S

B.Tech/B.E. Electronics And Communication Engineering  
Saranathan College of Engineering

Dear Prabu,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
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At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**





## **OFFER LETTER**

To,

**Gowtham V**  
Vadivel A  
70-B, Kalyana Sundaram  
Nagar, K.K Nagar, Sekhizhar  
Street Trichy-21, 620021  
alpha.gows@gmail.com  
+91-9092034821

**Date:** 16<sup>th</sup> March 2021

Dear Gowtham,

We are pleased to inform you that you have been selected as an intern for “**IoT Embedded Developer Intern**” at **Stackfusion Private Limited** (Parkzap), **Gurgaon**.

The internship period will be **3 Months** from the date of joining and the date of joining will be the **22<sup>nd</sup> March 2021**.

During the internship, no stipend will be provided.

Best regards,

**Priyanka Phuttela**  
Human Resource Manager



# SECUREKLOUD

(Formerly 8K Miles Software Services Limited)

07<sup>th</sup> April 2021

**Loramary S**

Saranathan College of Engineering,

**TAMIL NADU – 620 012.**

Sub: **Letter of Internship**

Dear **Ms. Loramary,**

We thank you for exploring career opportunities with SecureKloud Technologies Limited (formerly 8K Miles Software Services Ltd).

You have successfully completed our selection process and we take great pleasure in offering you the position of **"Trainee Software Engineer."** We would like to offer you Internship starting **03-May-21** till completion of your Graduation. You would be paid a stipend of **Rs.10,000/- P.M.** (Rupees Ten Thousand Only) during the internship.

You are requested to report on **03-May-21** at our Office in Chennai and continue your internship. You would be eligible for Paid Leave for your final semester examinations. Your performance during the internship will be monitored and based on your performance would be onboarded after completion of your graduation.

Kindly carry your laptop and College I.D. when you report to office.

During internship you will be governed by the rules, regulations, and policies of the Company, which may be subject to changes from time to time.

The terms of this letter shall remain confidential and are not to be disclosed to any third party.

Welcome to SecureKloud. We wish you a long, rewarding and fulfilling internship and look forward to your joining us.

Yours sincerely,

**For SecureKloud Technologies Ltd**



**RAVICHANDRAN S**  
**EXECUTIVE VICE PRESIDENT**

#5, Cenotaph Road, II Floor, Srinivas Towers, Teynampet, Chennai - 600 018.

☎ +91 44 66028000

☎ +91 44 43009049

✉ [contactus@securekloud.com](mailto:contactus@securekloud.com)

CIN No. L72300TN1993PLC101852

[www.securekloud.com](http://www.securekloud.com)

**Annexure A**  
**Annexure to your Offer as Intern**

---

**Welcome to SecureKloud!**

SecureKloud has a broad-banded, Role and competency-based structure.

**1. Training:**

The training program would consist of classroom training and on-the-job training. The duration of the training would be purely based on business requirements and determined by immediate Manager.

**2. Leave:**

**During internship:** 1 day per month.

**3. Notice Period:**

As an intern, you will be required to give one months' notice in case you decide to leave our services. In the event of you having any incomplete assignment, the Company will have the discretion to relieve you only on the completion of the assignment but not later than the notice period.

The Company may terminate your services immediately on disciplinary grounds or material breach of this contract or for lack of performance.

**4. Background Checks:**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India". If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your internship.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, in advance of initiating appropriate action.

In addition, you are required to mandatorily furnish a copy of your passport on the date of joining.

## 5. Other Terms & Conditions:

You agree not to undertake employment / Internship, whether full -time or part-time, as the Director / Partner / Member / Employee / Intern of any other organization or entity engaged in any form of business activity without the consent of Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

You will be required to claim all business-related expenses as per the company policy and settle all dues within 30 days of incurring the expenditure as per Company policies. Expense claims, which are received after 45 days from the date of incurring the expenditure, will require separate approval from the Head of India Operation. Also, any unsettled dues post the aforementioned period would be deducted from the salary.

In SecureKloud, there are policies that are linked to performance management, career growth and annual compensation review of an employee, these policies will be applicable to you. You will be governed by the rules, regulations and policies of the Company as applicable to you.

You are requested to submit photocopy of the following documents. Please carry the original copies which would be returned after verification.

1. Standard S.S.L.C. and H.S.C. mark sheets equivalent
2. Degree / Post Graduate Certificate and mark sheets upto semester exams completed.
3. One Passport size photographs.
4. Photocopy of your Permanent Account Number, Aadhar Card and Bank Account Details

All the benefits are as per the Company's policies, which are subject to change from time to time. This offer is also conditional upon the execution of the "Non-Compete and Non-Disclosure Agreement" **(Annexure B)**.

Welcome to the SecureKloud family.

Yours sincerely,

**For SecureKloud Technologies Ltd.**



**RAVICHANDRAN S**  
**EXECUTIVE VICE PRESIDENT**

Encl: A/a

**Annexure B**  
**Non-Compete, Non-Disclosure Agreement**

This Non-Compete and Non-Disclosure Agreement (the "Agreement") is entered into by and between SecureKloud Technologies Ltd; ("SecureKloud") with its principal offices at SecureKloud Technologies Ltd, ("Disclosing Party") and "**Loramary S, Tamil Nadu**", ("Receiving Party") for the purpose of preventing completion and the unauthorized disclosure of Confidential Information as defined below. The parties agree to enter a confidential relationship with respect to the disclosure of certain proprietary and confidential information ("Confidential Information").

I, **Loramary S** do hereby acknowledge and confirm the following: -

1. I am accepting internship with SecureKloud Technologies Ltd; ("SecureKloud"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my internship with SecureKloud Technologies Ltd.
2. I am required, on behalf of SecureKloud, to provide services to, or solicit business from various clients of SecureKloud (each such client hereinafter referred to as a "Customer")
3. In consideration of the above, I agree that for a period of twelve (12) months following the termination of my internship with SecureKloud for any reason, I will not:
  - a) accept any offer of employment / internship from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my internship with SecureKloud.
  - b) accept any offer of employment / internship from a Named Competitor of SecureKloud, if my employment/ internship with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment / internship with SecureKloud.

For the purposes of this Non-Compete Agreement, "Named Competitor" shall mean organizations in the business of IT, Software Services, Cloud Computing, Big Data, Identity, Mobile etc.



## **Non-Disclosure**

### **1. Definition of Confidential Information.**

For purposes of this Agreement, "**Confidential Information**" shall include all information or material that has or could have commercial value or other utility in the business in which Disclosing Party is engaged. If Confidential Information is in written form, the Disclosing Party shall label or stamp the materials with the word "Confidential" or some similar warning. If Confidential Information is transmitted orally, the Disclosing Party shall promptly provide in writing indicating that such oral communication constituted Confidential Information.

### **2. Exclusions from Confidential Information.**

Receiving Party's obligations under this Agreement do not extend to information that is: (a) publicly known at the time of disclosure or subsequently becomes publicly known through no fault of the Receiving Party; (b) discovered or created by the Receiving Party before disclosure by Disclosing Party; (c) learned by the Receiving Party through legitimate means other than from the Disclosing Party or Disclosing Party's representatives; or (d) is disclosed by Receiving Party with Disclosing Party's prior written approval.

### **3. Obligations of Receiving Party.**

Receiving Party shall hold and maintain the Confidential Information in strictest confidence for the sole and exclusive benefit of the Disclosing Party. Receiving Party shall carefully restrict access to Confidential Information to others / third parties as is reasonably required. Receiving Party shall not, without prior written approval of Disclosing Party, use for Receiving Party's own benefit, publish, copy, or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of Disclosing Party, any Confidential Information. Receiving Party shall return to Disclosing Party any and all records, notes, and other written, printed, or tangible materials in its possession pertaining to Confidential Information immediately if Disclosing Party requests it in writing.

### **4. Time Periods.**

The nondisclosure provisions of this Agreement shall survive the termination of this Agreement and Receiving Party's duty to hold Confidential Information in confidence shall remain in effect until the Confidential Information no longer qualifies as a trade secret or until Disclosing Party sends Receiving Party written notice releasing Receiving Party from this Agreement or 6 months after the termination of internship contract, whichever occurs first.

### **5. Severability.**

If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to effect the intent of the parties.

6. **Integration.**

This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations, and understandings. This Agreement may not be amended except in writing and signed by both parties.

7. **Waiver.**

The failure to exercise any right provided in this Agreement shall not be a waiver of prior or subsequent rights. This Agreement and each party's obligations shall be binding on the representatives, assigns and successors of such party.

**Place:** \_\_\_\_\_

**Intern Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Intern Name:** \_\_\_\_\_

Acknowledged by SecureKloud:

A handwritten signature in blue ink, appearing to read 'Ravichandran S', is written over a light blue horizontal line.

**RAVICHANDRAN S  
EXECUTIVE VICE PRESIDENT**

Encl: A/a



Connecting India

**BHARAT SANCHAR NIGAM LIMITED**

( A GOVERNMENT OF INDIA ENTERPRISE )

**TRICHY TELECOM DISTRICT**

**BSN Learning**

**CERTIFICATE**

*This is to Certify Shri / Kum .. HARI JANANI R .....*  
*a student of .. SARANATHAN .. COLLEGE .. OF .. ENGINEERING,*  
*.. TRICHY - 12 .. B.E. / ECE .. IV YEAR .....*  
*has undergone Vocational Training on Telecom Technologies in our*  
*organization for 5 days From ... 08 / 04 / 2021 .. to ... 13 / 04 / 2021 .. and*  
*Completed the training successfully.*

Place : Trichy

Date : 13.4.21

  
13/4/21

Assistant General Manager  
(Administration)  
Office of PGM, BSNL, Trichy.

**Registered Office**

185, Third Main Road, Natesa Nagar  
Virugambakkam Chennai 600 092 TN India  
+91 44 4910 2200  
CIN U72900TN2010PTC077255

November 11, 2020

Dear Shaik Ayisha Kareema,

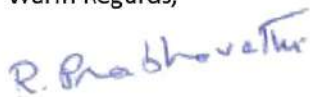
We are thrilled to welcome you as an Intern into our Vuram family!

We at Vuram are keen on providing an excellent environment for work, a great learning atmosphere, a friendly work culture and highest quality service to our customers. We hope that you will have a rewarding, successful and enjoyable time working with us.

Details of your internship offer are attached. A copy of the same is to be signed and brought by you at the start of your internship. This offer is subject to you providing all the required documents and agreeing to all the offer terms and conditions.

We look forward to you having a long and fruitful relationship with us.

Warm Regards,



**Prabhavathi Macheri Shanker**  
Director, Vuram



**Registered Office**

185, Third Main Road, Natesa Nagar  
Virugambakkam Chennai 600 092 TN India  
+91 44 4910 2200  
CIN U72900TN2010PTC077255

## Offer Details

### ***Appointment & Compensation***

1. Your internship start date is the 19<sup>th</sup> of November 2020.
2. Your tentative end date is the 31<sup>st</sup> of May 2021 (Subject to your final semester exams).
3. By accepting this internship offer, you are implicitly accepting our job offer as well. You will be liable to pay Vuram a sum of Rs. 75,000 in the event that you do not join us as a full-time employee (on the agreed date as per your job offer letter).
4. Your probation period in your job offer (usually 6 months), will be waived partially upon successful completion of your internship.
5. Vuram retains the right to revoke your job offer, in the event that your performance or other criteria aren't found to be satisfactory during the internship period.
6. During your internship, you will be receiving a stipend of Rs. 12,500/month, credited to your bank account on the last working day of the month.
7. Your stipend will be pro-rated for any days that you are on leave.
8. You will be provided with complimentary breakfast, beverages, lunch and snacks, which you can choose to avail.
9. Any tax liability that you might have would entirely be your responsibility.
10. At the time of joining Vuram, please bring with you the following documents:
  - a. Copy of internship and Vuram offer Letter.
  - b. Copy of 10<sup>th</sup> mark sheet
  - c. Copy of 12<sup>th</sup> mark sheet
  - d. Copy of Diploma/Degree certificate or mark sheet of the most recently concluded semester
  - e. Copy of your passport
  - f. Copy of your PAN Card & Aadhar Card
  - g. Copy of Bank passbook copy (front page)
  - h. Medical Fitness certificate
11. Vuram retains the right to terminate your internship for any violation of the terms and conditions in this agreement, any misdemeanor or any act on your part that adversely affects Vuram's customers, its employees or its affiliates.
12. Your stipend information is confidential and should not be discussed, disclosed, shared with anyone other than the authorized finance representative of Vuram or the Managing Director. Breaching this clause of your agreement, will lead to immediate termination of internship.

### **Responsibilities**

13. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.

**Registered Office**

185, Third Main Road, Natesa Nagar  
Virugambakkam Chennai 600 092 TN India  
+91 44 4910 2200  
CIN U72900TN2010PTC077255

14. You are not to engage in any activity that have or will have an adverse impact on the reputation/image and business of Vuram, whether directly or indirectly.
15. You will be required to undertake travel on Company work for which you will be reimbursed travel expenses as per the Company policy application to you.
16. You will always be required to abide by the company policies . These policies may be updated from time to time and you will be required to comply with these updates as well. Any such change in policy will be communicated to you.
17. You are expected to perform your duties in an ethical and integral way. Noncompliance with company policies and any unethical behavior could result in termination.
18. In connection with your internship and during the term of your internship you shall disclose and assign to Vuram as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall with the Policies of the Company in relation to Intellectual Property.

**Conflicts of Interest**

19. You are required to engage yourself exclusively in the work assigned by Vuram and shall not take up any independent or individual assignments (part time, full time or in advisory capacity) directly or indirectly without the written consent of your manager.
20. You shall not be involved, directly or indirectly or have any interest in or perform any services for any person or organization that are involved in activities, which shall be in conflict with interests of Vuram
21. You shall not sub-contract your work out to any individual or organization or provide access to your system or disclose any information you are presented with at Vuram to any organization, group or individual who may or may not have a conflict of interest with Vuram
22. You are not to solicit, induce or encourage
  - a. Any employee of Vuram to terminate their internship with Vuram or to accept internship with any competitor, supplier or any customer with whom you have a connection
  - b. Any customer or vendor of Vuram to move his existing business with Vuram to a third party or to terminate his business relationship with Vuram
  - c. Any existing employee to become associated with, or perform services of any type for any third party.

**Non-compete**

23. You agree that upon my termination of your internship and notwithstanding the cause of termination, you shall not compete with the business of the Company, or its successors or assigns. The term "not compete" as used in this agreement means that you shall not directly or indirectly own, be employed by or work on behalf of any firm in any geography, engaged in a business substantially similar and competitive with Vuram. You also agree that you will not directly or indirectly contract or be employed by any of Vuram's partner organizations or



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customers. This non-compete agreement shall remain in full force and effect for 1 year commencing with the date of internship termination.

**Confidentiality**

24. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Vuram and in the course of your internship. This covenant shall endure during your internship and for a period of one year from the cessation of your internship with Vuram (irrespective of the circumstances of, or the reasons for, the cessation)
25. You agree to respect all the non-disclosure agreements of Vuram with its sub-contractors, partners and customers.
26. By signing this document, you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Vuram.
27. You are not to disclose any information about any of Vuram's customers, its partners, prospects and projects to **anyone** outside of the organization
28. You are not to share documents, know-hows, presentations, or any materials hosted on any of Vuram's servers, on premise or on the cloud, that is prepared for Vuram or its partners or customers with anyone outside the organization
29. You are not to forward any email that you receive in your Vuram mailbox outside of Vuram, excluding to customers, partners and prospects
30. Vuram has most of its services hosted on the cloud making it globally accessible. At no point should you use any of these servers for personal reasons, including usage that directly or indirectly interferes with the law
31. You are not to hold demonstrations of any work or share any work by any means hosted on Vuram's or its partners or customer's servers to anyone outside the organization. This also includes any work that you have downloaded to your local machine.

**General**

32. Trust that you have not provided us with any false declarations of willfully suppressed any material information.
33. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing services required under this agreement.
34. It is a condition of your internship that you sign this agreement at the time of joining the company and you must comply with the undertaking thereafter.

**Registered Office**

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Virugambakkam Chennai 600 092 TN India  
+91 44 4910 2200  
CIN U72900TN2010PTC077255

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours Sincerely  
For Vuram Technology Solutions



**Prabhavathi Macheri Shanker**  
DIRECTOR, VURAM

I, \_\_\_\_\_ agree to accept internship on the terms and conditions mentioned in the above letter.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_



# Certificate of Internship

We the undersigned do hereby proudly present this  
Certificate of Internship for the outstanding honorable effort of

**G.SRI SWARNA**

from

**SARANATHAN COLLEGE OF ENGINEERING**

For his/her successful completion of **HR Executive**  
with LUDIFU for 1 month from **1st December to 31st December 2020**

Founder

**LUDIFU.com**

Let Us Do It For U



September 29, 2020

To

**Ms. Padma Shruthi S**

**Saranathan College of Engineering,  
Tiruchirappalli - Edamalaipatti Pudur,  
Tamil Nadu – 620 012.**

**Sub: Internship**

We are pleased to inform you that your application for Internship at Zentron Labs Pvt Ltd ("Zentron Labs") has been accepted and that you can start with your Internship from Oct 15, 2020 up to June 30, 2021

You will be treated as an employee during this period with regard to your privileges and policies. The Zentron Labs employee rules and regulations, policies and procedures shall apply, including the requirement to sign an employee confidentiality agreement, and an intellectual property Assignment Agreement which, among other things, assigns all innovations and other intellectual property developed, conceived, or reduced to practice within the scope of the Internship, to Zentron Labs.

To enable you prepare and attend your seventh and eighth semester exams, you will be allowed a break from internship for a period of 1 month for each of these exams.

Your Internship will be considered as temporary employment with the company. A stipend of Rs.6000 (INR. Six thousand only) per month shall be paid to you during the regular internship period, as per the policy of the company. If you are posted in Bangalore, an additional Rs 6000/= per month will be paid towards living expenses in Bangalore.

Sincerely,

**for Zentron Labs Private Ltd.**

**KRISHNAN R**

Digitally signed by  
KRISHNAN R  
Date: 2020.09.30  
19:33:27 +05'30'

Krishnan R  
**Founder CEO**

**Padma Shruthi S**



# Certificate of Internship

We the undersigned do hereby proudly present this  
Certificate of Internship for the outstanding honorable effort of

**RAJALAKSHMI .K**

from

**SARANATHAN COLLEGE OF ENGINEERING**

For his/her successful completion of **Business Development**  
with LUDIFU for 1 month from **1st November to 30th November, 2020**

A stylized, handwritten signature in black ink.

Founder

**LUDIFU.com**

Let Us Do It For U



**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Instrumentation & Control Engineering**



**3.5.1. Number of Collaborative Activities for Research, Faculty Exchange, Student Exchange/ Internship during the Year****Department of Instrumentation & Control Engineering**

<b>S. No.</b>	<b>Description</b>	<b>2020-2021</b>
1.	Internship	05
<b>Total</b>		<b>05</b>

**Internship**

3rd May 2021  
Bangalore

## Internship Certificate

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Akash Sami A** has worked with us as an intern from **11<sup>th</sup> Jan, 2021 to 16<sup>th</sup> April, 2021**. He has worked on **UI Desktop application using LabVIEW for Water Monitoring using JSON Server Response**. In the mentioned duration with us, he has shown great commitment to his work and delivered the task assigned to him within the stipulated time period.

We wish him all the best in his future endeavours.

Thanks,



P. N. Vasantha,  
HR & Operations,  
FluxGen Engineering Technologies Pvt. Ltd.

15<sup>th</sup> September 2020  
Bangalore

## Internship Certificate

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Felix Nirmaldoss M** has worked with us as an intern from **13<sup>th</sup> July to 12<sup>th</sup> September, 2020**. His work included **generating leads and framing content for business development**. In the mentioned duration with us, he showed great commitment to his work and delivered the task assigned to him within the stipulated time period.

We wish him all the best in his future endeavours.

Thanks,



P.N.Vasantha  
HR & Operations,  
FluxGen Engineering Technologies, Bangalore

15<sup>th</sup> September 2020  
Bangalore

## Internship Certificate

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Mahalakshmi S P** has worked with us as an intern from **13<sup>th</sup> July to 12<sup>th</sup> September, 2020**. Her work included **generating leads and framing content for business development**. In the mentioned duration with us, she showed great commitment to her work and delivered the task assigned to her within the stipulated time period.

We wish her all the best in her future endeavours.

Thanks,



P.N.Vasantha  
HR & Operations,  
FluxGen Engineering Technologies, Bangalore



September 29, 2020

**To**  
**Ms. Mahalakshmi S P**  
**Saranathan College of Engineering,**  
**Tiruchirappalli - Edamalaipatti Pudur,**  
**Tamil Nadu - 620012**

**Dear Mahalakshmi S P**

**Sub: Internship**

We are pleased to inform you that your application for Internship at Zentron Labs Pvt Ltd ("Zentron Labs") has been accepted and that you can start with your Internship from Oct 15, 2020 up to June 30, 2021.

You will be treated as an employee during this period with regard to your privileges and policies. The Zentron Labs employee rules and regulations, policies and procedures shall apply, including the requirement to sign an employee confidentiality agreement, and an intellectual property Assignment Agreement which, among other things, assigns all innovations and other intellectual property developed, conceived, or reduced to practice within the scope of the Internship, to Zentron Labs.

To enable you prepare and attend your seventh and eighth semester exams, you will be allowed a break from internship for a period of 1 month for each of these exams.

Your Internship will be considered as temporary employment with the company. A stipend of Rs.6000 (INR. Six thousand only) per month shall be paid to you during the regular internship period, as per the policy of the company. If you are posted in Bangalore, an additional Rs 6000/= per month will be paid towards living expenses in Bangalore.

Sincerely,  
**for Zentron Labs Private Ltd.**

Krishnan R  
**Founder CEO**

**Mahalakshmi S P**



September 29, 2020

To

**Mr. Sharvin Shakesh P**

**Saranathan College of Engineering,  
Tiruchirappalli - Edamalaipatti Pudur,  
Tamil Nadu - 620012**

**Sub: Internship**

We are pleased to inform you that your application for Internship at Zentron Labs Pvt Ltd ("Zentron Labs") has been accepted and that you can start with your Internship from Oct 15, 2020 up to June 30, 2021

You will be treated as an employee during this period with regard to your privileges and policies. The Zentron Labs employee rules and regulations, policies and procedures shall apply, including the requirement to sign an employee confidentiality agreement, and an intellectual property Assignment Agreement which, among other things, assigns all innovations and other intellectual property developed, conceived, or reduced to practice within the scope of the Internship, to Zentron Labs.

To enable you prepare and attend your seventh and eighth semester exams, you will be allowed a break from internship for a period of 1 month for each of these exams.

Your Internship will be considered as temporary employment with the company. A stipend of Rs.6000 (INR. Six thousand only) per month shall be paid to you during the regular internship period, as per the policy of the company. If you are posted in Bangalore, an additional Rs 6000/= per month will be paid towards living expenses in Bangalore.

Sincerely,

**for Zentron Labs Private Ltd.**

Krishnan R  
**Founder CEO**

**Sharvin Shakesh P**





Date: 22/06/2021

App. letter. No: OPTI/01/2021/005

**APPOINTMENT ORDER**

**Sub: Mr. Nazeer Ahamed. B Appointed as Application Engineer-Orders Issued.**

**Mr. Nazeer Ahamed. B is appointed as Applications Engineer in Development and Training division** in this Organization subject to the following terms and conditions.

1. She will be paid the consolidate pay of Rs.12000/- per month.
2. She will be given conveyance allowance in case of travel & stay.
3. She will be governed by the rules and regulations framed /amended by the Management from time to time.
4. The Management expects her to carry out all the assignments relevant to her Position.
5. Three month notice has to be given from the management/employee
6. She can avail casual leave one day in a month. More than one day of leave will be considered as loss of Pay.
7. Leave has to be availed with proper approval from the Management in prior.
8. Uninformed leave and more than one day of leave in a month will be considered as loss of pay (LOP).

While inviting her to join as applications engineer of OPTITHOUGHT, we wish her to become a team member of our knowledge bank, to impart quality technical skills by discharging her duty sincerely.

**DIRECTOR**



Date: 22/06/2021

App. letter. No: OPTI/01/2021/005

**APPOINTMENT ORDER**

**Sub: Ms. Sneka. C Appointed as Application Engineer-Orders Issued.**

**Ms. Sneka. C is appointed as Applications Engineer in Development and Training division**

in this Organization subject to the following terms and conditions.

1. He will be paid the consolidate pay of Rs.12000/- per month.
2. He will be given conveyance allowance in case of travel & stay.
3. He will be governed by the rules and regulations framed /amended by the Management from time to time.
4. The Management expects him to carry out all the assignments relevant to his Position.
5. Three month notice has to be given from the management/employee
6. He can avail casual leave one day in a month. More than one day of leave will be considered as loss of Pay.
7. Leave has to be availed with proper approval from the Management in prior.
8. Uninformed leave and more than one day of leave in a month will be considered as loss of pay (LOP).

While inviting him to join as applications engineer of OPTITHOUGHT, we wish him to become a team member of our knowledge bank, to impart quality technical skills by discharging him duty sincerely.

**DIRECTOR**

**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Information Technology**

**3.5.1. Number of Collaborative Activities for Research, Faculty Exchange, Student Exchange/ Internship during the Year**

**Department of Information Technology**

S. No.	Description	2020-2021
1.	Internship	12
Total		12

**Internship**



29-Jan-2021

Mirunalini Ramani

B.Tech/B.E. Information Technology

Saranathan College of Engineering

Dear Mirunalini,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**



To,  
**Mr S. Seturathnam**  
**No. 95, Srirampuram, Royarthope,**  
**Srirangam,**  
**Trichy-620006**  
Email : sethurathinams14@gmail.com  
Tel : 8903573191

Date: 29-Dec-2020

**Letter of Offer**

**Dear Mr Seturathnam,**

Further to our discussion we had with you, we are delighted to offer you the position of **System Analyst / Developer - Intern** with **Hibiz Solutions and Consultants** at Chennai.

Below are the specific terms and conditions of our offer – please read these important details including compensation and benefits and acknowledge.

**Offer of Employment :**

Your appointment will be effective on your date of joining, which shall be as soon as you complete your graduation / postgraduation but no later than **02<sup>nd</sup> June 2021**. Please contact us should you require an alternative date of joining.

As a campus select, you are also required to undergo an internship program from **18<sup>th</sup> Jan 2021 to May 31<sup>st</sup> 2021**. The program is being scheduled from Monday to Friday during this period and any exception to the above program will have to be with prior approval of management based on academia.

In the event of you fail to join us on or before **02<sup>nd</sup> June 2021**, this offer for appointment will stand automatically withdrawn without any further obligation from our side.

**Probation Period :** You will be on probation for a period of one year from your date of joining.

**Remuneration:**

During the Internship Program you will be paid a monthly stipend of **INR 12000** ( Twelve thousand Rupees )  
Upon employment you will be paid a monthly salary of **INR 25,000** (Twenty Five thousand Rupees only)  
Post completion of the probation period , you will be entitled for a revision in compensation , and other benefits based on the policies applicable. Periodic performance reviews will be shared as part of our continuous performance initiatives .

**Service Agreement :**

You are required to agree and accept the service agreement for a 2 year period given the fact that the company will be investing in your professional development.

The roles and responsibilities of your assignment will be communicated to you on joining.

On behalf of the management, I extend to you a warm welcome and look forward to a mutually beneficial and enduring relationship.

Best Wishes,

*K. Shelvakumari*

**For Hibiz Solutions and Consultants**

**Accepted :  
Date :**

HRD/FINALSEMTRG/2021/B2-430



February 7, 2021

Kalai Selvi J.

Saranathan College of Engineering

Dear Kalai Selvi,

This is in reference to the Internship Program ('Program' hereinafter) offered to you by Infosys Limited ('Infosys' hereafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **February 15, 2021**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online**

You will be entitled to get a **Stipend of Rs. 10,000/- per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Please note that the Internship Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 15<sup>th</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 22<sup>nd</sup> February 2021

You are requested to read and retain the instructions attached to this letter..

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,



**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Dear Kalai Selvi,

We would like to ensure that you are updated on a few things in order to make your Program with Infosys productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

### **UNDERTAKING**

I, \_\_\_\_\_, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement . I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature :

Name :

Date :

## **INTERNSHIP AGREEMENT**

This Agreement is made as of \_\_\_\_\_ (the “Effective Date”) between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates (“Infosys” hereafter) represented by [name of person, designation]

AND

\_\_\_\_\_ (“Intern” hereafter), Son/Daughter of \_\_\_\_\_, and a permanent resident of \_\_\_\_\_

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

**WHEREAS** the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector (“**Program**” hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training (“Fees” hereafter); and

**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

### **1. DEFINITIONS:**

- 1.1 “Affiliate” of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. “Control” for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 “Agreement” shall mean this internship agreement which has been executed between Infosys and the Intern.

- 1.3 “College Authorities” shall mean and include the Principal and/or Registrar and/or any other designated personnel of \_\_\_\_\_ (‘College’) who are authorized to issue permission(s) to the Intern to participate in the Program.
- 1.4 “Confidential Information” shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 “Employee Handbook” shall mean the Employee Handbook, which is applicable to all the employees of Infosys during the entire tenure of their employment.
- 1.6 “Fees” shall include the meaning ascribed to it in Clause 3.1.
- 1.7 “Misconduct” shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders, as applicable and the Employee Handbook of Infosys.
- 1.8 “Offer Letter” shall mean the letter given to the Intern providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the Offer Letter.
- 1.9 “Project” shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.
- 1.10 “Program” shall include the meaning ascribed to it in Clause 2.

## **2. PROGRAM:**

- 2.1 The Program would commence from **February 15, 2021**
- 2.2 The Program would be conducted online, and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.

- 2.5 The Program may require the Intern to undergo the entry level training program.
- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.

### **3. FEES**

- 3.1 The Fees for the Program imparted to the Intern would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the Fees and all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of
  - 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or
  - 3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

### **4. INFOSYS' OBLIGATIONS**

- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.

### **5. TRAINEE'S OBLIGATIONS**

- 5.1 The Intern, during the course of the Program needs to be present in the territory of India.
- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including Dress Code – India; Working Hours – India; Code of Conduct and Ethics; Anti-Bribery and Anti-Corruption Policy; Policy on Insider Trading; Policy on Prevention and Redressal of Sexual Harassment – India and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.
- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.

- 5.5 The Intern shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 Infosys shall be the sole owner of all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

## **6. TERMINATION BY INFOSYS**

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct or is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the Program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Infosys has the right to terminate this Agreement with immediate effect if the Intern is not present in the territory of India at any point during the duration of the Program.
- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned.

## **7. CONSEQUENCES OF TERMINATION**

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Pay the Fees as per Clause 3.1 of this Agreement, where the Agreement has been terminated on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement.
- 7.2 Return all tangible forms of Confidential Information to Infosys.

## **8. REPRESENTATIONS AND WARRANTIES:**

- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto:
- 8.2 The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.
- 8.3 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereto.

## **9. INTERN STATUS**

During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys

## **10. GENERAL PROVISIONS**

- 10.1 Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 Assignment: Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.



- 10.4 Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,



**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Accepted:

\_\_\_\_\_

[ Kalai Selvi J]

Date:\_\_\_\_\_

HRD/FINALSEMTRG/2021/B2-431



February 7, 2021

Khavyaa S.

Saranathan College of Engineering

Dear Khavyaa,

This is in reference to the Internship Program ('Program' hereinafter) offered to you by Infosys Limited ('Infosys' hereafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

- |                            |   |                          |
|----------------------------|---|--------------------------|
| 1. Program Date            | : | <b>February 15, 2021</b> |
| 2. Duration of the program | : | <b>13 Weeks</b>          |
| 3. Mode of Internship      | : | <b>Online</b>            |

You will be entitled to get a **Stipend of Rs. 10,000/- per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Please note that the Internship Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 15<sup>th</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 22<sup>nd</sup> February 2021

You are requested to read and retain the instructions attached to this letter..

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,

**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Dear Khavyaa,

We would like to ensure that you are updated on a few things in order to make your Program with Infosys productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

### **UNDERTAKING**

I, KHAVYAA S, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement. I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature : 

Name : KHAVYAA S

Date : 15 - 02 - 2021

## INTERNSHIP AGREEMENT

This Agreement is made as of 15 - 02 - 2021 (the "Effective Date") between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by [name of person, designation]

AND

KHAVYAA S ("Intern" hereafter), Son/Daughter of R SRIDHAR, and a permanent resident of F-207 VIGNESH PARADISE, MELUR ROAD, SRIRANGAM, TIRUCHIRAPPALLI 620 006

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

**WHEREAS** the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("**Program**" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("**Fees**" hereafter); and

**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

### 1. **DEFINITIONS:**

- 1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 "Agreement" shall mean this internship agreement which has been executed between Infosys and the Intern.

- 1.3 “College Authorities” shall mean and include the Principal and/or Registrar and/or any other designated personnel of SARANATHAN COLLEGE OF ENGINEERING (‘College’) who are authorized to issue permission(s) to the Intern to participate in the Program.
- 1.4 “Confidential Information” shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 “Employee Handbook” shall mean the Employee Handbook, which is applicable to all the employees of Infosys during the entire tenure of their employment.
- 1.6 “Fees” shall include the meaning ascribed to it in Clause 3.1.
- 1.7 “Misconduct” shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders, as applicable and the Employee Handbook of Infosys.
- 1.8 “Offer Letter” shall mean the letter given to the Intern providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the Offer Letter.
- 1.9 “Project” shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.
- 1.10 “Program” shall include the meaning ascribed to it in Clause 2.

## **2. PROGRAM:**

- 2.1 The Program would commence from **February 15, 2021**
- 2.2 The Program would be conducted online, and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.



- 2.5 The Program may require the Intern to undergo the entry level training program.
- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.

### **3. FEES**

- 3.1 The Fees for the Program imparted to the Intern would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the Fees and all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of
  - 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or
  - 3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

### **4. INFOSYS' OBLIGATIONS**

- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.

### **5. TRAINEE'S OBLIGATIONS**

- 5.1 The Intern, during the course of the Program needs to be present in the territory of India.
- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including Dress Code – India; Working Hours – India; Code of Conduct and Ethics; Anti-Bribery and Anti-Corruption Policy; Policy on Insider Trading; Policy on Prevention and Redressal of Sexual Harassment – India and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.
- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.

- 5.5 The Intern shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 Infosys shall be the sole owner of all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

## **6. TERMINATION BY INFOSYS**

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct or is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the Program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Infosys has the right to terminate this Agreement with immediate effect if the Intern is not present in the territory of India at any point during the duration of the Program.
- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned.

## 7. CONSEQUENCES OF TERMINATION

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Pay the Fees as per Clause 3.1 of this Agreement, where the Agreement has been terminated on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement.
- 7.2 Return all tangible forms of Confidential Information to Infosys.

## 8. REPRESENTATIONS AND WARRANTIES:

- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto:
- 8.2 The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.
- 8.3 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereto.

## 9. INTERN STATUS

During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys

## 10. GENERAL PROVISIONS

- 10.1 Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 Assignment: Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.



- 10.4 Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

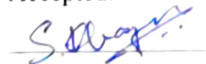
Yours truly,



**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Accepted:



[ Khavyaa S]

Date: 15-02-2021

HRD/FINALSEMTRG/2021/B2-692



February 9, 2021

Aarthi Lakshmanan.

Saranathan College of Engineering

Dear Aarthi,

This is in reference to the Internship Program ('Program' hereinafter) offered to you by Infosys Limited ('Infosys' hereafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

- |                            |   |                          |
|----------------------------|---|--------------------------|
| 1. Program Date            | : | <b>February 15, 2021</b> |
| 2. Duration of the program | : | <b>13 Weeks</b>          |
| 3. Mode of Internship      | : | <b>Online</b>            |

You will be entitled to get a **Stipend of Rs. 10,000/- per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Please note that the Internship Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 15<sup>th</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 22<sup>nd</sup> February 2021

You are requested to read and retain the instructions attached to this letter..

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,

**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Dear Aarthi,

We would like to ensure that you are updated on a few things in order to make your Program with Infosys productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

**UNDERTAKING**

I, AARTHI . L, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement . I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature : A. L.

Name : AARTHI . L

Date : 15-02-2021

## INTERNSHIP AGREEMENT

This Agreement is made as of 15-02-2021 (the "Effective Date") between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by [name of person, designation]

AND

AARTHI . L ("Intern" hereafter), Son/Daughter of K. LAKSHMANAN, and a permanent resident of NO : 5/2 , MARIYAMMAN KOVIL STREET,  
JEGANATHAPURAM , TIRUCHIRAPPALLI - 620010

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

**WHEREAS** the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("**Program**" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("**Fees**" hereafter); and

**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

### 1. **DEFINITIONS:**

- 1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 "Agreement" shall mean this internship agreement which has been executed between Infosys and the Intern.



- 1.3 “College Authorities” shall mean and include the Principal and/or Registrar and/or any other designated personnel of SARANATHAN COLLEGE OF ENGINEERING (‘College’) who are authorized to issue permission(s) to the Intern to participate in the Program.
- 1.4 “Confidential Information” shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 “Employee Handbook” shall mean the Employee Handbook, which is applicable to all the employees of Infosys during the entire tenure of their employment.
- 1.6 “Fees” shall include the meaning ascribed to it in Clause 3.1.
- 1.7 “Misconduct” shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders, as applicable and the Employee Handbook of Infosys.
- 1.8 “Offer Letter” shall mean the letter given to the Intern providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the Offer Letter.
- 1.9 “Project” shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.
- 1.10 “Program” shall include the meaning ascribed to it in Clause 2.

## **2. PROGRAM:**

- 2.1 The Program would commence from **February 15, 2021**
- 2.2 The Program would be conducted online, and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.

- 2.5 The Program may require the Intern to undergo the entry level training program.
- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.

### **3. FEES**

- 3.1 The Fees for the Program imparted to the Intern would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the Fees and all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of
  - 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or
  - 3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

### **4. INFOSYS' OBLIGATIONS**

- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.

### **5. TRAINEE'S OBLIGATIONS**

- 5.1 The Intern, during the course of the Program needs to be present in the territory of India.
- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including Dress Code – India; Working Hours – India; Code of Conduct and Ethics; Anti-Bribery and Anti-Corruption Policy; Policy on Insider Trading; Policy on Prevention and Redressal of Sexual Harassment – India and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.
- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.

- 5.5 The Intern shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 Infosys shall be the sole owner of all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

## **6. TERMINATION BY INFOSYS**

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct or is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the Program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Infosys has the right to terminate this Agreement with immediate effect if the Intern is not present in the territory of India at any point during the duration of the Program.
- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned.

## **7. CONSEQUENCES OF TERMINATION**

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Pay the Fees as per Clause 3.1 of this Agreement, where the Agreement has been terminated on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement.
- 7.2 Return all tangible forms of Confidential Information to Infosys.

## **8. REPRESENTATIONS AND WARRANTIES:**

- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto:
- 8.2 The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.
- 8.3 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereto.

## **9. INTERN STATUS**

During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys

## **10. GENERAL PROVISIONS**

- 10.1 Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 Assignment: Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.



- 10.4 Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,



**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Accepted:



[ Aarthi Lakshmanan]

Date: 15-02-2021

HRD/FINALSEMTRG/2021/B2-710



February 9, 2021

Gowtham Karthik M.

Saranathan College of Engineering

Dear Gowtham Karthik,

This is in reference to the Internship Program ('Program' hereinafter) offered to you by Infosys Limited ('Infosys' hereafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

- |                            |   |                          |
|----------------------------|---|--------------------------|
| 1. Program Date            | : | <b>February 15, 2021</b> |
| 2. Duration of the program | : | <b>13 Weeks</b>          |
| 3. Mode of Internship      | : | <b>Online</b>            |

You will be entitled to get a **Stipend of Rs. 10,000/- per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Please note that the Internship Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 15<sup>th</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 22<sup>nd</sup> February 2021

You are requested to read and retain the instructions attached to this letter..

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,

**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Dear Gowtham Karthik,

We would like to ensure that you are updated on a few things in order to make your Program with Infosys productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

**UNDERTAKING**

I, GOWTHAM KARTHIK M, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement. I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature : M. GowthamKarthik

Name : GOWTHAM KARTHIK M

Date : 15-02-2021

## INTERNSHIP AGREEMENT

This Agreement is made as of 15-02-2021 (the "Effective Date") between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by [name of person, designation]

AND

GOWDHAN KARTHIK M ("Intern" hereafter), Son/Daughter of C. MURUGESAN, and a permanent resident of NO. 1005, 3rd CROSS, VINOBATI NAGAR, KATTUR POST, KATTUR  
TIRUCHIRAPPALLI - 620019

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

**WHEREAS** the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("Program" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("Fees" hereafter); and

**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

### 1. DEFINITIONS:

- 1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 "Agreement" shall mean this internship agreement which has been executed between Infosys and the Intern.



- 1.3 "College Authorities" shall mean and include the Principal and/or Registrar and/or any other designated personnel of SARANATHAN COLLEGE OF ENGINEERING ('College') who are authorized to issue permission(s) to the Intern to participate in the Program.
- 1.4 "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 "Employee Handbook" shall mean the Employee Handbook, which is applicable to all the employees of Infosys during the entire tenure of their employment.
- 1.6 "Fees" shall include the meaning ascribed to it in Clause 3.1.
- 1.7 "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders, as applicable and the Employee Handbook of Infosys.
- 1.8 "Offer Letter" shall mean the letter given to the Intern providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the Offer Letter.
- 1.9 "Project" shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.
- 1.10 "Program" shall include the meaning ascribed to it in Clause 2.

## **2. PROGRAM:**

- 2.1 The Program would commence from **February 15, 2021**
- 2.2 The Program would be conducted online, and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.

- 2.5 The Program may require the Intern to undergo the entry level training program.
- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.

### **3. FEES**

- 3.1 The Fees for the Program imparted to the Intern would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the Fees and all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of
  - 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or
  - 3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

### **4. INFOSYS' OBLIGATIONS**

- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.

### **5. TRAINEE'S OBLIGATIONS**

- 5.1 The Intern, during the course of the Program needs to be present in the territory of India.
- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including Dress Code – India; Working Hours – India; Code of Conduct and Ethics; Anti-Bribery and Anti-Corruption Policy; Policy on Insider Trading; Policy on Prevention and Redressal of Sexual Harassment – India and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.
- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.

- 5.5 The Intern shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 Infosys shall be the sole owner of all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

## **6. TERMINATION BY INFOSYS**

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct or is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the Program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
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- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned.



**7. CONSEQUENCES OF TERMINATION**

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Pay the Fees as per Clause 3.1 of this Agreement, where the Agreement has been terminated on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement.
- 7.2 Return all tangible forms of Confidential Information to Infosys.

**8. REPRESENTATIONS AND WARRANTIES:**

- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto:
- 8.2 The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.
- 8.3 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereto.

**9. INTERN STATUS**

During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys

**10. GENERAL PROVISIONS**

- 10.1 **Non-Waiver and Amendment:** No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 **Force Majeure:** Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 **Assignment:** Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.

- 10.4 Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,



**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Accepted:

M. Gowtham Karthik

[ Gowtham Karthik M]

Date: 15-02-2021

22<sup>nd</sup> January 2021

To

Saraswathi  
157 G, AMN Building  
Big Bazaar  
Tiruchirappalli – 620 008

**Letter of Appointment**

Dear **Ms.Saraswathi**,

Subsequent to the interviews we had on campus at Saranathan College of Engineering on 22<sup>nd</sup> January 2021, we are pleased to offer you an **Internship + Data Scientist (Full Time) position** at **CourseBricks**, located at Thillai Nagar, Tiruchirappalli with effect from **18/02/2021** on the following terms and conditions.

**1. Accountability:**

You will report directly to the **Founder**.

**2. Internship Duration:**

Internship duration would be approximately **3 months**. You would be absorbed as a full time Data Scientist on successful completion of your final semester courses/projects as well as internship.

**3. Remuneration:**

You will be paid an **annual** remuneration of **Rs. 4,00,000/-** on a cost to company basis for the **full time Data Scientist** position. You will also be paid a **stipend** of **Rs. 10,000 per month** during your **internship** with us. The remuneration offered to you is absolutely confidential.

**4. Working Hours:**

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business.



98945 87694



2nd Floor, Bloom Plaza, C-63,  
6th Cross North East Extension  
Thillai Nagar, Tiruchirappalli - 620 018



info@coursebricks.com  
www.coursebricks.com

## **5. Duties:**

Yours will be a full time salaried position with no overtime compensation. You shall perform such duties, observe, and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you. You will also be responsible for control and supervision of the employees working under you if any.

The Management will be within its rights to allot you additional jobs within your department or any other department to which you cannot raise any objection.

## **6. Address:**

You will keep the Management informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you.

## **7. Benefits:**

You will be eligible to avail 20 days of earned leave per year with prior approval from the manager.

## **8. Notice Period:**

Your services may be terminated by either side giving 30 days notice to the other or 30 Days salary in lieu thereof, which shall be prorated for the period of notice being un-served.

## **9. Service Rules:**

You shall abide and be bound by the company's Service Rules, as these Service Rules will form part of this contract of employment. You will also carry out and abide by any instruction, House Rules and Office Orders issued by the Management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials, etc., and not having concealed any material information from us or having given false particulars in your application.

## **10. Non Disclosure Agreement (NDA):**

You will not divulge any information regarding intellectual Property, software process, technical know-how, security arrangements, administrative accounts, marketing areas, organization matters pertaining to the company whether confidential or otherwise, patented or non-patented, operational, technical or financial either pertaining to the company, or its customers, vendors, or internal processes, orally, inscribed, recorded, written electronically processed either tapes, disks, chips, floppies or any other form of communication like films, micro films, drawings etc to anyone else, without the prior approval of the company. It is absolutely at the discretion of the company to decide whether any information is divulged under the normal course of business and the employee in any manner cannot challenge the same.



98945 87694



2nd Floor, Bloom Plaza, C-63,  
6th Cross North East Extension  
Thillai Nagar, Tiruchirapalli - 620 018



info@coursebricks.com  
www.coursebricks.com




You shall undertake not to discuss, disclose, or expose any information which the company may classify as confidential, including technology, ideas, concepts evolved by the company and such information shall of all kinds in which include, words, scripts, documents., electronically stored data, encrypted information, designs, formulae, source codes, object codes, any intellectual property being developed or developed by the company. The terms and conditions stated in the said undertaking shall be in force even after you cease to be in the employment of the company.

Breach of terms and conditions contained herein shall be considered a breach of the terms and conditions of your employment and as misconduct on your part and may result in termination of your services by the Company, without notice or pay in lieu thereof.

Kindly sign and return to us a copy of this letter as confirmation of your acceptance of this appointment and the terms and conditions of your employment.

We wish you a long and fruitful association with CourseBricks.

Sincerely,



Ravishankar Rajagopalan  
Founder  
CourseBricks  
ravishankar@coursebricks.com  
+91 96633 97694

I have read, understood and agree to the terms and conditions set forth in this appointment letter

Signature:

---

Date:

Location:



98945 87694



2nd Floor, Bloom Plaza, C-63,  
6th Cross North East Extension  
Thillai Nagar, Tiruchirapalli - 620 018



info@coursebricks.com  
www.coursebricks.com

HRD/FINALSEMTRG/2021/B2-429



February 7, 2021

Avishnamani Kodieeswaran.

Saranathan College of Engineering

Dear Avishnamani,

This is in reference to the Internship Program ('Program' hereinafter) offered to you by Infosys Limited ('Infosys' hereafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

- |                            |   |                   |
|----------------------------|---|-------------------|
| 1. Program Date            | : | February 15, 2021 |
| 2. Duration of the program | : | 13 Weeks          |
| 3. Mode of Internship      | : | Online            |

You will be entitled to get a **Stipend of Rs. 10,000/- per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Please note that the Internship Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys.LPCampus@infosys.com](mailto:Infosys.LPCampus@infosys.com) before 15<sup>th</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 22<sup>nd</sup> February 2021

You are requested to read and retain the instructions attached to this letter..

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,

**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**



Dear Avishnamani,

We would like to ensure that you are updated on a few things in order to make your Program with Infosys productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

**UNDERTAKING**

I, AVISHNAMANI . K, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement . I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature : K. Avishnamani.

Name : AVISHNAMANI K

Date : 15. 02. 2021



### INTERNSHIP AGREEMENT

This Agreement is made as of 15.02.2021 (the "Effective Date") between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by [name of person, designation]

AND

AVISHNAMANI K ("Intern" hereafter), Son/Daughter of KODIEESWARAN.B and a permanent resident of NO 28/3, THIRUMAZHAPADI ROAD, IALGUDI TALUK, PULLAMBADI, TRICHIRAPPALLI (D.T) - TAMILNADU - 621711

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

**WHEREAS** the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("Program" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("Fees" hereafter); and

**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

#### 1. DEFINITIONS:

- 1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 "Agreement" shall mean this internship agreement which has been executed between Infosys and the Intern.



- 1.3 "College Authorities" shall mean and include the Principal and/or Registrar and/or any other designated personnel of SARANATHAN COLLEGE OF ENGINEERING ('College') who are authorized to issue permission(s) to the Intern to participate in the Program.
- 1.4 "Confidential Information" shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 "Employee Handbook" shall mean the Employee Handbook, which is applicable to all the employees of Infosys during the entire tenure of their employment.
- 1.6 "Fees" shall include the meaning ascribed to it in Clause 3.1.
- 1.7 "Misconduct" shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders, as applicable and the Employee Handbook of Infosys.
- 1.8 "Offer Letter" shall mean the letter given to the Intern providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the Offer Letter.
- 1.9 "Project" shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.
- 1.10 "Program" shall include the meaning ascribed to it in Clause 2.

## **2. PROGRAM:**

- 2.1 The Program would commence from **February 15, 2021**
- 2.2 The Program would be conducted online, and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.

- 2.5 The Program may require the Intern to undergo the entry level training program.
- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.

### **3. FEES**

- 3.1 The Fees for the Program imparted to the Intern would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the Fees and all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of
  - 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or
  - 3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

### **4. INFOSYS' OBLIGATIONS**

- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.

### **5. TRAINEE'S OBLIGATIONS**

- 5.1 The Intern, during the course of the Program needs to be present in the territory of India.
- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including Dress Code – India; Working Hours – India; Code of Conduct and Ethics; Anti-Bribery and Anti-Corruption Policy; Policy on Insider Trading; Policy on Prevention and Redressal of Sexual Harassment – India and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.
- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.



- 5.5 The Intern shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 Infosys shall be the sole owner of all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

## **6. TERMINATION BY INFOSYS**

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct or is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the Program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Infosys has the right to terminate this Agreement with immediate effect if the Intern is not present in the territory of India at any point during the duration of the Program.
- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned.

**7. CONSEQUENCES OF TERMINATION**

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Pay the Fees as per Clause 3.1 of this Agreement, where the Agreement has been terminated on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement.
- 7.2 Return all tangible forms of Confidential Information to Infosys.

**8. REPRESENTATIONS AND WARRANTIES:**

- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto.
- 8.2 The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.
- 8.3 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereto.

**9. INTERN STATUS**

During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys

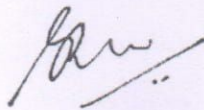
**10. GENERAL PROVISIONS**

- 10.1 Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 Assignment: Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.



- 10.4 Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,



**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Accepted:

K. Avishnamani

[ Avishnamani Kodieeswaran]

Date: 15.02.2021



20-Jan-2021

Praveenkumar K

B.Tech/B.E. Information Technology

Saranathan College of Engineering

Dear Praveenkumar,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa



- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**



20-Jan-2021

Rithiafra Jerald

B.Tech/B.E. Information Technology

Saranathan College of Engineering

Dear Rithiafra,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**



20-Jan-2021

Sabarinathan G

B.Tech/B.E. Information Technology

Saranathan College of Engineering

Dear Sabarinathan,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

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The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

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- 2 Passport-size photographs
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- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**



20-Jan-2021

Sameer Ahamed.K

B.Tech/B.E. Information Technology

Saranathan College of Engineering

Dear Sameer,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for **a period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

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At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Suresh Bethavandu

**Global Head-Talent Acquisition**

I accept the terms and conditions of the offer as mentioned above.

**Signature:**

**Date:**



**Saranathan College of Engineering**  
**Tiruchirappalli - 620 012**



**Mechanical Engineering**

**3.5.1 Number of Collaborative Activities for Research, Faculty Exchange, Student Exchange/ Internship during the Year****Department of Mechanical Engineering**

S. No.	Description	2020-2021
1.	Expert Lecture	03
2.	Short Term Training Programme (STTP)	01
3.	Internship	09
Total		13

## Expert Lecture



# **Saranathan College of Engineering**

**Venkateswara Nagar, Panjappur,**

**Tiruchirappalli - 620 012**

**Department of Mechanical Engineering**

**2020 - 2021**

## **3.5.1 Expert Lecture**

<b>S. No.</b>	<b>Date &amp; Day</b>	<b>Time</b>	<b>Title</b>	<b>Speaker Details</b>
1.	10/07/2020 Friday	10.00 am to 11.30 am	Indian Power Scenario, Past, Present and Future & Role of Academicians	Dr. P. Srinivasan Associate Dean, Work Integrated Learning Programme Division (WILPD), BITS Pilani.
2.	11/07/2020 Saturday	3.00 pm to 4.00 pm	Recent Trends in Metrology & Measurements	Dr. N. L. Parthasarathy Scientific Officer - E, Material Development and Technology Division, IGCAR, Kalpakkam.
3.	13/07/2020 Monday	10.00 am to 11.30 am	Design of Seat Layout using Anthropometric Data	Dr. S. Reynold Elsen Associate Professor, VIT, Vellore.



# SARANATHAN COLLEGE OF ENGINEERING

(Approved by AICTE and Affiliated to Anna University, Chennai)

Venkateshwara Nagar, Panjappur  
Tiruchirappalli -620012



**Department of Mechanical Engineering**

## WEBINAR

*(Organized by M.E. Thermal Engineering)*

*ON*

**Indian Power scenario, Past,  
Present and future  
& Role of Academicians**

**10th July - 2K20**

**10:00 am to 11:30 am**

**Guest Speaker**



**Dr.P.Srinivasan,  
Associate Dean**

**Work Integrated Learning  
Programme Division  
(WILPD)**

**BITS Pilani**

FOR REGISTRATION



**Convener**

**Dr.A.Mercy vasan  
Assistant Professor**

**Coordinator**

**Mr.S.Sathyanarayanan  
Assistant Professor**

**REGISTRATION FREE**

**Contact : [saranathanmechdept@gmail.com](mailto:saranathanmechdept@gmail.com)**

**E-CERTIFICATE TO ALL PARTICIPANTS**





# SARANATHAN COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to Anna University, Chennai)

VENKATESHWARA NAGAR, PANJAPPUR TIRUCHIRAPPALLI -620012

## DEPARTMENT OF MECHANICAL ENGINEERING

(Accredited by NBA)

11.07.2020  
3:00 pm to 4:30 pm

WEBINAR  
ON

## Recent Trends in Metrology and Measurements

Resource Person

Join via



**Dr.N.L.Parthasarathy,**  
Scientific Officer-E,  
Material Development and  
Technology division  
IGCAR, Kalpakkam

*No registration Fee*  
*E-Certificate to Participants*



For registration

**Dr. M.R.Ananda Padmanaban**  
Associate Professor  
*Convener*

**Dr.G.Mahesh**  
Assistant Professor  
*Coordinator*

Contact : saranathanmechdept@gmail.com





# SARANATHAN COLLEGE OF ENGINEERING

Venkateshwara Nagar, Panjappur, Tiruchirappalli -620012  
(Approved by AICTE & Affiliated to Anna University, Chennai)



## DEPARTMENT OF MECHANICAL ENGINEERING

### WEBINAR

On

### Design of Seat Layout using Anthropometric data

Eminent  
Speaker



**Dr. S. Renold Elsen**

Associate Professor  
VIT, Vellore

**13.07.2020**

**10 am to 11:30 am**

*mode*



Google Meet

**Dr.R.Rekha,**  
**Associate Professor**

**CONVENER**

FOR REGISTRATION



Contact : [saranathanmechdept@gmail.com](mailto:saranathanmechdept@gmail.com)



**Event Coordinator**

**Mr. R. Suresh Babu**  
**Assistant Professor**

**NO REGISTRATION FEE**  
**E-CERTIFICATE TO PARTICIPANTS**

**Short Term Training Programme  
(STTP)**



Saranathan College of Engineering  
Trichy-12



Department of Mechanical Engineering

AICTE Sponsored one week Short Term Training Programme (STTP)  
on

**Rudiments and Practices of Computational Fluid Dynamics in  
Thermo Fluid Analysis**

**Phase I - 10/05/2021 to 15/05/2021**

The Department of Mechanical Engineering of Saranathan College of Engineering, Trichy organized a one week Short Term Training Programme (STTP) titled “**Rudiments and Practices of Computational Fluid Dynamics in Thermo Fluid Analysis**” in two phases. **Phase I** of the STTP was conducted from 10<sup>th</sup> May 2021 to 15<sup>th</sup> May 2021. This program was sponsored by AICTE, New Delhi. The programme began with the keynote address by Dr. S.Vengadesan, Professor, Department of Applied Mechanics, IIT Madras, Chennai, who emphasized the importance of adopting CFD in thermo fluid research and industrial practices. The training program was well structured with twenty-four technical sessions in which lectures were delivered by experts from eminent institutes like IITs, CEG (Anna University) etc. and practising CFD engineers and scientists from PSUs like BHEL (Trichy), IGCAR, Kalpakkam and other corporate units. A broad range of topics were covered during the sessions – topics ranging from fundamental concepts of Computational Fluid Dynamics to live demonstrations on applying CFD software tools in solving real time thermo fluid problems. The CFD team from FOSSEE, IIT Bombay gave a live demonstration on the capabilities of Open FOAM as free CFD software. The training program concluded with a valedictory address by Dr. S.M.Giriraj Kumar, HOD/ICE & Head (T&P), SCE, who gave a brief overview of the National Education Policy (NEP) and highlighted the salient features of the policy. The programme was well attended by academicians and researchers from all over Tamil Nadu and other neighbouring states and 59 participants received certificates.



**SARANATHAN COLLEGE OF ENGINEERING**  
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**DEPARTMENT OF MECHANICAL ENGINEERING**  
 (Accredited by NBA)



**AICTE Sponsored One Week Short Term Training Programme on**  
**Rudiments and Practices of Computational Fluid Dynamics in Thermo Fluid Analysis 03/05/2021**  
**SCHEDULE OF TRAINING PROGRAMME-Phase I (10/05/21 to 15/05/21)**

Day/ Session	SESSION-I (9.45 AM -11.15 AM)	SESSION-II (11.30 AM – 1.00 PM)		SESSION-III (2.00 PM – 03.30 PM)	SESSION-IV (3.45 PM – 5.15 PM)
10.05.21 MON	<b>Prof. Dr. S. Vengadesan,</b> Professor, Dept. of Applied Mechanics, IIT- Madras, Chennai  <i>Inaugural Address and CFD- Basics and Governing Equations-Part I</i>	<b>Prof. Dr. S. Vengadesan,</b> Professor, Dept. of Applied Mechanics, IIT- Madras, Chennai  <i>CFD- Basics and Governing Equations-Part II</i>		<b>Dr. K. Arul Prakash,</b> Professor , Dept.of Applied Mechanics, IIT- Madras, Chennai  <i>Proposed topic: Finite Volume method –Part I</i>	<b>Dr. K. Arul Prakash,</b> Professor , Dept. of Applied Mechanics, IIT- Madras, Chennai  <i>Proposed topic: Finite Volume method –Part II</i>
11.05.21 TUE	<b>Dr.R.Sivakumar</b> Professor & Dean, School of Mechanical Engineering, VIT-Chennai Campus  <i>Proposed topic: Applications of CFD – An Overview</i>	<b>Dr.P.R.Naren,</b> Associate Professor, Dept. of Chemical Engineering, SCBT, SASTRA, Tanjore  <i>Proposed topic: Building and Simulating CFD Models</i>	L U N C H	<b>Dr. Kulasekharan Narasingamurthi,</b> Specialist-Computational Fluid Dynamics, Simulation Metier-GEEDS, Valeo India Private Limited, Chennai  <i>Proposed topics: 1. Design and Development of Compact Heat Exchangers 2. Gas Turbine Cooling System</i>	
12.05.21 WED	<b>Dr.Prasad Patnaik BSV,</b> Professor, Dept of Applied Mechanics, IIT- Madras, Chennai  <i>Proposed Topic: Turbulent flows and Modelling</i>	<b>Dr.K.Venkatasubbiah,</b> Associate Professor, Department of Mechanical and Aerospace Engineering, IIT Hyderabad  <i>Proposed topic: Computational Fluid Dynamics (CFD) and Heat transfer</i>	B R E A K	<b>Dr.M.Ganesan,</b> Associate Professor, Dept of Mech. Engineering, Saranathan College of Engineering, Trichy  <i>Proposed Topic: Case Study on CFD Simulation</i>	<b>Dr. G. Jayaprakash,</b> Professor & Head, Dept of Mech. Engineering, Saranathan College of Engineering, Trichy  <i>Proposed topic: CFD- Application Problems using ANSYS CFX</i>

Day/ Session	SESSION-I (9.45 A.M -11.15P.M)	SESSION-II (11.30 A.M – 1.00P.M)		SESSION-III (2.00 PM – 03.30 PM)	SESSION-IV (3.45 PM – 5.15 PM)
13.05.21 THU	<b>Dr. Pallab Sinha Mahapatra,</b> Assistant Professor, Department of Mechanical Engineering, IIT- Madras, Chennai  <i>Proposed topic: Multiphase Flow heat transfer</i>			<b>Dr.P.Harish,</b> Asst.Professor, Dept. of Mechanical Engineering IIT Jammu,J&K  <i>Proposed topic: CFD Modeling of Boiling heat Transfer</i>	<b>Dr. N. Baskar,</b> Professor, Dept of Mech. Engineering, Saranathan College of Engineering, Trichy  <i>Proposed topic: Optimization of Finite Element Equations in Heat Transfer Problems</i>
14.05.21 FRI	<b>Prof. Janani Srree</b> FOSSEE IIT Bombay  <i>Proposed topic: CFD- OpenFOAM</i>	<b>Mr. Ashley Melvin and Mr. Divyesh Variya</b> CFD Members, FOSSEE IIT Bombay  <i>Proposed topic: Software Demo on CFD problems in Open FOAM</i>	L U N C H  B R E A K	<b>Prof. Dr. G. Kumaresan,</b> Associate Professor, Institute of Energy Studies,CEG, Anna University, Chennai  <i>Proposed topic: CFD Analysis of Thermal System Components</i>	<b>Dr. A. Mercy Vasan,</b> Associate Professor, Dept of Mech. Engineering, Saranathan College of Engineering, Trichy  <i>Proposed topic: Challenges in applying CFD techniques to solve real time problems in CFB boilers</i>
15.05.21 SAT	<b>Dr R.Elankovan, DGM( Commercial/Fossil Boilers)</b> B.H.E.L, Trichy  <i>Proposed topic :Grid Generation and Case studies on applications of CFD</i>			<b>Dr. N. L. Parthasarathi,</b> Scientific Officer, Metal Forming and Tribology Section, IGCAR , Kalpakkam  <i>Proposed topic: Nano materials and coatings in industrial applications: A tribology perspective</i>	<b>Dr.S.M.Giriraj Kumar,</b> Professor& Head, Dept of ICE & Head(T&P), Saranathan College of Engineering, Trichy  <i>Talk on National Education Poilcy(NEP) and Valediction</i>

**Certification test on 15.5.2021 at 3.45PM**

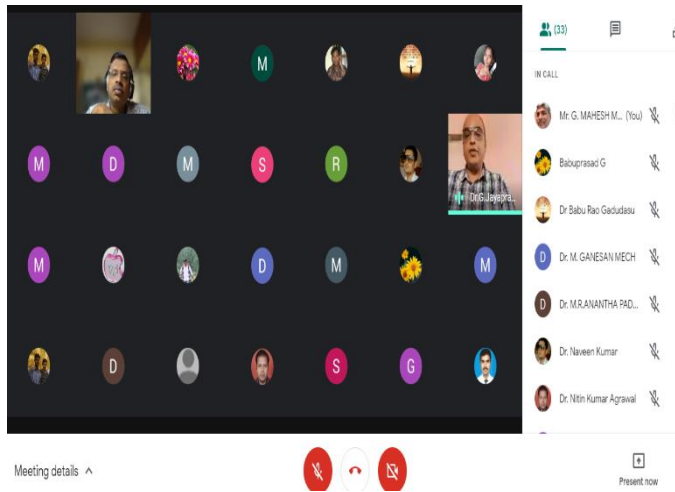
**Coordinator**

**DAY 1: 10/05/2021**

**SESSION 1:**

**Inauguration & CFD- Basics and Governing Equations-Part I**

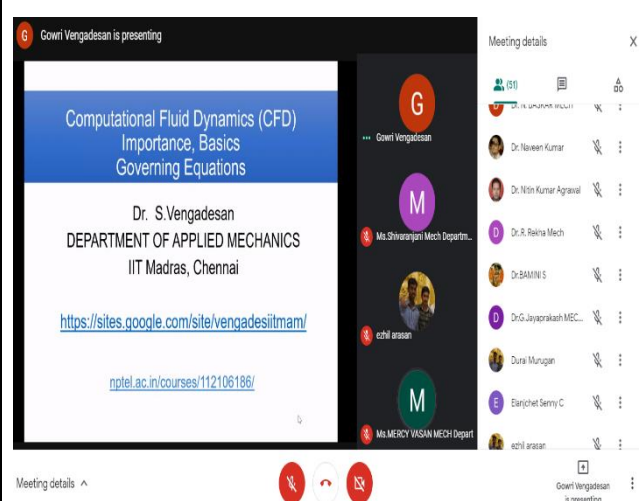
**Prof. Dr. S. Vengadesan,**  
Professor,  
Dept. of Applied Mechanics,  
IIT- Madras, Chennai.



**SESSION 2:**

**CFD- Basics and Governing Equations-Part II**

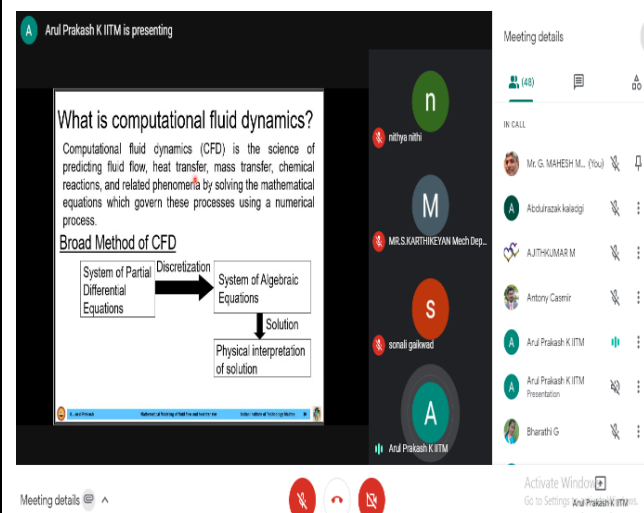
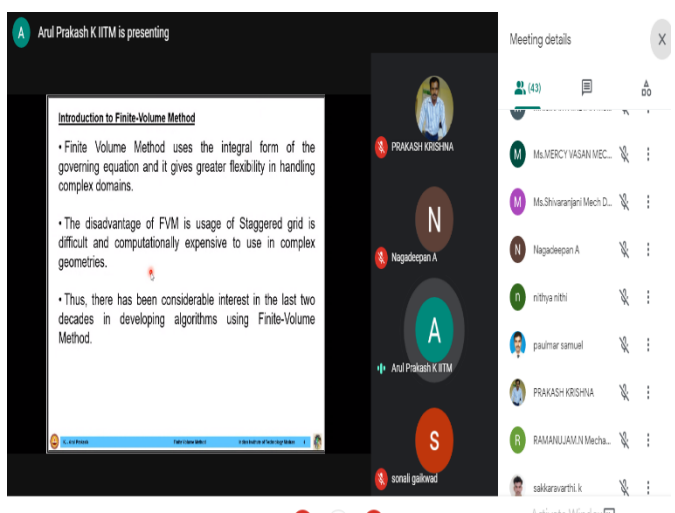
**Prof. Dr. S. Vengadesan,**  
Professor,  
Dept. of Applied Mechanics,  
IIT- Madras, Chennai.



**SESSION 3 & 4:**

**Finite Volume method**

**Dr. K. Arul Prakash,**  
Professor,  
Dept. of Applied Mechanics,  
IIT- Madras, Chennai





**DAY 2: 11/05/2021**

**SESSION 1:**  
**Applications of CFD – An Overview**  
**Dr.R.Sivakumar**  
Professor & Dean,  
School of Mechanical  
Engineering,  
VIT-Chennai Campus

**SESSION 2:**  
**Building and Simulating CFD Models**  
**Dr.P.R.Naren,**  
Associate Professor,  
Dept. of Chemical  
Engineering,  
SCBT, SASTRA, Tanjore

**SESSION 3 & 4:**  
**1. Design and Development of Compact Heat Exchangers**  
**2. Gas Turbine Cooling System**  
**Dr. Kulasekharan Narasingamurthi,**  
Specialist-Computational Fluid Dynamics, Simulation  
Metier-GEEDES, Valeo India Private Limited, Chennai.

**DAY 3: 12/05/2021**

**SESSION 1:**

**Proposed Topic: Turbulent flows and Modelling**

**Dr. Prasad Patnaik BSV,**

**Professor,**

**Dept of Applied Mechanics,  
IIT- Madras, Chennai**

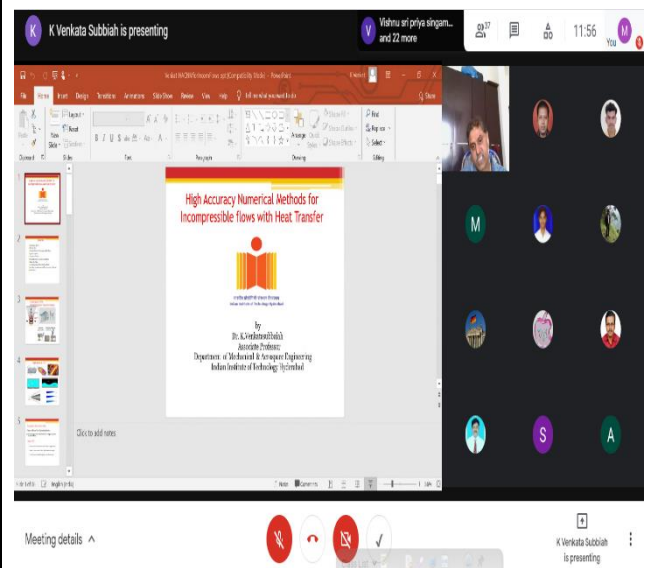
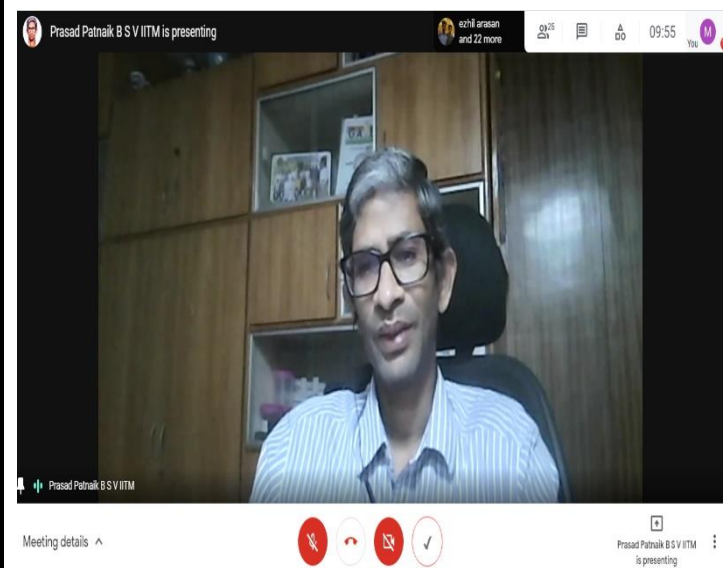
**SESSION 2:**

**Computational Fluid Dynamics (CFD) and  
Heat transfer**

**Dr. K. Venkatasubbiah,**

**Associate Professor,**

**Department of Mechanical and Aerospace  
Engineering,  
IIT Hyderabad**



**SESSION 3:**

**Case Study on CFD Simulation**

**Dr. M. Ganesan,**

**Associate Professor,**

**Dept of Mech. Engineering,  
Saranathan College of Engineering, Trichy**

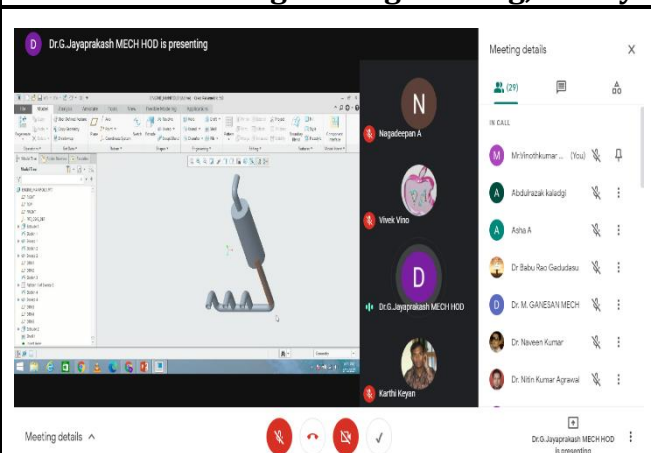
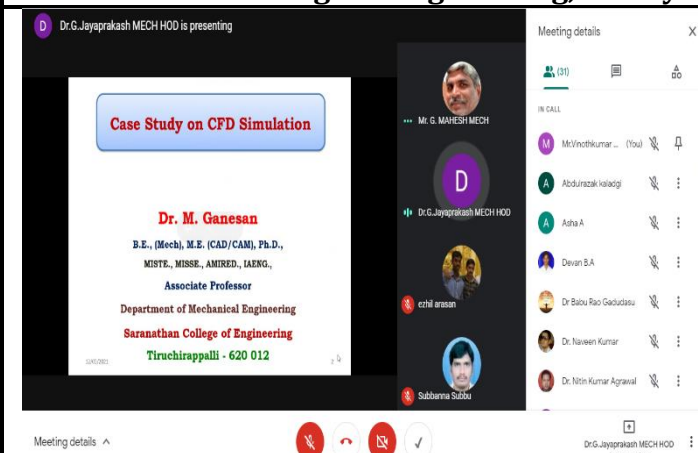
**SESSION 4:**

**CFD Application Problems using ANSYS CFX**

**Dr. G. Jayaprakash,**

**Professor & Head,**

**Dept of Mech. Engineering,  
Saranathan College of Engineering, Trichy**

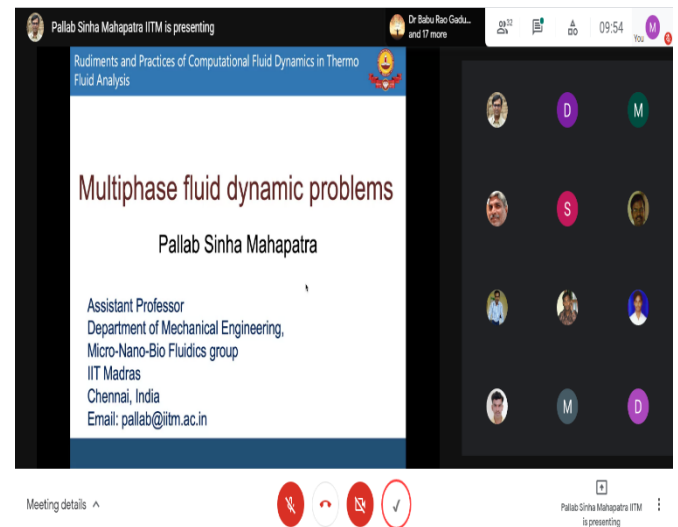
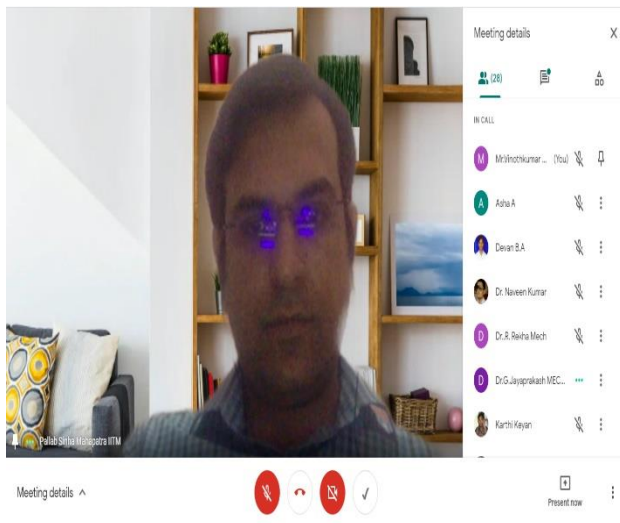


**DAY 4: 13/05/2021**

**SESSION 1&2:**

**Multiphase Flow heat transfer**

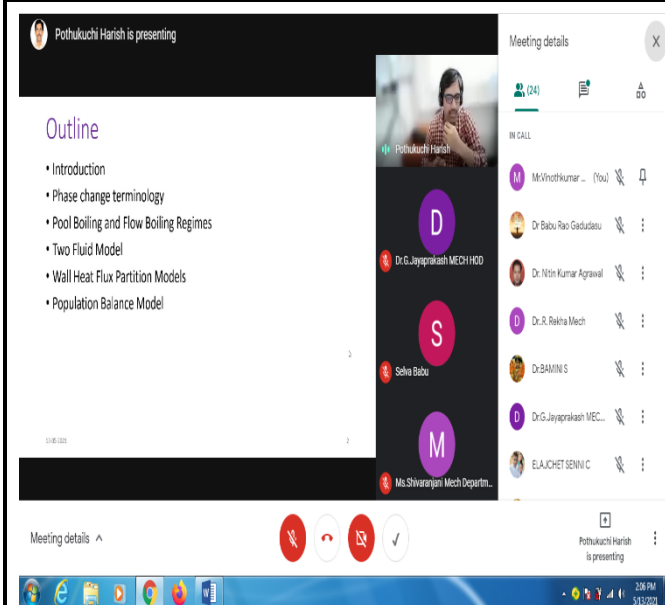
**Dr. Pallab Sinha Mahapatra,**  
Assistant Professor,  
Department of Mechanical Engineering,  
IIT- Madras, Chennai



**SESSION 3:**

**CFD Modeling of Boiling Heat Transfer**

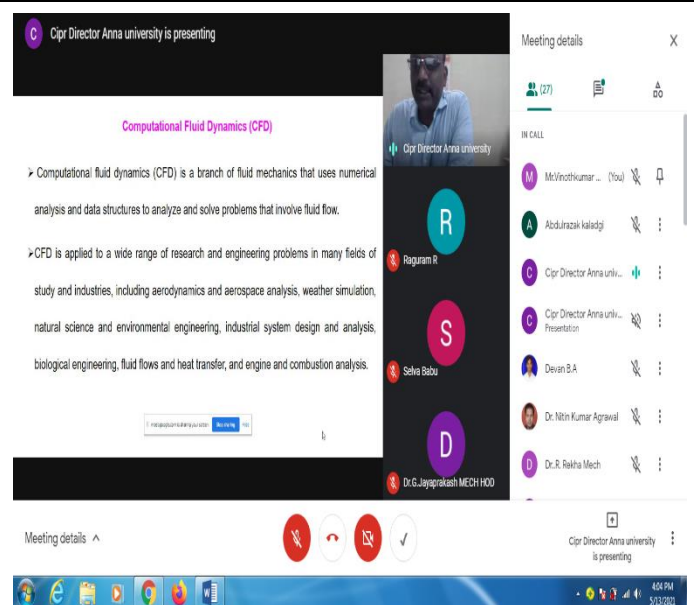
**Dr.P.Harish,**  
Asst.Professor,  
Dept. of Mechanical Engineering  
IIT Jammu,J&K



**SESSION 4:**

**Research Patenting**

**Dr. M. Kantha Babu,**  
Director, CIPR, and Professor,  
Dept. of Manufacturing Engineering, CEG,  
Anna University, Chennai.







**DAY 6: 15/05/2021**

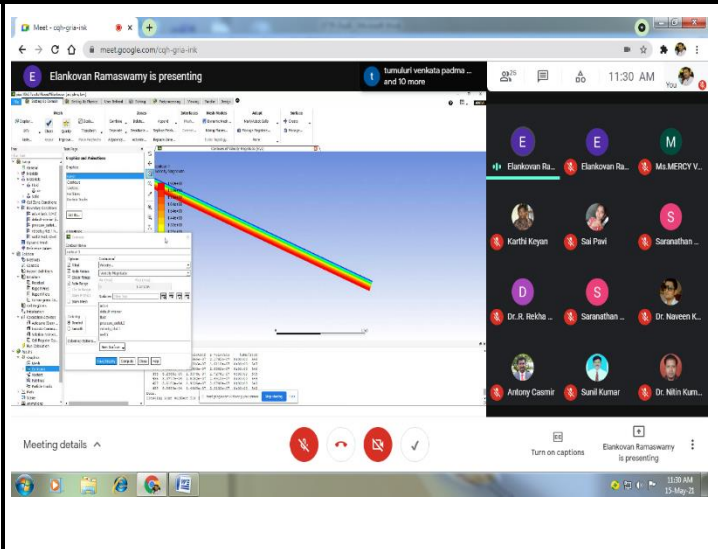
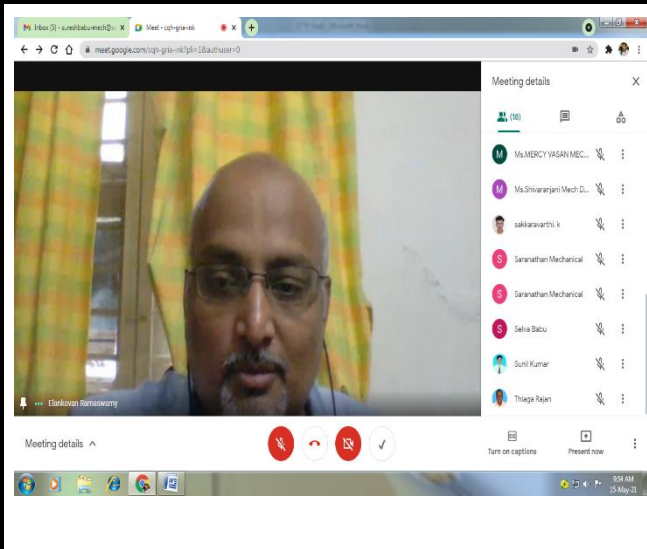
**SESSION 1& 2:**

**Grid Generation and Case studies on applications of CFD**

**Dr.R.Elangovan,**

**DGM (Commercial/Fossil Boilers),**

**B.H.E.L., Trichy**



**SESSION 3:**

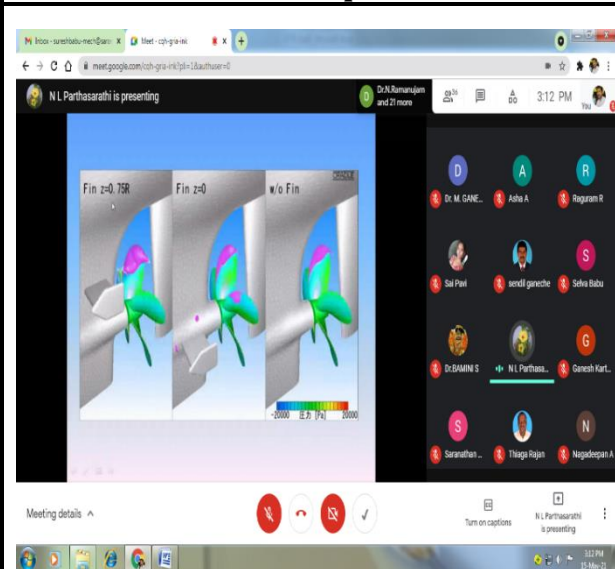
**Nano materials and coatings in industrial applications : A tribology perspective**

**Dr. N.L.Parthasarathi,**

**Scientific Officer,**

**Metal Forming and Tribology Section,**

**IGCAR,Kalpakkam.**



**SESSION 4:**

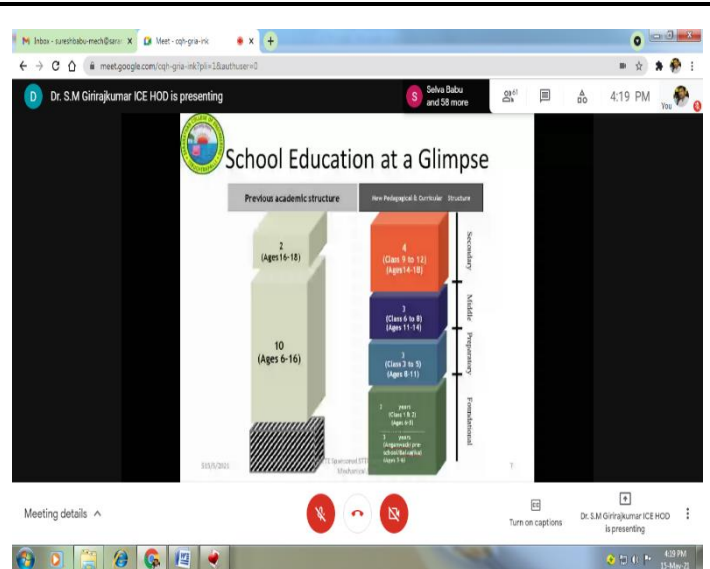
**Talk on National Education Policy (NEP).**

**Dr. S.M.Giriraj Kumar,,**

**Professor & Head,**

**Dept of ICE & Head (T & P),**

**Saranathan College of Engineering, Trichy**



## ABOUT THE COLLEGE

Saranathan College of Engineering was founded in the year 1998 by "VidyaSevaRatnam", "Guru Seva Mani" Auditor Sri. K. Santhanam. The institution was so named in respectful memory of his Guru Prof. Saranathan, the then Principal of National College, Tiruchirappalli. Saranathan College of Engineering is a self-financing college approved by AICTE and affiliated to Anna University, Chennai for the UG courses it offers( Civil, CSE, EEE, ECE, IT, ICE and Mechanical Engineering). All the six (6) eligible UG branches are accredited by NBA, New Delhi. An enviable 'A+' rating by "NAAC" stands testimony to the commitment of the college to impart quality education.

## ABOUT THE DEPARTMENT

The Department of Mechanical Engineering was started in the year 2005. The department offers an undergraduate programme B.E. in Mechanical Engineering and a postgraduate programme M.E. in Thermal Engineering. The department is accredited by NBA, New Delhi, since June 2018. The department is also a recognized research centre under Anna University, Chennai. The department has all of the following: state-of-the-art laboratories, CAD centre with advanced software, a department library, experienced and expert faculty members having doctoral degrees, outstanding research publications in peer reviewed International/National journals. The department's mission is to generate employable mechanical engineering graduates with knowledge, skills and ethics and provide them with the professional and soft skills necessary to lead a successful career and equip them with the confidence necessary to contribute positively to the society by performing in their respective chosen fields of endeavour.

## PROGRAMME EVALUATION COMMITTEE (PEC)

### PATRON:

**Shri. S. Ravindran**  
Secretary

### CHAIRPERSON:

**Dr. D. Valavan**  
Principal

### CO-CHAIRPERSON:

**Dr. G. Jayaprakash**  
Professor & Head, Mechanical Engineering.

### COORDINATOR:

**Dr. N. Baskar**  
Professor, Mechanical Engineering

### PEC MEMBER

**Dr. C. Krishnakumar**  
Professor & Head, Department of Electrical and Electronics Engineering.

### CO-COORDINATORS:

**Dr. A. Mercy Vasan**  
Associate Professor, Mechanical Engineering  
**Dr. R. Rekha**  
Associate Professor, Mechanical Engineering

### CONVENERS:

**Dr. M. R. Anantha Padmanaban**  
Associate Professor, Mechanical Engineering  
**Dr. M. Ganesan**  
Associate Professor, Mechanical Engineering

### ORGANIZERS:

**Dr. G. Mahesh**  
Associate Professor, Mechanical Engineering  
**Mr. R. Suresh Babu**  
Assistant Professor, Mechanical Engineering  
**Mr. S. Sathyanarayanan**  
Assistant Professor, Mechanical Engineering

# AICTE



**Sponsored**

One-week Short Term Training Program  
on

**Rudiments and practices of  
Computational Fluid Dynamics  
in Thermo-fluid Analysis**

**Phase I - 10.05.2021-15.05.2021**

**Phase II – 24.05.2021-29.05.2021**



**Organized by**

**Department of Mechanical Engineering**  
**Accredited by NBA, New Delhi**

**SARANATHAN COLLEGE OF  
ENGINEERING**

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[www.saranathan.ac.in](http://www.saranathan.ac.in)



## OBJECTIVES AND CONTEXT

- To provide a comprehensive training to engineers and researchers on application of CFD techniques over a broad range of applications like turbomachinery and multi-phase flows
- To familiarize the basic concepts, methods and mathematical equations controlling practical thermal and fluid flow phenomena
- To correlate theoretical and practical engineering usages of CFD through hands-on –training on various software packages
- To highlight the contemporary research trends in CFD and promote progressive research in product design and development

## RELEVANCE

The short-term training programme is essential in the current scenario to facilitate researchers and engineers to adopt CFD as a standard practice in industry and research. With simulation techniques becoming a vital part of the design process in providing within the time constraints efficient solutions to thermal and fluid system, CFD has started playing a crucial role in product development cycle. The major obstacle, to the evolving of CFD from the stage of being a mere research tool to the stage of being used for real time applications in industries, is the lack of fundamental knowledge and high level of expertise in coding and software usage. This program aims to bridge that gap.

## RESOURCE PERSONS

Experts from IITs, NITs, Anna University, DRDO, IGCAR, Industry, etc.

## EXPECTED OUTCOMES

This program will enable the faculty, practising engineers and researchers

- ✓ To solve fundamental equations relating to fluid flow and heat transfer problems
- ✓ To acquire software computing skills in CFD and interpret results to make design decisions
- ✓ To forecast implications of design changes and optimize a design, based on CFD results, with an aim to create quality product development and to carry out virtual experimentation on complicated prototypes

## TOPICS OF INTEREST

- Fundamental knowledge in theory and concepts of Computational Fluid Dynamics
- Hands on training on modern CFD software tools for solving Thermo-fluid problems
- Industrial visits to understand the significance of CFD applications in solving real time industrial flow problems

## EXPECTED SKILLS AND SUGGESTED FURTHER ACTIONS

- Fundamental knowledge in theory and concepts of Computational Fluid Dynamics
- Industrial visits to understand the significance of CFD applications in solving real time industrial flow problems

## COURSE DURATION

Each STTP is for a duration of 6 days and will be held online through Google meet. For an effective utilization of the program and to become eligible for the e-certificate attendance on all the days is important. Based on their convenience participants can choose to attend any one of the phases of STTP listed.

## REGISTRATION

Registration is based on first come first served basis. Google Meet link will be provided by E-Mail, to the selected participants only.

**NO REGISTRATION FEE.**

Registration Link :

<https://forms.gle/NFq498upV8vgsxVTA>



## CONDUCT OF TEST AND ISSUANCE OF CERTIFICATE

All the participants have to appear for a test at end of the program. E-Certificates will be issued only to those participants who have attended the program on all the days and have qualified in the evaluation test.

## IMPORTANT DATES

Last date of Receipt Application: 04-05-2021  
(Google form)

Intimation to Selected Participants: 05-05-2021  
(Mail)

## ADDRESS FOR CORRESPONDENCE

**Dr.G.Mahesh (+91 8610337854)**

Associate Professor,  
Department of Mechanical Engineering  
Saranathan College of Engineering, Panjappur, Tiruchirappalli,  
Tamil Nadu 620012.

email:saranathanmechdept@gmail.com



Saranathan College of Engineering  
Trichy-12



Department of Mechanical Engineering

AICTE Sponsored one week Short Term Training Programme (STTP)

on

**Rudiments and Practices of Computational Fluid Dynamics in  
Thermo Fluid Analysis**

**Phase II - 24/05/2021 to 29/05/2021**

The Department of Mechanical Engineering of Saranathan College of Engineering, Trichy organized a one week Short Term Training Programme (STTP) titled “**Rudiments and Practices of Computational Fluid Dynamics in Thermo Fluid Analysis**” in two phases. **Phase II** of the STTP was conducted from 24<sup>th</sup> May 2021 to 29<sup>th</sup> May 2021. This program was sponsored by AICTE, New Delhi. The programme began with the keynote address by Dr. Sudhakar Yogaraj, Assistant Professor, Department of Mechanical Engineering, IIT Goa, who gave a broad perspective of Computational Fluid Dynamics and its relevance in solving real time thermo fluid. The training program was well structured with twenty-four technical sessions in which lectures were delivered by experts from eminent institutes like IITs, CEG (Anna University) etc. and practising CFD engineers and scientists from PSUs like BHEL (Trichy), IGCAR, Kalpakkam and other corporate units. A broad range of topics were covered during the sessions – topics ranging from fundamental concepts of Computational Fluid Dynamics to live demonstrations on applying CFD software tools in solving real time thermo fluid problems. The training program concluded with a valedictory address by Dr. S.M.Giriraj Kumar, HOD/ICE & Head (T&P), SCE, who gave a brief overview of the National Education Policy (NEP) and highlighted the salient features of the policy. The programme was well attended by academicians and researchers from all over Tamil Nadu and other neighbouring states and 41 attendees received certificates.



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AICTE Sponsored One Week Short Term Training Programme on  
 Rudiments and Practices of Computational Fluid Dynamics in Thermo Fluid Analysis  
**SCHEDULE OF TRAINING PROGRAMME-Phase II**  
 (24/05/21 to 29/05/21)

20.05.2021

Day/ Session	SESSION-I (9.45 A.M -11.15 A.M)	SESSION-II (11.30 A.M – 1.00 P.M)	L U N C H  B R E A K	SESSION-III (2.00 P.M – 03.30 P.M)	SESSION-IV (3.45 P.M – 5.15 P.M)
24.05.21 MON	<b>Dr.Sudhakar Yogaraj,</b> Assistant Professor, Dept. of Mechanical Engineering, IIT, Goa.  <i>Inaugural address and CFD- Basics and Governing Equations-Part I.</i>	<b>Dr.Sudhakar Yogaraj,</b> Assistant Professor, Dept. of Mechanical Engineering, IIT, Goa.  <i>Proposed topic: CFD- Basics and Governing Equations -Part II.</i>		<b>Dr. K. Arul Prakash,</b> Professor, Dept. of Applied Mechanics, IIT- Madras, Chennai.  <i>Proposed topic: Finite Volume method –Part I.</i>	<b>Dr. K. Arul Prakash,</b> Professor, Dept. of Applied Mechanics, IIT- Madras, Chennai.  <i>Proposed topic: Finite Volume method –Part II.</i>
25.05.21 TUE	<b>Dr. R. Shivakumar,</b> Professor & Dean, School of Mechanical Engineering, VIT-Chennai Campus.  <i>Proposed topic: Applications of CFD- An Overview</i>	<b>Dr.P.R.Naren,</b> Associate Professor, Dept Of Chemical Engineering, SCBT, SASTRA, Tanjore.  <i>Proposed topic: Reynolds-Averaged Navier-Stokes (RANS) Model Approach for Fluid Flow.</i>		<b>Dr. Pallab Sinha Mahapatra,</b> Assistant Professor, Department of Mechanical Engineering, IIT- Madras, Chennai.  <i>Proposed topic: Multiphase Flow Modeling.</i>	
26.05.21 WED	<b>Dr.S.Vengadesan,</b> Professor, Dept.of Applied Mechanics, IIT- Madras, Chennai.  <i>Proposed topic: Turbulent flow Modeling</i>			<b>Dr.Kamatchi Sankaranarayanan,</b> Assistant Professor-II (Biophysics), IASST, Autonomous Institute of DST, (Govt.of India), Guwahati, Assam.  <i>Proposed topic: Multi-tasking Ionic Liquids - From protein stability to Nanomaterial Synthesis.</i>	<b>Dr. M. Kantha Babu,</b> Director, CIPR, and Professor, Dept. of Manufacturing Engineering, CEG, Anna University, Chennai.  <i>Proposed topic: Research Patenting.</i>

Day/ Session	SESSION-I (9.45 A.M -11.15 A.M)	SESSION-II (11.30 A.M – 1.00 P.M)		SESSION-III (2.00 P.M – 03.30 P.M)	SESSION-IV (3.45 P.M – 5.15 P.M)	
27.05.21 THU	<b>Dr. Kulasekharan Narasingamurthi,</b> Specialist-Computational Fluid Dynamics, Simulation Metier-GEEDS, Valeo India Private Limited, Chennai.  <i>Proposed topics:</i> <i>1. Design and Development of Compact Heat Exchangers</i> <i>2. Gas Turbine Cooling System</i>		L U N C H  B R E A K	<b>Dr.M.Ganesan,</b> Associate Professor, Dept of Mech. Engineering, Saranathan College of Engineering, Trichy.  <i>Proposed Topic:</i> <i>Fluid Flow Analysis using</i> <i>ANSYS-CFX</i>	<b>Dr. G. Jayaprakash,</b> Professor & Head, Dept of Mech. Engineering, Saranathan College of Engineering, Trichy.  <i>Proposed topic:</i> <i>Fluid solid interaction (FSI)</i> <i>analysis in CFX.</i>	
28.05.21 FRI	<b>Dr Vivek Vittankar</b> Founder & Director of FluiDimensions, Pune.  <i>Proposed topic:</i> <i>CFD Application: Software Demo</i>	<b>Dr.P.Harish</b> Assistant professor, Dept. of Mechanical Engineering, IIT Jammu, J& K.  <i>Proposed topic:</i> <i>Modelling of boiling heat transfer</i>		<b>Dr.K.Murugesan,</b> Professor, Dept.of Mechanical and Industrial Engineering, IIT, Roorkee.  <i>Proposed topic:</i> <i>Computational Fluid Dynamics</i> <i>using Nanofluids by Velocity-</i> <i>Vorticity Equations.</i>	<b>Prof. Dr. G. Kumaresan,</b> Associate Professor, Institute of Energy Studies, CEG, Anna University, Chennai.  <i>Proposed topic:</i> <i>CFD Analysis of Thermal</i> <i>System Components.</i>	
29.05.21 SAT	<b>Dr.R.Elankovan, DGM( Commercial/Fossil Boilers),</b> B.H.E.L, Trichy.  <i>Proposed topic:</i> <i>Grid Generation and Case studies on applications of CFD.</i>			<b>Dr. N. L. Parthasarathi,</b> Scientific Officer, Metal Forming and Tribology Section, IGCAR , Kalpakkam.  <i>Proposed topic:</i> <i>Application of CFD- A power</i> <i>plant perspective.</i>	<b>Dr.S.M.Giriraj Kumar,</b> Professor& Head, Dept. of ICE & Head(T&P), Saranathan College of Engineering, Trichy.  <i>Valediction and talk on</i> <i>National Education</i> <i>Poilcy(NEP)</i>	<i>Certification Test &amp; Feedback</i>

**Certification test on 29/05/2021 at 4.45 p.m.**

**Coordinator**

DAY 1: 24/05/2021

SESSION 1:

*Inaugural address and  
CFD- Basics and Governing Equations-Part I.*

**Dr.Sudhakar Yogaraj,**  
Assistant Professor,  
Dept. of Mechanical Engineering,  
IIT, Goa.

SESSION 2:

*CFD- Basics and Governing Equations -Part II.*

**Dr.Sudhakar Yogaraj,**  
Assistant Professor,  
Dept. of Mechanical Engineering,  
IIT, Goa.

SESSION 3 & 4:

*Finite Volume method*

**Dr. K. Arul Prakash,**  
Professor,  
Dept. of Applied Mechanics,  
IIT- Madras, Chennai.



**DAY 2: 25/05/2021**

### SESSION 1:

#### *Applications of CFD- An Overview*

**Dr. R. Shivakumar,**  
Professor & Dean,  
School of Mechanical Engineering,  
VIT-Chennai Campus.

### SESSION 2:

#### *Reynolds-Averaged Navier-Stokes (RANS) Model Approach for Fluid Flow.*

**Dr.P.R.Naren,**  
Associate Professor,  
Dept Of Chemical Engineering, SCBT, SASTRA,  
Tanjore.

### SESSION 3 & 4:

#### *Multiphase Flow Modeling.*

**Dr. Pallab Sinha Mahapatra,**  
Assistant Professor,  
Department of Mechanical Engineering,  
IIT- Madras, Chennai.



**DAY 3: 26/05/2021**

## SESSION 1&2

### *Turbulent flow Modeling*

**Dr.S.Vengadesan,**

**Professor,**

**Dept.of Applied Mechanics,  
IIT- Madras, Chennai.**

REC V Vengadesan S IITM is presenting

### What is Turbulent Flow

- Unsteady, irregular (non-periodic) motion in which transported quantities (mass, momentum, scalar species) fluctuate in time and space – Three-dimensional.
- Good mixing of mass / momentum / energy
- Fluid properties and velocity exhibit random variations
  - Statistical averaging results in accountable, turbulence related transport mechanisms.
  - This characteristic allows for turbulence modeling.

Meeting details (24)

RAISED HANDS

Enggsenthil

IN CALL

Mr. G. MAHESH M... (You)

A Ashish Desai

D Dharshini Dharshini

D Dr. M. GANESAN MECH

D Dr. R. Rekha Mech

Meeting details Meeting details Meeting details

## SESSION:3

### *Multi-tasking Ionic Liquids - From protein stability to Nanomaterial Synthesis.*

**Dr.Kamatchi Sankaranarayanan,**

**Assistant Professor-II (Biophysics), IASST,  
Autonomous Institute of DST, (Govt.of India),  
Guwahati, Assam.**

REC V Vengadesan S IITM is presenting

### What is Turbulent Flow

- Unsteady, irregular (non-periodic) motion in which transported quantities (mass, momentum, scalar species) fluctuate in time and space – Three-dimensional.
- Good mixing of mass / momentum / energy
- Fluid properties and velocity exhibit random variations
  - Statistical averaging results in accountable, turbulence related transport mechanisms.
  - This characteristic allows for turbulence modeling.

Meeting details (24)

Enggsenthil

IN CALL

Mr. G. MAHESH M... (You)

A Ashish Desai

D Dharshini Dharshini

D Dr. M. GANESAN MECH

D Dr. R. Rekha Mech

Meeting details Meeting details Meeting details

## SESSION:4

### *Research Patenting.*

**Dr. M. Kantha Babu,**

**Director, CIPR, and Professor,  
Dept. of Manufacturing Engineering, CEG,  
Anna University, Chennai.**

REC C Cipr Director Anna university is presenting

### inPASS

Application Number	Title	Publication Date	Status
20171010104	BLUE NANOPARTICLE-ENHANCED POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending
20181010104	A METHOD FOR REDUCTION OF SECONDARY POLLUTANT IN WASTEWATER TREATMENT USING NANOPARTICLES	2018/01/24	Pending
20181010104	COMBINATION OF NANOPARTICLES AND POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending
20181010104	COMBINATION OF NANOPARTICLES AND POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending
20181010104	COMBINATION OF NANOPARTICLES AND POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending
20181010104	COMBINATION OF NANOPARTICLES AND POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending
20181010104	COMBINATION OF NANOPARTICLES AND POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending
20181010104	COMBINATION OF NANOPARTICLES AND POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending
20181010104	COMBINATION OF NANOPARTICLES AND POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending
20181010104	COMBINATION OF NANOPARTICLES AND POLYMER-BASED DESIGNS FOR HYDROGEL AND TISSUE ENGINEERING	2018/01/24	Pending

Meeting details (24)

Enggsenthil

IN CALL

Mr. G. MAHESH M... (You)

A Ashish Desai

D Dharshini Dharshini

D Dr. M. GANESAN MECH

D Dr. R. Rekha Mech

Meeting details Meeting details Meeting details

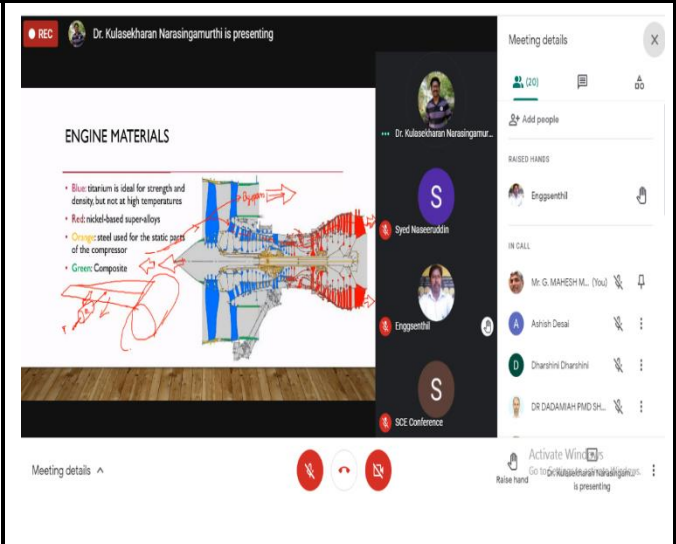
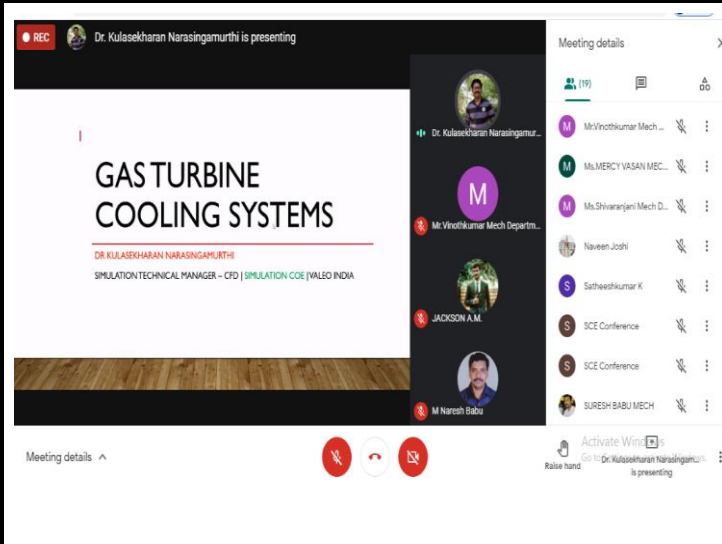
**DAY 4: 27/05/2021**

**SESSION: 1&2**

**1. Design and Development of Compact Heat Exchangers**

**2. Gas Turbine Cooling System**

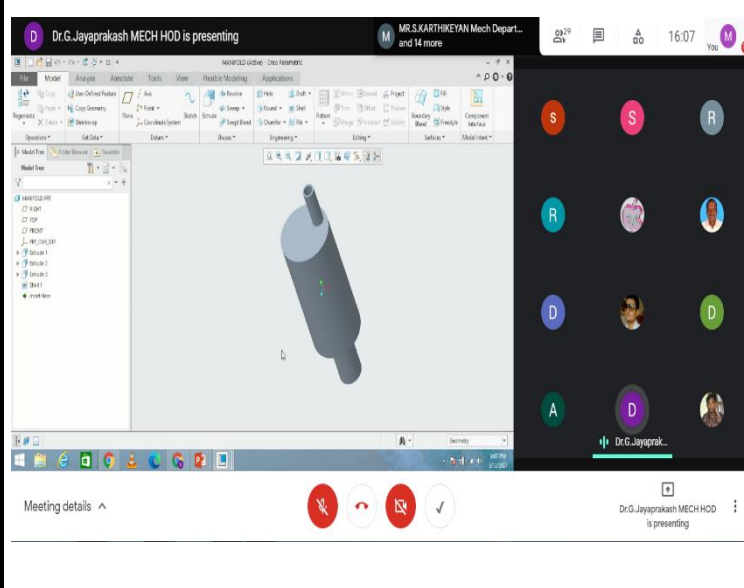
**Dr. Kulasekharan Narasingamurthi,**  
**Specialist-Computational Fluid Dynamics,**  
**Simulation Metier-GEEDS,**  
**Valeo India Private Limited,**  
**Chennai.**



**SESSION:3**

**Fluid solid interaction (FSI) analysis in CFX.**

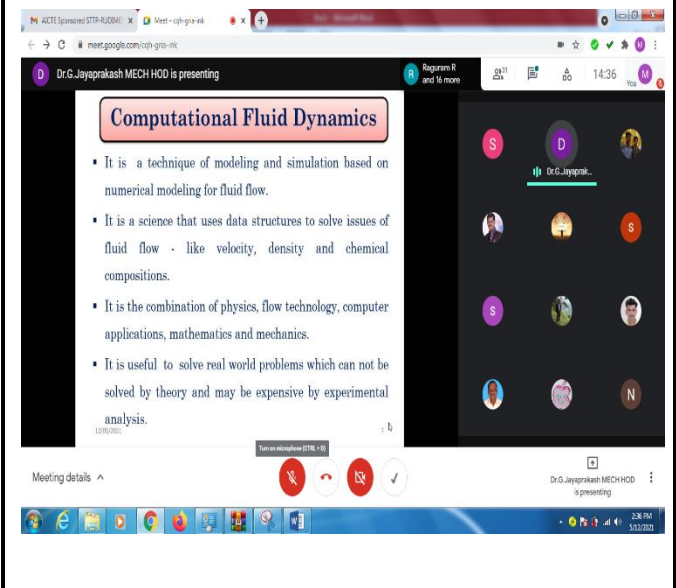
**Dr. G. Jayaprakash,**  
**Professor & Head,**  
**Dept of Mech. Engineering, Saranathan College of**  
**Engineering, Trichy.**



**SESSION:4**

**Fluid Flow Analysis using ANSYS-CFX**

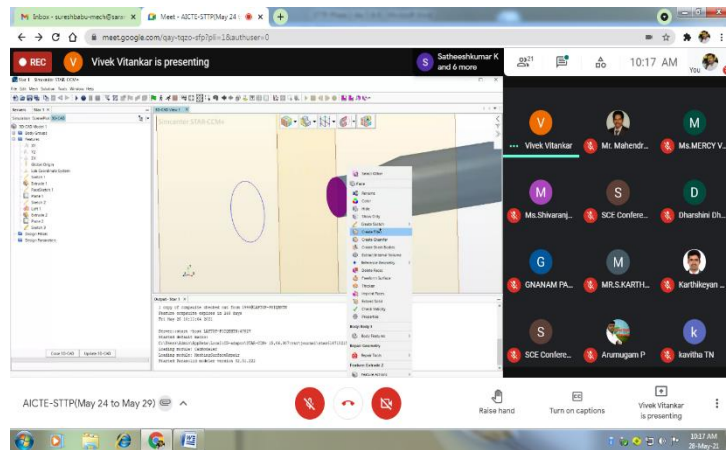
**Dr.M.Ganesan,**  
**Associate Professor,**  
**Dept of Mech. Engineering,**  
**Saranathan College of Engineering, Trichy.**



**DAY 5: 28/05/2021**

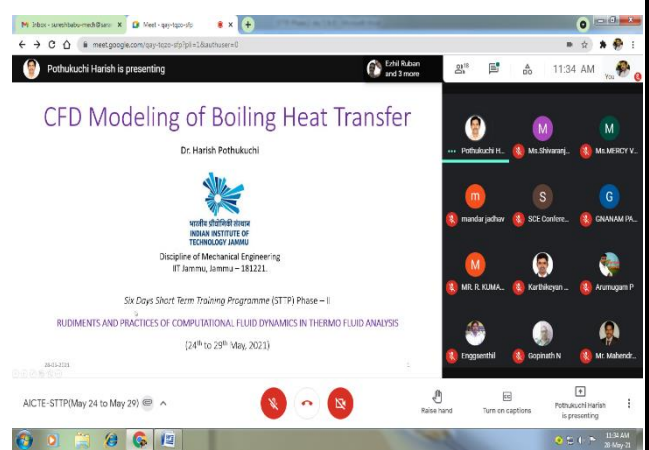
**SESSION 1:**

**CFD Application: Software Demo**  
**Dr Vivek Vittankar**  
Founder & Director of FluidDimensions,  
Pune.



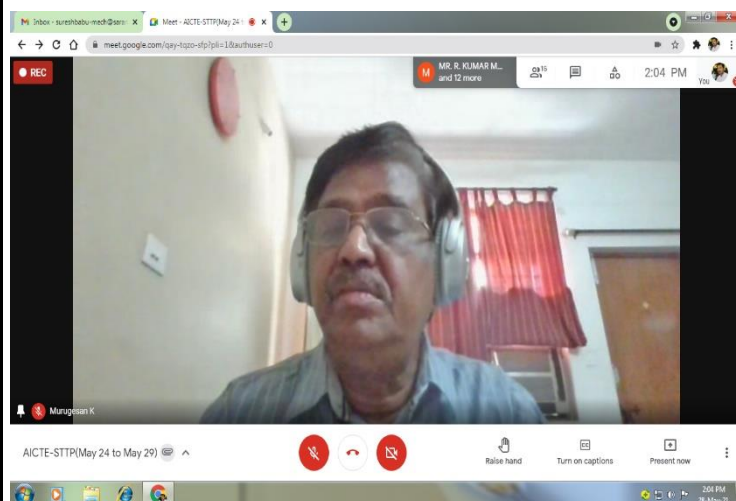
**SESSION 2:**

**Modelling of boiling heat transfer**  
**Dr.P.Harish**  
Assistant professor,  
Dept. of Mechanical Engineering, IIT Jammu,  
J& K.



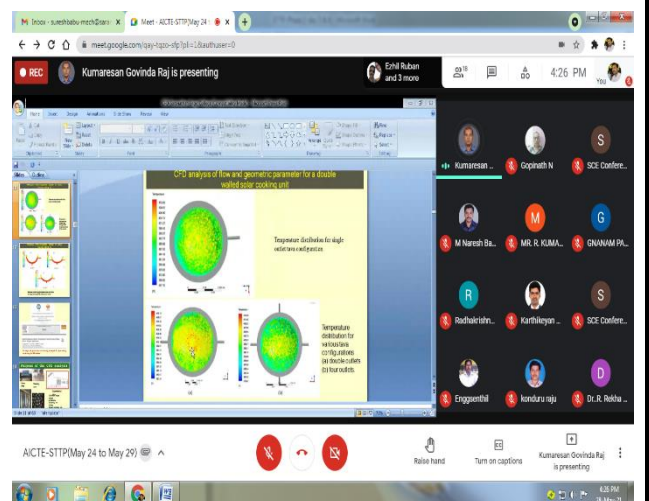
**SESSION 3:**

**Computational Fluid Dynamics using Nanofluids by**  
**Velocity-Vorticity Equations**  
**Dr.K.Murugesan,**  
Professor,  
Dept.of Mechanical and Industrial Engineering,  
IIT, Roorkee.



**SESSION 4:**

**CFD Analysis of Thermal System Components**  
**Prof. Dr. G. Kumaresan,**  
Associate Professor,  
Institute of Energy Studies,  
CEG,  
Anna University, Chennai.

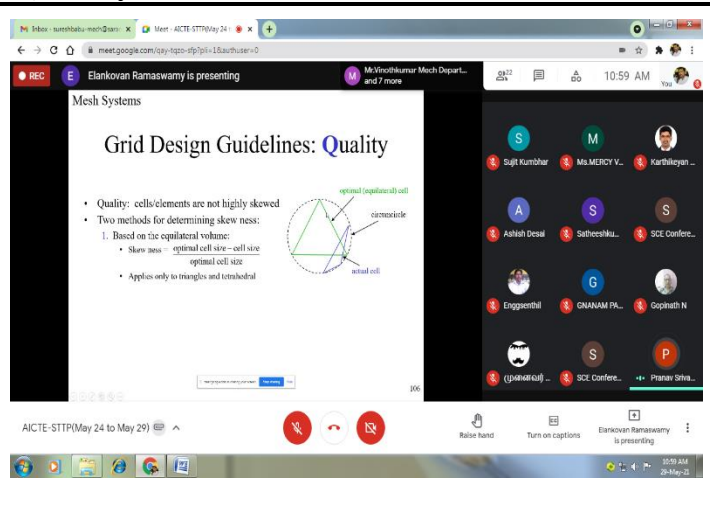
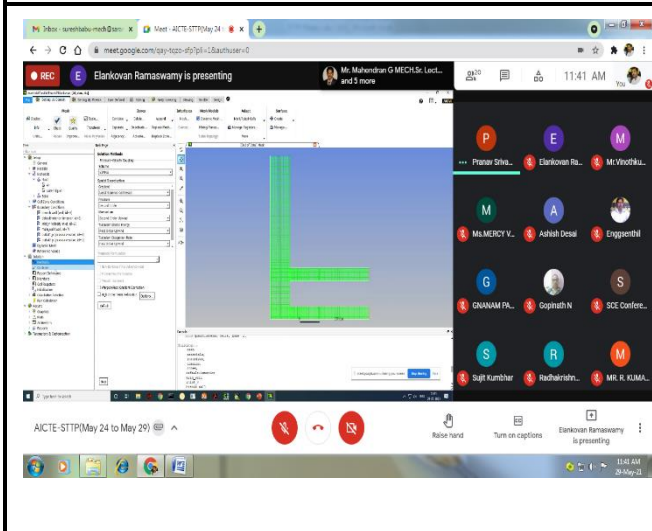


**DAY 6: 29/05/2021**

**SESSION 1& 2:**

*Grid Generation and Case studies on applications of CFD*

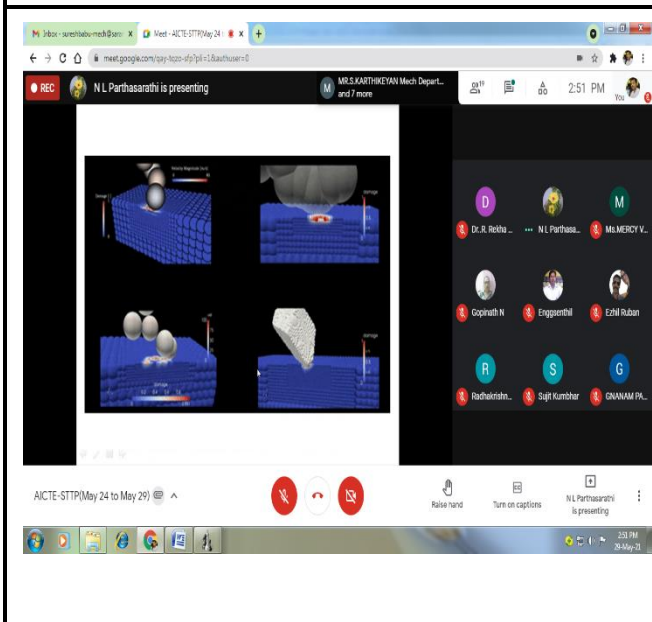
**Dr.R.Elangovan,**  
**DGM (Commercial/Fossil Boilers),**  
**B.H.E.L., Trichy**



**SESSION 3:**

*Application of CFD- A power plant perspective.*

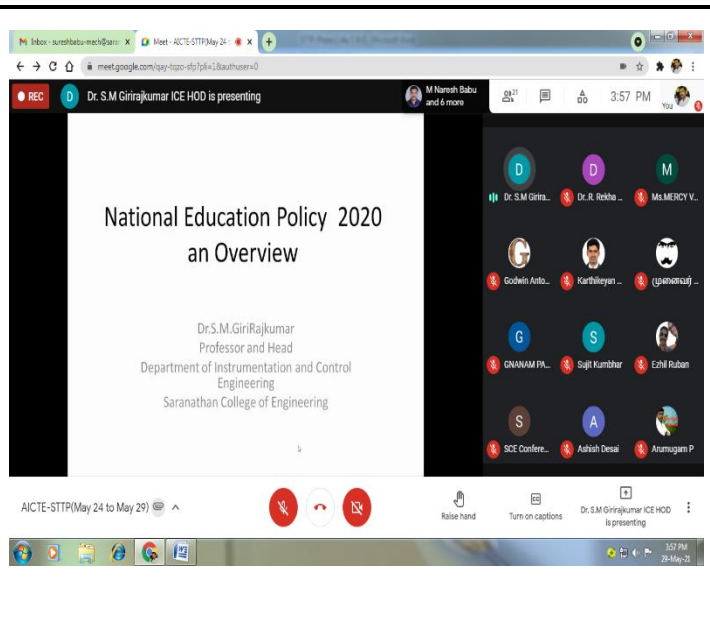
**Dr. N.L.Parthasarathi,**  
**Scientific Officer,**  
**Metal Forming and Tribology Section,**  
**IGCAR,Kalpakkam.**



**SESSION 4:**

*Valediction and talk on National Education Poilcy(NEP)*

**Dr. S.M.Giriraj Kumar,**  
**Professor & Head,**  
**Dept of ICE & Head (T & P),**  
**Saranathan College of Engineering, Trichy.**





## ABOUT THE COLLEGE

Saranathan College of Engineering was founded in the year 1998 by "VidyaSevaRatnam", "Guru Seva Mani" Auditor Sri. K. Santhanam. The institution was so named in respectful memory of his Guru Prof. Saranathan, the then Principal of National College, Tiruchirappalli. Saranathan College of Engineering is a self-financing college approved by AICTE and affiliated to Anna University, Chennai for the UG courses it offers( Civil, CSE, EEE, ECE, IT, ICE and Mechanical Engineering). All the six (6) eligible UG branches are accredited by NBA, New Delhi. An enviable 'A+' rating by "NAAC" stands testimony to the commitment of the college to impart quality education.

## ABOUT THE DEPARTMENT

The Department of Mechanical Engineering was started in the year 2005. The department offers an undergraduate programme B.E. in Mechanical Engineering and a postgraduate programme M.E. in Thermal Engineering. The department is accredited by NBA, New Delhi, since June 2018. The department is also a recognized research centre under Anna University, Chennai. The department has all of the following: state-of-the-art laboratories, CAD centre with advanced software, a department library, experienced and expert faculty members having doctoral degrees, outstanding research publications in peer reviewed International/National journals. The department's mission is to generate employable mechanical engineering graduates with knowledge, skills and ethics and provide them with the professional and soft skills necessary to lead a successful career and equip them with the confidence necessary to contribute positively to the society by performing in their respective chosen fields of endeavour.

## PROGRAMME EVALUATION COMMITTEE (PEC)

### PATRON:

**Shri. S. Ravindran**  
Secretary

### CHAIRPERSON:

**Dr. D. Valavan**  
Principal

### CO-CHAIRPERSON:

**Dr. G. Jayaprakash**  
Professor & Head, Mechanical Engineering.

### COORDINATOR:

**Dr. N. Baskar**  
Professor, Mechanical Engineering

### PEC MEMBER

**Dr. C. Krishnakumar**  
Professor & Head, Department of Electrical and Electronics Engineering.

### CO-COORDINATORS:

**Dr. A. Mercy Vasan**  
Associate Professor, Mechanical Engineering  
**Dr. R. Rekha**  
Associate Professor, Mechanical Engineering

### CONVENERS:

**Dr. M. R. Anantha Padmanaban**  
Associate Professor, Mechanical Engineering  
**Dr. M. Ganesan**  
Associate Professor, Mechanical Engineering

### ORGANIZERS:

**Dr. G. Mahesh**  
Associate Professor, Mechanical Engineering  
**Mr. R. Suresh Babu**  
Assistant Professor, Mechanical Engineering  
**Mr. S. Sathyanarayanan**  
Assistant Professor, Mechanical Engineering

# AICTE



**Sponsored**

One-week Short Term Training Program  
on

**Rudiments and practices of  
Computational Fluid Dynamics  
in Thermo-fluid Analysis**

**Phase I - 10.05.2021-15.05.2021**

**Phase II – 24.05.2021-29.05.2021**



**Organized by**

**Department of Mechanical Engineering**  
**Accredited by NBA, New Delhi**

## SARANATHAN COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi and  
Affiliated to Anna University, Chennai)  
(Accredited by NAAC with A+ Grade)

[www.saranathan.ac.in](http://www.saranathan.ac.in)

## OBJECTIVES AND CONTEXT

- To provide a comprehensive training to engineers and researchers on application of CFD techniques over a broad range of applications like turbomachinery and multi-phase flows
- To familiarize the basic concepts, methods and mathematical equations controlling practical thermal and fluid flow phenomena
- To correlate theoretical and practical engineering usages of CFD through hands-on –training on various software packages
- To highlight the contemporary research trends in CFD and promote progressive research in product design and development

## RELEVANCE

The short-term training programme is essential in the current scenario to facilitate researchers and engineers to adopt CFD as a standard practice in industry and research. With simulation techniques becoming a vital part of the design process in providing within the time constraints efficient solutions to thermal and fluid system, CFD has started playing a crucial role in product development cycle. The major obstacle, to the evolving of CFD from the stage of being a mere research tool to the stage of being used for real time applications in industries, is the lack of fundamental knowledge and high level of expertise in coding and software usage. This program aims to bridge that gap.

## RESOURCE PERSONS

Experts from IITs, NITs, Anna University, DRDO, IGCAR, Industry, etc.

## EXPECTED OUTCOMES

This program will enable the faculty, practising engineers and researchers

- ✓ To solve fundamental equations relating to fluid flow and heat transfer problems
- ✓ To acquire software computing skills in CFD and interpret results to make design decisions
- ✓ To forecast implications of design changes and optimize a design, based on CFD results, with an aim to create quality product development and to carry out virtual experimentation on complicated prototypes

## TOPICS OF INTEREST

- Fundamental knowledge in theory and concepts of Computational Fluid Dynamics
- Hands on training on modern CFD software tools for solving Thermo-fluid problems
- Industrial visits to understand the significance of CFD applications in solving real time industrial flow problems

## EXPECTED SKILLS AND SUGGESTED FURTHER ACTIONS

- Fundamental knowledge in theory and concepts of Computational Fluid Dynamics
- Industrial visits to understand the significance of CFD applications in solving real time industrial flow problems

## COURSE DURATION

Each STTP is for a duration of 6 days and will be held online through Google meet. For an effective utilization of the program and to become eligible for the e-certificate attendance on all the days is important. Based on their convenience participants can choose to attend any one of the phases of STTP listed.

## REGISTRATION

Registration is based on first come first served basis. Google Meet link will be provided by E-Mail, to the selected participants only.

**NO REGISTRATION FEE.**

Registration Link :

<https://forms.gle/NFq498upV8vgsxVTA>



## CONDUCT OF TEST AND ISSUANCE OF CERTIFICATE

All the participants have to appear for a test at end of the program. E-Certificates will be issued only to those participants who have attended the program on all the days and have qualified in the evaluation test.

## IMPORTANT DATES

Last date of Receipt Application: 04-05-2021  
(Google form)

Intimation to Selected Participants: 05-05-2021  
(Mail)

## ADDRESS FOR CORRESPONDENCE

**Dr.G.Mahesh (+91 8610337854)**

Associate Professor,  
Department of Mechanical Engineering  
Saranathan College of Engineering, Panjappur, Tiruchirappalli,  
Tamil Nadu 620012.

email:saranathanmechdept@gmail.com



**Internship**



# Internship Letter

## ELEATION'S HyperWorks

BASIC TO PROFESSIONAL TRAINING PROGRAM

This is to Certify that

SWAMYNATHAN G

has Successfully Completed ELEATION'S CAE Internship Program.

During this Internship SWAMYNATHAN G has performed Geometry editing, Meshing & Analysis as per the problem statement shared by ELEATION.

SWAMYNATHAN G has also submitted a Powerpoint presentation explaining the work done during the CAE internship of 1 month.

Signed by

A handwritten signature in black ink, appearing to read 'Apoorv Dapal'.



Internship Certificate No. ESA\_HW\_IL\_82113

Date 10th May 2021

support@eleation.com, hr@eleation.com  
www.eleation.com



# Internship Letter

## ELEATION'S HyperWorks

BASIC TO PROFESSIONAL TRAINING PROGRAM

This is to Certify that

VENKATA KRISHNAN S

has Successfully Completed ELEATION'S CAE Internship Program.

During this Internship VENKATA KRISHNAN S

has performed Geometry editing, Meshing & Analysis as per the problem statement shared by ELEATION.

VENKATA KRISHNAN S has also submitted a Powerpoint presentation explaining the work done during the CAE internship of 1 month.

Signed by

A handwritten signature in black ink, appearing to read 'Anand Bapat'.



Internship Certificate No. ESA\_HW\_IL\_82256

Date 10th May 2021

support@eleation.com, hr@eleation.com  
www.eleation.com





# Internship Letter

## ELEATION'S HyperWorks

BASIC TO PROFESSIONAL TRAINING PROGRAM

This is to Certify that

SURYA R

has Successfully Completed **ELEATION'S CAE Internship Program.**

During this Internship SURYA R

has performed Geometry editing, Meshing & Analysis as per the problem statement shared by **ELEATION**.

SURYA R has also submitted a Powerpoint presentation explaining the work done during the CAE internship of 1 month.

Signed by

A handwritten signature in black ink, appearing to read 'Apoorv Daplat'.



Internship Certificate No. ESA\_HW\_IL\_82099

Date 15th Apr 2000

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[support@propellertechnologies.in](mailto:support@propellertechnologies.in)

Date: Aug 6 2020

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. **SREEDHAR SINGH L V** has successfully completed Two months Internship programme from **June 04, 2020 to August 05, 2020** at New Propeller Technologies Research & Development Pvt. Ltd., Tiruchirappalli.

During the internship, he was trained in **CAD** design at full time. The training consisted of interfaces, Drawing Aids & Basic Objects, Complex Objects & Object plotting and Introduction to 3D modules.

As per our measurements and reporting structure he is hardworking and inquisitive during the internship programme.

We wish him all success for the future endeavors.

**For Propeller Technologies Pvt.Ltd,**

.....  
N. Salman  
COO



# RENAAISSANCE POWER PRODUCTS PRIVATE LIMITED

GSTIN : 33AAFCR9704E1ZI • CIN: U29300TZ2012PTC018

TO WHOM SO EVER IT MAY CONCERN.

## INTERNSHIP CERTIFICATE

Date: 20.01.2021

This is to certify that **Mr. Infant John Praveen.A** student from, Saranathan College of Engineering – Trichy, Has under gone an **“internship”** training Based on Farm Mechanization in our Industry from 19/01/2021 to 20/01/2021, during this period he got trained in Production & Quality Departments, His Performance during the training period is Satisfactory.

For **RENAAISSANCE POWER PRODUCTS PRIVATE LIMITED**

Authorized Signatory



No. 1/138, SF No. 92-A/2, Karadivavipudur, Karadivavi (PO), Palladam Taluk, Coimbatore 641 658  
Tel.: +91-4255-265933 email: sales@renppl.com web: www.renppl.com

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**RENAISSANCE POWER PRODUCTS PRIVATE LIMITED**

GSTIN : 33AAFCR9704E1Z1 • CIN: U29300TZ2012PTC018532

TO WHOM SO EVER IT MAY CONCERN,

INTERNSHIP CERTIFICATE

Date: 20.01.2021

This is to certify that **Mr.Sundararamalingam.T** student from, Saranathan College of Engineering – Trichy, Has under gone an **“internship”** training Based on Farm Mechanization in our Industry from 19/01/2021 to 20/01/2021, during this period he got trained in Production & Quality Departments, His Performance during the training period is Satisfactory.

For **RENAISSANCE POWER PRODUCTS PRIVATE LIMITED**

  
Authorized Signatory



Door No. 1/138, 5F No. 92-A/2, Karadivavipudur, Karadivavi (PO), Palladam Taluk, Coimbatore 641 658  
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RENAAISSANCE POWER PRODUCTS PRIVATE LIMITED

GSTIN : 33AAFCR9704E1Z1 • CIN: U29300TZ2012PTC018532

TO WHOM SO EVER IT MAY CONCERN,

INTERNSHIP CERTIFICATE

Date: 20.01.2021

This is to certify that **Mr.Karthikeyan.R** student from, Saranathan College of Engineering – Trichy, Has under gone an “**internship**” training Based on Farm Mechanization in our Industry from 19/01/2021 to 20/01/2021, during this period he got trained in Production & Quality Departments, His Performance during the training period is Satisfactory.

For RENAAISSANCE POWER PRODUCTS PRIVATE LIMITED

Authorized Signatory



Door No. 1/138, SF No. 92-A/2, Karadivavipudur, Karadivavi (PO), Palladam Taluk, Coimbatore 641 658

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CIN : U27310TN1995PTC032740 E.mail : [info@hariharalloy.com](mailto:info@hariharalloy.com)

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BS 5755:1989

BUREAU VERITAS  
Certification



Date : 01.02.2021

## CERTIFICATE

This is certify that **MR. S.THIRUVIKRAMAN**, FINAL YEAR ( REG.NO.: 813817114106) student of BE in Mechanical Engineering , Saranathan College of Engineering, Trichy, has successfully completed his Inplant training in our Machining Division, Viralimalai, from 25<sup>th</sup> Jan 2021 to 29<sup>th</sup> Jan 2020.

We wish him the very best in all his upcoming future.

For HARIHAR ALLOYS (P) LTD.,

(S.RAMDHAS)  
MANAGER - HR

CASTING DIVISION : UNIT - I : S.F. No. 421 & 671, Trichy - Thuraiyur Main Road, Pulivalam, Trichy Dt. - 621 006. Phone : +91-4327 - 235216

CASTING DIVISION : UNIT - II : S.F. No. 229/2 & 48, Laxmanampatti Village, Kulathur Taluk, Pudukkottai Dt. - 622504

FORGING DIVISION : SF No. 80 & 82, Vellur Village, Ilupur Taluk, Viralimalai, Pudukkottai Dt. - 621 316. Phone : +91-4339 - 221378

MACHINING DIVISION : S.F. No. 80/61, 80/62 & 80/68, Vellur Village, Ilupur Taluk, Viralimalai, Pudukkottai Dt. - 621 316. Phone : +91-4339-220314



Ref: CWI/HRD/2508

Date: 6<sup>th</sup> Sep, 2021

## **TO WHOM IT MAY CONCERN**

This letter is to certify that **INFANT JOHN PRAVEEN A** has successfully completed his internship program (CAD) of 45 days with **CADWORKS INDIA Pvt Ltd**. His internship tenure was from 05/07/2021 to 18/08/2021. He was working with CAD Department and was actively & diligently involved in the projects and tasks assigned to him.

During the span, we found him sincere, dedicated, hardworking and result oriented person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

We wish him a bright future.



**HARSHITA GUPTA**  
HEAD - HUMAN RESOURCE  
CADWORKS INDIA Pvt. Ltd.